

Bid Document

| Bid Details | |
|--|--|
| Bid End Date/Time | 25-08-2021 15:00:00 |
| Bid Opening Date/Time | 25-08-2021 15:30:00 |
| Bid Life Cycle (From Publish Date) | 90 (Days) |
| Bid Offer Validity (From End Date) | 55 (Days) |
| Ministry/State Name | Ministry Of Power |
| Department Name | Power Grid Corporation Of India Limited |
| Organisation Name | Power Grid Corporation Of India Limited |
| Office Name | Corporate Office Gurgaon |
| Item Category | Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Supervisor , Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Repeater Operator |
| Contract Period | 3 Year(s) |
| Minimum Average Annual Turnover of the Bidder | 131 Lakh (s) |
| Past Experience of Similar Services required | Yes |
| MSE Exemption for Turnover | Yes |
| Startup Exemption for Years of Experience and Turnover | No |
| SHG Exemption for Years of Experience and Turnover | No |
| Document required from seller | Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer |
| Bid to RA enabled | No |
| Time allowed for Technical Clarifications during technical evaluation | 7 Days |
| Floor Price | This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value. |
| Estimated Bid Value | 26384506.24 |
| Evaluation Method | Total value wise evaluation |

EMD Detail

| | |
|----------|----|
| Required | No |
|----------|----|

ePBG Detail

| | |
|-------------------------------------|---------------------|
| Advisory Bank | State Bank of India |
| ePBG Percentage(%) | 3.00 |
| Duration of ePBG required (Months). | 39 |

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

Beneficiary:

F&A

POWER GRID Corporation OF INDIA Limited, 1st Floor Samruddhi Venture Park Marol Andheri East MUmbai-400093
(Officer)

Splitting

Bid splitting not applied.

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
2. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
3. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
4. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

Additional Qualification/Data Required

Annual turnover Required by Buyer in Crores: Minimum Average Annual Turnover *(MAAT) for best three years i.e.36 Months out of last five Financial years of the bidder should be at least INR 1,31,92,253.125/-

The Bidder should have executed at least X No. projects with contract value not less than yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:The Bidder must have successfully

completed maintenance services of at least 10 nos. of Telecom Repeater Shelters / POP for 1 year or more in India, in not more than three contracts, within 7 years

The Bidder should have executed at least X No. projects with supply of xx..no. of manpower in each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:As per QR/TS

Geographic Presence: Office registration certificate:As per QR/TS

Scope of work & Job description:[1627285680.pdf](#)

Pre Bid Detail(s)

| Pre-Bid Date and Time | Pre-Bid Venue |
|-----------------------|---|
| 05-08-2021 11:00:00 | Bidder can mail to following mail ids for any query regarding Tender : 1.bkrishna@powergrid.in 2.skv@powergrid.in 3.biswal.soumya@powergrid.in |

Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Supervisor (1)

Technical Specifications

| Specification | Values |
|---------------------------------|---|
| Core | |
| Skill Category | Highly-Skilled |
| Type of Function | Non-IT Technical |
| List of Profiles | Supervisor |
| Educational Qualification | Diploma |
| Specialization | Electrical Engineering |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 5 Years |
| State | NA |
| Zipcode | NA |
| District | NA |
| Addon(s) | |
| Additional Details | |
| Title for Optional Allowances 1 | Payment in lieu of leave salary @ 8.33% of Basic+DA |

Additional Specification Documents

Consignees/Reporting Officer and Quantity

| S.No. | Consignee/Reporting Officer | Address | Service Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|--|---|--|
| 1 | Rahul Tiwari | 431606,Powergrid Corporation of India Limited, Qtr. No. 46, Vrindavan Nagar Colony, Malegaon Road, Nanded 431607 | 1 | <ul style="list-style-type: none"> • Bonus (INR per day) : 71.06 • ELDI (INR per day) : 4.265 • EPF Admin Charge (INR per day) : 4.265 • ESI (INR per day) : 27.72 • Minimum daily wage (INR) exclusive of GST : 853 • Optional Allowances 1 (INR per day) : 71.06 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Provident Fund (INR per day) : 102.36 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 36 |

Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Repeater Operator (1)

Technical Specifications

| Specification | Values |
|---------------------------|------------------------|
| Core | |
| Skill Category | Skilled |
| Type of Function | Non-IT Technical |
| List of Profiles | Repeater Operator |
| Educational Qualification | ITI |
| Specialization | Electrical Engineering |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 2 Years |
| State | NA |

| Specification | Values |
|---------------------------------|---|
| Zipcode | NA |
| District | NA |
| Addon(s) | |
| Additional Details | |
| Title for Optional Allowances 1 | Payment in lieu of leave salary @ 8.33% of Basic+DA |

Additional Specification Documents

Consignees/Reporting Officer and Quantity

| S.No. | Consignee/Reporting Officer | Address | Service Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|--|---|---|
| 1 | Rahul Tiwari | 431606,Powergrid Corporation of India Limited, Qtr. No. 46, Vrindavan Nagar Colony, Malegaon Road, Nanded 431607 | 1 | <ul style="list-style-type: none"> • Bonus (INR per day) : 59.48 • ELDI (INR per day) : 3.57 • EPF Admin Charge (INR per day) : 3.57 • ESI (INR per day) : 23.21 • Minimum daily wage (INR) exclusive of GST : 714 • Optional Allowances 1 (INR per day) : 59.48 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Provident Fund (INR per day) : 85.68 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 36 |

Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Repeater Operator (23)

Technical Specifications

| Specification | Values |
|---------------------------------|---|
| Core | |
| Skill Category | Skilled |
| Type of Function | Non-IT Technical |
| List of Profiles | Repeater Operator |
| Educational Qualification | ITI |
| Specialization | Electrical Engineering |
| Post Graduation | Not Required |
| Specialization for PG | Not Applicable |
| Experience | 2 Years |
| State | NA |
| Zipcode | NA |
| District | NA |
| Addon(s) | |
| Additional Details | |
| Title for Optional Allowances 1 | Payment in lieu of leave salary @ 8.33% of Basic+DA |

Additional Specification Documents

Consignees/Reporting Officer and Quantity

| S.No. | Consignee/Reporting Officer | Address | Service Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|---------|---|------------------------|
| | | | | |

| S.No. | Consignee/Reporting Officer | Address | Service Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|--|---|---|
| 1 | Rahul Tiwari | 431606,Powergrid Corporation of India Limited, Qtr. No. 46, Vrindavan Nagar Colony, Malegaon Road, Nanded 431607 | 12 | <ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 609 • Provident Fund (INR per day) : 73.08 • ELDI (INR per day) : 3.045 • ESI (INR per day) : 19.79 • Bonus (INR per day) : 50.73 • EPF Admin Charge (INR per day) : 3.045 • Optional Allowances 1 (INR per day) : 50.73 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 36 |

| S.No. | Consignee/Reporting Officer | Address | Service Number of Resources to be hired | Additional Requirement |
|-------|-----------------------------|---|---|---|
| 2 | Devkant Sahu | 490042,Power Grid Corp. of India Ltd., 400/220 KV Sub Station, G.E Road, P.O Kumhari, Distt. Durg | 11 | <ul style="list-style-type: none"> • Minimum daily wage (INR) exclusive of GST : 609 • Provident Fund (INR per day) : 73.08 • ELDI (INR per day) : 3.045 • ESI (INR per day) : 19.79 • Bonus (INR per day) : 50.73 • EPF Admin Charge (INR per day) : 3.045 • Optional Allowances 1 (INR per day) : 50.73 • Optional Allowances 2 (INR per day) : 0 • Optional Allowances 3 (INR per day) : 0 • Number of working days in a month : 30 • Tenure/ Duration of Employment (in months) : 36 |

Buyer Added Bid Specific Additional Terms and Conditions

1. Buyer Added text based ATC clauses

1. Deployed manpower may be required for visiting repeaters/PoP customer locations or any third party location by POWERGRID for works (other than the place of deployment). These visits will be made as advised by RTCC/Site executives and the movement expenditure shall be paid @ Rs 4 per km based on the certification by concerned POWERGRID official. In any case no payment shall be made for local conveyance at the place of deployment.

2.) All terms and Conditions of Bidding shall be as per document uploaded in "Scope Of Work & Job Description" of GeM Bidding .

3. Bidder shall submit "Integrity Pact" & "Safety Pact" , "Minimum Local Content" , "Bid Securing Declaration" , "Declaration of Hard Copy Submission" as per POWERGRID format in both Soft Copy and Hard Copy (Enclosed in Bidding document of Scope Of Work & Job Description) . Hard Copy shall be

submitted to : POWERGRID CORPORATION OF INDIA LIMITED 1st Floor, Samruddhi Venture Park ,
Andheri(East),Mumbai-400093.

4. Bidder has to upload duly filled attachments (3-26) of Bid Document enclosed in Pg 401-451 of "Scope Of Work & Job Description" .

4. Actual deployment of Man Power shall be as :

| Sl.No. | Category | City/Taluka | Designation | Category | Qualification | Complete Address of Location where Man Power is to be provided with PIN CODE |
|--------|----------|-------------|----------------|----------------|-----------------------------------|---|
| 1 | A | Nagpur pop | Supervisor | Highly skilled | Diploma in Electrical Engineering | Power grid Corporation of india Ltd, sampriti nagar, nari ring road , post uppalwadi, Nagpur Maharashtra 440026 |
| 2 | C | ILA -194 | Day Operator | Skilled | ITI (Electrical) | Village-Indrapur P.O Odagi Tehsil-SurajpurDist-Sarguja Pin code-497231 |
| 3 | C | ILA-13 | Night Operator | Skilled | ITI (Electrical) | Village-Balgikhar P.O.-Balgikhar Tehsil-katghoraDist-Korba Pin code-495455 |
| 4 | C | ILA-13 | Day Operator | Skilled | ITI (Electrical) | Village-Balgikhar P.O.-Balgikhar Tehsil-katghoraDist-Korba Pin code-495455 |
| 5 | C | ILA-174 | Day Operator | Skilled | ITI (Electrical) | Village-Barasantolla P.O-Rudgaon Tehsil-DongargaonDist-Rajnadgaon Pin code-491661 |
| 6 | C | ILA-287 | Operator | Skilled | ITI (Electrical) | Village-Pandripani P.O Tiwaragudi Tehsil-SurajpurDist-Sarguja Pin code-497333 |
| 7 | C | ILA-221 | Operator | Skilled | ITI (Electrical) | Village-Mohatara P.O-Masturi Tehsil-MasturiDist-Bilaspur Pin code-495551 |
| 8 | C | ILA-462 | Operator | Skilled | ITI (Electrical) | Village-Bandhapara P.O Lepra Tehsil-KatghoraDist-Korba Pin code-495445 |

| | | | | | | |
|----|---|-----------------------|----------------|---------|------------------|--|
| 9 | C | Kumhari pop | Operator | Skilled | ITI (Electrical) | 400/220 Kv S/s, Power Grid Corporation of India Ltd , NH-6, Village : Kumhari , Dist : Durg , PIN (490042). |
| 10 | C | Aarang Repeater | Operator | Skilled | ITI (Electrical) | Village - Mandlor , Block - Abhanpur , PO : Pond , Dist : Raipur, Pincode : 493661 |
| 11 | C | ILA -236 | Night Operator | Skilled | ITI (Electrical) | Village-Rasota P.OPalari Tehsil-PalariDist- Balodabazar Pin code-493228 |
| 12 | C | Raigarh | Day Operator | Skilled | ITI (Electrical) | Village -kotra P.O- Kotra Tehsil-RaigarhDist- Raigarh Pin code-496001 |
| 13 | C | Bhadrawati Substation | Operator | Skilled | ITI (Electrical) | Powergrid Co. of India Ltd. 2X 500MW HVDC station Village : Sumthana Tehsil : Bhdravati Dist: Chandrapur(MH) 442902 |
| 14 | C | Chandrapur Substation | Operator | Skilled | ITI (Electrical) | HVDC Office, Near CSTPS, Urjanagar, Dist Chandrapur (Maharashtra) Pin Code 442404 |
| 15 | C | Wardha Substation | Operator | Skilled | ITI (Electrical) | Power Grid Corporaion of India Ltd,Plot no -D1 MIDC Deoli Dist -wardha 442101 |
| 16 | C | ILA -732 | Day Operator | Skilled | ITI (Electrical) | post Bothali Gaon, (wahangaon), Ta- chimur Dist. Chandrapur (MH), pin- 442907 |
| 17 | C | ILA -732 | Night Operator | Skilled | ITI (Electrical) | post Bothali Gaon, (wahangaon), Ta- chimur Dist. Chandrapur (MH), pin- 442908 |
| 18 | C | ILA -532 | Operator | Skilled | ITI (Electrical) | Post Kharbi, Ta- Bramhapuri, Dist.Chandrapur (MH), Pin- 441206 |

| | | | | | | |
|----|---|----------|----------------|---------|------------------|---|
| 19 | C | ILA-339 | Day Operator | Skilled | ITI (Electrical) | Post Bedgaon, Ta-Korchoi, Dist-Gadchiroli (MH), Pin- 441209 |
| 20 | C | ILA-339 | Night Operator | Skilled | ITI (Electrical) | Post Bedgaon, Ta-Korchoi, Dist-Gadchiroli (MH), Pin- 441209 |
| 21 | C | ILA-187 | Operator | Skilled | ITI (Electrical) | Municipal Farm House, Junevani Dam Post Junevani, Ta. Pandhurna, Dist. Chindhwara (MP). Pin- 480334 |
| 22 | C | Goregaon | Operator | Skilled | ITI (Electrical) | Deendayalji Patle farm, Janatola, Ta. Post Goregaon Dist-Gondia (MH), Pin- 441801 |
| 23 | C | Wairagad | Operator | Skilled | ITI (Electrical) | Village - Wairagad Post - Wairagad Ta - ArmoriDist - Gadchiroli Pin code - 441217 |
| 24 | B | Koradi | Operator | Skilled | ITI (Electrical) | PGCIL Repeater Station, Old Thermal Power Station, Near 400kv Substation. Th. Kamthi, Dist.- Nagpur (MH), Pin- 441111 |
| 25 | C | ILA -194 | Night Operator | Skilled | ITI (Electrical) | Village-Indrapur P.O Odagi Tehsil-SurajpurDist-Sarguja Pin code-497231 |

Disclaimer

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the

Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditons stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

---Thank You---