



Ref. No.: CC/MM/HR-Admin/ Asst. Mgmt./Clarification-I

Date: 20/09/2019

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Subject: Asset Management Contract for POWERGRID Corporate office at Sector-29, Gurugram (Package-A), MP hall at Sector 43, Gurugram (Package-B) & POWERGRID Townships at Sector 43 & Sector 46, Gurugram (Package-C).

विशेष वर्णन सं (Specification No.):

PKG (A):CC/MM/HR-Admin/Asst. Mgmt./489/2019

PKG (B):CC/MM/HR-Admin/Asst .Mgmt./490/2019

PKG (C):CC/MM/HR-Admin/Asst .Mgmt./491/2019

Regarding Clarification-I to the Bidding Documents

Dear Sir,

- 1.0 This has reference to the bidding documents for the subject Package for which NIT was uploaded on 23/08/2019 on the portal <https://pqcileps.buyjunction.in>.
- 2.0 Please find enclosed herewith **Clarification-I** to the Bidding Documents attached at **Annexure-I**. The Clarification-I shall be read in conjunction with the Bidding Documents, referred to at para 1.0 above, and shall become an integral part thereof as though it has occurred therein.
- 3.0 Save and Except for the changes brought-out in the above mentioned **Clarification-I** all other terms and conditions of the original bidding documents, shall remain unaltered.

Yours faithfully,

Sunil Kumar Nalini
Sr. DGM (MM)

Clarification to bidder's Query for Asset Management Contract for POWERGRID Corporate office at Sector-29, Gurugram (Package-A), MP hall at Sector 43, Gurugram (Package-B) & POWERGRID Townships at Sector 43 & Sector 46, Gurugram (Package-C).

विशेष वर्णन सं (Specification No.): PKG (A): CC/MM/HR-Admin/Asst. Mgmt./489/2019; PKG (B): CC/MM/HR-Admin/Asst .Mgmt./490/2019; PKG (C): CC/MM/HR-Admin/Asst .Mgmt./491/2019

Sl. No.	Clause Ref. No.	Clarification sought	Clarification
1.	Section-IV, GCC, clause 25.0 (i)	As on today the Minimum Wages of Central Govt. are higher, so same can be implemented on award of contract. After award of contract and implementation of Central Govt. Minimum Wages, at the time of next increase in minimum wages which takes place after every six months, the State Govt. of Haryana Minimum Wages goes higher than the Central Govt. In such case/ cases which minimum wages will be payable. Please clear whether these will be the same or the applicable minimum wages will keep changing during the contract period as per hike of minimum wages i.e. Central Govt. or State Govt. of Haryana Minimum Wages.	Document provision in this regard is amply clear and provision in document shall prevail.
2.	Section – VI, TS, Clause-3 (I) (Note)	<p>As per Haryana Shop and Establishment Act. An Employee is eligible for following leaves:</p> <ol style="list-style-type: none"> 1. Earned Leave: 01 day leave for every 20 days of service. 2. Casual Leave: 07 days per year. 3. Sick Leave: 07 Days per year. <p>You are requested to clarify the following:</p> <ol style="list-style-type: none"> 1. The service provider has to provide the reliever for long leave i.e. 07 days or more or for short leave also i.e. less than 07 days. 2. To clarify that the leave period staff i.e. approx. 08 to 10% of total staff mentioned in the tender document every month, say 6 to 8 people per month for each package will remain on leave. These extra people are to be budgeted in the bid. For example in Package A the total manpower is 78, so around 6 to 7 people will be on leave every month. You are requested to clear the tender to be budgeted for 78 people of 85 people. Similarly for Package - B and C. 	<p>Deployed manpower shall be eligible for leave as per the Punjab (& Haryana) shops and commercial Establishment Act, 1958.</p> <p>Deployment of manpower shall be in line with the provision of bidding document. Further the prices shall be quoted considering the above aspects.</p> <p>(Note: The manpower specified in the BOQ Should be available on all the working days).</p>