

## Bid Document

Bid Details	
<b>Bid End Date/Time</b>	22-03-2022 11:00:00
<b>Bid Opening Date/Time</b>	22-03-2022 11:30:00
<b>Bid Life Cycle (From Publish Date)</b>	90 (Days)
<b>Bid Offer Validity (From End Date)</b>	55 (Days)
<b>Ministry/State Name</b>	Ministry Of Power
<b>Department Name</b>	Power Grid Corporation Of India Limited
<b>Organisation Name</b>	Power Grid Corporation Of India Limited
<b>Office Name</b>	Corporate Office Gurgaon
<b>Item Category</b>	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Fitter , Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Fitter
<b>Contract Period</b>	1 Year(s) 11 Month(s) 29 Day(s)
<b>Minimum Average Annual Turnover of the Bidder</b>	71 Lakh (s)
<b>Years of Past Experience required</b>	3 Year (s)
<b>Past Experience of Similar Services required</b>	Yes
<b>MSE Exemption for Turnover</b>	Yes
<b>Startup Exemption for Turnover</b>	Yes
<b>SHG Exemption for Years of Experience and Turnover</b>	No
<b>Document required from seller</b>	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
<b>Bid to RA enabled</b>	No
<b>Time allowed for Technical Clarifications during technical evaluation</b>	2 Days
<b>Floor Price</b>	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.
<b>Estimated Bid Value</b>	15403845.33
<b>Evaluation Method</b>	Total value wise evaluation

### EMD Detail

Advisory Bank	State Bank of India
EMD Percentage(%)	2.00
EMD Amount	308077

#### ePBG Detail

Advisory Bank	State Bank of India
ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	27

(a). EMD EXEMPTION: The bidder seeking EMD exemption, must submit the valid supporting document for the relevant category as per GeM GTC with the bid. Under MSE category, only manufacturers for goods and Service Providers for Services are eligible for exemption from EMD. Traders are excluded from the purview of this Policy.

(b). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

#### Beneficiary:

POWERGRID CORPORATION OF INDIA LIMITED  
12, RANA PRATAP MARG, HAZRATGANJ, LUCKNOW, (UTTAR PRADESH), 226001  
(Northern Region-3)

#### Splitting

Bid splitting not applied.

#### MSE Purchase Preference

MSE Purchase Preference	No
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#### Details of the Competent Authority for MSE

Name of Competent Authority	Board of POWERGRID
Designation of Competent Authority	Board
Office / Department / Division of Competent Authority	Corporate Office Gurgaon
CA Approval Number	Corporate Office Gurgaon
Competent Authority Approval Date	21-02-2022
Brief Description of the Approval Granted by Competent Authority	MSE Purchase preference is not applicable for services

Competent Authority Approval for not opting Micro and Small Enterprises Preference : [View Document](#)

1. If the bidder is a Micro or Small Enterprise as per latest definitions under MSME rules, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.

2. If the bidder is a Startup, the bidder shall be exempted from the requirement of "Bidder Turnover" criteria and "Experience Criteria". If the bidder is OEM of the offered products, it would also be exempted from the "OEM Average Turnover" criteria. In case any bidder is seeking exemption from Turnover / Experience Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer.
3. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
4. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
5. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.
6. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

#### **Additional Qualification/Data Required**

**Annual turnover Required by Buyer in Crores:** Bidder' Average Annual Turnover for last three (3) financial year should not be less than INR 139.15 Lakh

**The Bidder should have executed at least X No. projects with contract value not less than yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:** Bidder must have successfully executed 1 Project of Value not less than INR 148.42 Lakh or 2 Projects not less than INR 92.77 Lakh each or 3 Projects not less than INR 74.21 Lakh each during last 3 FY

**Scope of work & Job description:** [1644299553.pdf](#)

**Buyer to upload undertaking that Minimum Wages indicated by him during Bid Creation are as per applicable Minimum Wages Act:** [1644920115.pdf](#)

#### **Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Fitter ( 14 )**

##### **Technical Specifications**

<b>Specification</b>	<b>Values</b>
<b>Core</b>	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Fitter
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required

<b>Specification</b>	<b>Values</b>
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)</b>	
<b>Additional Details</b>	
Designation	14 Highly skilled fitters for Maintenance of Transmission lines under Kanpur for 2 years
Title for Optional Allowances 2	Not applicable
Title for Optional Allowances 1	Uniform Allowance
Title for Optional Allowances 3	Not applicable

**Additional Specification Documents**

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**Consignees/Reporting Officer and Quantity**

<b>S.No.</b>	<b>Consignee/Reporting Officer</b>	<b>Address</b>	<b>Number of Resources to be hired</b>	<b>Additional Requirement</b>

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Nitin Chauhan	209305,Power Grid Corporation of India Limited, Northern Region Transmission System-III, 400/220 kV Substation , Chakarpur, Kanpur, Pin - 209305 (UP)	14	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 864</li> <li>• Bonus (INR per day) : 0</li> <li>• ELDI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 9.615</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 24</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Fitter ( 4 )**

**Technical Specifications**

Specification	Values
<b>Core</b>	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Fitter
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
<b>Addon(s)</b>	
<b>Additional Details</b>	
Title for Optional Allowances 3	Not applicable
Designation	4 Highly skilled fitters for Maintenance of Sub Station under Kanpur for 2 years
Title for Optional Allowances 1	Uniform Allowance
Title for Optional Allowances 2	Not applicable

#### Additional Specification Documents

#### Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Nitin Chauhan	209305,Power Grid Corporation of India Limited, Northern Region Transmission System-III, 400/220 kV Substation , Chakarpur, Kanpur, Pin - 209305 (UP)	4	<ul style="list-style-type: none"> <li>• Bonus (INR per day) : 0</li> <li>• ELDI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Minimum daily wage (INR) exclusive of GST : 864</li> <li>• Optional Allowances 1 (INR per day) : 9.615</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 0</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 24</li> </ul>

## Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Fitter ( 2 )

### Technical Specifications

Specification	Values
<b>Core</b>	
Skill Category	Skilled
Type of Function	Non-IT Technical
List of Profiles	Fitter
Educational Qualification	Not Required
Specialization	Not Required
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	0 to 3 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)</b>	
<b>Additional Details</b>	
Title for Optional Allowances 2	Not applicable
Title for Optional Allowances 1	Uniform Allowance
Title for Optional Allowances 3	Not applicable
Designation	2 skilled fitters for Maintenance of Sub Station under Kanpur for 2 years

### Additional Specification Documents

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### Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Nitin Chauhan	209305,Power Grid Corporation of India Limited, Northern Region Transmission System-III, 400/220 kV Substation , Chakarpur, Kanpur, Pin - 209305 (UP)	2	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 795</li> <li>• Bonus (INR per day) : 66.223</li> <li>• ELDI (INR per day) : 2.88</li> <li>• EPF Admin Charge (INR per day) : 2.88</li> <li>• Optional Allowances 1 (INR per day) : 9.615</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 25.837</li> <li>• Number of working days in a month : 26</li> <li>• Provident Fund (INR per day) : 69.23</li> <li>• Tenure/ Duration of Employment (in months) : 24</li> </ul>

## Buyer Added Bid Specific Terms and Conditions

### 1. Forms of EMD and PBG

Bidders can also submit the EMD with Account Payee Demand Draft in favour of Power Grid Corporation of India Limited payable at Lucknow.

Bidder has to upload scanned copy / proof of the DD along with bid and has to ensure delivery of hardcopy to the Buyer within 5 days of Bid End date / Bid Opening date.

### 2. Forms of EMD and PBG

Bidders can also submit the EMD with Payment online through RTGS / internet banking in Beneficiary name Power Grid Corporation of India Limited Account No. 35993161978 IFSC Code SBIN0000125 Bank Name State Bank of India Branch address Main Branch, P B Division, Moti Mahal Marg, Lucknow – 226 001(UP).

Bidder to indicate bid number and name of bidding entity in the transaction details field at the time of on-line transfer. Bidder has to upload scanned copy / proof of the Online Payment Transfer along with bid.

### 3. Generic

**Bidder financial standing:** The bidder should not be under liquidation, court receivership or similar proceedings, should not be bankrupt. Bidder to upload undertaking to this effect with bid.



#### 4. **Certificates**

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

#### 5. **Generic**

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

#### 6. **Generic**

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. [Click here to view the file](#)

#### 7. **Generic**

Bidder shall submit the following documents along with their bid for Vendor Code Creation:

- a. Copy of PAN Card.
- b. Copy of GSTIN.
- c. Copy of Cancelled Cheque.
- d. Copy of EFT Mandate duly certified by Bank.

#### 8. **Buyer Added Bid Specific ATC**

Buyer Added text based ATC clauses

The bid security shall, at the bidder's option, be in the form of a crossed bank draft/pay order/banker's cheque in favour of "Power Grid Corporation of India Limited", payable at Lucknow or a bank guarantee from a reputed bank selected by the bidder. The validity of Bid Security shall be upto and including 28/11/2022 i.e. 250 days from the original date of Bid Opening as per NIT. Further, Micro and Small Enterprises (MSEs) registered with Udyam Registration portal as specified by Ministry of Micro, Small and Medium Enterprises are exempted from submission of bid security as per the provisions of the Public Procurement Policy for Micro and Small Enterprises (MSEs) order 2012, Notification dated 01/06/2020 and 26/06/2020 read in conjunction with related notification issued from time to time for such enterprises. This shall be subject to submission of 'Udyam Registration Certificate' with regard to registration with authority mentioned above in accordance with relevant notifications/orders. Any bid not accompanied by an acceptable bid security, except as exempted above, shall be rejected by the Employer as being nonresponsive.

Bidder also requested to upload the Scan Copy of Integrity Pact in Original on Rs. 100 Stamp Paper.

#### 9. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file.](#)

#### 10. **Generic**

Duration of the service contract may be extended up to 6 months beyond the initial contract duration (subject to satisfactory performance and mutual consent).

#### 11. **Generic**

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the

contract at the contracted rates. Bidders are bound to accept the orders accordingly.

#### 12. **Payment**

PAYMENT OF SALARIES AND WAGES: Service Provider is required to pay Salaries / wages of contracted staff deployed at buyer location first i.e. on their own and then claim payment from Buyer alongwith all statutory documents like, PF, ESIC etc. as well as the bank statement of payment done to staff.

#### 13. **Generic**

Supplier shall ensure that the Invoice is raised in the name of Consignee with GSTIN of Consignee only.

#### 14. **Generic**

1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

#### 15. **Generic**

While generating invoice in GeM portal, the seller must upload scanned copy of GST invoice and the screenshot of GST portal confirming payment of GST.

## **Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditons stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---Thank You---**