

Clarification No. 1 dated 06/02/2022 to Bidding Document for Engagement of Consultant for Efficacy in compliances under ESG Disclosures and Preparation of Integrated Annual Report of POWERGRID; Spec. No.: 5006002974 /CONSULTANCY TAKEN/DOM/A00-CC CS -1

Sl. No.	Reference Clause	Provision of RfP Documents	Bidder's Query	POWERGRID's Reply
Section-II:ToR (Terms of Reference)				
1	Clause (A) under Part-A	(PART-A): Efficacy in Compliance under ESG Disclosures of POWERGRID (A) The consultant shall carry out As-Is scenario of the present state of ESG compliance by Organisation. The study shall include but not limited to the following: (i) To study the existing metrics under ESG based on the following:: (d) Third party verification of the public reported data.	1.With regards to third party verification of public reported data (under A of part A), what kind of data is referred here?	The provision of bidding documents shall prevail.
2	OTHERS under Part-B	OTHERS (1)TRAINING WORKSHOP TO POWERGRID EMPLOYEES FOR INTERNALISATION OF ESG & IR FRAMEWORK): The consultant shall organise training workshops (One day at each location) for POWERGRID employees for increasing awareness on various aspects of ESG and Integrated Reporting.....	2.With regards to training workshop to Powergrid employees for internalization of ESG and IR framework, how many locations and sessions should be considered for the bid? The RFP only says one day training at each location	The provision of bidding documents shall prevail.
3	OTHERS under Part-B	OTHERS (1)TRAINING WORKSHOP TO POWERGRID EMPLOYEES FOR INTERNALISATION OF ESG & IR FRAMEWORK):	Who are the typical expected target audience under the proposed training programs (leaders, shop floor employees, executives etc)?	POWERGRID employees across various functions and all hierarchies shall be the participants for the training workshops.
4	Part-B	(PART-B) Preparation of Integrated Annual Report of POWERGRID. 1.The Consultant would be required to carry out a detailed analysis of POWERGRID's existing reporting framework used primarily in Annual Report, CSR Report and Sustainability Report.	For which financial year the integrated annual report needs to be prepared?	The provision of bidding documents shall prevail.
5		(PART-B) Preparation of Integrated Annual Report of POWERGRID. 1.The Consultant would be required to carry out a detailed analysis of POWERGRID's existing reporting framework used primarily in Annual Report, CSR Report and Sustainability Report.	It is understood that the integrated annual report under the current scope includes only the non-financial elements. Please confirm?	The provision of bidding documents shall prevail.

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6	Clause (A) under Part-A	<p>(PART-A): Efficacy in Compliance under ESG Disclosures of POWERGRID</p> <p>.....</p> <p>(A) The consultant shall carry out As-Is scenario of the present state of ESG compliance by Organisation. The study shall include but not limited to the following:</p> <p>(i) (i)To study the existing metrics under ESG based on the following::</p> <p>.....</p> <p>(e)Benchmarking with three domestic utilities & three international transmission utilities. (Utilities shall be selected after consultation with POWERGRID).</p> <p>.....</p>	With regards to benchmarking with three domestic utilities & three international transmission utilities, it is assumed that this will be a desk-based review of available secondary information in the public domain. No primary information or peer/stakeholder interactions will be undertaken as part of this task. Please confirm?	The provision of bidding documents shall prevail.
7	Clause (A) under Part-A	Has Powergrid already identified the peer companies (three domestic and three international) or can the consultant do this on our own?	Consultant shall identify peer companies in consultation with POWERGRID
8	Clause (C) under Part-A	<p>(C)Preparation of way forward: The consultant shall submit recommendations including way forward for effective ESG compliance on the following:</p> <p>.....</p> <p>c.Development of a Sustainability Vision 2030 document for POWERGRID, which shall serve as the ultimate goal for continuous development of ESG, related aspects.</p> <p>.....</p>	At a high level what is expected in the sustainability vision 2030 document under C of Part A?	The provision of bidding documents shall prevail.
9	Clause (C) under Part-A	<p>(C)Preparation of way forward: The consultant shall submit recommendations including way forward for effective ESG compliance on the following:</p> <p>.....</p> <p>d.Charting out an organisational level vision & framework for achieving Net Carbon Zero emission and possible mechanisms for achieving the same.</p> <p>.....</p>	At a high level what is expected in the Net carbon zero road map document under C of Part A?	The provision of bidding documents shall prevail.

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10			Need more clarity on inclusion of Financial part in the Annual Report: It is understood that we will be primarily dealing with the non-financial aspect of Annual Report which will be designed as per the IR framework. The inclusion of financial part will only be limited to the information provided to us (the consultant) by PGCIL. Please confirm if our understanding is correct?	The provision of bidding documents shall prevail.
11		(PART-B) Preparation of Integrated Annual Report of POWERGRID. 4.Preparation of an Integrated Annual Report for the Company as per applicable standards, SEBI framework and any other relevant guidelines as may deem fit necessary.	Do you also want the consultant to assist in publishing the detailed Financial Report too in the integrated report? (As per TOR part B point no 4)	
12		(2)COMPLETION SCHEDULE: SCHEDULE (PART-B)	After Week 12, handholding and review every quarter up to six quarters - Need more clarity in terms of how many meetings per quarter needs to be conducted. Will the handholding be done for every single recommendation (or) restricted to few high-level items?	The provision of bidding documents shall prevail.