

## Bid Document

<b>Bid Details</b>	
<b>Bid End Date/Time</b>	16-12-2021 15:00:00
<b>Bid Opening Date/Time</b>	16-12-2021 15:30:00
<b>Bid Life Cycle (From Publish Date)</b>	90 (Days)
<b>Bid Offer Validity (From End Date)</b>	75 (Days)
<b>Ministry/State Name</b>	Ministry Of Power
<b>Department Name</b>	Power Grid Corporation Of India Limited
<b>Organisation Name</b>	Power Grid Corporation Of India Limited
<b>Office Name</b>	Corporate Office Gurgaon
<b>Item Category</b>	Manpower Outsourcing Services - Minimum wage - Highly-Skilled; Non-IT Technical; Supervisor , Manpower Outsourcing Services - Minimum wage - Skilled; Non-IT Technical; Operator
<b>Contract Period</b>	3 Year(s)
<b>Minimum Average Annual Turnover of the Bidder</b>	115 Lakh (s)
<b>Years of Past Experience required</b>	1 Year (s)
<b>Past Experience of Similar Services required</b>	Yes
<b>MSE Exemption for Years of Experience and Turnover</b>	No
<b>Startup Exemption for Years of Experience and Turnover</b>	No
<b>SHG Exemption for Years of Experience and Turnover</b>	No
<b>Document required from seller</b>	Experience Criteria,Bidder Turnover,Certificate (Requested in ATC),Additional Doc 1 (Requested in ATC),Additional Doc 2 (Requested in ATC),Additional Doc 3 (Requested in ATC),Additional Doc 4 (Requested in ATC) *In case any bidder is seeking exemption from Experience / Turnover Criteria, the supporting documents to prove his eligibility for exemption must be uploaded for evaluation by the buyer
<b>Bid to RA enabled</b>	No
<b>Time allowed for Technical Clarifications during technical evaluation</b>	3 Days
<b>Floor Price</b>	This bid has been created/published with floor price(minimum value) selected by the Buyer. Service Providers are advised to quote above the minimum floor value.

<b>Bid Details</b>	
<b>Estimated Bid Value</b>	23026822.53
<b>Evaluation Method</b>	Total value wise evaluation

#### **EMD Detail**

Required	No
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#### **ePBG Detail**

Advisory Bank	State Bank of India
ePBG Percentage(%)	3.00
Duration of ePBG required (Months).	39

(a). EMD & Performance security should be in favour of Beneficiary, wherever it is applicable.

#### **Beneficiary:**

F&A

POWER GRID Corporation OF INDIA Limited, 1st Floor , Samruddhi Venture Park , Marol Andheri East Mumbai-400093  
(Officer)

#### **Splitting**

Bid splitting not applied.

#### **MSE Purchase Preference**

MSE Purchase Preference	Yes
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1. The minimum average annual financial turnover of the bidder during the last three years, ending on 31st March of the previous financial year, should be as indicated above in the bid document. Documentary evidence in the form of certified Audited Balance Sheets of relevant periods or a certificate from the Chartered Accountant / Cost Accountant indicating the turnover details for the relevant period shall be uploaded with the bid. In case the date of constitution / incorporation of the bidder is less than 3-year-old, the average turnover in respect of the completed financial years after the date of constitution shall be taken into account for this criteria.
2. Years of Past Experience required: The bidder must have experience for number of years as indicated above in bid data sheet (ending month of March prior to the bid opening) of providing similar type of services to any Central / State Govt Organization / PSU / Public Listed Company. Copies of relevant contracts / orders to be uploaded along with bid in support of having provided services during each of the Financial year.
3. Purchase preference to Micro and Small Enterprises (MSEs): Purchase preference will be given to MSEs as defined in Public Procurement Policy for Micro and Small Enterprises (MSEs) Order, 2012 dated 23.03.2012 issued by Ministry of Micro, Small and Medium Enterprises and its subsequent Orders/Notifications issued by concerned Ministry. If the bidder wants to avail the Purchase preference for services, the bidder must be the Service provider of the offered Service. Relevant documentary evidence in this regard shall be uploaded along with the bid in respect of the offered service. If L-1 is not an MSE and MSE Service Provider (s) has/have quoted price within L-1+ 15% of margin of purchase preference /price band defined in relevant policy, then 100% order quantity will be awarded to such MSE bidder subject to acceptance of L1 bid price.
4. Estimated Bid Value indicated above is being declared solely for the purpose of guidance on EMD amount and for determining the Eligibility Criteria related to Turn Over, Past Performance and Project / Past Experience etc. This has no relevance or bearing on the price to be quoted by the bidders and is also not going to have any

impact on bid participation. Also this is not going to be used as a criteria in determining reasonableness of quoted prices which would be determined by the buyer based on its own assessment of reasonableness and based on competitive prices received in Bid / RA process.

5. Past Experience of Similar Services: The Bidder must have successfully executed / completed at least one single order of 80 % of the Estimated Bid Value or 2 orders each of 50 % of the Estimated Bid Value or 3 orders each of 40 % of the Estimated Bid Value for similar service(s) in last three years to any Central / State Govt Organization / PSU / Public Listed Company. Copies of contracts / work orders and documentary evidence of successful execution / completion in support of Past Experience of Similar Services along with names, address and contact details of clients shall be uploaded with the bid for verification by the Buyer.

**Additional Qualification/Data Required**

**Annual turnover Required by Buyer in Crores:**Minimum Average Annual Turnover \*(MAAT) for best three years i.e. 36 Months out of last five Financial years of the bidder should be at least INR 1,15,13,411.27/-.

**The Bidder should have executed at least X No. projects with contract value not less than yy for each contract of providing manpower services to Central/ State Government Departments/ Public Sector Undertakings/ Autonomous Bodies in last N financial years:**Bidder must have successfully completed maintenance services of at least 10 nos. of Telecom Repeater Shelters / POP for one (1) year or more in India, in not more than 3 contracts, within last 7 Years

**Scope of work & Job description:**[1638764393.pdf](#)

**Pre Bid Detail(s)**

Pre-Bid Date and Time	Pre-Bid Venue
09-12-2021 09:00:00	Please mail your queries to :skv@powergrid.in/bkrishna@powergrid.in Any queries received after 09.12.2021 shall not be entertained .

**Manpower Outsourcing Services - Minimum Wage - Highly-Skilled; Non-IT Technical; Supervisor ( 1 )**

**Technical Specifications**

Specification	Values
<b>Core</b>	
Skill Category	Highly-Skilled
Type of Function	Non-IT Technical
List of Profiles	Supervisor
Educational Qualification	Diploma
Specialization	Electrical Engineering
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	5 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)</b>	
<b>Additional Details</b>	

Specification	Values
Title for Optional Allowances 1	Payment in lieu of leave salary @ 8.33% of Basic+DA

#### Additional Specification Documents

#### Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Mayur Ramesh Khobragade	412101,Power Grid Corporation of India Ltd, 67 A, Aamir Complex, Beside Rajgurunagar Co-operatitve Bank, Old Mumbai Pune Highway, Dehu Road, Pune- 412101.	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 864</li> <li>• Bonus (INR per day) : 71.97</li> <li>• ELDI (INR per day) : 4.32</li> <li>• EPF Admin Charge (INR per day) : 4.32</li> <li>• Optional Allowances 1 (INR per day) : 71.97</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 103.68</li> <li>• ESI (INR per day) : 28.08</li> <li>• Tenure/ Duration of Employment (in months) : 36</li> </ul>

#### Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Operator ( 18 )

#### Technical Specifications

Specification	Values
<b>Core</b>	
Skill Category	Skilled
Type of Function	Non-IT Technical

<b>Specification</b>	<b>Values</b>
List of Profiles	Operator
Educational Qualification	ITI
Specialization	Electrical
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	2 Years
State	NA
Zipcode	NA
District	NA
<b>Addon(s)</b>	
<b>Additional Details</b>	
Title for Optional Allowances 1	Payment in lieu of leave salary @ 8.33% of Basic+DA

#### **Additional Specification Documents**

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#### **Consignees/Reporting Officer and Quantity**

<b>S.No.</b>	<b>Consignee/Reporting Officer</b>	<b>Address</b>	<b>Number of Resources to be hired</b>	<b>Additional Requirement</b>

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Mayur Ramesh Khobragade	412101,Power Grid Corporation of India Ltd, 67 A, Aamir Complex, Beside Rajgurunagar Co-operatitve Bank, Old Mumbai Pune Highway, Dehu Road, Pune- 412101.	7	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 617</li> <li>• Bonus (INR per day) : 51.4</li> <li>• ELDI (INR per day) : 3.085</li> <li>• EPF Admin Charge (INR per day) : 3.085</li> <li>• Optional Allowances 1 (INR per day) : 51.4</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 20.05</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 74.04</li> <li>• Tenure/ Duration of Employment (in months) : 36</li> </ul>

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
2	Rahul Tiwari	431606,Powergrid Corporation of India Limited, Qtr. No. 46, Vrindavan Nagar Colony, Malegaon Road, Nanded 431607	11	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 617</li> <li>• Bonus (INR per day) : 51.4</li> <li>• ELDI (INR per day) : 3.085</li> <li>• EPF Admin Charge (INR per day) : 3.085</li> <li>• Optional Allowances 1 (INR per day) : 51.4</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• ESI (INR per day) : 20.05</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 74.04</li> <li>• Tenure/ Duration of Employment (in months) : 36</li> </ul>

**Manpower Outsourcing Services - Minimum Wage - Skilled; Non-IT Technical; Operator ( 1 )**

**Technical Specifications**

Specification	Values
<b>Core</b>	
Skill Category	Skilled
Type of Function	Non-IT Technical
List of Profiles	Operator
Educational Qualification	ITI
Specialization	Electrical
Post Graduation	Not Required
Specialization for PG	Not Applicable
Experience	2 Years
State	NA

Specification	Values
Zipcode	NA
District	NA
<b>Addon(s)</b>	
<b>Additional Details</b>	
Title for Optional Allowances 1	Payment in lieu of leave salary @ 8.33% of Basic+DA

### Additional Specification Documents

### Consignees/Reporting Officer and Quantity

S.No.	Consignee/Reporting Officer	Address	Number of Resources to be hired	Additional Requirement
1	Mayur Ramesh Khobragade	412101,Power Grid Corporation of India Ltd, 67 A, Aamir Complex, Beside Rajgurunagar Co-operatitve Bank, Old Mumbai Pune Highway, Dehu Road, Pune- 412101.	1	<ul style="list-style-type: none"> <li>• Minimum daily wage (INR) exclusive of GST : 795</li> <li>• ELDI (INR per day) : 3.975</li> <li>• Bonus (INR per day) : 66.22</li> <li>• EPF Admin Charge (INR per day) : 3.975</li> <li>• Optional Allowances 1 (INR per day) : 66.22</li> <li>• Optional Allowances 2 (INR per day) : 0</li> <li>• Optional Allowances 3 (INR per day) : 0</li> <li>• Number of working days in a month : 30</li> <li>• Provident Fund (INR per day) : 95.4</li> <li>• ESI (INR per day) : 25.84</li> <li>• Tenure/ Duration of Employment (in months) : 36</li> </ul>

### Buyer Added Bid Specific Terms and Conditions

#### 1. Buyer Added Bid Specific ATC



Buyer Added text based ATC clauses

1) All terms and Conditions of Bidding shall be as per document uploaded in "Scope Of Work & Job Description"of GeM Bidding.

2) Deployed manpower may be required for visiting repeaters/PoP customer locations or any third party location by POWERGRID for works (other than the place of deployment). These visits will be made as advised by RTCC/Site executives and the movement expenditure shall be paid @ Rs 4 per km based on the certification by concerned POWERGRID official. In any case no payment shall be made for local conveyance at the place of deployment.

3) ) List of Sites :

Sl. No.	State	Category	City/Taluka	Designation	Skill Category	Minimum Qualification Required	Complete Address of Location where Man Power is to be provided with PIN CODE
1	MH	A	Pune	Supervisor	Highly Skilled	Diploma in Electrical Engineering	67-A, Amir Complex, Sawana garden hotel, Rajguru sahakari bank, old Mumbai - Pune highway, Dehu Road-412101
2	MH	A	Pune	Operator	Skilled	ITI (Electrical)	67-A, Amir Complex, Sawana garden hotel, Rajguru sahakari bank, old Mumbai - Pune highway, Dehu Road-412101
3	MH	C	Hiwre	Operator	Skilled	ITI (Electrical)	Hiwre, 500 KV HVDC Repeater Station, P.O. - Ojhar, Tehsil- Junnar. Distt. - Pune -410504
4	MH	C	Guha	Day Operator	Skilled	ITI (Electrical)	Guha, 500 KV HVDC Repeater Station, village-Guha, P .O -Rahuri District: Ahmednagar -413706
5	MH	C	Guha	Night Operator	Skilled	ITI (Electrical)	Guha, 500 KV HVDC Repeater Station, village-Guha, P .O -Rahuri District: Ahmednagar -413706
6	MH	C	Dehgaon	Operator	Skilled	ITI (Electrical)	Dahegaon, 500 KV HVDC Repeater Station. On Aurangabad-Nagar Highway, Dahegaon banglow. PO-Jakthan- Taluka- Gangapur, Dist-Aurangabad-34 1036
7	MH	C	Lonikhand	Operator	Skilled	ITI (Electrical)	MSEB,400KV Power House. P O- Lonikhand. Taluka Haweli, Dist- Pune, Maharashtra-412216
8	MH	C	Indapur	Operator	Skilled	ITI (Electrical)	Village- Nimgaon ketki , Tehsil - Indapur, Dist- Pune (MH)-413120
9	MH	C	Dahagao n (Umerkh ed)	Operator	Skilled	ITI (Electrical)	Vil - Dahagoan Tehsil : Umerkhed Dist : Yavatmal Maharashtra 445206

10	MH	C	Mandavi (Ahmednagar)	Operator	Skilled	ITI (Electrical)	Gut No - 291, Adjacent to Sakur ' Takalidhikeshwar - Varvandi Road Junction Village - Mandve (Bk.). Tehsil 'Sangamner, Dist ' Ahmednagar-422622
11	MH	C	Dhabha	Day Operator	Skilled	ITI (Electrical)	At post Runza,Tal. Kelapur,Dist. Yevatmal, Pin Code 435323
12	MH	C	Dhabha	Night Operator	Skilled	ITI (Electrical)	At post Runza,Tal. Kelapur,Dist. Yevatmal, Pin Code 435323
13	MH	C	Malkini	Day Operator	Skilled	ITI (Electrical)	M.S.Electric transmission comp.ltd,reepeater station Malkini ,500KV HVDC TLO and MS/DN,post.Gun,tah.Mahagaon,Dist. Yavatmal(MH),445205
14	MH	C	Malkini	Night Operator	Skilled	ITI (Electrical)	M.S.Electric transmission comp.ltd,reepeater station Malkini ,500KV HVDC TLO and MS/DN,post.Gun,tah.Mahagaon,Dist. Yavatmal(MH),445205
15	MH	C	Ajaegaon	Day Operator	Skilled	ITI (Electrical)	500 kv HVDC MSETCL Repeater station Aajegoan vill - Aajegoan Tehsil Sengoan Dist. Hingoli Maharashtra 431703
16	MH	C	Ajaegaon	Night Operator	Skilled	ITI (Electrical)	500 kv HVDC MSETCL Repeater station Aajegoan vill - Aajegoan Tehsil Sengoan Dist. Hingoli Maharashtra 431703
17	MH	C	Hathwan	Operator	Skilled	ITI (Electrical)	500KV Repeater station Hatwan Tal.Jalna dist.Jalna MH 431203
18	MH	C	Yelum	Operator	Skilled	ITI (Electrical)	Vill - Yelumb, Tehsil: Hadgaon , Dist. : Nanded Pin Code : 431712
19	MH	C	Jodga	Operator	Skilled	ITI (Electrical)	Village - Zodga, Post office : Chivara, Tehsil : Malegaon, Wasim -Malegaon Highway Dist: Washim
20	MH	C	Uchegaon	Operator	Skilled	ITI (Electrical)	Vill : Uchegaon Taluka : Hadgaon, District : Nanded Maharashtra 431712

4) Bidder shall submit "Integrity Pact" & "Safety Pact" , "Minimum Local Content" , "Bid Securing Declaration" , "Declaration of Hard Copy Submission" as per POWERGRID format in both Soft Copy and Hard Copy ( Enclosed in Bidding document of Scope Of Work & Job Description) . Hard Copy shall be submitted to : POWERGRID CORPORATION OF INDIA LIMITED 1st Floor, Samruddhi Venture Park , Andheri(East),Mumbai-400093.

5 ) Bidders shall submit softcopy of duly filled and signed Bid forms ( Page-310-360 of Scope Of Work & Job Description")at the time of filling the bid . Bids without "Bid Forms" shall be considered un-responsive .

## 2. Service & Support

AVAILABILITY OF OFFICE OF SERVICE PROVIDER: An office of the Service Provider must be located in the state of Consignee. DOCUMENTARY EVIDENCE TO BE SUBMITTED.

**3. Generic**

Bidder shall submit the following documents along with their bid for Vendor Code Creation:

- a. Copy of PAN Card.
- b. Copy of GSTIN.
- c. Copy of Cancelled Cheque.
- d. Copy of EFT Mandate duly certified by Bank.

**4. Certificates**

Bidder's offer is liable to be rejected if they don't upload any of the certificates / documents sought in the Bid document, ATC and Corrigendum if any.

**5. Generic**

Bidders are advised to check applicable GST on their own before quoting. Buyer will not take any responsibility in this regards. GST reimbursement will be as per actuals or as per applicable rates (whichever is lower), subject to the maximum of quoted GST %.

**6. Generic**

OPTION CLAUSE: The Purchaser reserves the right to increase or decrease the quantity to be ordered up to 25 percent of bid quantity at the time of placement of contract. The purchaser also reserves the right to increase the ordered quantity by up to 25% of the contracted quantity during the currency of the contract at the contracted rates. Bidders are bound to accept the orders accordingly.

**7. Generic**

**OPTIONAL SITE VISIT:**

1. The Bidder is advised to visit and examine the installation site and its surroundings and obtain for itself on its own responsibility all information that may be necessary for preparing the Bid. The costs of visiting the site shall be borne by the Bidder. YES
2. The Bidder representative shall be allowed entry upon consignee premises for such visits, only upon the express conditions that the Bidder will release and indemnify the Buyer and Consignee against all liabilities arising out of such visit including death or injury, loss or damage to property, and any other loss, damage, costs, and expenses incurred as a result of such visit.
3. The Bidder shall not be entitled to hold any claim against Buyer for noncompliance due to lack of any kind of pre-requisite information as it is the sole responsibility of the Bidder to obtain all the necessary information with regard to site, surrounding, working conditions, weather etc. on its own before submission of the bid.

**8. Generic**

1. The Seller shall not assign the Contract in whole or part without obtaining the prior written consent of buyer.
2. The Seller shall not sub-contract the Contract in whole or part to any entity without obtaining the prior written consent of buyer.
3. The Seller shall, notwithstanding the consent and assignment/sub-contract, remain jointly and severally liable and responsible to buyer together with the assignee/ sub-contractor, for and in respect of the due performance of the Contract and the Sellers obligations there under.

**9. Generic**

Buyer Organization specific Integrity Pact shall have to be complied by all bidders. Bidders shall have to

upload scanned copy of signed integrity pact as per Buyer organizations policy along with bid. [Click here to view the file](#)

10. **Generic**

Supplier shall ensure that the Invoice is raised in the name of Consignee with GSTIN of Consignee only.

11. **Buyer Added Bid Specific ATC**

Buyer uploaded ATC document [Click here to view the file](#).

## **Disclaimer**

The additional terms and conditions have been incorporated by the Buyer after approval of the Competent Authority in Buyer Organization. Buyer organization is solely responsible for the impact of these clauses on the bidding process, its outcome and consequences thereof including any eccentricity / restriction arising in the bidding process due to these ATCs and due to modification of technical specification and / or terms and conditions governing the bid. Any clause incorporated by the Buyer such as demanding Tender Sample, incorporating any clause against the MSME policy and Preference to make in India Policy, mandating any Brand names or Foreign Certification, changing the default time period for Acceptance of material or payment timeline governed by OM of Department of Expenditure shall be null and void and would not be considered part of bid. Further any reference of conditions published on any external site or reference to external documents / clauses shall also be null and void. If any seller has any objection / grievance against these additional clauses or otherwise on any aspect of this bid, they can raise their representation against the same by using the Representation window provided in the bid details field in Seller dashboard after logging in as a seller within 4 days of bid publication on GeM. Buyer is duty bound to reply to all such representations and would not be allowed to open bids if he fails to reply to such representations.

This Bid is governed by the [General Terms and Conditions](#), conditons stipulated in Bid and [Service Level Agreement](#) specific to this Service as provided in the Marketplace. However in case if any condition specified in General Terms and Conditions is contradicted by the conditions stipulated in Service Level Agreement, then it will over ride the conditions in the General Terms and Conditions.

In terms of GeM GTC clause 26 regarding Restrictions on procurement from a bidder of a country which shares a land border with India, any bidder from a country which shares a land border with India will be eligible to bid in this tender only if the bidder is registered with the Competent Authority. While participating in bid, Bidder has to undertake compliance of this and any false declaration and non-compliance of this would be a ground for immediate termination of the contract and further legal action in accordance with the laws.

**---Thank You---**