

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड  
(भारत सरकार का उद्यम)  
POWER GRID CORPORATION OF INDIA LIMITED  
(A Government of India Enterprise)



केन्द्रीय कार्यालय : "सौदामिनी" प्लॉट सं० 2, सेक्टर-29, गुडगाँव-122 001, हरियाणा  
फोन : 0124-2571700-719 फैक्स : 0124-2571760, 2571761 तार 'नेटग्रिड'  
Corporate Office : "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001. Haryana  
Tel.: 0124-2571700-719 Fax: 0124-2571760, 2571761 Gram : 'NATGRID'

सदस्य संख्या/Ref. No. CP/RTI /2013/134

19<sup>th</sup> December, 2013

Smt Nisha Gupta  
W/o Late Sh. Rakeksh Gupta  
(Ex-Chief Manager, POWERGRID)  
311, Shaheed Udham Singh Nagar  
Jalandhar- 144001

Sub: **Information under Right to Information Act, 2005.**

Dear Ms Gupta


This has reference to your letter dated 8<sup>th</sup> November, 2013 (received on 18.11.2013) seeking information under RTI Act, 2005.

The information sought is given below:

- (1) The circumstances of death could not sufficiently establish that Late Shri Rakesh Gupta (Ex-Chief Manager), Emp. No. 15050 died while on duty.
- (2) Chairman & Managing Director, POWERGRID is the competent authority for approving or declining cases for appointment on compassionate ground.
- (3) Copy of clause No. 0.5.4 of the Memorandum of agreement of PNBC is attached at **Annex-I**.
- (4) Information has already been provided vide our letter dated 19<sup>th</sup> November, 2012 against your RTI query dated 18<sup>th</sup> October, 2012. Copy of the same is attached at **Annex-II**.
- (5) The details in respect of appointment on compassionate ground is attached at **Annex-III**.
- (6) Copy of Clause No. 0.5.4 of the Memorandum of agreement of PNBC is attached at **Annex-I**.
- (7) Copy of Attendance register's page dated 3.7.2010 at attached at **Annex-IV**.

Thanking You,

भवदीय,

  
(सुधीर मितल) 19.12.13

महाप्रबंधक(के.आ.)एवंके.लो.सू.अधिकारी

Attach: As above



21.8.95

Extract of Memorandum of Agreement  
(POWERGRID National Bipartite Committee)

0-5-4 : Employment to one dependent of each workman who is permanently disabled or dies as a result of accident while on duty, will continue to be provided as at present. Dependent for this purpose will mean spouse of the employee, his/her son or daughter or legally adopted son/daughter.

Answer - II

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Corporate Office : "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, Haryana  
Tel. : 0124-2571700-719, Fax : 0124-2571760, 0124-2571761 Gram : 'NATGRID'

संदर्भ संख्या / Ref. No.

C/CP/RTI /2012/119

Date: 19<sup>th</sup> November, 2012

Ms Nisha Gupta  
Wife of Late Shri Rakesh Gupta  
Ex. Chief Manager  
311, Shaheed Udham Singh Nagar,  
Jalandhar

Sub: **Information under Right to Information Act, 2005.**

Dear Ms. Gupta,

This has reference to your letter dated 18<sup>th</sup> October, 2012 (received by undersigned on 31<sup>st</sup> October, 2012) seeking information under RTI Act, 2005.

The information sought is given as below:

- 1) The copy of various correspondence made with New India Assurance Co., are attached at **Annex-I**.
- 2) Group Personal Accident Insurance (GPAI) claim document had been forwarded to Insurance Company through letter dated 11<sup>th</sup> November, 2010 (copy attached). POWERGRID has not initiated any note sheet in this regard.
- 3) At present GPAI amount of Rs.20,90,665/- in respect of Late Mr. Rakesh Gupta is pending with Head office of New India Insurance Companies, Mumbai.
- 4) As per the revised pay, the total entitled GPAI amount of Late Shri Gupta is Rs.44,48,400/- out of which Rs.23,57,735/- had already been released and paid to the nominee of Late Shri Rakesh Gupta.
- 5) Despite various letter from POWERGRID to M/s. New India Assurance Co., so far POWERGRID have not received any communication in which they refused to pay balance amount.
- 6) As on 1<sup>st</sup> April, 2012, the pay scale of Late Shri Rakesh Gupta was Rs.43200-66000/-.
- 7) Copy of approved note sheet dated 12<sup>th</sup> March, 2012 is attached at **Annex-II**.

पंजीकृत कार्यालय : बी-9, कुतब इंस्टीट्यूशनल एरिया, कटवारिया सराय, नई दिल्ली-110016 दूरभाष : 011-26560121 फैक्स : 011-26560039 तार 'नेटग्रिड'  
Registered Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016 Tel. : 011-26560121 Fax : 011-26560039 Gram : 'NATGRID'

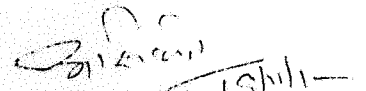
स्वहित एवं राष्ट्रहित में ऊर्जा बचाएं  
Save Energy for Benefit of Self and Nation

Details of Appellate Authority, as per the provisions of RTI Act, 2005 is as under:

Shri B. Mishra  
Executive Director (CP & IT) & Appellate Authority, Corporate Centre  
Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29  
Gurgaon – 122001, Haryana

Thanking You,

भवदीय,

  
(ए.के.सिंघल)

अपर महाप्रबंधक एवं के.लो.सू.अधिकारी

ole

Attach.: As above.

Power Grid Corporation of India Limited  
(Corporate HR Recruitment Group)

Date: 12.03.201

Ref: C/HR/Recru/Comp/ Appt.

Subject: VIP-Reference - for appointment on compassionate grounds.

This has reference to a letter dtd. 14.02.2012 received from Sh. Anurag Singh Thakur, Hon'ble Member of Parliament requesting for providing employment to Ms. Nisha Gupta (wife of late Rakesh Gupta, Ex-Chief Mnager) on compassionate grounds and also to release the balance dues i.r.o. GPAI policy as per revised pay. (Copy of letter is enclosed for kind reference).

In this regard the following points are submitted.

- a) It may be mentioned that Late Rakesh Gupta, Chief Manager, NR-II was posted at Hoshiarpur to look after the construction works of Parbati-Amritsar line. He expired on 3<sup>rd</sup> July 2010 due to fatal injuries sustained in a road accident.
- b) As per clause 0.5.4 of the Memorandum of Agreement signed in the PNBC in the year 1995, POWERGRID will provide employment to one of dependents of each workman who is permanently disabled or dies as a result of accident while on duty. The above provision was also extended to employees in Supervisor and Executive cadre vide approval dated 21.09.2006.
- c) However, in the present case, though Late Gupta died due to a road accident, the circumstances of death could not sufficiently establish that he died while on duty. Further facts & circumstances are not corroborating with each other.

In view of the above, we may not be in a position to accede to the request for compassionate appointment of Ms. Nisha Gupta, w/o Late Rakesh Gupta.

Regarding releasing of balance dues i.r.o. GPAI claim, Corporate HR Establishment may like to examine the same before submission of the proposal to Competent Authority.

Submitted please.

*Sandeep Barik*  
12-3-12  
(Sandeep Barik)  
Dy. Manager (HR)

*[Signature]*  
12/3/12  
CM (HR)

12/3/12  
AGM (HR)

12/3/12  
AGM (HR-Esttb.) (Refer to annexure placed below)

22/3  
ED (HR)

pl. attach draft  
repl. 12/3  
DIR (PERS.)

CMD

AGM (HR) - *[Signature]*  
ED (HR)

DIR (PERS.)

CMD

*[Handwritten notes and signatures]*  
जुदात दिनांक पर 19/3/12 संलग्नक 2 अर्थात्  
अनुसंधान के लिये संलग्नक 1  
29/03/12  
D. T. D.  
DR (PERS.)  
12/3/12

*[Vertical handwritten notes on the left margin]*  
At spot  
E.C.  
pet  
etc.



**POWER GRID CORPORATION OF INDIA LTD.  
CORPORATE ESTABLISHMENT**

CC/HR/Rectt/Comp.Appt.

Sub: VIP Reference -for appointment on Compassionate Grounds  
( Mrs. Nisha Gupta w/o Lt. Rakesh Gupta Ex. Ch. Manager)

*Discussed with CMD, revised draft letter  
is enclosed herewith.  
Submitted for approval pl.*

*~~D (Pers.)~~*

*dlc  
17/4*

*cmd  
17.04.2012*

*~~cmd~~*

*Amgen  
22/4/12*

*9/2/04  
13/4*

*8/4/04  
17/4*

*~~sig/om~~*

*~~ED/HR~~*

*~~AGM (HR) NS~~*

*M  
23/4  
~~CH/Recm~~*

*श. सिदी*

*23/04*



SUB. GROUP PERSONNEL ACCIDENT CLAIM OF Lt RAKESH GUPTA  
Ex Ch.Mgr. EMP NO. 15052

1. Lt Rakesh Gupta Ex Ch. Manager demised untimely due to road accident on 3<sup>rd</sup> July 2010. In accordance to GPAI policy his claim documents was forwarded to M/s New India Assurance Co.Ltd. on 11<sup>th</sup> November 2010. The sum insurance on revised scale as well as our claim amount was Rs.44,48,400/-
2. M/s New India Assurance Co.Ltd. paid ₹23,57,735/- instead of our claim amount of Rs.44,48,400/- on 15<sup>th</sup> June 2011 without giving reasons for short payment.
3. We made our representation to M/S New India Assurance co. for releasing differential amount of Rs.20,90,665/-. In this regard, besides other correspondence & follow-up a letter has also written on 14<sup>th</sup> December 2011 from ED(HR ), POWERGRID (Encl) to CMD, New India Assurance Co. Ltd. for settlement of issue.
4. M/S New India Assurance co. has again initiated a proposal for releasing differential amount which is presently under consideration at Head office of insurance co. We are continuously pursuing the matter with M/S New India Assurance co. As and when we will receive the amount the same shall be handed over to the nominee of Lt. Rakesh Gupta.

Submitted please.

AGM(HR) श्री. राकेश गुप्ता  
27/3

23/3/12  
G.C.Joshi  
Manager(HR)

हिन्दी में काम करना आसान है, शुरु तो कीजिए।

6/24/2012  
27/3/12

Annex-III

NAME & DESIGNATION OF  
EMPLOYEES WHO DIED IN  
ACCIDENT & WHOSE DEPENDENTS  
ARE APPOINTED ON  
COMPASSIONATE GROUNDS

Sl.No.	Name of the deceased employee	Designation
1	Manas Ram	Sr Tech
2	Darshan Singh	Driver
3	Subarna Jyoti Ghosh	Asst Gr.III
4	N U Laskar	Tech
5	H Rahman	Attendant
6	Lalit Mohan	Jr Driver
7	S Ramakanta Reddy	Foreman
8	S.K.Rai	Assistant
9	D L Sarmah	Attendant
10	R P Sahani	Sr Tech
11	Amar Singh	Tech Gr.II
12	Vijay Prasad Sharma	Jr Driver
13	Sukhadas	Technician
14	D Shivaji	Technician
15	P Mokhalingam	Technician
16	PC Paul	Technician
17	Ghanendra Singh	Technician
18	G C Anand	Surveyor
19	N D Gandhi	draftsman
20	V Ramaswamy	Tech Gr.II
21	Vijay Bahadur	Sr Driver
22	Ashok Kumar	Asst Gr.I
23	Hemanta Das	Attendant
24	Naziar Brahma	Attendant
25	K P Nadesan	JE
26	Parimal Ghosh	A O
27	N K Goswami	Sr Acctt
28	Moson Miya Laskar	Technician Gr III



Daily Attendance Register of Executive

Staff for the month of

July

20 to

NAME	EMP. No.	Rate	Date							Overtime	Advance		Balance												
			18	19	20	21	22	23	24		Rs.	P	Rs.	P											
RESH GUPTA (H.F. MANAGER)	15052	25.00	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17						
			S																						
			U																						
			N																						
			P																						
			A																						
			Y																						
P. SHARMA (H.F. MANAGER)	15060	25.00	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17						
			S																						
			U																						
			N																						
			P																						
			A																						
			Y																						
MURDEEP SINGH (SST. ENGINEER)	16729	25.00	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17						
			S																						
			U																						
			N																						
			P																						
			A																						
			Y																						

Manager (H.F.)  
Power Grid  
Bodh. Nagar

**POWER GRID CORPORATION OF INDIA LIMITED**  
**CONSTRUCTION OF 400 KV D/C PARBATI-AMRITSAR TRANSMISSION LINE**  
**43-HARGOBIND NAGAR , DASUYA ROAD, HOSHIARPUR**  
**ABSENTEE STATEMENT OF LATE SH. RAKESH GUPTA FROM 1 JULY TO 3 JULY 2010.**

NAME OF GROUP: TLO HOSHIARPUR										
S. No.	NAME	DESIGNATION	EMP NO.	EL	COMMITTED LEAVE	HPL	CL	OTHER LEAVE	TOUR	PRESENCE
	SH/SHRI								For the month of July 2010 Total Days	
1	RAKESH GUPTA	CHIEF MGR	15052	NIL	NIL	NIL	NIL	NIL	1, 2	2 1, 2 & 3rd JULY

P. O. JALANDHAR

  
Deputy Manager(T.L)