To The General Manager Power Grid Corporation of India Ltd. Corporate office at: Saudamini, Plot No.2, Sector 29, Near IFFCO Chowk, Gurgaon (Haryana) - 122001, INDIA Ref: Guidelines with respect to disciplinary proceedings Sir, I am in receipt of letter dated 6.2.2014, providing guidelines of your organization with respect to disciplinary procedures. However another company namely Transafe Services Limited, 6th Floor, Balmer Lawrie House, 21 N.S. Road, Kolkata-1, is claiming that the said guidelines pertains to their company. Copy of guidelines claimed by Transafe is enclosed for ease of reference. A perusal of your guidelines and the guidelines provided by Transafe would reveal that it is "word to word" same, except name of company. I am writing to request you to kindly clarify whether the guidelines provided by you to me vide letter dated 6.2.2014 pertains to your company or it pertains to Transafe. Kindly clarify on priority basis. Regards Vinod Sharma Old Ch. No. 89, Supreme Court Compound,

Supreme Court of India Tilak Marg, New Delhi-1. 5.5.2014