

To,

Dated: 06.06.2014

Sh. Babu
13/6/14
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13/6/14

Central Public Information officer (CPIO),
GM(CP), Corporate Centre, Power Grid Corporation of India Limited,
Saudamini, Plot No. 2, Sector-29, Gurgaon – 122001

Subject: Information under RTI Act 2005 from PGCIL.

Sir,

Kindly ignore my earlier RTI application dtd. 13th May 2014 which was mistakenly sent without attachment of postal order for RTI fee.

In my present RTI, You are requested to provide me below details-

1. Copy of all the internal approvals (duly attested) taken against RTI dated 4th May 2013 from Ms Juhi Arora
2. Copy of all the internal approvals (duly attested) taken against RTI dated 13th Oct 2013 From Mr Ajay Singh
3. Though PGCIL is one of the largest transmission companies of world but promotions in PGCIL are arbitrary with ulterior motive to sub-serve the employees and to retain the possibility of bias. This has led to low morale and hence less productiveness of its employees. PGCIL is a public sector under taking which is made out of public money. It is learnt that some employees had been on long leaves but still they were given preference in promotions over other eligible employees. It is beyond our knowledge that how in a merit-cum-seniority based promotions, such employees can be given preference over other eligible employees. Promotions of below few employees have caught my attention -

- a) **Ankur Bhandari, emp no. 01444** :He went on long leaves many times but still was able to show his presence in absentee statements. It is believed that he was able to do so as PGCIL management allowed him to punch early in the morning well before official timings. PGCIL management also ensured all his promotions on time without a single drop.

Kindly provide information about Mr. Ankur Bhandari for the period from 1st Jan 2006 to 31st March 2012 as below -

- 3.a.1. Copies of duly attested records of all leaves taken by him in every calendar year. Please note, I want year wise leave details/records.
- 3.a.2. Duly attested copies of all monthly absentee slips .

- b) **Shyama Kumari, emp no. 01266:** It is learnt that she was on long leave for almost 01 year but still PGCIL management rewarded her with on time promotions while dropped other eligible employees who worked dedicatedly without taking long leaves.

Please provide below details for Ms Shyama Kumari-

- 3.b.1. Duly attested records of leaves taken per calendar year by her for the period from 1st April 2005 to 31st March 2008 .
Please note, I want year wise leave details.

4. Please take reference of following orders in the matter of disclosure of DPC proceedings –

- a) PI note that In Case No. CIC/SS/A/2012/002415, August 29, 2013, CIC has ruled that proceeding of the DPC is disclosable category of information and is not personal information of any third party. From the case, it is also clear that it can be disclosed to third party.
- b) In Appeal No. CIC/WB/A/2009/000420, CIC has ruled that Copies of the original relative assessment are disclosable under RTI.
- c) In File No. CIC/SM/A/2012/000033m , 5 October 2012, the Central Information Commission has held, The relative grading of officers' annual confidential reports during their promotion is not a personal information and should be made public. Chief Information Commissioner Mr Satyananda Mishra said although the Annual Confidential Reports of an officer are a personal information which should be disclosed only to him or her, its relative grading during promotion process should be made public.
- d) In CIC decision dated 19.12.2008 in Appeal No. CIC/WB/A/2008/00615 DPC proceedings are disclosable with application of doctrine of severability under sub-section (2) of Section 10 of the Right to Information Act.

Considering above CIC orders in a), b), c) and d), kindly provide all the documents pertaining to DPC proceedings for below promotions in 2014-

- e) Promotion to E7, E8 and E5 grade.

5. It seems promotions in PGCIL are made at the whims and fancies of PGCIL management. It has been seen that employees are repeatedly dropped without a single adverse report even in time bound promotions from E1 till level of E5 grade. Employees are promoted without interview in all promotions from E1 till level of E5 grade.

It becomes even more interesting at a time when long leave takers are smoothly promoted without a single drop in their career.

In the matter of recent promotions to E5 grade in 2014, please provide below details in -

- a) List of all employees (who did not join as Executive Trainee in PGCIL) who were due for promotion to E5 with details of total numbers of drops till level of E4 grade.
- b) List of all employees (who joined as Executive Trainee in PGCIL) who were due for promotion to E5 with details of total numbers of drops till level of E4 grade.

Irrespective of the fact you agree or disagree with my information, you are requested to provide me the information/documents sought without fail under RTI act. Also, if information is not available in requested form, please provide it in the form it exists.

I state that I am a citizen of India and I am eligible to seek information under the Right to Information Act 2005.

A Postal Order/Bank Draft No. 23F 465565 dated 6/6/14 is enclosed.

31/7/14

From :
Ch. Ajay Singh
C/O Sardar Sunder Singh,
General Merchant Store,
Dhalli Bazaar, Tehsil – Chandpur
Distt. – Bijnor, Pin- 246725
Email: rksingh761@yahoo.com