



पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड  
(भारत सरकार का उद्यम)  
**POWER GRID CORPORATION OF INDIA LIMITED**  
(A Government of India Enterprise)



केन्द्रीय कार्यालय: "सौदामिनी" प्लॉट सं. 2, सैक्टर-29, गुडगाँव-122 001, (हरियाणा) दूरभाष: 0124-2571700-719, फ़ैक्स : 0124-2571762,  
"Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, (Haryana) Tel. : 0124-2571700-719, Fax : 0124-2571762, Web.: www.powergridindia.com

CP/RTI /2014/61

Date: 24<sup>th</sup> July, 2014

Shri Uday Shankar,  
Flat No. 4203, Sector-D, Pocket-4,  
Vasant Kunj,  
New Delhi-110070

Sub: **Information under Right to Information Act, 2005.**

Dear Mr.Shankar,

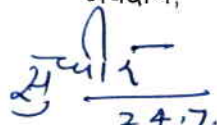
This has reference to your letter dated 20<sup>th</sup> June, 2014 (Received on 26.06.2014) seeking information under RTI Act, 2005.

The information sought is attached at **Annex-A**

Details of Appellate Authority, as per the provisions of RTI Act, 2005 is as under :

Shri B. Mishra  
Executive Director (CP & IT) & Appellate Authority, Corporate Centre  
Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29  
Gurgaon – 122007, Haryana

Thanking you,

भवदीय,  
  
24.7.14  
(सुधीर मिश्रा)

महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Attach: As above

1.	Information sought	What is the procedure for appointment of officers in your Organization?
	Reply	Executives for the post of "Officer" at E2A grade in various functional areas are appointed through Open Competition as well as Other than Open Competition, depending on the position and the functional requirement.
2.	Information sought	When and in which newspaper the advertisement for Vigilance Officers was advertised during last ten years? Please provide the copy of advertisement in this regard.
	Reply	Details of recruitments made for the post of Vigilance Officer and the copies of the related advertisements released during the last ten years are enclosed at <b>Annexure I</b> .
3.	Information sought	What was the criteria, qualification, experience and other requirements for the appointment of Vigilance Officers in any salary Grade during the last ten (10) years?
	Reply	The eligibility criteria including qualification, experience and all other requirements for all positions are mentioned in the respective detailed advertisement published by POWERGRID. The detailed notifications published on POWERGRID's website for recruitment of Vigilance Officer are enclosed at <b>Annexure II (a), II (b) and II (c)</b> .
4.	Information sought	How many Vigilance Officers and in which salary grade the Vigilance Officers have been appointed in the last ten years? Please provide the names of officers appointed, their grades, qualification and experience. Please advise us from which department/ any other source, these appointments were made.
	Reply	There has been 4 appointments in the Vigilance department in the post of Vigilance Officer at E2A grade, i.e. at the pay scale of INR 24900 – 50500/- (revised).  The names and grades of the officers appointed are enclosed at <b>Annexure III</b> .  Information regarding their qualification and experience are available in their respective personnel files and can be inspected at our office on any working day with prior intimation of at least 30 days.
5.	Information sought	Was any written test conducted for the selection of Vigilance Officers during the last ten years?
	Reply	No.
6.	Information sought	If yes, then who qualified? Please provide names, addresses of each candidate, their qualification and experience.
	Reply	N.A. since no written tests have been conducted.
7.	Information sought	If the selection was made on the basis of the interview, then please provide the names and designation of the Officers who were in the interview panel.
	Reply	Requested information is enclosed at <b>Annexure IV</b> .

**Recruitment for Vigilance Officers during last 10 years**

<b>Year</b>	<b>Post ID</b>	<b>Published in Newspaper</b>
2007	25	Indian Express, New Indian Express and Employment News during Oct '07
2009	68	Times of India, Navbharat Times and Employment News during Nov '09
2010	78	Times of India, Navbharat Times and Employment News during June '10

I Express

THURSDAY

MAHARASHTRA STATE ELECTRICITY TRANSMISSION COMPANY LTD.  
**MP/TRANS/CO EMPLOYMENT ADVT. NO. - 0/2007**  
 Date: 28.08.2007

DR. BABASAHEB AMBEDKAR  
**TECHNOLOGICAL UNIVERSITY,**  
 INSTITUTE OF RETROCHEMICAL ENGINEERING & TECHNOLOGY  
 Date: 28.08.2007

## Teamwork always translate into success



### Join the team that consistently performs this feat

POWERGRID India's principal Electric Power Transmission Company and the Central Transmission utility under the Ministry of Power, Govt. of India invites application from dynamic professionals for the following openings

Sl. No	Name of the post/Level/ Pay Scale	Vacancy	Upper Age Limit as on 25.10.2007	Reservation
1.	Deputy Manager (Electrical) / E-4/Rs.18000-20600	08	39 years	UR-4, OBC (NCL)-3, SC-1, 1 Reserved Backlog vacancy for Hearing Handicapped (Partially Deaf)
2.	Senior Engineer (Electrical) / E-3/Rs. 13750-16700	02	36 years	OBC-1, SC-1, 1 Reserved Backlog vacancy for Hearing Handicapped (Partially Deaf)
3.	Engineer (Electrical) / E2A/Rs.12000-17500	06	33 years	UR-4, OBC (NCL)-2, SC-1, ST-1, 2 posts identified for Hearing Handicapped (Partially Deaf) including one Reserved Backlog vacancy
4.	Assistant Engineer (Electrical) / E1/Rs.10750-16750	15	30 years	UR-8, OBC (NCL)-4, SC-2, 3 posts identified for Hearing Handicapped (Partially Deaf) including two Reserved Backlog vacancy
5.	Vigilance Officer / E2A/Rs.12000-17500	02	33 years	UR-2
6.	Assistant Officer (Telecom Marketing) / E1/Rs.10750-16750	05	30 years	UR-3, OBC (NCL)-1, 1 post identified for Visually Handicapped (Low Vision)
7.	Engineer (E&T) / E2A / Rs. 12000-17500	03	33 years	UR-3
8.	Assistant Engineer (E&T) / E1 / Rs.10750-16750	02	30 years	UR-2
9.	Accounts Officer - E2A (Rs.12,000 Rs17,500)	08	33 years	UR-4, OBC-1, SC-2, ST-1, 1 post identified for Orthopedic Handicapped

PH candidates belonging to Orthopedic Handicapped category (OL) may also apply for reserved backlog vacancies in PH category mentioned in posts at Sl.No.1 to 4. However preference shall be given to candidates belonging to Hearing Handicapped category.

**RELAXATIONS & CONCESSIONS:** Relaxations and Concessions for SC, ST, OBC (NCL), PH, XSM, J&K Domicile category are as per Government Directives. For details refer to our detail advertisement published in the website mentioned below.

**SELECTION PROCESS:** Short listed candidates shall have to appear for Group Discussion and Interview. The applicants will have the option to give Group Discussion and Interview in HINDI language also.

**REMUNERATION:** The company offers an attractive compensation package, which is best in the industry. Approximate Cost to Company for various levels is as under (per annum)

Level	CTC	Level	CTC
E-1	6.5 lakhs	E-3	7.6 lakhs
E-2A	7.0 lakhs	E-4	8.5 lakhs

The Pay Scales are due for revision w.e.f. 01.01.2007

**HEALTH:** Applicants should have sound health. Candidates with myopia and hypermetropia exceeding ... need not apply. Squint and Colour Blindness either partial or full is a disqualification for posts at Sl No ... and Appointment of selected candidates. POWERGRID shall be subject to medical fitness as per medical norms and standards of POWERGRID. No relaxation in health standards is allowed.

**HOW TO APPLY:** Interested applicants must log on www.powergridindia.com from 13.10.2007 to 25.10.2007 for details advertisement relating to Qualification, Age, Post Qualification experience, Job Knowledge, mode of submission of application, etc. An Application fee of Rs.400/- is payable by candidates belonging to General and OBC (NCL) category, through a non-refundable Demand Draft obtained from State Bank of India drawn in favour of "Power Grid Corporation of India Ltd." payable at Delhi.



**POWER GRID CORPORATION OF INDIA LIMITED**  
 (A Government of India Enterprise)  
 "Saudamini", Plot No.2, Sector-29, Gurgaon-122001 (Haryana)

I Expd. Mumbai 11/07

Hot jobs from

**naukri.com**  
India's No.1 Job Site

# Career

YOUR WAY FORWARD

Teamwork always translate into success



Join the team that consistently performs this feat

POWERGRID India a private Electric Power Transmission Company and the Central Transmission utility under the Ministry of Power Govt of India invites application from dynamic professionals for the following openings:

Sl. No.	Name of the post/level	Vacancy	Upper Age Limit as on 25.10.2007	Reservation
1.	Deputy Manager (Electrical) E-1/RS (6000-2000)	06	30 years	UR-4, OBC (NCL) 3, SC-1, ST-1, 2 posts reserved for Hearing Handicapped (Partially Deaf)
2.	Senior Engineer (Electrical) E-2/RS (13750-18700)	02	30 years	OBC-1, SC-1, ST-1, 2 posts reserved for Hearing Handicapped (Partially Deaf)
3.	Engineer (Electrical) E-3/RS (12000-17500)	06	30 years	UR-4, OBC (NCL) 2, SC-1, ST-1, 2 posts identified for Hearing Handicapped (Partially Deaf) including one Reserved Backlog vacancy
4.	Assistant Engineer (Electrical) E-1/RS (10750-16750)	15	30 years	UR-9, OBC (NCL) 4, SC-2, 3 posts identified for Hearing Handicapped (Partially Deaf) including two Reserved Backlog vacancy
5.	Marketing Officer E-2/RS (12000-17500)	02	33 years	UR-2
6.	Accounts Officer E-2/RS (12000-17500)	02	30 years	UR-4, OBC (NCL) 2, SC-1, ST-1, 2 posts identified for Visually Handicapped (Blind/Weakly)
7.	Accounts Officer E-2/RS (12000-17500)	06	33 years	UR-4, OBC (NCL) 2, SC-2, ST-1, 1 post identified for Orthopedic Handicapped

PH candidates belonging to Orthopedic Handicapped category (OH) may also apply reserved backlog vacancies in PH category mentioned in points Sl.No. 1 to 4. However preference shall be given to candidates belonging to Hearing Handicapped category.

**RESERVATIONS & CONCESSIONS:** Reservations and Concessions for SC, ST, OBC (NCL), PH, XSM, J&K Domicile category are as per Government of India reservation policy. D need not apply. Shortlisted candidates will be called for interview.

**HEALTH:** Applicants should have sound health. Candidates with myopia and hypermetropia exceeding 6 diopters will not be eligible for appointment. Appointment of shortlisted candidates in POWERGRID shall be subject to medical fitness certificate from a Government Medical Officer (GMO) in the form and standards of POWERGRID. No relaxation in health standards shall be allowed.

**HOW TO APPLY:** Interested applicants must log on to [www.powergridindia.com](http://www.powergridindia.com) from 13.10.2007 to 25.10.2007 for details regarding the recruitment process, mode of submission of application etc.

An Application fee of Rs.4000/- is payable by candidates belonging to General and OBC (NCL) category, through a non-refundable Demand Draft obtained from State Bank of India drawn in favour of 'Power Grid Corporation of India Ltd.' payable at Delhi.

**Level**      **Pay Scale**      **Level**      **Pay Scale**      **Level**      **Pay Scale**

E-1	6.5 lakhs	E-3	7.6 lakhs	E-5	6.0 lakhs
E-2A	7.0 lakhs	E-4	6.0 lakhs		

The Pay Scales are also for reference as on 01.10.2007.



POWER GRID CORPORATION OF INDIA LIMITED

**LOOK INSIDE**  
Job listings on  
HR, Finance, IT,  
Production and Control,  
Sales and Marketing

**RECRUITMENT WATCH**

We require young and dynamic person for the position of:

**Personnel Officer**

**Location:** Bangalore & Bhubaneswar  
Candidate should be MBA/post-graduate in Personnel Management with a minimum of five years experience in a fairly large industry preferably in media or FMCG industry. Fluency in English and local language is desirable. Working knowledge of MS office is a must.

**Job profile:** The incumbent will be responsible for statutory compliances related to various labour laws, liaison with statutory bodies, payroll administration, industrial relation, manpower budgeting & reporting, performance appraisal. Should possess experience in disciplinary proceedings and domestic enquiry.

Salary will not be a constraint for the deserving candidate.

CV within 7 days of advertisement to the photograph to:

Senior General Manager  
(Personnel & Administration)  
The New Indian Express Group,  
Express Gardens, 29, 2nd Main Road,  
Ambattur Industrial Estate, Chennai-58,  
Ph: 044-23457601 / 23457602,  
E-mail: [appointments@newindian.com](mailto:appointments@newindian.com)



begins even before you utter your first word in interview. By the time the interviewer walks toward you, an opinion is already being formed. You sit waiting to spew out your answers to questions you've prepared for, while you are already judged by your appearance, posture, smile or us look.

udy done at UCLA a few years ago revealed that impact of a performance was based on the words seven per cent, voice quality (58 per cent) and verbal communication (35 per cent). Think that?

Black speakers or teachers who've listened rich ones stand out as memorable. The ones were more animated and entertaining or the hat just gave out information? This is not to say ou have to entertain the interviewer (no jokes, el), but it does mean that the conversation l be more interactive. If you say you are excited

show any enthusiasm, your message will prob- all it. So, smile, gesture, move in a while, show energy and make the experience more pleasur- at both sides.

ing are some non-verbal pitfalls to watch for: **SHAKE HANDS:** It's your first encounter with the person. He or she holds out his or her hand and you shake hands. Your handshake should be firm - not too firm. Your handshake should be dry and not too dry. Your handshake should wear on your hands when

**K. SERA SERA** is the fastest-growing brand in India  
 Construction  
 Costliest Growing  
 Cdf (th) (as per  
 Cc

SPT the SBU handles EPC projects for Downstream of Oil, Gas & Coal Storage, Terminals and Handling facilities, installation & maintenance of  
 Wind energetic Engineering professionals in Oil, Gas & Coal Storage, Terminals and Handling facilities, installation & maintenance of  
 Hynes below:

**El):** Managing major projects on EPC basis with single point responsibility, optimize resource allocation and monitor delivery, and should be familiar with planning and scheduling. Experience in EPC Industry in review engineering and design as appropriate.  
**R. order RCM-004):** As a Project Site in the capacity of "Resident / Site Manager" for Structural / Equipment erection, pipeline including cross-over force and delivery of the project within the time and cost evaluation and competitive pricing.  
**PE-008):** Monitoring schedules / costs using latest Primavera version / Mess / MIS / forecasts for projects covering all engineering disciplines mentioning the position.  
 Also send their CVs or may also apply thru our  
 Email: [ppresumeogh@tataprojects.com](mailto:ppresumeogh@tataprojects.com)


Corporate Communication  
 Page, Prindergnast Road, Secunderabad - 500 003, AP, INDIA.  
 Fax: + 91-40 - 66172535

The ideal candidate to accomplish this role will be a professional armed with a mechanical/chemical/process engineering degree plus an MBA from a reputed institute with 20 years experience in the corporate world. Excellent communication, leadership & decision making skills and strong external relationship (government, and other bodies/agencies) is a must.  
**CHIEF — MARKETING & SALES:** The ideal candidate should be a mechanical / chemical / process / aeronautical engineering graduate armed with an MBA from a reputed business school having 15-20 years experience preferably in the composite industry in the same position.  
 His responsibilities include development of new markets in aeronautical, marine, and industrial applications having high exposure dealing with different levels of decision makers. You will be reporting to the COO.

Candidates meeting the above requirements may please send their detailed CV to the attention of:  
**Dr. PKC Bose, Managing Director & CEO,**  
**SAERTEX INDIA PRIVATE LIMITED,**  
 through e-mail: [k.priya@saertex.com](mailto:k.priya@saertex.com) or fax : 020-6653 7603.

# POWERGRID

## EMPOWERING THE NATION THROUGH NATIONAL GRID



**Awarded with the prestigious Star PSU Award "2007-08"**

Area	Posts	No. of Vacancies
Manager (E5), Deputy Manager (E4), Senior Engineer (E3), Engineer (E2A), Asst. Engineer (E1)		60
Engineer (E2A), Asst. Engineer (E1)		16
Officer (E2A)		2
Asst. Officer (E1)		1
Asst. Officer (E1)		3

**Note:** Candidates will have to apply through On-line registration system only.  
 1. For more information refer to Employment News dated 28.11.2009 and visit POWERGRID website [www.powergridindia.com](http://www.powergridindia.com)  
 2. For more information refer to Employment News dated 28.11.2009 and visit POWERGRID website [www.powergridindia.com](http://www.powergridindia.com)

**Important Dates:**  
 Date of Commencement of On-line submission of Application : 28.11.2009  
 Date of Closing of On-line submission of Application : 08.12.2009  
 Date of Receipt of hard copy of Application : 21.12.2009

### POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)  
 Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110016  
 Corp. Office : "Saudamini", Plot No. 2, Sector-29, Gurgaon, Haryana-122 001

(A Govt. of India Enterprise, Ministry of Defence)  
 Bharat Electronics, a Navratna & India's Premier Professional Electronics Company under the Ministry of Defence invites applications from lesser exp. in marketing industries, preferably chemicals, food additives, dates with min. 3 yrs exp. proven record of achievements, at least 3 years at Senior



# TRANSFORM YOUR CAREER FOR A BRIGHTER TOMORROW



POWERGRID, a Navratna PSU and one of the largest transmission utilities in the world, offers rewarding career opportunities for Bright, Committed and Dynamic individuals with rich professional experience in the following areas:

- INFORMATION TECHNOLOGY - 4 Posts
- ENVIRONMENT MANAGEMENT - 5 Posts
- FINANCE & ACCOUNTS - 1 Post
- VIGILANCE - 1 Post
- RAJBHASHA - 3 Posts

The selected candidates shall be inducted as Officer/ Engineer in E2A level with annual CTC of Rs 11 Lakhs.

**General Instructions**

1. Candidates are required to apply through the On-line registration system only.
2. For detailed information visit POWERGRID website [www.powergridindia.com](http://www.powergridindia.com)



**Power Grid Corporation of India Ltd.**  
 (A Government of India Enterprise)  
 Regd. Office : B-9, Qutab Institutional Area, Katwaria Sarai, New Delhi-110 016  
 Corporate Office : 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122 001

**One Nation - One Grid**



## Faculty Members for Law

The ICFAI Foundation for Higher Education (IFHE) a Deemed University established under section 3 of UGC Act, 1956 has been offering full-time management programs through IBS, Hyderabad. It has received SAQS and NAAC accreditation. The Faculty members at IFHE engage in teaching, research, professional interface and institutional development.

UGC has now permitted IFHE to start Faculty of Law also. Consequently, IFHE will be offering the 5 year integrated law program: BBA-LLB (Hons.), approved by Bar Council of India, from the academic year 2010-11.

**Positions offered:**

**Professors / Associate Professors / Assistant Professors**

**Qualifications:** For the position of Assistant Professor, the candidate should be a postgraduate in Law (LLM) with minimum 55% marks or equivalent grade with NET/SLET/SET. Ph.D. in Law is desirable. For the position of Associate Professor/Professor, Ph.D. or equivalent in Law and evidence of published work of high quality is required. Outstanding professionals with established

Experience: 3 years teaching, 3 years as Associate Professor, 3 years as Assistant Professor.

Position	Remuneration (Per Annum)
Professors	4.35
Associate Professors	3.65
Assistant Professors	2.40

Also suitable rates on interest free loans to faculty members on the following address.

Don't miss this opportunity. Contact us at [hr@icfai.edu](mailto:hr@icfai.edu)



Apply with good resume and cover letter. Attach your CV to job title & apply by calling...

imited 5000RS

Airbus aircraft manufacturer of long-term partnerships with us to create opportunities for...

Spring Centre India (AECI) in Bangalore and the world, as well as with...

Today this number is expected to grow. In the development of the Centre, we are looking for people with 2 to 10 years for the following...

- Signal Analysis
- Mechanical Analysis
- Automation
- Software Tools/Systems Design

Apprenticeship Professionals/India

Equal Opportunities Employer.

**Standards. Together.**

Airbus is an EADS Company









# TIMESJOB


In association with  
**P. R. Patil Group of Engineering & Management Educational Institutions**


  
 P. R. Patil Group of Engineering & Management Educational Institutions, Amravati (M.S.)  
 P. R. Patil Group like Engineering \*100% Placement

  
 The Business Behind Business®  
 BPO - up to 2 year. BCA/Computer concepts

  
 Need- Non Technical Associates (BSC.) Excellent Communication Skills. Knowledge. Comfortable working in Age 18 to 45yrs. Carry your Photographs / resumes / skills for Interview. Wealthy and Back up

  
 CONFIDENCE PETROLEUM PROFESSIONALS in Sales, Marketing (Degree/Dep.)  
 Professionals in Sales/Post apply and

  
 SANY HEAVY INDUSTRY INDIA PVT. LTD.  
 Sales and Service Engineers

  
 Leaders in Software R&D Services  
 Android/Blackberry/I phone/Brew/ leads need at Nagpur, Pune, Noida  
 Automobile/working 8+ yr &

  
 we offer computer Hardware & Network SUN SOLARIS, Programming & Maintenance  
 Kindly carry multiple copies of your resume.

Venue: Institute of Engineering & Technology  
 Date: 29th July 2010

## **Centaur CENTAUR PHARMACEUTICALS PVT. LTD.**

We are among the few, fully integrated pharmaceutical players in India with major presence in formulations, API, contract research and contract manufacturing, with exports to over 60 countries. On the domestic front, we are among India's Top Pharmaceutical players with six brands ranking first in respective therapeutic segments. We need:

### **GENERAL MANAGER (SALES) - MUMBAI**

To provide leadership to a strong field force, motivate develop and retain talent in improving operational efficiency. To design overall strategic planning, budgeting, forecasting and resource allocation. Must meet set objectives. Experience in similar assignments preferred.

### **MANAGER-HRD- MUMBAI**

PG in HR with 5 years experience in a reputed company. Recruitment, training, performance evaluation, employee relations and exposure to I.R. desirable.

### **MANAGER - MEDICAL SERVICES - MUMBAI**

M.D. Pharmacology, to help design product portfolio, conduct CMEs, address doctor queries, organize clinical studies, to co-ordinate with PMT & Training Dept. and design content for scientific mailers. The candidate should have 2-3 years experience in the same capacity in a reputed pharma

### **PRODUCT MANAGERS (PMT) - MUMBAI**

B.Pharm / M. Pharm with brand building inherent in them, with proven track record of successfully handling therapeutic portfolios.

Apply for Manager-HRD, Centaur Pharmaceuticals Pvt. Ltd., Centaur House, Near Grand Hyatt, Vakola, Santacruz (East), Mumbai-400 055. Tel: 66499183 / 100 Email : hrd@centaurlab.com

## TRANSFORM YOUR CAREER FOR A BRIGHTER TOMORROW



POWERGRID, a Navratna PSU and one of the largest transmission utilities in the world, offers rewarding career opportunities for Bright, Committed and Dynamic individuals with rich professional experience in the following areas:

- INFORMATION TECHNOLOGY - 4 Posts**
- ENVIRONMENT MANAGEMENT - 5 Posts**
- FINANCE & ACCOUNTS - 1 Post**
- VIGILANCE - 1 Post | RAJBHASHA - 3 Posts**

The selected candidates shall be inducted as Officer/ Engineer in E2A level with annual CTC of Rs 11 Lakhs  
 General Instructions

1. Candidates are required to apply through the On-line registration system only
2. For detailed information visit POWERGRID website [www.powergridindia.com](http://www.powergridindia.com)



**Power Grid Corporation of India Ltd.**  
 (A Government of India Enterprise)  
 Regd. Office : B-9, Qutab Institutional Area, Kawaria Sarai, New Delhi-110 016  
 Corporate Office : "Saudamini", Plot No. 2, Sector-29, Gurgaon, Haryana-122 001

**One Nation - One Grid**

**... PVT. LTD.**, a 100% GmbH & Co. KG, leading the textile industry, is Division in Mumbai an ous polymerization plant e under mentioned posts ced professionals.

**OBJECTS)**  
 PG in Chemical or Mechanical years experience in Project

from consulting engineering or execution / installation of process

P.G. in Chemical Engineering Process Design Department or

from Consulting Engineering process plant. Designing and

**NEER**  
 Mechanical Engineering having riment.  
 from Consulting Engineering S Project or Primavera. Project

Chemical Engineering with 8-10 ht.

in Consulting Engineering firm / design engineering of process

**essel Design)**  
 Mechanical Engineering having Equipment Design Department.

in Consulting Engineering Firm edge of Material Specifications, equipment. Preparation of ng of fabrication drawings for s, etc.

Electrical Engineering having

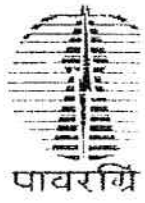
in Consulting Engineering Firm ound knowledge of Electrical r distribution for process plant. trical items, etc.

**ON & SERVICE**  
 rs experience in Installation / a Senior level of continuous from a reputed organisation. allation of CP from project level

**STRUMENTATION) - CP**  
 with 10-15 years experience in maintenance of continuous reputed organisation at a Senior of installation of CP from project

passport size photograph, olled to

**HR Manager Textile India Pvt.Ltd**  
 Empire Industries/Compl:



- Quick Links**
- Online Complaints
  - Employee Login
  - Power Portal
  - POWERGRID EMail
  - Press Releases
  - Citizen Charter
  - Inspection
  - Regulation
  - Documents
  - Security
  - Power Sector Links

## Details of the Post of Vigilance Officer...

**Time Left to Submit Application : 10 Days, 6 Hours, 46 Minutes**  
**Read The Detail Advertisement Before Applying Online.**

Opening Date & Time of Application Submission	<b>13-Oct-2007 09:00:00</b>
Last Date & Time of Online Application Submission	<b>25-Oct-2007 18:00:00</b>
Last Date and Time of Hard Copy Application Receipt	<b>12-Nov-2007 18:00:00</b>
Base Date for All computations of age, post qualification experience etc	<b>25-Oct-2007</b>

### BASIC DETAILS OF POST

Post ID	<b>25</b>
Post Name	<b>Vigilance Officer</b>
Grade	<b>E2A</b>
Pay Scale	<b>Rs.12,000-Rs17,500</b>
Vacancies	<b>2</b>
Age Limit *	<b>33</b>
Reservation	<b>UR-2</b>
Essential Qualification	<b>Graduate with minimum Second division marks. Preference would be given to candidates having Degree in Law.</b>
Experience #	<b>Should have a post qualification experience of 3 years in executive/officer cadre in the pay scale of Rs. 10750 - 16750 (IDA) or Rs.6500 – 10500 (CDA) or equivalent</b>

\* Age Limit in years as on 25-Oct-2007

**Post Qualification Experience 9**

# Training Period, teaching experience and experience of Private Sector will not be counted as experience for the above posts.

**Area of Experience -Vigilance 7**

Relevant experience in vigilance matters, departmental enquiries, investigation & court cases, etc. in Central Govt. departments/ PSU/Autonomous bodies/co-operatives

**Remuneration 7**

The company offers an attractive compensation package which includes basic pay, IDA and other allowances, benefits in terms of leased accommodation, monthly conveyance reimbursement, medical facilities, various insurance covers, leave travel concession, transmission incentive, leave encashment, CPF, Gratuity and various low-interest long term advances. The Cost to Company (CTC) per annum, level wise, approximately works out to

E-1 - 6.5 lakhs  
E-2A - 7.0 lakhs  
E-3 - 7.6 lakhs  
E-4 - 8.5 lakhs

The pay scale mentioned above is due for revision w.e.f. 01.01.2007.

**RELAXATIONS AND CONCESSIONS - J & K DOMICILE** 1  
**(01.01.1980 to 31.12.1989)**

Maximum Age Limit is relaxed by five years in case of General Category, ten years in case of SC/ST category and eight years in case of OBC(NCL) category provided the vacancy is reserved for the respective categories and age relaxation cum domicile certificate in the prescribed format issued by a competent authority is enclosed with the Resume.

**EX-SERVICEMEN**

1. Ex - servicemen having a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceeds the prescribed age limit by more than three years.

**Health**

Applicants should have sound health. Candidates with myopia and hypermetropia exceeding +/-4.00D need not apply. Squint and colour blindness- partial or full is a disqualification for posts in Electrical and E & T discipline. Appointment of selected candidates in POWERGRID shall be subjected to medical fitness as per Medical Norms and Standards of POWERGRID. No relaxation in health standard is allowed.

**SELECTION PROCESS**

- 1) All eligibility qualification should be from a recognized Institution or University.
- 2) Mere submission of application does not guarantee the adequacy of candidature for being considered for further selection process.
- 3) Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable incumbents are not available for the advertised position.
- 4) Management reserves the right to cancel the recruitment process, depending on the requirement.
- 5) Management reserves the right to raise the eligibility standards incase the applicants are in very large number.
- 6) Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the eligibility criteria mentioned in the detailed advertisement given in the web site.
- 7) All computations of age, post qualification experience etc. shall be as on the last Date of submission of online application mentioned above. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
- 8) POWERGRID will not be responsible for any postal delay or loss of application in transit
- 9) Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, unsigned, without photograph, caste /PH certificates/ Demand Draft and those received after the last date will be rejected.
- 10) Demand Draft will not be refunded if the candidature is rejected for any reason.
- 11) The applicants will have the option to give Interview/Group Discussion in HINDI language also.
- 12) Selected candidates are liable to be posted anywhere in India. However, vacancy for vigilance discipline initially exist at SRTS-I(Secundrabad) and NERTS(Shillong)
- 13) Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet

connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in POWERGRID's Complaint Management System, in this recruitment will be entertained by POWERGRID.

#### How to Apply

7

1. Interested eligible candidates should submit application online through [www.powergridindia.com](http://www.powergridindia.com). **Any other mode of submission of application would not be accepted.**

2. An application fee of Rs: 400/- is payable by candidates belonging to General and OBC category through a non-refundable Demand Draft obtained from STATE BANK OF INDIA only, drawn in favour of 'Power Grid Corporation of India Ltd.' payable at New Delhi.

3. General and OBC candidates should procure Demand Draft of requisite value before attempting to apply on line.

4. On submission of valid application, the system will generate 'Resume' containing three pages viz Personal Data with registration number, Qualification Detail and Experience profile, which has to be downloaded, printed, signed, photograph affixed and sent to us **Through Ordinary Post Only at the following address**

**Manager (HR), Recruitment., Post Bag-27, Okhla Industrial Estate Post Office, New Delhi-110020**

along with Demand Draft/Caste Certificate/Age relaxation cum domicile certificate/Xsm Certificate/Qualification Certificate/Experience Certificate/Salary Slip, as the case may be in an envelope superscribed

Application for the post of ..... (Discipline: .....) so as to reach latest by the last date of receipt of hard copy application given above.

5. Candidates are advised not to send their application through other means like Courier, Speed Post etc, since the Resume is being received in a Post Bag.

6. Candidates should submit only single application and application once submitted can not be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

7. Candidates should write their Name, Registration No., Post Applied for on the reverse of the bank draft.

**8. All information regarding this recruitment process would be made available in the career section of [www.powergridindia.com](http://www.powergridindia.com) web site only and the applicants are advised to check the web site periodically through the candidate login.**

**9. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process made available through candidate login.**

I have read, understood and agree to comply the above Notification.

You may click the button below to Register a New Application



07 Power Grid Corporation of India Limited

Annex-II b



**POWER GRID CORPORATION OF INDIA LIMITED**  
(A Government of India Enterprise)

One Nation. One Grid.

HOME SITE MAP CAREER CONTACT US

Career Home General Information Pay & Allowances Health Whom to Contact Get Password Logins

**Advertisement No. 1/2009**

POWERGRID, a Navratna PSU, is one of the largest transmission utilities in the world with a pan India presence. The organization is the Central Transmission Utility (CTU) of the country and wheels about 45% of the power generated in India. We are engaged in the construction, operation & maintenance of Inter-State Transmission System and operation of National and Regional Power Grids.

POWERGRID has also diversified into Telecom business and established an optic fiber cable telecom network of more than 20,000 kms which connects over 100 Indian cities. POWERGRID has also emerged as a renowned Consultant in power sector in a short span of time with National and International clients.

The organization has been honored with the prestigious "Star PSU Award 2007-08" for its game-changing role in the Indian power sector. It has been also awarded with IFTDO Global Human Resource Award for excellence in the field of HRD.

The organization has ambitious plans to expand transmission network with an investment of over Rs. 55,000 crores in XI plan, i.e. by the year 2012.

To give a thrust to this process of growth, POWERGRID requires bright **experienced professionals** with initiative and enterprise, desirous of pursuing a career with POWERGRID, for the following positions:

**Vacancies**

Post ID	Name of the Post / Level	Vacancy	Reservation	Age limit (in Years) as on 08.12.2009
63	Assistant Public Relations Officer/E1	3	UR - 3	30
64	Assistant Officer (Library) /E1	1	UR - 1	30
65	Asst. Engineer(E & T)/E1	8	UR - 4, OBC (NCL) - 2, SC - 1, ST - 1	30
66	Asst. Engineer (Electrical)/E1	25	UR - 12, OBC (NCL) - 7, SC - 5, ST - 1	30
67	Engineer(E & T)/E2A	8	UR - 4, OBC (NCL) - 2, SC - 1, ST - 1	33
68	Officer (Vigilance)/E2A	2	UR - 1, OBC (NCL) - 1	38
69	Engineer (Electrical)/E2A	12	UR - 5, OBC (NCL) - 2, SC - 2, ST - 2	33
70	Senior Engineer (Electrical)/E3	11	UR - 7, OBC (NCL) - 2, SC - 1, ST - 1	36
71	Deputy Manager (Electrical)/E4	7	UR - 5, OBC (NCL) - 2	39
72	Manager (Electrical)/E5	5	UR - 4, OBC (NCL) - 1	42

**Reservation for Persons with Disability:**

Post ID	Post	PH Reservation
---------	------	----------------

63	Assistant Public Relations Officer	VH (LV) - 1
65	Asst. Engineer (E&T)	OH (OA/OL) - 1
66	Asst. Engineer (Electrical)	HH(PD) - 2, OH (OL) - 1
67	Engineer (E&T)	HH(PD) - 1
69	Engineer (Electrical)	HH(PD) - 1
70	Senior Engineer (Electrical)	HH(PD) - 1

HH- Hearing Handicapped, OH- Orthopedic Handicapped, OA- One Arm,  
 OL- One Leg, PD- Partially Deaf, VH - Visually Handicapped, LV - Low Vision

Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of the reservation and relaxations permissible under the rules.

**Job Specifications:**

**Post ID 63 - Asst. Public Relations Officer / E1**

Pay Scale	Rs. 20,600 - 46,500
Maximum Age Limit	30 Years
Essential Qualification	Graduate with PG degree or diploma in Mass Communication/PR/Journalism with 60% marks (Full time course)
Experience	Should have a post qualification executive experience of 1 year at least in the following pay scales or equivalent level: IDA : Rs.6550 - 11350 (pre revised) / Rs. 12600 - 32500 (Revised) CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 ( Grade Pay Rs. 4200) (Revised)
Experience Profile	Must have proven flair for writing, editing and producing journals, penchant for photography, ability to organize exhibitions in national and international trade fairs. Professional capability to design, develop state of art internal and external communication packages. Expected awareness of development of infrastructural sector and long range ramifications thereof on company, customer entity and public at large. Experience in PSU/Listed Company particularly in Power Sector will be preferred.



**Post ID 64 - Asst. Officer (Library) / E1**

Pay Scale	Rs. 20600 - 46500
Maximum Age Limit	30 Years
Essential Qualification	First Class Graduate in Library Science from a recognized University. Masters Degree is Desirable.
Experience	Should have a post qualification executive experience of 1 year at least in the following pay scales or equivalent level: IDA : Rs.6550 - 11350 (pre revised) / Rs. 12600 - 32500 (Revised) CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 ( Grade Pay Rs. 4200) (Revised)
Experience Profile	Should be well versed with in house job activities like processing, procurements and indexing for Books, Reports and Standards, Periodicals control, Financial statements and budgeting, Readers' oriented services, Library administrative jobs. Should be Computer literate for Library automation for bibliographic databases and various applications/reportings, Library networking, Online products and updations. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 65 - Asst. Engineer (E & T) / E1**

Pay Scale	Rs. 20,600 - 46,500
Maximum Age Limit	30 Years
Essential Qualification	B.E./B.Tech/ B.Sc (Engg.)/AMIE in E & T discipline from recognized University/Institute with 65% marks
Experience	Should have a post qualification executive experience of 1 year at least in the following pay scales or equivalent level: IDA : Rs.6550 - 11350 (pre revised) / Rs. 12600 - 32500 (Revised) CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 ( Grade Pay Rs. 4200) (Revised)
Experience Profile	Planning/Design/ manufacturing/ factory testing/ quality assurance/ inspection / erection / testing & commissioning of Telecom equipment/ System. Planning/Design/ manufacturing/ factory testing/ erection / testing & commissioning of Power system protective relays/ substation automation system/ Power Line Carrier Communication/ SCADA system/Control & Instrumentation System.Experience in Design,Engineering, and Construction in Distribution/Rural Electrification Areas Construction/ Erection/ Supervision/ Project management/ Coordination for implementation of Telecom/ SCADA System. Cost estimation/ Project cost control of Telecom/ SCADA Projects. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 66 - Asst. Engineer(Electrical) / E1**

Pay Scale	Rs. 20,600 – 46,500
Maximum Age Limit	30 Years
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/ BE(Power Engg) /AMIE in Electrical Discipline from recognized University/Institute with 65% marks
Experience	Should have a post qualification executive experience of 1 year at least in the following pay scales or equivalent level: IDA : Rs.6550 – 11350 (pre revised) / Rs. 12600 – 32500 (Revised) CDA : Rs.6500 – 10500(pre revised) / Rs. 9300 – 34800 (Grade Pay Rs.4200) (Revised)
Experience Profile	Experience in Design, Engineering and construction in Distribution/Rural Electrification Areas. Adequate exposure to design and engineering of 132 KV / 220 KV / 400 KV Substations / TL / HVDC / Civil. Knowledge of present design trends and practices. Adequate understanding of construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/HVDC substations, TL, HVDC E/B system. Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system design and engineering. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 67 - Engineer (E & T) / E2A**

Pay Scale	Rs. 24,900 – 50,500
Maximum Age Limit	33 Years
Essential Qualification	B.E./B.Tech/ B.Sc (Engg.)/AMIE in E & T discipline from recognized University/Institute
Experience	Should have a post qualification executive experience of 3 years in executive/officer cadre out of which 2 years at least in either of the following pay scales or equivalent level: IDA : Rs.10750 – 16750 (pre revised) / Rs. 20600 – 46500 (Revised) CDA : Rs.6500 – 10500(pre revised) / Rs. 9300 – 34800 (Grade Pay Rs.4200) (Revised)
Experience Profile	Planning/Design/ manufacturing/ factory testing/ quality assurance/ inspection / erection / testing & commissioning of Telecom equipment/ System. Planning/Design/ manufacturing/ factory testing/ erection / testing & commissioning of Power system protective relays/ substation automation system/ Power Line Carrier Communication/ SCADA system/Control & Instrumentation System. Construction/ Erection/ Supervision/ Project management/ Coordination for implementation of Telecom/ SCADA System. Cost estimation/ Project cost control of Telecom/ SCADA Projects. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 68 - Officer (Vigilance) / E2A**

Pay Scale	Rs. 24,900 - 50,500
Upper Age Limit	38 Years
Essential Qualification	Graduate with minimum second division marks from a Recognized University/Institute. Preference will be given to candidates having Degree in Law
Experience	Should have a post qualification executive experience of 3 years in Executive/Officer cadre in the following pay scales or equivalent level: IDA : Rs.10750 - 16750 (pre revised) / Rs. 20600 - 46500 (Revised) CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 ( Grade Pay Rs. 4200) (Revised)
Experience Profile	Relevant experience in Vigilance matters, departmental enquiries, investigation & court cases etc. in Central Govt. departments/PSU/Autonomous bodies/ Co-operatives Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 69 - Engineer (Electrical) / E2A**

Pay Scale	Rs. 24,900 - 50,500
Upper Age Limit	33 Years
Essential Qualification	B.E/B.Tech/ B.Sc (Engg.)/BE(Power Engg)/AMIE in Electrical Discipline from recognized University/Institute
Experience	Should have a post qualification executive experience of 3 years in executive/officer cadre out of which 2 years at least in either of the following pay scales or equivalent level: IDA : Rs.10750 - 16750 (pre revised) / Rs. 20600 - 46500 (Revised) CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 ( Grade Pay Rs. 4200) (Revised)
Experience Profile	Adequate exposure to design and engineering of 132 KV / 220 KV / 400 KV Substations / TL / HVDC / Civil. Knowledge of present design trends and practices. Adequate understanding of construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/HVDC substations, TL, HVDC B/B system. Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system design and engineering. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 70 - Senior Engineer (Electrical) / E3**

Pay Scale	Rs. 29,100 – 54,500
Upper Age Limit	36 Years
Essential Qualification	B.E./B.Tech/B.Sc.(Engg.)/ BE(Power Engg) /AMIE in Electrical Discipline from recognized University/Institute
Experience	Should have a post qualification executive experience of 6 years in executive/officer cadre out of which 2 years at least in either of the following pay scales or equivalent level: IDA : Rs.12000 – 17500 (pre revised) / Rs. 24900 – 50500 (Revised) CDA : Rs. 8000 – 13500 (pre revised) / Rs. 9300 – 34800 (Grade Pay Rs. 5400) (Revised)
Experience Profile	Adequate exposure to design and engineering of 132 KV / 220 KV / 400 KV Substations / TL / HVDC / Civil. Knowledge of present design trends and practices. Adequate understanding of construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/HVDC substations, TL, HVDC B/B system. Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system design and engineering. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 71 - Deputy Manager (Electrical)/E4**

Pay Scale	Rs. 32,900 – 58,000
Upper Age Limit	39 Years
Essential Qualification	B.E./B.Tech/B.Sc.(Engg.)/ BE(Power Engg) /AMIE in Electrical Discipline from recognized University/Institute
Experience	Should have a post qualification executive experience of 9 years in executive/officer cadre out of which 2 years at least in either of the following pay scales or equivalent level: IDA : Rs. 13750 – 18700 (pre revised) / Rs. 29100 – 54500 (Revised) CDA : Rs. 10000 – 15200 (pre revised) / Rs. 15600 – 39100 (Grade Pay Rs. 6600) (Revised)
Experience Profile	Adequate exposure to design and engineering of 132 KV / 220 KV / 400 KV Substations / TL / HVDC / Civil. Knowledge of present design trends and practices. Adequate understanding of construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/HVDC substations, TL, HVDC B/B system. Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system design and engineering. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 72 - Manager (Electrical)/E5**

Pay Scale	Rs. 36,600 - 62,000
Upper Age Limit	42 Years
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/ BE(Power Engg) /AMIE in Electrical Discipline from recognized University/Institute
Experience	Should have a post qualification executive experience of 12 years in executive/officer cadre out of which minimum 3 years in either of the following pay scales or equivalent level: IDA : Rs.16000 - 20800 (pre revised) / Rs. 32900 - 58000 (Revised) CDA : Rs 10000 -15200 (pre revised) / Rs. 15600 - 39100 (Grade Pay Rs. 6600) (Revised)
Experience Profile	Adequate exposure to design and engineering of 132 KV / 220 KV / 400 KV Substations / TL / HVDC / Civil. Knowledge of present design trends and practices. Adequate understanding of construction, operation, maintenance, erection, testing and commissioning activities of EHVAC/HVDC substations, TL, HVDC B/B system. Should have creative attitude, cost and quality consciousness, leadership capability with sound knowledge of power system design and engineering. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Please Note:**

**Training period and Teaching experience** will not be counted as experience for the above posts.

**Equivalent Pay (for persons working in organizations other than Govt./PSU)** : The monthly gross emoluments at the time of submission of application excluding LTC, Medical, Leave encashment and employer's contribution towards social security shall be at least the following for different grades : ( candidates need to submit copy of their latest salary slip/certificate also hard copy of their resume).

Post Applied for	Minimum Monthly Gross Emoluments
E1	Rs. 12,600
E2A	Rs. 24,900
E3	Rs. 29,100
E4	Rs. 32,900
E5	Rs. 36,600

**RELAXATIONS AND CONCESSIONS:**

For SC / ST / OBC(NCL) / Persons with Disability / Ex-Servicemen / J&K Domicile:

Category	Relaxation of Upper Age Limit	Relaxation of Post Qualification Experience	Relaxation in the Qualifying Marks	Application Fee
SC / ST	5 years for post ID 65,66,67,69,70	Maximum of one year for post ID 67 and 69  Max of 2 years for post ID 70	Pass Marks for post ID 65 and 66	Exempted
OBC (NCL)	3 years for post ID 65 to 72	No relaxation of Post Qualification Experience		Rs.400/-
Persons with Disability	5 years over and above category relaxation	Max of one year for Post ID 63, 65, 66,67, 69 & 70	Pass Marks for post ID 63, 65 and 66	Exempted

For Ex-Servicemen / J&K Domicile/ AE FTB working with POWERGRID:

Ex-Servicemen	Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years. <i>(Over and above category relaxation)</i>  Post Qualification Experience & Exemption of Application Fee – As per Category relaxation			
J&K Domicile (01.01.1980 to 31.12.1989)	Maximum Age limit is relaxed by five years. <i>(Over and above category relaxation)</i>  Post Qualification Experience & Exemption of Application Fee – As per Category relaxation  Please Note: Age relaxation cum domicile certificate in the prescribed format issued by a competent authority has to be enclosed with the Resume.			
AE FTB working with POWERGRID	Age relaxation (For Post ID 65 and 66 only)-equivalent to the number of years of service in POWERGRID, subject to a maximum of three years. <i>(Over and above category relaxation)</i>  Post Qualification Experience & Exemption of Application Fee – As per Category relaxation			

**Selection Process**

The Selection process shall consist of Interview (Candidates shall have the option to appear for Interview in Hindi or English).

Candidates will have to qualify in the Personal Interview to be adjudged suitable for empanelment for Appointment. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the number of vacancies. *However the final appointment of selected candidates will be subject to candidates being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.*

The Management reserves the right to raise the minimum eligibility standards/criteria and/or conduct a screening test, to restrict the number of candidates to be called for interview, if so required.

**Health**

Applicants should have sound health. Candidates with myopia and hypermetropia exceeding  $\pm 4.00D$  need not apply. Squint and Colour Blindness (partial or full) is a disqualification for all posts except Sl.No.63, 64 and 68. No relaxation in health standard is allowed.

### Compensation Package

The Corporation offers a very attractive package and is one of the best in the Industry with excellent facilities like Company Leased Accommodation / HRA, Performance Related Pay, Telephone/Mobile Facility, Conveyance Reimbursement, Medical facilities, Group Insurance, Personal Accident Insurance, Gratuity, Pension, Short and Long term Loans & Advances and other Allowances etc. as applicable from time to time.

### How to Apply

Interested eligible candidates should apply ON LINE only. Any other mode of submission of application would not be accepted.

An application fee of Rs.400/- is payable by candidates belonging to General and OBC (NCL) category through a non-refundable Demand Draft obtained from STATE BANK OF INDIA drawn in favour of "Power Grid Corporation of India Ltd.", payable at New Delhi.

On submission of valid application, the system will generate a "Resume" with registration number, which has to be downloaded. Signed, photograph affixed and sent through ordinary post at the following address

To  
The Advertiser (PG),  
Post Box No. 9248,  
Krishna Nagar Head Post Office  
DELHI - 110051

along with Demand Draft / Caste certificate / Age relaxation cum Domicile Certificate / XSM Discharge Certificate / Disability Certificate / Qualification certificate / Experience Certificate as the case may be in an envelope superscribed

Application for the post of \_\_\_\_\_ (Post ID) \_\_\_\_\_ (Discipline : \_\_\_\_\_)

so as to reach latest by the Last Date of receipt of Hard Copy Application given below.

All Candidates are requested to ensure that the Hard Copy of the Resume generated after submission of online Application sent to by Ordinary Post and NOT by any other means like Courier, Speed Post, Registered Post etc. since the Resume is being received in a post Bag.

Candidates should submit only single application for a post and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

Candidates should write their Name, Registration No., Post applied for one the reverse of the bank draft.

Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.

All information regarding this recruitment process would be made available in the URL [www.powergridindia.com](http://www.powergridindia.com) only and the applicants are advised to check the web site periodically.

### GENERAL INFORMATION

1. All eligibility qualification should be from a recognized Institution or University.
2. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further



**POWER GRID CORPORATION OF INDIA LIMITED**  
(A Government of India Enterprise)

One Nation. One Grid.

HOME SITE MAP CAREER CONTACT US

Career Home General Information Pay & Allowances Health Whom to Contact Get Password Logins Imp. Formats

Advertisement No. 3/2010

**Power Grid Corporation of India Limited**

(A Govt. of India Enterprise)

POWERGRID, the Central Transmission Utility (CTU) of the country and a Navratna Public Sector Enterprise under the Ministry of Power, Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 75,269 circuit kms of transmission lines along with 124 Sub-stations and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level.

POWERGRID has been making profit since inception, having yearly turn over of more than Rs 7500 Crore and net profit of more than Rs 2040 Crore.

POWERGRID has recently been conferred with "Emerging Telecom Infrastructure Provider" Award at the INFOCOM CMAI National Telecom Awards 2010 and has been the recipient of Green Award by the World Bank for commitment in the field of environmental sustainability.

During the XI Plan, POWERGRID envisages an investment of about 55,000 crore for further developing the National Grid including inter-regional transmission systems, transmission system for evacuation of power from generation projects under central sector and Ultra Mega Power Projects (UMPPs).

POWERGRID is looking for bright, committed and dynamic individuals with rich professional experience to join its fold as per details given under:

Post ID	Name of the Post / Level	Vacancy	Reservation	Age limit (in Years) as on 13 July 2010
78	Officer (Vigilance) / E2A	1	OBC(NCL) - 1	41 (including Category Relaxation)
79	Accounts Officer/ E2A	1*	ST - 1	38 (including Category Relaxation)
80	Engineer (E) / E2A	4	UR - 3, OBC(NCL) - 1	33 (for Unreserved) 36 (for OBC(NCL))
81	Officer (Environment Management) / E2A	5	UR - 2, OBC (NCL) - 2, SC - 1	33 (for Unreserved) 36 (for OBC(NCL)) 38 (for SC)
82	Rajbhasha Adhikari/ E2A	3	UR - 3	33

\* Backlog Vacancy.

Reservation for Persons with Disabilities:



Post	Category
Engineer (IT)	OH (OA/OL/BL) - 1
Officer (Environment Management)	HH (PD) - 1
Rajbhasha Adhikari	VII(LV) - 1

HH (PD) - Hearing Handicapped (Partially Deaf) VH (LV) - Visually Handicapped (Low Vision)

OH - Orthopedic Handicapped OA - One Arm OL - One Leg BL - Both Legs

Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit of the reservation.

**Job Specifications:**

**Post ID 78 - Officer (Vigilance) / E2A**

Pay Scale	Rs. 24900 - 50500
Essential Qualification	Graduate with minimum second division marks from a Recognized University/Institute. Preference will be given to candidates having Degree in Law
Experience	Should have a post qualification executive experience of 3 years in Executive/Officer cadre in the following pay scales or equivalent level:  IDA : Rs.10750 - 16750 (pre revised) / Rs. 20600 - 46500 (Revised)  CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 (Grade Pay Rs. 4200) (Revised)
Experience Profile	Relevant experience in Vigilance matters, departmental enquiries, investigation & court cases etc. in Central Govt. departments/PSU/Autonomous bodies/ Co-operatives. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 79 - Accounts Officer / E2A**

Pay Scale	Rs. 24900 - 50500
Essential Qualification	CA/CWA from Institute of Chartered Accountants of India / Institute of Cost & Works Accountants of India.
Experience	Should have a post qualification executive experience of 2 years in Executive/Officer cadre in the following pay scales or equivalent level:  IDA : Rs.10750 - 16750 (pre revised) / Rs. 20600 - 46500 (Revised)  CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 (Grade Pay Rs. 4200) (Revised)
Experience Profile	Experience in the area of Costing, Financing, Accounting, Budgeting, Commercial Accounting, Internal Audit, Taxation, Banking Operation, International Finance, etc., in a computer friendly environment preferably in a large Industrial/Commercial organization. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 80 - Engineer (Information Technology) / E2A**

Pay Scale	Rs. 24900 - 50500
Essential Qualification	Graduate in Engineering in Computer Science/ Computer Engineering / Information Technology with at least 60% marks from recognised Institute/ University
Experience	Should have a post qualification executive experience of 3 years in Executive/Officer cadre in the following pay scales or equivalent level:  IDA : Rs 10750 - 16750 (pre revised) / Rs. 20600 - 46500 (Revised)  CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 (Grade Pay Rs. 4200) (Revised)
Experience Profile	Should have experience in one or more of the following IT areas:  Software development (C++/Java. Net)/ Software Testing using different tools Database maintenance and administration: Oracle/ MySQL/ SQL Server System Administration (Windows/ Linux) Network Management  The incumbent should also have working knowledge of Windows Environment and LAN/WAN Technologies. The candidate should also have good communication skills, result oriented approach and commitment to quality and assigned targets.

**Post ID 81 - Officer (Environment Management) / E2A**

Pay Scale	Rs. 24900 - 50500
Essential Qualification	First class Master Degree in Natural Resource Management / Environmental Sciences/ Environmental Engineering or equivalent from recognized Institute/ University.
Experience	Should have a post qualification executive experience of 3 years in Executive/Officer cadre in the following pay scales or equivalent level:  IDA : Rs.10750 - 16750 (pre revised) / Rs. 20600 - 46500 (Revised)  CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 (Grade Pay Rs. 4200) (Revised)
Experience Profile	Adequate experience in the field of Environment management, Environment Impact Assessment (EIA) studies, Preparation/Implementation of Environment Management Plan (EMP), Forest Clearance, Environment Audit etc. Should have knowledge of Environmental Management. Preference shall be given to candidate having working experience in Power Sector particularly in Power Transmission sector. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Post ID 82 - Rajbhasha Adhikari / E2A**

Pay Scale	Rs. 24900 - 50500
Essential Qualification	First Class Post Graduate Degree in Hindi (full time) with English as a subject in the Graduate degree examination from a recognized University / Institute.
Experience	Should have a post qualification executive experience of 3 years in Executive/Officer cadre in the following pay scales or equivalent level:  IDA : Rs.10750 - 16750 (pre revised) / Rs. 20600 - 46500 (Revised)  CDA : Rs.6500 - 10500(pre revised) / Rs. 9300 - 34800 (Grade Pay Rs. 4200) (Revised)
Experience	Post-qualification experience in implementing the Government's policy regarding

**Profile**

the use of Hindi for official work in all respects including translation and other related work. The candidate should be well conversant with official Hindi terminology, process, procedure and system for implementation of Rajbhasha rules, regulation and directives of the Government and PSUs. Experience in PSU/Listed Company particularly in Power Sector will be preferred.

**Equivalent Pay (for persons working in organizations other than Govt./PSU) :** The gross emoluments at the time of submission of application excluding LTC, Medical, Leave encashment and employer's contribution towards social security schemes shall be at least Rs 24900 per month.

**Candidates need to submit copy of their latest salary slip/certificate along with hard copy of their resume.**

**Relaxations and Concessions**

For physically handicapped candidates, upper age limit is relaxed by 10 years (over and above Category relaxation).

Ex - Servicemen and Commissioned officers including ECOs / SSCOs who have rendered at least 5 years' military service and who have been released - on completion of assignment otherwise than by way of dismissal or discharge on account of misconduct or inefficiency; or on account of physical disability attributable to military service; or on invalidment; shall be allowed maximum relaxation of 5 years in the upper age limit.

Upper age limit is relaxed by 5 years for the candidates who had ordinarily been domiciled in the state of Jammu & Kashmir during the period from 1/1/1980 to 31/12/1989.

No. of years of post qualification experience is relaxed by 1 year for post ID 81 for candidates belonging to SC category.

SC / ST / PH & Ex-Servicemen candidates are exempted from payment of examination fee.

Category (SC / ST / OBC (NCL) / PH) should be carefully filled-up in the application form, as changes in the same are generally not entertained.

Relaxation & Concession for SC / ST / J&K Domicile / Ex-Servicemen is subject to submission of Caste/Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority along with hard copy of application and also at time of interview, if called for.

Relaxation of Maximum Age limit for OBC (NCL) is subject to submission of a copy of OBC(NCL) certificate in the format prescribed by the Govt. of India for appointment in Central Govt. Posts from a competent authority along with hard copy of application and also at time of interview, if called for. Candidates claiming OBC (NCL) status may note that certificate on creamy layer status should have been obtained within three years.

Relaxation & Concession for Persons with Disabilities is subject to submission of medical certificate in support of disability issued by the Government Medical Board attached to Special Employment Exchange for the handicapped along with hard copy of application and also at time of interview, if called for.

If any Caste/Category certificate etc. is issued in a language other than Hindi/English, candidates are advised to produce a certified translation of the same in either Hindi or English language at the time of interview.

**Selection**

Candidates meeting the advertised criteria and short listed after scrutiny will be called for interview.

Candidates shall have the option to be interviewed in Hindi or English.

*The Management reserves the right to raise the minimum eligibility standards/criteria and/or to conduct a screening test, to restrict the number of candidates to be called for Interview, if so required.*

Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The Offer of Appointment shall be issued to the suitable candidates in the order of merit and based on the number of vacancies. However the final appointment of selected candidates will be subject to candidates being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

#### **Health**

Applicants should have sound health. Candidates with myopia and hypermetropia exceeding  $\pm 4.00D$  need not apply. No relaxation in health standard is allowed. Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per the Norms and Standards of Medical Fitness.

#### **Compensation Package**

The compensation package is very attractive and one of the best in the industry with excellent facilities. Selected candidates will be inducted in the pay scale of Rs 24900 - 50500 with annual CTC of approximately Rs 11 Lakhs. The compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowances under cafeteria approach, Performance Related Pay, Company Leased Accommodation or HRA Reimbursement of monthly conveyance reimbursement expenditure, medical facilities for self and dependants, various long and short term advances, Group Insurance, Group Personal Accident Insurance, Provident Fund, Pension and Gratuity and other facilities in accordance with the policies of the Corporation from time to time.

#### **How to Apply**

Interested eligible candidates should apply ON LINE only. Any other mode of submission of application would not be accepted.

An application fee of Rs.400/- is payable by candidates belonging to General and OBC (NCL) category through a non-refundable Demand Draft obtained from STATE BANK OF INDIA drawn in favor of "Power Grid Corporation of India Ltd., payable at New Delhi.

Candidates should ensure the following while filling up the online registration form:

Details of the Demand Draft are entered correctly.  
Qualification Details are complete.  
Details of experience are mentioned separately for each organization.  
Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.

On submission of valid application, the system will generate a "Resume" with a registration number, which has then to be downloaded, signed, photograph affixed and sent through ordinary post at the following address:

To

The Advertiser (PG),

Post Box No. 9248,

Krishna Nagar Head Post Office.

**List of enclosures along with Hard Copy of the Application:**

- a) Demand Draft
- b) Documents related to Qualification (Degree and Mark sheets)
- c) Documents related to Experience (Experience certificates, pay slips etc)
- d) Caste certificate (If applicable)
- e) Age relaxation cum Domicile Certificate (If applicable)
- f) XSM Discharge Certificate (If applicable)
- g) Disability Certificate (If applicable)
- h) Any other relevant document

The application and the enclosures should be sent to the address mentioned above in an envelope super scribed **Application for the post of \_\_\_\_\_ (Discipline : \_\_\_\_\_)**

so as to reach latest by the Last Date of receipt of Hard Copy Application mentioned below.

All Candidates are requested to ensure that the Hard Copy of the Resume generated after submission of online Application sent to by **Ordinary Post and NOT by any other means like Courier, Speed Post, Registered Post etc.**, since the Resume is being received in a Post Bag.

Candidates should submit only single application for a post and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail sent to the candidates.

Candidates should write their Name, Registration No., Post-applied for on the reverse of the bank draft.

Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.

All information regarding this recruitment process would be made available in the URL [www.powergridindia.com](http://www.powergridindia.com) only and the applicants are advised to check the web site periodically.

**GENERAL INFORMATION**

1. All eligibility qualification should be from a recognized Institution or University.
2. Teaching experience will not be counted as experience.
3. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process.

4. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable incumbents are not available for the advertised position.
5. Management reserves the right to cancel the recruitment process, depending on the requirement.
6. Candidature is liable to be rejected at any stage of recruitment process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the eligibility criteria mentioned in the detailed advertisement given in the web site.
7. All computations of Age, Post Qualification Experience etc., shall be as on Date mentioned as "Base date for computation of Age, Post Qualification Experience" Date of issuance of mark sheet shall be taken as the date of acquiring qualification.
8. POWERGRID will not be responsible for any postal delay or loss of application in transit.
9. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, unsigned, without Photograph, Caste/Disability Certificates/ Demand Draft and those received after the last date will be rejected.
10. Candidates currently employed in Public Sector/Government establishments are advised to produce NOC at the time of interview.
11. Demand Draft will not be refunded if the candidature is rejected for any reason.
12. Selected candidates are liable to be posted anywhere in India.
13. Complaints attributable to their compatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained in the Complaint Management System of POWERGRID. No correspondence made in POWERGRID's Complaint Management System, in this recruitment will be entertained by POWERGRID.

**Important Dates:**

---

Opening Date & Time of Application Submission	01 <sup>st</sup> July 2010, 1000 hrs
Last Date & Time of Application Submission	13 <sup>th</sup> July 2010, 2359 hrs
Last Date of Receipt of Hard Copy Application	23 <sup>rd</sup> July 2010
Base Date for computation of Age, Post Qualification	13 <sup>th</sup> July 2010

---

ON LINE APPLICATION LINK WILL BE AVAILABLE HERE FROM 1<sup>st</sup> July 2010 10:00 a.m.

Registration process has been closed now.....

**Annexure III**

Names and Grade (on Appointment) of Officers Appointed on the post of Vigilance Officer

Sr. No	Name	Grade on Appointment
1	Sh. Subhash Chaudhary	E2A/ INR 24,900 – 50,500 (Revised)
2	Sh. Nishant Kumar Mishra	
3	Sh. Rajesh Kumar Gupta	
4	Sh. Rakesh Kumar	

---

Names and Designation (on the date of interview) of Interview Committee Members

Post ID 25; Interview Date 17.12.2007:

- Sh. M.N. Buch, Ex Member, PESB
- Sh. Nadkeolyar, CVO
- Sh. Ravi P Singh, ED (HRM)
- Sh. R. T. Agarwal, GM (F& A)
- Sh. S.J. Lakra, Manager (HR)

Post ID 68; Interview Date 01.04.2010:

- Sh. M.N. Buch, Ex Member, PESB
- Sh. R R P N Shahi, Retd. IPS, Former Commissioner, Bureau of Civil Aviation Security
- Sh. Sudeep Kar, Dy CVO
- Sh. S.J. Lakra, Manager (HR)

Post ID 78; Interview Date 04.09.2010:

- Sh. R R P N Shahi, Retd. IPS, Former Commissioner, Bureau of Civil Aviation Security
- Sh. O.S. Randhawa, DGM (Vigilance)
- Sh. P.K. Harinarayanan, CM (HR)
- Sh. V.C. Shekhar, Manager (CP)