

पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005के अंतर्गत अपीलीय अधिकारी
Appellate Authority under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं., 2.सैक्टर, 29-गुडगांव, हरियाणा 122007-
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

Ref: C/CP/AA/RTI Act, 2005

Date: 30th December, 2014

Appellant: Shri Rajeev. P.K
JE(Civil)
POWERGRID 400/220 kV Palakkad substation
Cherottuveli Road, Vengodi Post,
Palakkad-678622.

Appeal letter dated: 15th November 2014

Public Authority: Power Grid Corporation of India Ltd., Corporate Centre, Gurgaon.

Respondents : 1 Shri Sudhir Mittal, GM (CP) & CPIO, Corporate Centre,
POWERGRID, Gurgaon.
2. Shri I. R. Kidwai, Executive Director (HR), Corporate Centre,
POWERGRID, Gurgaon

ORDER

Grounds of Appeal

The Appellate Authority, Corporate Centre, POWERGRID has received an appeal dated 15th November, 2014 (received on 21st November, 2014) from Shri Rajeev. P.K under RTI Act, 2005. Earlier an application dated 26th September, 2014 was filed by the Applicant with the CPIO, Corporate Centre under RTI Act, 2005 to obtain following information:

- Details of DPC (2009 to 2013) for S4/SG to E1 under the category for General/OBC, SC/ST and PH in a given format.
 - Number of eligible employee appeared for written test,
 - Number of eligible employee appeared for interview,
 - Details of employee promoted with lowest cut off marks scored in each category
- Marks scored by applicant in DPC 2012.
- Whether applicant is considered under PH category, if not, furnish the details.
- Implementation of rules and regulations framed by Ministry of Personnel and Training for promotion of peoples with disabilities.
- Consideration of PH category employee for promotions with respect to Cl 2.9 & 3.3.2 of company policy for promotion of employees in supervisory category.
- Action taken to implement the guideline issued by DOP&T, GoI, OM No. 36035/3/2013-Estt (Res.) dated 31.3.2014 and F.No. 16-110/203-DD.III dated 26.02.2013.

On receipt of the appeal, comments/ opinion of the CPIO, Corporate Centre and the concerned departments were heard and relevant papers were perused. CPIO stated that point-wise reply to the queries, as received from the concerned departments, was provided to the applicant vide our letter dated 5th November, 2014.

The appellant through letter dated 15th November, 2014 approached the Appellate Authority, stating the following:

- i) Lowest marks (cut off marks) of promoted employees in each category (DPC S4/SG to E1) was not provided.
- ii) Clarify whether Cl. 2.9 & 3.3.2, Vol. I, Chapter 17 of HR policy Manual for promotion of employees in Supervisory Category available in POWERGRID ESS site is applicable or not. Also clarify, if any other policy is being followed.
- iii) Action taken by POWERGRID for implementation of guidelines issued by DOP&T, GoI, OM No. 36035/3/2013-Estt (Res.) dated 31.3.2014 and F.No. 16-110/2003-DD.III dated 26.02.2013.

Regarding point (i) above, CPIO stated that as per the original request, details of employees promoted with lowest cut off marks was sought and accordingly, same was provided to the requester. However, based on the information provided, applicant is now seeking cut off marks for each category, which is a fresh query and is not admissible at appeal stage under RTI Act.

Regarding point (ii) above, HR department clarified that according to Govt. of India directives, the reservation for PH candidates is only applicable in group C & D posts. As E1 is a Group A post, no reservation for PH category candidates is applicable. Regarding the Supervisory Promotion Policy referred by appellant, it has been clarified by HR department that there has been an inadvertent error in the compilation of the document. Necessary correction in the compilation has already been made in the policy available in POWERGRID website. Further, in accordance with the Para (ii) of the Ministry of Personnel Public Grievance & Pension, Department of Personnel & Training OM No. 36035/3/2004-Estt (RES.) dated 29th December, 2005, vide IoM 11th September, 2009 all the Regions / RLDCs were advised to follow the guidelines.

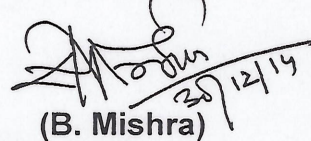
Regarding point (iii) above, HR department informed that the guidelines are not related with promotion of PH category employees. However, POWERGRID, being a Public Sector undertaking under Ministry of Power follows the Rules/ Guidelines regarding reservation/ facilities to reserved category persons in services issued by Department of Personnel & Training (DoPT) and Department of Public Enterprises (DPE).

Decision: On going through the records and explanation given by CPIO and HR department, it is seen that the information sought has been provided by the CPIO except action taken on DoP&T circular. It is noted that regarding the point related to the action taken report on DoP&T circular, adequate reply was not provided to the applicant. CPIO is therefore directed that the information for that point be furnished to the applicant within weeks time.

Further it is advised that while furnishing reply under RTI Act, 2005 extreme care should be exercised to ensure correctness of information,

The appeal is accordingly disposed off.

Yours sincerely,



29/12/14

(B. Mishra)
Executive Director (CP&IT) and
Appellate Authority

To: Shri Rajeev. P.K, JE(Civil)
POWERGRID 400/220 kV, Substation
Cherottuveli Road, Vengodi Post, Palakkad-678622.

Copy to: 1. Shri I. R. Kidwai,
Executive Director (HR)
Corporate Centre, POWERGRID, Gurgaon- With a request to advise the
concerned officials to ensure correctness of documents uploaded in the website.

2. ShriSudhirMital
GM (CP) & CPIO,
Corporate Centre, POWERGRID, Gurgaon