

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड  
(भारत सरकार का उद्यम)  
POWER GRID CORPORATION OF INDIA LIMITED  
(A Government of India Enterprise)



केन्द्रीय कार्यालय : "सौदामिनी" प्लॉट सं. 2, सैक्टर-29, गुडगाँव-122 001, हरियाणा  
फोन : 0124-2571700-719, फैक्स : 0124-2571760, 2571761 तार 'नेटग्रिड'  
Corporate Office : "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001. Haryana  
Tel. : 0124-2571700-719, Fax : 0124-2571760, 0124-2571761 Gram : 'NATGRID'

संदर्भ संख्या / Ref. No./CP/RTI/2014/125

Date: 10<sup>th</sup> February 2015

Mr Rajeev .P.K,  
J E (Civil),  
400/220 KV PALAKKAD  
SUBSTATION POWERGRID,  
Cherottuveli Road,  
Vengodi Post,  
Palakkad-678622.

Sub: Information under Right to Information Act, 2005.

Dear Mr Rajeev,

This has reference to the Appellate Authority order dated 30<sup>th</sup> December 2014 against your appeal dated 15<sup>th</sup> November 2014 under RTI act 2005.

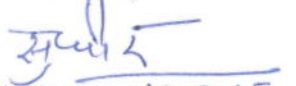
As directed by Appellate Authority action taken on DoP&T circular is attached at Annex-I.

Details of Appellate Authority, as per the provisions of RTI Act, 2005 is as under

Shri B. Mishra  
Executive Director (CP & IT) & Appellate Authority,  
Corporate Centre ,Power Grid Corporation of India Limited,  
"Saudamini", Plot No. 2, Sector-29 Gurgaon – 122007, Haryana.

Thanking You,

भवदीय,

  
(सुधीर मिस्तल) 10.2.15

महाप्रबंधक(के.आ.)एवंके.लो.सू.अधिक

## Annex-I

All Public Sector Enterprises under the Ministry of Power/ Central government follow the Rules/ Guidelines regarding reservation/ facilities to reserved category persons in services issued by Department of Personnel & Training (DoPT) and Department of Public Enterprises (DPE). POWERGRID has received the referred DoPT O.M. dated 31.3.2014 and the same has been circulated in the Corporation for compliance. However, POWERGRID have not received the other referred O.M. dated 26.2.2013 from Ministry of Power.

The DoPT have issued consolidated instruction vide No. 36035/3/2004-Estt. (Res) dated 29.12.2005 regarding complete details for providing reservation and concessions to persons with disabilities that has been implemented in POWERGRID. It has also been referred therein that the jobs/ posts identified suitable to be held by persons with disabilities as per notification No. 16-25/99.NI.I dated 31.5.2001 issued by Ministry of Social Justice and Empowerment be complied. Accordingly the Annexure-II of the said notification as amended from time to time has been used in the Corporation for providing 3 per cent reservation to persons with disabilities.

POWERGRID have been conducting training programmes for the empowerment of differently able employees every year. Beside this, facilities for persons with disabilities are implemented in the Corporation in the right earnest. POWERGRID have taken meaningful steps towards providing barrier free environment for the benefit of physically challenged individuals. The details of these steps are as follows:

1. The facility of ramp have been provided at a few public building viz offices of sub-station/ schools, community centre/ recreation centre, dispensary etc. of the Corporation. Beside this, POWERGRID have identified few more locations where the facilities of ramp are being developed.
2. Adaptations of toilets for wheel chair users are available at some offices where we have own buildings such as sub-stations, schools, community centre, recreation centre, dispensary etc.
3. The facilities of auditory signals in elevator or lifts in a few offices where we have multi-storey buildings such as Regional establishments and Corporate Centre have been arranged.

POWERGRID provides housing facility to its employees in POWERGRID quarters at their place of posting. Beside this, employees are also given option to keep their family either in company leased accommodation or self-leased accommodation or rented accommodation.

A Grievance Redressal System is in force in POWERGRID to redress the grievance of employees including persons with disabilities within the stipulated time. This procedure has been widely circulated. Besides, grievance register is also maintained at Reservation cell under the control of Liaison Officer to register their complaints, if any, with the liaison office and necessary grievance settlement is ensured by these offices at Corporate Centre and Regional Headquarters.