

RTI MATTER.
BY SPEED POST.

No. 10/5/2014/RTI/00518
Government of India
Ministry of Power

Shram Shakti Bhawan, Rafi Marg,
New Delhi-110001

Dated: 3/10/2014

To

1. The Nodal Officer/CPIO (RTI),
NTPC, NHPC, SJVNL, THDCIL,
NEEPCO, PGCIL, PFC, REC.

Sub: Transfer of Application under the RTI Act, 2005-regarding.

Sir,

The RTI application dated.30/9/14 of Shri Sandeep Gautam, received in RTI Cell Ministry of Power (**Reg. No.POWER/R/2014/00518**) is transferred under Section 6(3) of the RTI Act, 2005.

2. In case the information sought for by the applicant also pertain to some other CPIO(s) in the Ministry and organizations under it or to some other Ministry (ies)/Department(s), the same may also be transferred to him/them under the provision of Section 6(3) of the RTI Act under intimation to the RTI Section, Ministry of Power.

3. The requisite fee from the applicant, as required under the RTI Act, 2005, has been received by MoP.

Encl. As above.

Yours faithfully,

S. Benjamin
(S. Benjamin)

CPIO & Under Secretary (RTI)

Copy for necessary action to:

1. DDO, Ministry of Power with the request to deposit the requisite fee of Rs.50/- (Rupees fifty) only vide IPO No.79G 191284 with PAO, Ministry of Power and to provide receipt of the fee to RTI Cell, Ministry of Power

Copy for information to:-

1. Shri Sandeep Gautam, Flat No.8038, E-Block, Gaur Green City, Vaibhav Khand, Indrapuram, Ghaziabad, U. P. 201010. You are requested to pursue the matter with addressees of this letter incase non-receipt of reply.

Date: 30.09.2014

To,
Shri R Chaturvedi,
Deputy Secretray & **Nodal Officer for RTI**,
Ministry of Power, Government of India,
Room no. 434, 4th Floor,
Shram Shakti Bhawan, New Delhi-110001

1/10
30(RTI)
Power/R/2014/00518
9/10/14

Subject: RTI application on Recruitment Policies of PSUs under Ministry of Power

1. The objective of this application is to induce officials to reconsider Human Resource Policies they have been following as a matter of practice and which do not stand the test of logic and are not substantiated by research.

There is need to improve HR Policies and systems so that PSUs get best people and country get best performance from PSUs. This would not happen unless we question everything and improve.

2. Please provide following information under RTI Act with respect to the Public Sector Undertakings under the Ministry of Power, Government of India.

A. Selection of Engineers

- (1) Are the PSUs recruiting engineers on the basis of GATE score?
- (2) Are the PSUs, which are recruiting engineers on the basis of GATE score, also asking for a minimum percentage of marks at the qualifying Degree level examination?
- (3) Have the PSUs carried out any study on the basis of which they have decided that a particular percentage of marks obtained at the Degree level contribute to better performance on the job. If yes, please provide the details and documents.
- (4) The marks awarded by different engineering colleges vary. Some colleges are very strict in awarding marks. Some other engineering colleges give marks more freely. Do the PSUs have a system to address this issue? If yes, please provide the details and documents.
- (5) Will it not be proper if **only** GATE score is used for selection of Engineers as it would provide a common standard for judging suitability of candidates?

B. Selection of Experienced Professionals

- (1) Do the PSUs prescribe a minimum percentage of marks at the qualifying degree level/ MBA level for recruitment of experienced professionals? If yes, please provide the details and documents.

Shri , All PSUs

- (2) Have the PSUs carried out any study which has established that marks obtained by a candidate at the qualifying degree level / MBA level, continue to affect his performance for rest of his life? If yes, please provide the details and documents.
- (3) There is no minimum percentage of marks prescribed by Public Enterprises Selection Board (PESB) at qualifying degree level for appointment of Directors to the Boards of PSUs.

Please provide a copy of the document / study that justifies this practice that requires that a Junior / Middle / Senior level manager or Technocrat must have 60% marks at the qualifying degree examination but a Director is not required to have 60% marks.

C. Unfair Discrimination

- (1) Have the PSUs taken any approval for following apparently illogical and unscientific, and therefore arbitrary HR practices which clearly violate Article 14 and Article 16 of the Constitution of India. If yes, please provide the details and documents.

The Supreme Court of India has observed on many occasions that arbitrariness violates Article 14 of the constitution.

3. Information may be sent at my address given below:

Mr. Sandeep Gautam,
Flat no. 8038, E-Block,
Gaur Green City,
Vaibhav Khand, Indirapuram,
Ghaziabad, Uttar Pradesh,
Pin: 201010.

Scanned copies may be sent on my E-mail ID:
sandeepgautam19@yahoo.co.in

4. I am enclosing a Postal Order of Rs. 50/- (no. 79G 191284 dated 24.09.2014) towards the fee and photo-copying expenses.

Yours sincerely,



(Sandeep Gautam)

112/DS(RT)
01/10/14