

# पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

(भारत सरकार का उद्यम)

## POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)



पावरग्रिड

केन्द्रीय कार्यालय : "सौदामिनी" प्लॉट सं. 2, सैक्टर-29, गुडगाँव-122 001, हरियाणा  
फोन : 0124-2571700-719, फैक्स : 0124-2571760, 2571761 तार 'नेटग्रिड'  
Corporate Office : "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, Haryana  
Tel. : 0124-2571700-719, Fax : 0124-2571760, 0124-2571761 Gram : 'NATGRID'

संदर्भ संख्या / Ref. No.

C/CP/RTI/2014/148

Date: 12<sup>th</sup> Decemeber 2014

Ms. Leena Kumari,  
1879/1,  
Phase V Mohali,  
Punjab 160 059.

Sub: **Information under Right to Information Act, 2005.**

Dear Ms. Kumari,


This has reference to MoP's letter No. 10/5/(03)2014-PGRTI dated 5<sup>th</sup> November 2014 (received on 10<sup>th</sup> November 2014), transferring your online RTI request dated 5<sup>th</sup> November 2014 under RTI Act, 2005.

The information sought is attached at **Annex-A**.

Details of Appellate Authority, as per the provisions of RTI Act, 2005 is as under:

Shri B. Mishra  
Executive Director (CP & IT) & Appellate Authority  
Corporate Centre  
Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29  
Gurgaon – 122007, Haryana

Thanking You,

भवदीय,  
  
(सुधीर मित्रल) 12.12.14

महाप्रबंधक(के.आ.)एवंके.लो.सू.अधिकारी

Attach: As above

**Annexure-A**

A. Sub: Information sought under RTI Act 2005 regarding recruitment of Accounts Officer & Dy. Manager vide Advt. No. CC/01/2014 dated 07.01.2014 of Power Grid Corporation of India Limited, Corporate Center, Gurgaon. (As on 17.11.2014)		
1.	<b>Information sought</b>	Item wise total expenditure incurred and revenue generated till date for subject advertisement ( including internal & external).
	<b>Reply</b>	Total expenditure incurred on advertisement of Account officer and Dy Manager is Rs 7,63,717/-
2.	<b>Information sought</b>	Detail of vigilance/ DoPT guidelines to ensure transparency of recruitment process and accomplishment in respect to the advertisement.
	<b>Reply</b>	DoPT OMs, Circulars and Orders on various Personnel Issues including recruitment can be accessed from the DoPT circular portal at <a href="http://persmin.gov.in/DOPT_CP_Circular_Form1.asp">http://persmin.gov.in/DOPT CP Circular Form1.asp</a> .  The said advertisement has followed the standard recruitment policy & procedures.
3.	<b>Information sought</b>	Please provide the copy of the Noting/OM/Policy/MOM on basis of which eligibility criteria was set.
	<b>Reply</b>	The recruitment processes for Accounts Officer & Dy. Manager vide Advt. No. CC/01/2014 are not completed. The requested information/data can only be shared on completion of the process.
4.	<b>Information sought</b>	Complete details of committees constituted for the whole recruitment process.
	<b>Reply</b>	A table with the required information is enclosed at <b>Annexure I</b> .
5.	<b>Information sought</b>	Any litigation/complaints/queries/vigilance observation is received and resolved, if Yes please provide the para-wise remarks & progress thereon.
	<b>Reply</b>	<u>Remarks made in the complaint/query:</u>  · “Changing of past practice in the criteria for recruitment (in order to) facilitate smooth passage for a relative of an employee.”  <u>Reply:</u>  · “There is a well-established procedure in the Company for preparation of criterion for any recruitment. The indenting department and HR department finalize the job specification and then it gets approved from the CMD.”

		<ul style="list-style-type: none"> <li>· “Moreover, it is to inform that none of the candidates interviewed/ selected are having any direct relationship with any Directors/Employees of POWERGRID.”</li> <li>· “In regard to vigilance observation above this is to inform that scrutiny of the recruitment process vis-avis Qualifying requirement of Candidates for Finance Executive (E2A) was conducted . A report on the same was forwarde to Jt. Secratory and CVO, Ministry of Power, Shram Shakti Bhawan ,Rafi Marg, New Delhi on 23<sup>rd</sup> May 2014. Outcome of the same is not available with us.</li> </ul>											
6	<b>Information sought</b>	Details of direct recruitment of Finanace executive (E1&E2) and <b>eligibility criteria</b> .											
	<b>Reply</b>	<p>Details of the <b>employees recruited</b> as executive trainee (E2 Level) as on date is <b>given below</b>:</p> <table border="1"> <thead> <tr> <th>Name</th> <th>Level</th> <th>Dept</th> <th>Desg</th> </tr> </thead> <tbody> <tr> <td>Wifred Nongkhlaw</td> <td>P E2</td> <td>Training</td> <td>ET(FIN)</td> </tr> <tr> <td>Nunavath Kishan</td> <td>E2</td> <td>Training</td> <td>ET(FIN)</td> </tr> </tbody> </table> <p>Eligibility critetia for recruitment of Executive trainee E2 level is given below:</p> <p>Essential qualification: CA/ICWA from Institute of chartered Accountants/ Institute of Cost and works Accounrats of India.</p> <p>Upper age Limit : 28 years for unreserved category.</p>	Name	Level	Dept	Desg	Wifred Nongkhlaw	P E2	Training	ET(FIN)	Nunavath Kishan	E2	Training
Name	Level	Dept	Desg										
Wifred Nongkhlaw	P E2	Training	ET(FIN)										
Nunavath Kishan	E2	Training	ET(FIN)										
7.	<b>Information sought</b>	List of employees working in blood relation (already working & finally selected) & their place of posting.											
	<b>Reply</b>	All the candidates who appeared for interview against the above mentioned advertisement have given declaration that they are not having any blood relatives working in POWERGRID.											
8.	<b>Information sought</b>	Dates on which the advertisement published & Final result declared in regional, national and Employment Newspapers.											
	<b>Reply</b>	<p>The final results of recruitment are declared on the Career page of POWERGRID’s website after completion of the recruitment process.</p> <p>Date of Publication.</p>											

		Times of India (ALL)- 08/01/2014. Hindustan Times- 07/01/2014. Employment New- 11/-7/2014.
B. Reg – Dy. Manager(Finance) vide Advt. No. CC/01/2014 dated 07.01.2014 of Power Grid Corporation of India Limited, Corporate Center, Gurgaon (As on 17.11.2014)		
1.	<b>Information sought</b>	Whether the result for the subjected post has been declared.
	<b>Reply</b>	The candidates who have been issued offer of appointment have been informed through mail. All applicants are able to see their status in their Candidate Login.
2.	<b>Information sought</b>	If yes, please provide category-wise detail of selected candidates with synopsis sheet containing Academic, Professional Qualification & experience along with committee recommendation/marks
	<b>Reply</b>	The recruitment process for the post of Dy. Manager vide Advt. No. CC/01/2014 is still not over. The requested information/data can only be provided on completion of the process.
3.	<b>Information sought</b>	Detail of category-wise rejected candidates in the interview and their ground of rejection.
	<b>Reply</b>	Enclosed at <b>Annexure II</b> .
4.	<b>Information sought</b>	Detail of the selected candidates whose relatives are working in POWERGRID as employee/Director/Managing Director etc.
	<b>Reply</b>	Reply same as that of Query 7 of section A above.
5.	<b>Information sought</b>	Detail of internal candidates shortlisted and selected.
	<b>Reply</b>	None shortlisted.
6.	<b>Information sought</b>	Minutes of meeting/copy of noting sheet for the selection and approval of the selected candidates.
	<b>Reply</b>	Reply same as that of Query 2 above.
7.	<b>Information sought</b>	Detail of complaints received by your office regarding the recruitment process of the subjected position.
	<b>Reply</b>	No complaint has been received regarding recruitment for the post of Dy.Manager (F&A).