पावर ग्रिड कोर्पोरशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited सूचना का अधिकार अभिनियम 2005 के अंतर्गत अपीलीय अधिकारी

Appellate Authority under the RTI Act, 2005

केन्द्रीय कार्यालय, 'सौदामिनी', प्लाट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007 Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

Ref: C/CP/AA/RTI Act, 2005

Date: 27th January, 2015

Appellant: Shri Ashish Kumar,

Gail India Ltd.,

Village- Jaroli Kalan, Raja Ka Taal, Firozabad 283 203, Uttar Pradesh.

Appeal letter dated: 13th December 2014

Public Authority: Power Grid Corporation of India Ltd., Corporate Centre, Gurgaon.

Respondents: 1. General Manager (CP) & CPIO, Corporate Centre, POWERGRID Gurgaon.

2. General Manager (HR), Corporate Centre, POWERGRID, Gurgaon

<u>ORDER</u>

Grounds of Appeal

The Appellate Authority, Corporate Centre, POWERGRID has received an appeal dated 13th December, 2014 from Shri Ashish Kumar, under RTI Act, 2005. Earlier, an application dated 14th November, 2014 was filed by the Applicant with the CPIO, Corporate Centre under RTI Act, 2005 to obtain following information:

 Details of recruitment notifications, campus recruitment in which POWERGRID mentioned to opt category as OBC Creamy layer or General;

• Is there any additional benefit given to OBC creamy layer candidate as compared General candidate? If no, give the administrative reason to provide the two category (General and OBC creamy layer) in employment notices;

• Certified copies of guidelines for two categories (General and OBC Creamy layer).

On receipt of the appeal, comments/ opinion of the CPIO, Corporate Centre and the concerned department were heard and relevant papers were perused. CPIO stated that based on the inputs received from concerned department, the applicant vide our letter dated 3rd December 2014, was intimated that no recruitment has been carried out at Corporate Centre wherein the applicants were given option to mention category as OBC Creamy layer. Further, as advised by the HR department, the query was subsequently forwarded to all CPIOs (Region/RLDC) for furnishing the information pertaining to their jurisdiction.

Not being satisfied with the reply provided, the applicant filed the appeal stating that reply provided by CPIO is not true and misleading in nature. The applicant also stated that he was selected for the interview in the year 2004 and 2005 and there were two options available (OBC creamy layer and OBC Non-creamy layer) while filing the application form.

Upon receipt of the appeal, HR department informed that in 2003 and 2004, advertisements were issued for recruitment of Executive Trainees. No advertisement was issued in 2005 for the said post. Verifying the different document pertaining to the above recruitment processes confirmed that OBC (Creamy Layer) was one of the options given to the candidates for indicating their category in 2003 and 2004. However, relaxation and reservation was provided only for OBC (NCL) candidates. GM (HR) admitted that there has been an inadvertent error in the compilation of the information and thereby incorrect information provided to the applicant was unintentional.

Decision: On going through the records and explanation given by CPIO and HR department, it is observed that the information provided under the RTI query was factually not correct. Therefore, CPIO is directed to recheck the information sought by the requester with the HR department and correct information to be furnished to the appellant within 5 days.

Further, it is advised that while furnishing reply under RTI Act, 2005 extreme care should be taken by the concerned department, who is the official custodian of information, to ensure correctness of information and CPIO to intimate higher-ups /department head in the case of observance of any such incorrectness in submission of information by concerned official/department.

The appeal is accordingly disposed off.

Appellate Authority

To:

Shri Ashish Kumar

GAIL India Ltd, Vill, Jaroli Kalan Raja Ka Tall

Firozabad. 283203 (UP).

Copy to: General Manager (HR), Corporate Centre, POWERGRID, Gurgaon

General Manager (CP) & CPIO, Corporate Centre, POWERGRID, Gurgaon