

The Right to Information Act 2005

From :

Ashish Verma

Address : Royal Bank of Scotland,
Dlf Building 7b, Cyber City,
Phase iii, Sec: 25-a,
Gurgaon, 122002,
Haryana, India
Phone Ext : +91 124 4791345

SK. Babu
27/11/14
27/11/14

To,
The Public Information Officer,
Corporate Centre,
Power Grid Corporation of India Limited,
Saudamini,
Plot No 2,
Sector 29,
Gurgaon – 122001

SUB : Request for information regarding Pay Scale Structure and CTC (Cost to Company).

Dear Public Information Officer,

Under the Right to Information Act 2005, Section 6, I request you to provide information as sought below.

The details of the information sought are as follows

1. Details of the applicant

Name : Ashish Verma

Email : verma22.ashish@gmail.com

Mobile : +91- 9810302528

Address : Royal Bank of Scotland,
Dlf Building 7b Cyber City, Dlf City Phase iii,
Sector 25-a, Gurgaon, Haryana, 122002, India

2. Details of Information sought point wise :

A) Please provide the details of the total cost to company (**CTC**) at designation **Assistant F&A (Grade-W4)** having basic pay of **Rs. 13670** per month in the following format :-

Note :- CTC includes (Salary + Employer PF contribution + All Facilities + Allowances + Benefits)

Sl no.	Compensation Structure	Rates Per Month
	Particulars	(W4 Grade)
1	Basic Pay	13,670
2	DA	
3	HRA/Lease	
4	Conveyance Reim.	
5	Reimb. Of Telephone Exp.	
6	Performance Related Pay (Maximum)	
7	Leave Travel Allow. (Max. Calculated Monthly)	
8	Perquisites & Allowances	
	Total Salary & Allowances (A)	?
	Leave & Holidays :	
	EL	
	HPL	
	Total for Leave & Holidays (B)	
	Social Security & Terminal Benefits :	
	Super Annuation benefit	
	HBA/Conv/Grp/Accidental Insurance	
	Medical Reimbursement Avg.	
	Total of Benefits (C)	
	Total (A + B + C)	?

Other Benefits details Required :--

Gratuity

Pension

- B) HRA** : Please provide **amount value** for residence in Delhi as per percentage applicable for the basic pay **Rs. 13670** per month.
- C) Medical Reimbursement** : Do you have any upper limit (in amount value) that can be reimbursed or is it unlimited reimbursement ? Please confirm.
- D) LTA** : Please provide the LTA amount value calculated on monthly basis for the basic pay **Rs. 13670** per month.
- E) PF** : Please add the details of Employer's PF contribution also in the CTC.

Note:

- i) Kindly provide the details of the Allowances in words for the facilities not quantifiable in Rs terms and the arrangement along with eligibility of W4 Level Workmen and do not take the format as a limitation to not state the benefit enjoyed by the Workmen in the Company.
- ii) As the information is of a general nature and not specific to any specific employee, is not covered under fiduciary relationship or national safety/security and doesn't come under any of the exemptions as specified in RTI Act, therefore no exemption should be claimed for any of the components resulting in loss of time and efforts on your part and information seeker's part.
- iii) The response may be provided through mail at the E-mail ID indicated above for convenience to you and reduction of time for the response.
- iv) Refer "Guidelines for PIO's and APIO's" issued by State Information Commission thereby making the RTI Applications "Top Priority".

3. Application fee details

Enclosed Indian Postal Order of Rs 10/-. Additional fee (if any) shall be paid in cash. It is requested to kindly provide the information of the fee applicable at the earliest so as not to delay the delivery of information.

4. Below Items are for your kind information and consideration


- As per section 6(3) of the RTI Act 2005, In case, the requested information is held by another public authority, I request the PIO to transfer the application or part of it within FIVE days and immediately inform me about such transfer.
- As per section 7(3) of the RTI Act 2005, In case, there are further fee required to provide the requested information, I request the PIO to inform me of the additional fee amount along with the calculations made to arrive at the amount.
- As per section 5(3) of the RTI Act 2005, I request the PIO to provide assistance in getting the requested information.
- As per section 7(9) of the RTI Act 2005, I request the PIO to provide the requested information in the form in which it is sought.
- As per section 7(1) of the RTI Act 2005, I request the PIO to provide the requested information within 30 days.
- As per section 7(8)(iii) and 7(3)(ii) of the RTI Act 2005, I request the PIO to inform me of the particulars of First Appellate Authority.
- As per section 10(2) of the RTI Act 2005, In case the requested information is exempt from disclosure by any other law, I request you to provide that part of the record which does not contain any information which is exempt from disclosure under RTI Act 2005. FYI: The RTI Act has over-riding effect vis-à-vis other laws inasmuch as the provisions of the RTI Act would have effect notwithstanding anything inconsistent therewith contained in the Official Secrets Act, 1923, and any other law for the time being in force or in any instrument having effect by virtue of any law other than the RTI Act.
- As per section 7(8) of the RTI Act 2005, In case of rejection of my application, I kindly request you to provide the reason for such rejection and not just quote a section of RTI. Also, I request you to provide the details of Appellate authority.
- As per section 8 (1) (j) of the RTI Act 2005, the information which cannot be denied to the Parliament or a State Legislature, shall not be denied to any person.

- As per section 8(2) of the RTI Act 2005, Notwithstanding anything in the Official Secrets Act, 1923 nor any of the exemptions permissible in accordance with subsection (1), a public authority may allow access to information, if public interest in disclosure outweighs the harm to the protected interests.
- As per section 7(2) of the RTI Act 2005, In case of no decision received within 30 days, the PIO shall be deemed to have refused the request.
- As per section 6(2) of the RTI Act 2005, An applicant making request for information shall not be required to give any reason for requesting the information or any other personal details except those that may be necessary for contacting him.
- As per section 7(6) of the RTI Act 2005, Notwithstanding anything contained in subsection (5), the person making request for the information shall be provided the information free of charge where a public authority fails to comply with the time limits specified in sub-section (1).
- As per section 19(5) of the RTI Act 2005, In any appeal proceedings, the onus to prove that a denial of a request was justified shall be on the Central Public Information Officer or State Public Information Officer, as the case may be, who denied the request

5. Declaration

I declare that I am a citizen of India. I assure you that I shall not allow/cause to use/pass/ share/display/ or circulate the information received in any case and under any circumstances, with any person or in any manner which would be detrimental to the Unity and Sovereignty or against the Interest of India.

Thank you,
Yours faithfully,



Name : Ashish Verma
27th November, 2014