

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)



केन्द्रीय कार्यालय : "सौदामिनी" प्लॉट सं. 2, सैक्टर-29, गुडगाँव-122 001, हरियाणा
फोन : 0124-2571700-719, फैक्स : 0124-2571760, 2571761 तार 'नेटग्रिड'
Corporate Office : "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001. Haryana
Tel. : 0124-2571700-719, Fax : 0124-2571760, 0124-2571761 Gram : 'NATGRID'

संदर्भ संख्या / Ref. No.

C/CP/RTI/2014/164

Date: 15th Decemeber 2014
16

Shri Samod Tyagi,
C-2441, Refinery Township,
IOCL Panipat 132140.

Sub: Information under Right to Information Act, 2005.

Dear Mr. Tyagi,

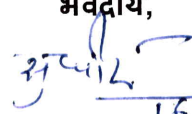
This has reference to your online request dated 3rd Decemeber 2014 under RTI Act, 2005.

The information sought is attached at **Annex-I**.

Details of Appellate Authority, as per the provisions of RTI Act, 2005 is as Under:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29
Gurgaon – 122007, Haryana

Thanking You,

भवदीय,

(सुधीर मित्तल) 16/12/14

महाप्रबंधक(के.आ.)एवंके.लो.सू.अधिकारी

Query 1.

Samod Tyagi (Emp.No. 01674) joined POWERGRID as Executive Trainee on 01.09.2006 with a bond agreement of Rupees One lakh to serve the company for a period of 3 years excluding 1 year Executive Trainee training period. I resigned the POWERGRID in Nov-2007 but POWERGRID forced me to deposit Rs. 1,06,453 (More than one lakh Rupees) against bond agreement. Kindly clarify and provide me the detail that why POWERGRID has charged me more than one lakh rupees while in bond agreement it is clear that maximum of one lakh rupees can be recovered in all respects (if a Employee leaves the company before completion of bond period).

Position

The application of your resignation was processed in NRTS-II and subsequently by Corporate HR. Your request was accepted as per rules of the Company and the region was conveyed the approval. It was communicated to Region that "You may be released w.e.f. 12.11.2007(A/N). The shortfall in notice period to the extent of 12 days shall be set off against the existing earned leave and also recover the proportionate amount of bond money of Rs One lakh for the period you has not served the corporation i.e. 02 years and 09 months and 28 days." It was also advised that the final release order shall be released after settlement of all dues outstanding including advances, shortfall in notice period and bond money etc.

Reply

Your request has been forwarded to CPIO, NRTS-II for forwarding the information directly to you.

Query 2

Bond agreement says that I was bound to serve the POWERGRID or any Public sector company for the stipulated bond period (total 04 years including 1 year training period). Sir, I served the POWERGRID for more than 1 year and after that I served the other central PSU for more than 7 years (From 26-Nov-2007 to till date). Hence Total period served by me in PSU is more than 08 years which fulfills your bond conditions. So, please tell me that what is procedure to take my bond amount from POWERGRID which I have already paid to POWERGRID in Nov'2007.

Position

As per the terms and conditions of your appointment, you shall not apply for employment during the training period or service period of three years thereafter, without the prior permission of the POWERGRID Management. In case you had already applied and/or appeared in any such test, interview etc. before joining the service of POWERGRID, in the event of your selection you shall not join the new organization, unless you had fully complied with the terms and conditions of the Service Agreement Bond.

Reply

The reason for resignation submitted by you was mentioned as 'personal' and since you did not send his application to other PSU through proper channel, you are bound to pay the bond amount. Hence, your request for payment of bond cannot be consider, as per the provision of the service agreement bond.