

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)



केन्द्रीय कार्यालय : "सौदामिनी" प्लॉट सं. 2, सैक्टर-29, गुडगाँव-122 001, हरियाणा
फोन : 0124-2571700-719, फैक्स : 0124-2571760, 2571761 तार 'नेटग्रिड'
Corporate Office : "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, Haryana
Tel. : 0124-2571700-719, Fax : 0124-2571760, 0124-2571761 Gram : 'NATGRID'

संदर्भ संख्या / Ref. No.

C/CP/RTI/2014/211

Date: 17th March 2015

Shri Prakash
C/o Sarita Vaidhya Near BDO Office Bhiuli
Mandi-175001 (H.P.)

Sub: Information under Right to Information Act, 2005.

Dear Mr. Prakash,

This has reference to MoP letter No.10/5/2015/RTI/ONLINE/60053 dated 13th February, 2015, transferring your RTI application dated 10th February, 2015 for providing information under RTI Act, 2005.

The Information sought is given as below:

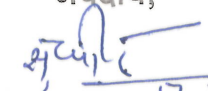
Point No 1-The Service Agreement Bond transfer is done in accordance with the guidelines issued by Ministry of Heavy Industries & Public Enterprises Department of Public Enterprise vide OM No. 15(2)/2003-DPE(GM)/GL-57 dated 29/07/2004. (Copy attached at Annex-I). The relevant provisions on service bond in recruitment rules and service of POWERGRID is attached at Annex-II.

Point No 2- List of employees is attached at Annex-III.

Details of Appellate Authority, as per the provisions of RTI Act, 2005 is as under:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority,
Corporate Centre ,Power Grid Corporation of India Limited,
"Saudamini", Plot No. 2, Sector-29 Gurgaon – 122007, Haryana.

Thanking You,

भवदीय,

(सुधीर मित्तल) 17.3.15

महाप्रबंधक(के.आ.) एवं के.लो.सू. अधिकारी

Copy to: Sh. S Benjamin
CPIO & Under Secretary (RTI) Ministry of Power
Shram Shakti Bhawan, Rafi Marg, New Delhi-110001.

No. 15(2)/2003-DPE(GM)/GL-57
 Government of India
 Ministry of Heavy Industries & Public Enterprises
 Department of Public Enterprises

Block No. 14, CGO Complex,
 Lodi Road, New Delhi-110003

Dated the 29th July, 2004

OFFICE MEMORANDUM

Subject: Enforcement/transfer of bond in respect of employees of Public Enterprises who leave the services of one Undertaking to join another Undertaking/Government.

The undersigned is directed to refer to this Department's OMs No. BPE/GL-017/77/1MAN/2(11)/75-BPE(GM-I) dated 13.6.1977 and 23.5.1981 and No. 17/20/84-GM dated 5.2.1985 on the subject mentioned above, which were deleted vide this Deptt's O.M. No. 20(5)/95-DPE(GM) dated 10th December, 1997. After deletion of these guidelines, Department of Public Enterprises received references from various quarters for revival of these guidelines to enable them to regularize enforcement/transfer of bond in the case of public sector employees joining services in Central Govt./State Govt./Autonomous Bodies. The position has been reviewed and after careful consideration, it has been decided to revive this Department's OMs dated 13.6.1977, 23.5.1981 and 5.2.1985 with the following modifications:

(a) The bond executed by employees of the Public Enterprises, who have received scientific/ technical training at the cost of Public Enterprises and have applied through proper channel during the currency of the bond join Central Govt./State Govt. services or take up employment under quasi-government organizations or any other public enterprise either on the basis of competition examinations/test... interviews organized by those organizations or the Union Public Service Commission, should not be enforced subject to the condition that a fresh bond is taken to ensure that the employee serves the new employer for the balance of the original bond period.

#(b) The terms of bond whereby an employee of a Central public enterprise receiving scientific and technical training out the expenses of the Govt./Public Sector Enterprises undertakes to repay this specified amount in the event of his failure to serve the enterprise for a stipulated period after completion of his training should not be enforced against an employee who leaves service of public enterprise to secure, with proper permission, employment under the Central Govt., a public enterprise or an autonomous body wholly or substantially owned/financed/controlled by the Central/State Govt. A fresh bond should be taken from the person concerned to ensure that he serves the new employer for the balance of the original period.

(c) To ensure that the requirement of obtaining a fresh bond from a person, where necessary, is fulfilled, the enterprise with whom the employe has

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executed the original bond may at the time of forwarding his application write to the organization etc. under whom the employee intends to take up another appointment intimating them about the bond obligation of the individual and clarifying that in the case of his selection for the new post, his release will be subject to the condition that the new organization take from him a fresh bond binding him to serve them for the balance of the original bond period; in case he fails to serve the new department/organization etc. or leaves it before completion of the original bond period for a job where exemption from bond obligation is not available, the proportionate bond money should be realised from the individual and refunded to the first organization with whom he originally executed the bond.

2. All the administrative Ministries/Departments are requested to kindly issue necessary instructions accordingly to the public sector enterprises under their administrative control.

(G.S. BOTHYAL)
DIRECTOR
Tel: 24360218

All administrative Ministries/Departments

Copy to: Chief Executives of all CPSEs.

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Handwritten signature

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23.0 Forwarding of Applications for Employment elsewhere

23.1 For employment outside POWERGRID.

23.1.1 During probation period, normally no application will be forwarded.

23.1.2 Subject to 23.1.3 after an employee has been promoted, no application will be forwarded during the first year after promotion. Thereafter one application per year* may be forwarded. (Relaxed to unlimited application upto 14.10.2015 in case of regular employee only)

23.1.3 If an employee has completed his probation on his initial appointment and has been confirmed, no application will be forwarded during the first year from the date he has been confirmed, thereafter, one application per year* may be forwarded. (Relaxed to unlimited application upto 14.10.2015 in case of regular employee only)

23.1.4 Regular employees of POWERGRID who are selected for appointment in other Government/Public Sector Organisation against applications duly forwarded by the Corporation may, on specific request, be permitted at the discretion of the management to retain lien in POWERGRID for a period of one year, subject to the condition that leave salary contribution and CPF contribution (both the employee's and employer's shares) are paid to POWERGRID either by the employee himself or by the new employer.

23.1.5 Applications from persons who have executed service bonds with POWERGRID will not be forwarded during the period for which they are liable to serve the Corporation in terms of the service bond.

23.1.6 Applications from employees who remain in the same scale of pay for a period of five years or more, may be forwarded without any restriction on the number of applications.

Note: Issue of No objection Certificate for interview

If an employee is unable to route his application through proper channel because the advertisement has not mentioned about the same or because of shortage of time, at the time of interview, he may be issued NOC only if such a request is accompanied by a photo-copy/attested copy of the advertisement and if according to the last date of receipt of application as mentioned in their advertisement, the employee concerned was eligible for getting his application forwarded.



SERVICE RULES

1.0 Short Title

- 1.1 These Rules may be called Power Grid Corporation of India Ltd Service Rules.

2.0 Definitions

In these rules, unless there is anything repugnant in the subject or context:

- (a) “**Appointing Authority**” in relation to an employee means the authority empowered by the management to make appointment to the category or grade of post in which the employee for the time being is included or to the post which the employee for the time being holds.
- (b) “**Board**” means the Board of Directors of the Corporation.
- (c) “**The Corporation**” means the Power Grid Corporation of India Ltd.
- (d) “**Competent Authority**” with reference to the exercise of any powers under the Rules means the Executive or Authority to whom such powers are delegated by the management either in general or in particular.
- (e) “**Management**” means the Board of Directors and if authorised by the Board, the Chairman and Managing Director or any other Executive of the Corporation so authorised.
- (f) “**Apprentice/Trainee**” means a learner who is paid a stipend during the period of his apprenticeship/training excluding apprentices taken under Apprentices Act 1961.

NOTE:

The terms and conditions of employment and the period of training of all apprentices/trainees will also be governed by the contract of apprenticeship/employment and service bond and will be subject to the rules or orders framed by the management from time to time.

- (g) “**Casual Employee**” means an employee whose employment is of occasional or casual nature.
- (h) “**Daily Rated Employee**” means a casual employee appointed on daily wage rates.
- (i) “**Employee**” means a person appointed to a post in the Corporation to do any work.

SCHEDULE – V

JOINING FORMALITIES

In case of appointments to regular scales of pay the employees joining the Organisation will, report to the Human Resource Department of the Unit he is joining and will furnish the following :

- i) Joining report
- ii) A written undertaking regarding his :
 - a) Marital Status
 - b) Home-town
 - c) Immovable property
 - d) Employment of spouse in an embassy or Foreign mission
- iii) Medical fitness certificate
- iv) Attested copies of bio-data
- v) Attested copies of certificates and testimonials
- vi) A character certificate from a gazetted officer.
- vii) Release and pay certificates in case of employees from Government/Public Sector Undertakings.
- viii) Attestation Forms for verification of the antecedents.

Those appointed as Trainees will be required to execute and furnish bonds, undertaking to complete the training course and thereafter to serve the Company for a minimum period as laid down in the bond.

SERVICE AGREEMENT BOND TRANSFERS DURING JANUARY 2012 TO DECEMBER 2014

SL. NO.	NAME OF THE EMPLOYEE (S/Sh.)	EMP. NO.	REGION	BOND TRANSFERRED TO	DATE OF BOND TRANSFER
1	Deepnashu Singh	2772	CC	Indian Oil Corporation Limited(IOCL)	22.10.2012
2	V. Rma Teja	2779	CC	Indian Oil Corporation Limited(IOCL)	26.10.2012
3	Gaurav Singh	2802	CC	Indian Oil Corporation Limited(IOCL)	26.10.2012
4	Amrendra Kishore Sir	2630	CC	Indian Ordnance Factory Services	02.09.2013
5	Prashant Joshi	3136	CC	Indian Railway Services of Electrical Engineers (IRSEE)	12.12.2014
6	Vasu Gupta	2740	WR-1	Indian Railway Service	30.11.2013
7	Anita Gora	2784	NR-1	Indian Railway Service	04.12.2013
8	Sachin Kumar	2800	NRLDC	Indian Railway Service	31.01.2014
9	Anshul Singla	2875	NRLDC	Indian Railway Service	10.12.2014

✓
K. J. THIRU