

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
(भारत सरकार का उद्यम)
POWER GRID CORPORATION OF INDIA LIMITED
(A Government of India Enterprise)



केन्द्रीय कार्यालय : "सौदामिनी" प्लॉट सं. 2, सैक्टर-29, गुडगाँव-122 001, हरियाणा
फोन : 0124-2571700-719, फैक्स : 0124-2571760, 2571761 तार 'नेटग्रिड'
Corporate Office : "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001. Haryana
Tel. : 0124-2571700-719, Fax : 0124-2571760, 0124-2571761 Gram : 'NATGRID'

संदर्भ संख्या / Ref. No.

C/CP/RTI/2015/02

Date: 5th May, 2015

Smt. Ramabharti
C/o Shri P.K. Sharma, Engineer (CS)
Power Grid Corporation of India Limited
400/220 KV Kishenpur Sub Staion
VIA Dansal, Jammu-181224

Sub: **Information under Right to Information Act, 2005.**

Dear Madam,

This has reference to your Online RTI request dated 6th April, 2015 seeking information under RTI Act, 2005.

The information sought is attached at **Annex-A & B.**

Details of Appellate Authority, as per the provisions of RTI Act, 2005 is as under:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority,
Corporate Centre, Power Grid Corporation of India Limited,
"Saudamini", Plot No. 2, Sector-29 Gurgaon – 122007, Haryana.

Thanking You

भवदीय,

(सुधीर मित्तल) 5.5.15

महाप्रबंधक(के.आ.) एवं के.लो.सू.अधिकारी

1. The rules governing in POWERGRID for :

- i. Promotion of an employee who has been censured immediately before the DPC**

Reply. In case of censure POWERGRID follows the rules as prescribed by the Ministry of Personnel, Public Grievances and Pensions. The same is readily available in the circular portal of the respective ministry's website.

- ii. Promotion of an employee who has been charge sheeted at the time of DPC & has finally been awarded penalty of Censure**

Reply. The rule governing the above scenario is attached as **Annexure-I**



- 7.3.2 In the event of delay in the conclusion of the disciplinary proceedings/criminal prosecution, the delay not being attributable to the charged employee, and the disciplinary proceedings/criminal prosecution against the employee concerned are not concluded even after the expiry of two annual CPCs from the date of the meeting of the first CPC which kept its findings in respect of the employee in the sealed cover, the Appointing Authority may review the case of the employee provided he is not under suspension, and consider and order promotion of employee on ad-hoc basis, provided his case was recommended by CPC keeping in view the totality of the case, the availability of vacancy etc. The order of promotion should make it clear that the promotion is purely on adhoc basis, till further orders and it confers no right on the employee for regular promotion and that the Competent Authority reserves the right to cancel/revoke the adhoc promotion or to revert at any time, the employee to the post from which he was promoted on adhoc basis, without any formal proceedings.
- 7.3.3 On conclusion of disciplinary cases/criminal prosecution etc. the promotion of the employee will be regulated as under :
- i) If the employee concerned is finally acquitted and is fully exonerated, the sealed cover recommendation shall be opened and in the event the employee was recommended for promotion by the Committee, the promotion shall be made effective from the date as would otherwise have been announced as if there were no proceedings against him. However, whether the concerned employee will be entitled to any arrears of pay for the period of notional promotion preceding the date of actual promotion and if so, to what extent, will be decided by the Competent Authority by taking into consideration all the facts and circumstances of the disciplinary proceedings/criminal prosecution. Where the authority denies arrears of salary or part of it, it will record its reasons for doing so. The financial benefits for the period of notional promotion will not be paid unless specifically mentioned otherwise in the promotion order.
 - ii) If any penalty is imposed as a result of the disciplinary proceedings or if he is found guilty in the criminal prosecution against him, the findings of the sealed cover shall not be considered. His case for promotion may be considered by the next CPC in the normal course and having regard to the penalty imposed on him. Such employee shall, however, not receive promotion during currency of the punishment. Where adhoc promotion has been given as at 7.3.2 above will be cancelled/revoked.
- 7.4 In case of transfer on promotion, the promotion will be effective from the standard date or notified date, provided the concerned executive joins at the new place of posting within a period of not more than two months from the date of issuance of the promotion order failing which the promotion will be regulated as under :
- a) In case the concerned executive joins at the new place of posting beyond two months but within 6 months from the date of issuance of the promotion order, the promotion will be effective only from the actual date of joining at the new place of

Question No.-2

In this regard it may be mentioned that during the year 2002 Disciplinary proceeding was initiated against Shri P.K. Sharma, the then JE (Store) for the shortages of line material from STS Stores of Narwal bala, Jammu & Railway Siding, Jammu. As per our weeding-out policy, the retention period for the document/files for the said case was 2 years. Accordingly, the concerned files have been destroyed on 22.03.2010. However, a copy of Order dt. 20.09.2002 of Disciplinary Authority imposing penalty of "withholding of one increment of pay for a period of one year without cumulative effect" and subsequent Order dt. 12th December, 2002 of Appellate Authority reducing the penalty imposed by the Disciplinary Authority to "Censure" is available with us.

Question No.-3

Reply will be sent directly by CPIO NRTS-II.

POWERGRID CORPORATION OF INDIA
VIGILANCE DEPARTMENT
NRTS-II, JAMMU



N2JM/VIG/DEST-RECORD/2009/ 674


DATED : 18.12.2009

SUB. : DESTRUCTION OF OLD RECORDS OF VIGILANCE DEPTT.

This is with reference to circular issued vide No.CC:VIG:2008/128 dated 24.01.2008 regarding destruction of old records accumulated in the Vigilance Department in the Regions as well as CC. The retention period for each type of documents has been fixed by the Corporate Vigilance. Accordingly, the old records has been marked for destruction up to the period of 31.12.2008 as cut off date. As per the guideline a committee has to be formed for destruction of records once in a Calendar year consisting of a nominated representative from Corporate Vigilance and Head of the Vigilance of the Region concerned. The committee shall meet at the Region concerned to finalise the list of documents that qualify for destruction as per policy. The committee thereby finalise a list of documents after segregation that are to be destroyed and the same will be approved by the CVO. After approval of the CVO the final destruction will be done by the committee in presence of the Regional Head of the Administration Department.

Since the records has been segregated as per the retention schedule, you are therefore requested to kindly nominate a representative from Corporate Vigilance as a committee member so that the final list for destruction of records may be prepared and forwarded for approval of the Competent Authority.

Submitted for approval please.


(SUDHIR DIAR)
Sr Vigilance Officer.

Encl: Annex. I to VI

DGM(Vigilance) NR-I&II


22/12/09

अनुपस्थिति में: दि-११ को काम करना आरंभ है। शुरु तो कीजिए।

DETAIL OF OLD RECORDS/ DOCUMENTS FOR DESTRUCTION

Disciplinary Proceedings (Minor Penalty)

Sr. No.	Subject (Minor Penalty cases)	File No.	Case Details	Retention Period	Type of Documents	Rks.
1	Claiming of false TA claim case against Shri B. S. Paras, Dy. Manager (HR) now retired.	N2JM/VI G/1997/1	Exoneration order vide No. N2JM/VIG/96/2 83-87 dated 22.04.96/ 01.05.1997	02 Yrs.	Investigation Report, related Correspondence & Final Order.	03 Files
2	Case against Shri P. K. Saha the then Engineer, Kishenpur i.r.o. claiming of false TTA claim.	N2JM/VI G/1998/2	Withholding of next increment for a period of one year without cumulative effect vide order dated 03.11.1998	02 Yrs	Investigation Report, related Correspondence & Final Order.	01 File
3	Case against Shri Davinder Singh, the then Foreman, Chandigarh now retired submission of false qualification & date of birth certificate.	N2JM/VI G/1995/3	Withholding of next increment for a period for two years with cumulative effect vide order dated 02.08.1995	02 Yrs	Investigation Report, related Correspondence & Final Order.	02 Files

<p>Pathankot pertaining to sub- standard protection work of Loc. No. 53 of 220 KV Sarna- Dasuya T/Line.</p>	<p>Maini, Dy. Manager vide dated 30.04.2001 and Advisory Memo to Shri Kanwaljeet Singh.</p>	<p>-nce & Final Order.</p>
<p>15 Case against Shri R. N2JM/VI K. Gupta, Manager G/1999/1 & Shri R. P. 5 Sharma of GHQ, Pathankot pertaining to constn. of 400 KV S/C Chamera- Kishenpur T/L.</p>	<p>Withholding of one increment for one year without cumulative effect of Shri R. P. Sharma vide dated 06.08.1999.</p>	<p>Investigation Report, related Corresponda -nce & Final Order.</p>
<p>16 Case against Shri P. N2JM/VI K. Sharma, JE G/2002/1 (Stores) and Shri 6 Chamel Singh, Store Keeper, Narwal Bala, Jammu reg. shortages of line material from STS, Stores of Narwal Bala, Jammu & Railway Siding, Jammu.</p>	<p>Censure to Shri P.K. Sharma, and withholding of one increment for one year without cumulative effect to Shri Chamel Singh vide dated 12.12.2002.</p>	<p>Investigation Report, related Corresponda -nce & Final Order.</p>

POWERGRID CORPORATION OF INDIA LTD.
NORTHERN REGION-II, JAMMU
(VIGILANCE DEPARTMENT)



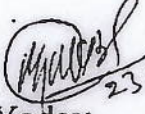
पावरग्रिड

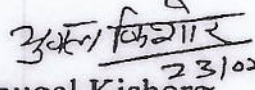
Dated 23/02/2010

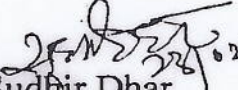
Ref:- N2JM/VIG/REC-DEST/2010/48

Sub:- Destruction of Old record of NRTS-II.

An approval was accorded by CC, Vigilance vide reference no. CC:VIG:VEEDING OUT:NR-II/2010 dated 04/02/2010 for destruction of old records/documents of the Vigilance Department of NRTS-II as per enclosed list. The destruction of the documents was done on 22/02/2010 at RHQ, Jammu in presence of committee members consisting Sh.Sudhir Dhar, Sr.V.O, NR-II (Regional Vigilance Deptt. representative) Sh. Yugal Kishore, AVO, Representative from CC, Vigilance and Sh. B.S. Yadav, APO, Representative from Regional HR, Deptt. Further, all the committee members remained present during complete destruction of listed documents carried on 22/02/2010.


23/02/10
B.S. Yadav
APO, NR-II
(Reg. HR Rep.)


23/02/10
Yugal Kishore
AVO, CC(VIG)
(CC, Rep.)


23/02/2010
(Sudhir Dhar)
Sr.V.O, NR-II
(Reg. Vig. Rep)

हिन्दी में काम करना आसान है। शुरू तो कीजिए ।

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
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POWER GRID CORPORATION OF INDIA LIMITED
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आफिस ब्लॉक नं: ओ बी-26, 'ग्रिड भवन', रेल हेड काम्प्लेक्स, जम्मू-180012
दूरभाष : 435292, 432699, 436981 फैक्स : 0191-435293, तार : 'नेटग्रिड'
Office Block No. : OB-26, 'GRID BHAWAN' Rail Head Complex, Jammu - 180 012
Tel. : 435292, 432699, 436981 e-mail : powergrid@nde.vsnl.net.in Fax : 0191-435293 Grams : 'NATGRID'

संदर्भ संख्या/Ref. No.

उत्तरी क्षेत्र-II/NORTHERN REGION-II

N2JM/VIG/STS/2002/1362-67

Dated : 20.09.2002

ORDER

WHEREAS, Shri P.K.Sharma, Emp. No. 50890, was informed vide Memorandum No.N2JM/VIG/STS/2002/1252-56 dated 31.05.2002 that it was proposed to take action against him under RULE 27 of POWERGRID Conduct, Discipline & Appeal Rules based upon the statement of imputations of misconduct enclosed to the aforesaid Memorandum. The misconduct as alleged on the part of Shri P.K.Sharma was that while working as J.E (Stores) at Salal Transmission System office at Narwal Bala, Jammu, did not conduct proper physical verification of Stores materials / items lying at STS Narwal Bala & Railway siding Jammu as per clause 2.8 of the Store Management System Manual (Vol-I) and caused shortages of materials / items. This act of sheer negligence on his part has resulted in substantial loss to the tune of Rs. 1,20,382/- to the organization.

WHEREAS, Shri P.K.Sharma was given an opportunity to make such representation as he may wish to make against the proposal.

WHEREAS, Shri P.K.Sharma, vide his representation dated 14.06.2002 has submitted his defence statement against the said statement of imputations, the gist of which is given below :

(1) He had submitted that shortages of materials / items from stores pertains to the period commencing from 1995 and during that period he did his duty at 220KV S/C Hiranagar-Jammu Transmission Line.

(2) He has also taken a defence plea that missing items / materials from the stores pertained to the period before his joining and could not be attributed to him.

WHEREAS, the undersigned, after carefully going through the defence statement has observed that the reply of the charged employee is not tenable for the following reasons :

Shri P.K.Sharma , while working as J.E.(Store) remained associated with the transmission line maintenance work of 220 KV S/C Hiranagar-

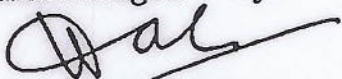


Jammu since 1995. The defence taken by Sh. P.K.Sharma that the shortage of the items / materials might be of the period before his joining is not tenable. As a J.E.(Stores), he was supposed to take the charge from his predecessor in a proper manner through handing over / taking over memo and was supposed to point out any deficiency at that time. However, Shri P.K.Sharma failed to point out any shortage of material at the time of taking charge of the store. Sh. P.K.Sharma can not take the advantage of his non performance by saying that he was doing his duty at 220 KV Hiranagar-Jammu Transmission line and due to this reason he failed to take care of the store property. This defence plea of Sh Sharma is not tenable. As a J.E.(Stores), Sh. Sharma was supposed to inform his superiors in writing in case he was unable to perform the duty of J.E.(Stores) along with the duty of 220KV S/C Hiranagar-Jammu Transmission Line. However, he has not pointed out any difficulty faced by him while performing the dual duties. In view of this, the charges against Sh Sharma are proved.

NOW, THEREFORE, the undersigned has come to the conclusion that the charges framed against Shri P.K.Sharma are proved. The undersigned has now decided to impose a Minor Penalty of **WITHHOLDING OF ONE INCREMENT OF PAY FOR A PERIOD OF ONE YEAR WITHOUT CUMULATIVE EFFECT** on Shri P.K.Sharma. Accordingly the penalty of **WITHHOLDING OF ONE INCREMENT OF PAY FOR A PERIOD OF ONE YEAR WITHOUT CUMULATIVE EFFECT** is imposed on him.

The undersigned also orders that a copy of this order be kept in the ACR file of Shri P.K.Sharma .

The receipt of this order should be acknowledged by Shri P.K.Sharma .


(Dr. K. K. DAS)

Executive Director(NR-II),
DISCIPLINARY AUTHORITY.

Shri P.K. Sharma,
Emp.No.50890,
J.E.(Stores),
STS, Narwal Bala, Jammu.

Through:-

Chief Manager,
STS, Narwal Bala, Jammu.

CC:

- 1 Sh. R.R.P.N. Sahi, CVO, CC, New Delhi for kind information please .
- 2 Sh. U.C. Misra, Dir (P) CC, New Delhi for kind information please.
- 3 Sh. B.M. Gupta, DGM(HR), RO, Jammu for information & n.a.
- 4 Sh. A.G.Rao, CFM, NR-II, Jammu for information & n.a.
- 5 Sh. Paramjeet Singh, Manager(Vigilance), RO, Jammu for information.

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संदर्भ संख्या/Ref. Number

केन्द्रीय कार्यालय/CORPORATE CENTRE

No.CC:VIG: 2 : 2001 : 2/ 924

Dated : 12 December, 2002

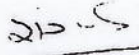
ORDER

WHEREAS a minor penalty of withholding of an increment of pay for one year without cumulative effect was imposed on Sh. P.K. Sharma, Emp.No.50890, JE (Store), STS, Narwal Bala, Jammu vide order No.N2JM/VIG/STS/2002/1362-67 dated 20.9.2002 issued by the Disciplinary Authority in the disciplinary proceedings initiated against him vide Memo No. N2JM/VIG/STS/2002/1252-56 dated 31.5.2002 issued by the Disciplinary Authority.

WHEREAS, aggrieved by the said penalty order issued by the Disciplinary Authority, the Charged Officer submitted an appeal dtd. 16.10.2002 to the Appellate Authority i.e. CMD and prayed that the penalty imposed on him may be reduced;

WHEREAS, after considering the appeal and the other relevant records of the case, the undersigned comes to the conclusion that the CO has not brought out any fresh issue in his appeal. However, taking a lenient view, the undersigned has decided to commute the penalty of withholding of an increment for one year without cumulative effect imposed on Sh. P.K. Sharma to a minor penalty of CENSURE;

NOW, THEREFORE, the undersigned as the Appellate Authority, hereby commutes the penalty of withholding of an increment for one year without cumulative effect imposed on Sh. P.K. Sharma to the minor penalty of CENSURE.


(R.P.SINGH)
CHAIRMAN & MANAGING DIRECTOR
APPELLATE AUTHORITY

Sh. P.K. Sharma, Through : CM, STS, Narwal Bala, Jammu
Emp.No.50890,
JE (Store), STS,
Narwal Bala,
Jammu

Copy to:

1. Director (Personnel), CC
2. Chief Vigilance Officer, CC, N.Delhi.
3. ED, NR-II, Jammu.
4. Mgr.(Vig.), N2JM, Jammu