



पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

(भारत सरकार का उद्यम)

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)



पावरग्रिड

केन्द्रीय कार्यालय: "सौदामिनी" प्लॉट सं. 2, सेक्टर-29, गुडगाँव-122 001, (हरियाणा) दूरभाष: 0124-2571700-719, फ़ैक्स : 0124-2571762, "Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, (Haryana) Tel.: 0124-2571700-719, Fax : 0124-2571762, Web.: www.powergridindia.com

C/CP/RTI/2015/89

Date: 21st July, 2015

Shri Rohit Kumar Pandey
EA-1/6
Deshbandhu Nagar
Baguiati, Kolkata-700059

Sub: **Information under Right to Information Act, 2005.**

Dear Mr. Pandey,

This has reference to your online RTI request dated 28th June 2015 seeking information under RTI Act, 2005.

The information sought is attached at **Annex-I**.

Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29
Gurgaon – 122007, Haryana

Thanking You,

भवदीय,

(सुधीर मिश्रा) 21.7.15

महाप्रबंधक(के.आ.)एवं के.लो.सू.अधिकारी

ANNEX - I

Query-1: *Whether at present there is any condition or limit (Financial Income- eg pension of parents) for parents to be dependent of their children working in POWERGRID.*

Reply : Yes.

Query-2: *Was there any criteria in existence in the past, if not at present.*

Reply : Presently, dependency criteria for medical purpose exist.

Query-3: *If at present there is no criteria (limit) but there was any in the past,, when and why the same was removed. Kindly provide me the relevant document in this regard.*

Reply : Presently, dependency criteria for medical purpose exist.

Query-4: *Kindly provide me all the relevant circulars or office orders in this regard.*

Reply : Rule provision in this regard enclosed.

MEDICAL ATTENDANCE AND TREATMENT RULES

2.5

“Family” means self, spouse (only one), two surviving children including legally adopted children (below 25 years) and parents subject to members being dependent on the employee. The restriction regarding numbers of children shall not apply in respect of existing employees (as on respective date of Pay revision order) who are availing the facility of Medical Attendance & Treatment for existing numbers of children. However, the restriction of age i.e. 25 years shall apply to all the children except in case of unmarried daughter where the age limit shall be 30 years. Further, the restriction of 25 years of age for dependent children will not be applicable for physically handicapped or mentally retarded children dependent on the employee.

Note:

1. A parent will be considered as wholly dependent on an employee only if the monthly income of the parent or the combined monthly income of both parents (if both parents are alive) does not exceed Rupees six thousand. However, the amount of pension drawn by the parents shall be ignored while computing the above limit of Rupees six thousand.
2. The medical facility to the spouse and dependant children of an employee is admissible irrespective of their place of stay, provided it has been with approval of the corporation. This dispensation is not admissible for parents of the employee, who are otherwise dependant on the employee, but are not residing with the employee. However, the medical facility will be extended to dependent members of an employee residing with the rest of his/her family members at a place other than place of posting if the employee has been permitted for the same on reasons some of which are posting at Hradship station, transfer admist the academic session, lack of educational facilities, severe health conditions etc. provided the rest of the family members are aslo at the same place.
3. The condition of residence of wholly dependent parents may be relaxed temporarily in respect of such bachelor employees who have been allotted bachelor accommodation (and not family accommodation) in the company's township; provided that the parents of the bachelor employee concerned are wholly dependent on them but have to reside at a place other than the place of posting of such employees. This relaxation will be applicable only till such time the employee remains in bachelor accommodation and shall stand withdrawn as soon as family accommodation is allotted to them in company's township.
4. For determining the dependency of family members other than parents, the same criteria shall be adopted as is followed by the Central Government for this purpose. In other words, sons/unmarried daughters of the employee who are employed otherwise than on part time/daily rated/casual basis shall be regarded as gainfully employed and accordingly not entitled to medical facilities. Even in the case of above family members who are in part time/daily rated/ casual employment, these facilities shall be admissible only if they are otherwise dependent on the employee and their monthly income from such employment is not more than Rupees three thousand.

5. The divorced daughter of an employee may be considered to be dependent upon the employee concerned and eligible for medical facilities, if her income from employment and or maintenance allowance granted to her by the Court and payable to her by her erstwhile husband, if any, does not exceed Rs. 1,000/- per month. Decree of divorce from a Court of competent jurisdiction shall be considered as sufficient proof of legal divorce.
6. Female employees shall have the option to declare their parents-in-law as family members, in lieu of their parents. The condition of dependency, as existing for the parents shall apply. Option exercised by a female employee in this regard may be changed only once during the entire service period.
7. The parents of a deceased employee shall continue to be treated as dependant of widow of the deceased employee who has got employment in POWERGRID on compassionate grounds. Consequently, the parents of the widow of the deceased employee will not be treated as dependant.
8. The medical facility will be admissible to the childless employees belonging to Muslims and Christian community in respect of one child only provided the employee has been given the legal guardianship of the child by the competent Court of Law subject to restriction of age as defined above.