

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड

(भारत सरकार का उद्यम)

POWER GRID CORPORATION OF INDIA LIMITED

(A Government of India Enterprise)



पावरग्रिड

केन्द्रीय कार्यालय: "सौदामिनी" प्लॉट सं. 2, सेक्टर-29, गुडगाँव-122 001, (हरियाणा) दूरभाष: 0124-2571700-719, फ़ैक्स : 0124-2571762,
"Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, (Haryana) Tel. : 0124-2571700-719, Fax : 0124-2571762, Web.: www.powergridindia.com

CIN : L40101DL1989GOI038121

Date: 27th October, 2015

CP/RTI/2015/173

Shri Debabrata Dutta
ASEB Colony, Quarter No -Type-III/05/SF-1
Forest Gate, Narengi, Guwahati-781026

Sub: **Information under Right to Information Act, 2005.**

Dear Mr. Dutta,

This has reference to your online RTI request dated 1st October, 2015 seeking information under RTI Act, 2005.

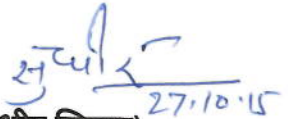
The information sought is attached at **Annex-A & B**.

Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre ,Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29 Gurgaon – 122007, Haryana

Thanking you

भवदीय,


(सुधीर मितल) 27.10.15

महाप्रबंधक(के.आ.)एवं के.लो.सू.अधिकारी

Annexure - A

Information Sought 1 : Whether Power Grid Corporation of India Ltd. (PGCIL) has an EDP/IT wing or cadre

Reply: POWERGRID has an IT department.

Information Sought 2: Are candidates with qualification Masters in Computer Application (MCA) eligible for employment in the EDP/IT cadre of Power Grid Corporation of India Ltd.(PGCIL).

Information Sought 3: What is the eligible qualification for entry to executive level posts in EDP/IT cadre of Power Grid Corporation of India Ltd. (PGCIL).

Reply for 2 & 3: Qualification for entry in IT discipline's posts as Executive Trainee is "Full Time B.E. / B.Tech/ B.Sc (Engg.) from recognized University/ Institute in Computer Science/ Computer Engg./ Information Technology with minimum 65% or Equivalent CGPA."

J.J.C.
26/10/2015

Proposed Reply to RTI Query by श्री देवव्रत दत्त

	Information sought	Copy of past employment notices if any for recruitment to posts in EDP/IT cadre of POWERGRID may kindly be provided.		
4	Reply	Notifications published in respect of recruitment processes done through Open Advertisement for IT/Computer Science discipline during the last recruitment of Executive Trainee and ongoing recruitment of SAP professionals are enclosed as per the following:		
		Year	Post recruited for /Level	Notification
		2014 - 15	Executive Trainee (IT) / E2	Annexure I
		2015 - 16	Sr. Engineer - various specializations in SAP / E3	Annexure II

025.



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Notification No. ET 20/01

Date: 15 Jan 2015

Executive Trainee 20th Batch – Electrical, Civil & Computer Science

Notification regarding Recruitment of ET -20th Batch

Candidates may please note that this notification is in continuation to our earlier Advts. No. CC/04/2014 dated 02.09.2014 and CC/05/2014 dated 12.09.2014 regarding recruitment of Executive Trainee 20th batch in *Electrical, Civil & Computer Science/Information Technology* disciplines.

TENTATIVE VACANCIES* & RESERVATION

Post	Number of Vacancies				
	UR	OBC (NCL)	SC	ST	Total
ET (Electrical)	44	18	12	7	81
ET (Civil)	7	2	1	1	11
ET (IT)	4	1	0	0	5

* Vacancies indicated above include unfilled carried forward vacancies of previous year. In case of any change in vacancies the same shall be notified before commencement of interview

Reservation for Persons with Disability (PwD)#

Reservation for PwD exists as per Govt. of India Directives. Posts are identified suitable for different sub categories of PwD as per Govt. of India notification.

The posts are reserved as mentioned below:

Post	Reservation
ET (Electrical)	OH-OL-2, HH-PD-1, OH-OL/HH-PD – 1(Backlog)

Horizontal reservation

ELIGIBILITY CRITERIA

a. Valid Score in the GATE 2015

Candidate should have appeared in the corresponding paper of GATE 2015 as shown below and Qualified in the same. The qualifying marks shall be as declared by GATE 2015 Organizing Body.

Post	Corresponding GATE 2015 Paper
ET (Electrical)	EE
ET (Civil)	CE
ET (IT)	CS



Recruitment of ET 20th Batch in POWERGRID

b. Upper Age Limit
28 years as on 31.12.2014

c. Essential Qualification

Course	Discipline			Percentage of Marks
	Electrical	Civil	Computer Science / IT	
Full Time B.E./ B.Tech/ B.Sc (Engg.) from recognized University/Institute	Electrical/ Electrical (Power)/ Electrical and Electronics/ Power Systems Engineering/ Power Engineering (Electrical)	Civil Engineering	Computer Science/ Computer Engineering/ Information Technology	Minimum 65% or Equivalent CGPA *
AMIE	Electrical	Civil	Computer Science	Minimum 65% with both Sections A & B cleared by 31.03.2015

Notification No.ET 20/01

Final Year / Semester students who expect their results by 14.08.2015 are also eligible, provided they have obtained 65% marks or equivalent CGPA in aggregate of all semesters/years up to pre-final examination.

* For instruction on conversion of CGPA into percentage, refer to points 7, 8 and 9 of "GENERAL INFORMATION AND INSTRUCTIONS".

RELAXATIONS AND CONCESSIONS

1. Reservation/ relaxation/ concession to OBC (NCL)/ SC/ ST/ PwD/ Ex - SM/ J&K Domiciled/ Victims of riots shall be as per Government of India directives.
2. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the benefit for PwD.
3. Relaxation in Marks in essential qualification for SC/ST candidates : Qualifying Marks in essential qualification is relaxed to **pass marks for ET (Electrical) and ET (Civil)**.
4. Relaxation in Marks in essential qualification for PwD candidates : Qualifying Marks in essential qualification is relaxed to **pass marks for ET (Electrical)**.
5. Relaxation in Upper Age Limit:
 - a) For OBC(NCL) candidates : 3 years
 - b) For SC/ST candidates : 5 years {for ET (Electrical) and ET (Civil)}
 - c) For PwD candidates : 10 years over and above category relaxation
 - d) J&K Domicile / Ex-Servicemen/ Victims of riots : As per Govt. of India directives



Recruitment of ET 20th Batch in POWERGRID

Notification No.ET/20/01

6. **Reservation / Relaxation / Concession for SC / ST** will be subject to submission of relevant Caste Certificate in the prescribed format issued by a competent authority at time of interview, if called for.
7. **Relaxation / Concession for J&K Domiciled / Ex-Servicemen/ Victims of riots** will be subject to submission of relevant Age relaxation cum Domicile certificate /Discharge certificate etc. in the prescribed format issued by a competent authority at time of interview, if called for.
8. **Reservation and Relaxation for OBC (NCL)** will be subject to submission of a copy of the latest OBC (NCL) certificate in the format prescribed by the Govt. of India for "Appointment to posts under Govt. of India" from a competent authority at the time of interview, if called for.
9. **Reservation / Relaxation / Concession for Persons with Disability** is subject to submission of medical certificate in prescribed format in support of disability issued by the Government Medical Board at the time of interview, if called for.
10. Candidates working in POWERGRID are advised to refer to internal circular before filling up the application.
11. **Relaxation/ Concession for POWERGRID Departmental Candidates**
 - No Upper Age Limit
 - Qualifying Marks in essential qualification is relaxed to 50% for General and OBC (NCL) Category.
 - Departmental Candidates shall also be required to qualify in the corresponding paper of GATE 2015.

Trainees working in POWERGRID shall not be considered as Departmental Candidate. Please refer to Internal Circulars dated 08.09.2014 & 25.09.2014 before filling up the application for further details.

HOW TO APPLY

1. From 17th December 2015 onwards, candidates can download their GATE admit cards from the zonal GATE websites of IISc and 7 IITs. The GATE admit Card shall contain their **GATE 2015 Registration Number** as well as **GATE 2015 Enrolment ID**.
2. From 15th Jan 2015 onwards, candidates have to register themselves online at POWERGRID website www.powergridindia.com with details of their **GATE registration number** and other required information. Online application shall close on **27th Feb 2015**.

GATE Registration No. as appearing on the GATE-2015 admit card needs to be entered carefully in the online application form. No other number should be entered as GATE-2015 Registration number while applying to POWERGRID. Please note that once your application is submitted, no request regarding change in GATE Registration Number or Name shall be entertained.

Enter your name and other details exactly as entered in your GATE admit card.

3. Fill up other details in the application very carefully. Please take care while filling out the email/ alternative email fields since all important communication shall be through emails only.
4. Upon completion, the candidate should submit the online application by clicking the Submit button at the bottom of the page. If the same is accepted, the system will generate a unique **POWERGRID Registration Number** which shall appear in the completed application form.



Recruitment of ET 20th Batch in POWERGRID

5. The primary email ID entered by the candidate is the Login ID and the unique Registration Number generated is the password for logging in to POWERGRID Online application system.
6. The process of application for this Executive Trainee post in POWERGRID is completed with the generation of the unique POWERGRID Registration Number. Upon completion, an email shall be sent to the candidate for confirmation.

IMPORTANT INSTRUCTIONS

1. Candidate should take a print out of the completed application, affix his/her recent passport size photograph, put his/ her signature at the space provided and keep with him/ her safely for future reference.
2. If the candidate is called for GD and interview, her/ his identity would be verified with GATE-2015 admit card and Original GATE-2015 score card. Therefore candidates are requested to retain their GATE 2015 admit card and score card with them.
3. Candidates shall be required to bring a valid photo ID to the interview. Photocopies of the original identification document shall not be acceptable. Candidates **will not be permitted** to appear for the group discussion and interview if original and valid photo identification is not presented along with the GATE 2015 admit card and score card.
4. There is no separate fee for applying in POWERGRID.
5. Group Discussion and Personal Interview are likely to be conducted in May/June 2015 onwards.
6. For comprehensive details about the GATE Exam-2015, please visit <http://gate.iitk.ac.in/GATE2015>

SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the corresponding paper of GATE – 2015, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the corresponding paper of GATE – 2015, i.e. Electrical Engineering (EE)/ Computer Science & Information Technology (CS) / Civil Engineering (CE)

Candidates qualified in corresponding paper of GATE-2015 shall only be eligible to be considered for the next stage of selection.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **normalized marks out of 100** in GATE – 2015, in the corresponding paper.

Candidates shall obtain information about their status through their login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:



Recruitment of ET 20th Batch in POWERGRID

Notification No.ET/20/01

Category	Qualifying % in Interview
Unreserved	40%
OBC (NCL)	30%
SC	30%
ST	30%
PwD	30%

Group discussion will not have any Qualifying Marks.

Weightage of Different Parameters

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in GATE, Group Discussion and Interview shall be as indicated below:

GATE - 2015 Marks (out of 100) in corresponding Paper	85%
Group Discussion	3%
Personal Interview	12%
Total	100%

Empanelment of Candidates

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore it is again reiterated that candidates will have to qualify in GATE 2015 and in Personal Interview separately in order to be considered eligible for empanelment.

Please note that only GATE 2015 score (Normalized Marks out of 100) is valid for this recruitment process. GATE score of 2014 or prior is not valid.

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement.

Selected candidates shall be notified through their login in Online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.



COMPENSATION PACKAGE

The Corporation offers a very attractive pay package and is one of the best in the Industry. Selected candidates will be placed in the pay scale of ₹ 24900-50500 during the one-year training period. On successful completion of training, the candidates will be absorbed as Engineer. The approximate CTC per annum are as follows:

During Training	₹ 7.78 lakhs
After Training	₹ 13.95 lakhs

The CTC shall vary depending on location of posting and other terms and conditions of appointment

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc. to its regular employees in accordance with the policies of the organization from time to time.

SERVICE AGREEMENT BOND

The selected candidates will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is ₹1,00,000/- for General/OBC (NCL) candidates and ₹ 50,000/- for SC/ST/PwD candidates.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please refer to the [Standards for Medical Fitness](#).

GENERAL INFORMATION AND INSTRUCTIONS

1. Only Indian Nationals of 18 years age or above are eligible to apply.
2. Before applying, the candidate should ensure that he / she fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized and from a recognized Institution or University.
4. Number of vacancies can be modified as per management's discretion.
5. Management reserves the right to cancel / restrict / enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
6. Date of issuance of mark sheet shall be taken as the date of acquiring qualification.

**Recruitment of ET 20th Batch in POWERGRID**

7. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
8. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.
9. In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100
10. In respect of candidates who have enrolled for AMIE after 31.05.2013, their candidature/ eligibility shall be subject to recognition of degree by AICTE/MHRD.
11. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
12. Candidates claiming reservation under OBC (NCL) should belong to OBC- Non creamy layer as on last date of online submission of application to POWERGRID
13. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
14. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.
15. For any queries regarding this recruitment please send email to et20@powergrid.co.in with "ET-20 - <POWERGRID Regn. ID>- _____" in the subject line. Candidates are required to add this e-mail-id to their address book in order to avoid any e-mail communication gap.
16. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
17. Legal jurisdiction will be of NCT of Delhi in case of any cause / dispute.
18. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID or its systems will not be entertained.
19. Candidature is liable to be rejected at any stage of recruitment/ selection process or after recruitment or joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified/ specified in detailed advertisement or if POWERGRID comes across any evidence/ knowledge that the qualification, experience and any other particulars indicated in application/ other forms/ formats are not recognized/ false/ misleading and / or amounts to suppression of information / particulars which should have been brought to the notice of POWERGRID.



Recruitment of ET 20th Batch in POWERGRID

20. Departmental Candidates of POWERGRID are also required to apply online. However, they will have to forward the Hard copy of the Resume through their respective HR Department without which their candidature will not be considered.
21. Mere appearance in GATE-2015 or submission of application to POWERGRID does not guarantee the adequacy of candidature for being considered for further recruitment process.

IMPORTANT DATES

POWERGRID Application	Commencement of POWERGRID Online Registration	15 th January 2015
	Last date for POWERGRID Online Registration	27 th February 2015

For details regarding GATE 2015 please visit <http://gate.iitk.ac.in/GATE2015>

Notification No.ET 20/01



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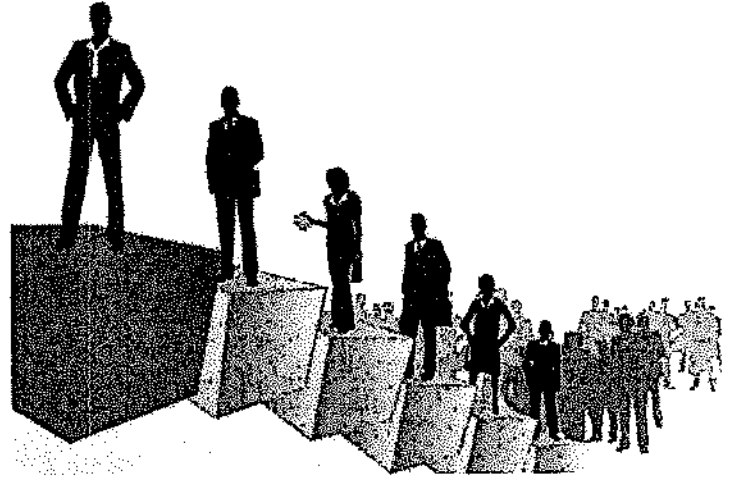


Advt. No. CC/04/2015

Date : 08.09.2015

Climb Up The Ladder With The Leader

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,17,679 circuit kms of transmission lines along with 199 Sub-stations (as on 31.07.2015) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 17,658 Crore and Profit After Tax of Rs. 5046 Crore (FY: 2014 - 15).



POWERGRID is in the advance stage of implementation of an organization wide Enterprise Resource Planning (ERP) system. In order to strengthen and continuously support the system, we are currently on a lookout for dedicated young professionals with rich domain experience in SAP as per the following details:

VACANCIES and RESERVATION

Post ID	Post	No. of Vacancies	Category-wise breakup
117	Sr. Engr. (SAP-ABAP)	02	1 UR, 1 OBC(NCL)
118	Sr. Engr. (SAP-BASIS)	01	1 UR
119	Sr. Officer (SAP- FICO / TRM)	03	2 UR, 1 OBC(NCL)
120	Sr. Engr. (SAP- MM)	01	1 SC
121	Sr. Engr. (SAP- SRM)	01	1 UR
122	Sr. Engr. (SAP- Project System)	01	1 UR
123	Sr. Engr. (SAP- Plant Maintenance)	01	1 UR
124	Sr. Engr./ Officer (SAP-HCM & Payroll)	01	1 UR
125	Sr. Engr./ Officer (SAP- SD)	01	1 OBC(NCL)



JOB SPECIFICATION

Post ID	117
Post	Senior Engineer (SAP-ABAP)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from a recognized university/institute
Essential Certification	Candidates should have SAP- ABAP certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in development of SAP/Non SAP application. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have in depth knowledge of various development technologies i.e. ABAP/JAVA /Web Dynpro /PI /Bi etc. ○ Should have understanding of Data structure and Data tables of different modules of SAP e.g. MM, PM, PS, SD, HCM, FICO, SRM etc. ○ Should have minimum two years' experience of post Go-live support. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	118
Post	Senior Engineer (SAP- BASIS)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from a recognized university/institute
Essential Certification	Candidates should have SAP- BASIS certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)



Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in ERP BASIS functions. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.
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Post ID	119
Post	Senior Officer (SAP -FICO / TRM)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	CA / ICWA passed candidates with knowledge of ERP concepts, systems and process.
Essential Certification	Candidates should have SAP- FICO/ TRM certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in FICO / TRM module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of finance functioning in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	120 (Post is reserved for SC)
Post	Senior Engineer (SAP- MM)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	41 years as on 10.10.2015 (Candidate should be born on or after 11.10.1974)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- MM certification
Essential Post Qualification Experience	Candidates Should have four years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)



Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in MM module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of Material management and procurement in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.
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Post ID	121
Post	Senior Engineer (SAP- SRM)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- SRM certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in SRM module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of working of contracts functions in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	122
Post	Senior Engineer (SAP-Project System)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- Project System certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)



Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in PS module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of working of Project Management in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.
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Post ID	123
Post	Senior Engineer (SAP- Plant Maintenance)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- Plant Maintenance certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in PM module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of working of Operation Services/ Plant Maintenance in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	124
Post	Senior Engineer/ Senior Officer (SAP- HCM & Payroll)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- HCM & Payroll certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)



Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in HCM & Payroll module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of working of Human Resource Management in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.
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Post ID	125 (Post is reserved for OBC-NCL)
Post	Senior Engineer/ Senior Officer (SAP-SD)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	39 years as on 10.10.2015 (Candidate should be born on or after 11.10.1976)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- SD certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in SD module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of Consultancy functions in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.

** For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be **at least Rs. 56760/-** to be treated as equivalent level. The same shall be verified from relevant pay certificate/ certified pay slip. In addition, in case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of POWERGRID shall be final and binding in this regard. Such candidates are required to provide all supportive details i.r.o. their eligibility alongwith the application.

RELAXATIONS AND CONCESSIONS

1. Reservation/Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.



2. Relaxation in Upper Age Limit:

- | | |
|---|--|
| a) For SC candidates | : 5 years (Only where vacancy is reserved for SC) |
| b) For OBC(NCL) candidates | : 3 years (Only where vacancy is reserved for OBC) |
| c) For PwD candidates | : 5 years over and above category relaxation |
| d) J&K Domicile /
Ex-Servicemen/
Victims of riots | : As per Govt. of India directives |

The age limit mentioned for Post ID 120 & 125 is inclusive of applicable age relaxation for SC / OBC(NCL) categories respectively.

- 3. Relaxation in Post Qualification Executive/ Gazetted Cadre Experience:** The total post qualification experience requirement of 6 years has been relaxed to 4 years for SC candidates in Post ID 120.
- 4. Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
- 5. Ex-Servicemen** with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.
- 6. Reservation/ Relaxation / Concession for SC / ST candidates (as applicable)** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.
- 7. Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. of India" from a competent authority alongwith the application and at time of interview, if called for.
- 8. Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board clearly indicating the category and sub-category of disability & percentage in the format prescribed by Govt. of India, alongwith the application and at time of interview, if called for.
- 9. Categories / Sub-categories of PwD eligible** shall be as identified under Govt. of India notification. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the relaxation/ concession benefit for PwD as may be applicable.
- 10. SC/ST/PwD/ Ex-SM candidates** are exempted from payment of application fees.
- 11. Wherever posts are not reserved for SC/ ST/ OBC (NCL), candidates** belonging to such categories can apply subject to meeting the general standards of eligibility.
- 12. Details of reservation of vacancies** shall be as indicated at Page 1 of this detailed advertisement.



SELECTION PROCESS

The selection process shall consist of Scrutiny of Applications and Personal interview of shortlisted candidates. Applications of candidates shall be scrutinized based on the Job Specification given and the details of experience to be given by candidates.

"The Management reserves the right to raise the minimum eligibility standards/ criteria and/ or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required."

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The qualifying marks in interview shall be as given below:

UR – 40%, SC/ST/OBC(NCL) – 30% (Depending on reservation of vacancies only)

Candidates shall have the option for appearing the Personal Interview in Hindi or English.

Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : www.powergridindia.com.

COMPENSATION & BENEFITS

The Corporation offers a very attractive package and is one of the best in the Industry. Selected candidates will be placed in the IDA pay scale of INR 29100-54500 with initial basic pay of Rs. 29100/- The CTC* per annum approximately shall be INR 16 Lakhs.

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term subsidized Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, Provident Fund, Gratuity, Pension & Leave encashment.

** CTC mentioned above is only indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.*



HOW TO APPLY

1. Interested eligible candidates should apply ON LINE only. Any other mode of submission of application would not be accepted.
2. **Online Application window for all the Posts shall be open from 12.09.2015 to 10.10.2015.** Candidates have to register themselves online at CAREER section of POWERGRID website www.powergridindia.com.
3. **Rs.400/-** is payable by candidates (other than SC/ST/PwD/Ex-SM) towards non-refundable application fees in form of account payee demand draft drawn in favour of "POWER GRID CORPORATION OF INDIA LTD." payable at New Delhi (preferably drawn on State Bank of India).

4. Candidates should ensure the following while filling up the online registration form:

- Details of the Demand Draft are entered correctly.
- Qualification & certification Details are complete.
- Complete Details of experience are mentioned separately for each organization alongwith pay details.
- Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.

On submission of valid application, the system will generate a "Resume" with a registration number, which then has to be downloaded, signed, photograph affixed and sent by the candidate alongwith other enclosures.

Candidates shall also receive an e-mail with details of their Login ID, Password and other information.

5. **List of essential enclosures along with Hard Copy of the Application/ Online generated Resume to be sent to POWERGRID:**

- a) A/C Payee Demand Draft (Not applicable for SC/ST/PwD/Ex-SM candidates)
- b) Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
- c) Documents related to Other Qualifications (Passing Certificate and Mark sheets)
- d) SAP certification in relevant module
- e) Documents related to Experience (**Present as well as Previous**)
 - **Experience Certificate: Proof** of experience indicating post held, period of service, pay scale/ emoluments & **area of experience.** (In respect of PSU/Govt. employees indicating revised as well as pre-revised pay scales with period details).
 - Certified Pay slip for the month of August 2015, September 2014 and September 2013
 - Pay Certificate from concerned organisation (Govt./ Public/ Private sector) in support of experience in relevant pay scale/ emoluments/ equivalent level
 - Chart clearly indicating executive/ gazetted officer cadre in the organization and position of the applicant in the hierarchy for relevant experience.
 - **All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.**
 - **Candidate will have to produce the originals for verification at the time of interview, if called for.**
- f) Proof of Date of Birth (X class certificate/ Birth Certificate)



- g) Caste (SC/ST/OBC-NCL) Certificate for claiming Reservation/ Relaxation/concessions (as applicable)
- h) Discharge Certificate (If applicable)
- i) Age relaxation -cum- domicile certificate (if applicable)
- j) Disability Certificate (If applicable)
- k) Any other relevant document

The application and the enclosures should be sent to the address mentioned below in an envelope by ordinary post only.

To
**The Advertiser (PG),
Post Box No. 9248,
Krishna Nagar Head Post Office
DELHI - 110051**

On the top of the envelope the following should be clearly mentioned.

"Application for the post of _____ Post ID- _____"

Last Date of receipt of Hard Copy of Application (Online generated Resume) along with documents is 26.10.2015.

Candidates should write their Name, Registration No., Post ID, on the reverse of the bank draft.

All Candidates are requested to ensure that the Hard Copy of the Application (Resume) generated after submission of online Application alongwith the required documents are sent **by Ordinary Post to the address mentioned above** and not to any other address, since the Resume is being received in a Post Bag.

Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

4. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.
5. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.
6. **Please note that only those applications which are received along with documents within scheduled date as mentioned above will be treated as valid for further scrutiny.**

GENERAL INFORMATION AND TERMS & CONDITIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.
2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.
3. Essential qualification should be recognized in India and from a recognized Institution or University.



4. Application Fee and bank charges are non-refundable even if the candidature is rejected for any reason.
5. Applications in which the essential qualification or eligibility w.r.t. specification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents.
6. Computer Science/ IT includes Computer Science/ Computer Engineering/ Information Technology
7. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.
8. Vacancies may vary depending upon the requirement.
9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.
10. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.
11. All computations of Age, qualification, experience etc. shall be as on **10.10.2015**. Date of issuance of final mark sheet shall be taken as the date of acquiring qualification. **Teaching experience and Trainee period** will not be counted as experience
12. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.
13. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, without application fees (if applicable) or necessary documents as prescribed or received after the last date will be rejected.
14. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. Candidature shall be considered valid only after receipt of completed hard copy of application alongwith application fees (if applicable) and required documents, as indicated in the **How To Apply** section by the scheduled date.
15. **POWERGRID will not be responsible for any postal delay or loss of application in transit.**
16. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.
17. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable candidates are not available for the advertised positions



18. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.
19. In case of Screening Test, details of test centre, venue shall be intimated to candidates.
20. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.
21. For any queries regarding this recruitment please send email to recruitment@powergrid.co.in. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "ERP- <POST ID- POST> - <subject matter>" In the subject line of e-mail.
22. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.
23. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.
24. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/ experience /and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.
25. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.
26. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Commencement of Online Submission of Application to POWERGRID	12.09.2015
Last Date of receipt of online application	10.10.2015
Last date of receipt of hard copy of application with documents by post	26.10.2015
Cutoff date for Eligibility criteria	10.10.2015