



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2015/246

Date: 2nd February, 2016

Shri Satyam
VPO Gulyana
Kaithal, Haryana-136027

Sub: **Information under Right to Information Act, 2005 (Application No.246
- dated 29th December, 2015)**

Dear Sir,

This has reference to your online RTI request dated 29th December, 2015 seeking information, under RTI Act, 2005.

The information sought is attached at **Annex- I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: bmishra@powergridindia.com
Phone No. 0124-2571960

Thanking you,

भवदीय,

सतीश
२०१६

(सतीश कुमार जे.)

उप महाप्रबंधक (.आ.के) एवं के.लो.सू.अधिकारी

Phone No. 0124-2822746

Email ID: cpio.cc@powergrid.co.in

ANNEX-I

- 1) The accelerated career growth scheme is attached at Annex-A
- 2) Same as S.No 1
- 3) Same as S.No 1
- 4) Placement orders for employees placed through ACGS have been attached at Annex-B.
- 5) Attached at Annex-C
- 6) Attached at Annex-C
- 7) Attached at Annex-C

19/2/21

**POWER GRID CORPORATION OF INDIA LTD
CORPORATE HR-POLICY GROUP**

CIRCULAR No: 225/2007

Date: 11.12.2007

Ref: C/HR/Policy/07

Sub: Accelerated Career Growth Scheme (ACGS)

1.0 Accelerated Career Growth Scheme (ACGS) was initially circulated vide Circular No.C:Pers:IE:17:95 dated 01.06.1995 and subsequently modified vide circular No. C:HRM:IE:17:97 dated 18.03.1997. Thereafter, various issues were raised on different provisions of the Scheme. Keeping in view various aspects and to integrate the need for growth of employees and organizational requirement and to have a uniform procedure and criteria for selection, the Scheme has been modified which is detailed below :-

2.0 Employees with following qualification will be eligible for ACGS:

- (i) Diploma in Engineering
- (ii) AMIE or Degree in Engineering
- (iii) CA/ICWA (Inter)
- (iv) CA/ICWA (Final)
- (v) MBA/PG Diploma or Degree in Finance/Marketing/HR/Personnel Management/IR.

3.1 Provision for Employees with Diploma in Engineering :

3.1.1 Employees in Workmen category with minimum two years service in POWERGRID and with qualification of recognized Diploma in Engineering (3 years duration) can be considered for selection as Supervisor (Trainee) subject to qualifying in prescribed Written Test, Group Discussion and Interview. On successful completion of one year training, such employees will be placed in S1 grade as Jr. Engineer Gr-IV.

3.2 Provision for Employees with AMIE/Degree in Engineering :

3.2.1 Employees in Workmen category having minimum two years service in POWERGRID and with qualification of AMIE or recognized Degree in Engineering can be considered for selection in S1 grade as Jr. Engineer Gr-IV, subject to qualifying in prescribed Written Test, Group Discussion and Interview. Those selected in the above grade will have to undergo training of three months.

3.2.2 Employees in Supervisory category with minimum two years service in POWERGRID and with qualification of AMIE or recognized Degree in Engineering can be considered for selection as AE (Trainee) subject to qualifying in prescribed Written Test, Group Discussion and Interview. On successful completion of one year training, such employees will be placed in E 1 grade as Assistant Engineer.

3.3 Provision for Employees with CA/ICWA (Inter) :

3.3.1 Employees in Workmen category with minimum two years service in POWERGRID, and with qualification of CA /ICWA (Inter) can be considered for selection in S1 grade as Jr. Accountant subject to qualifying in prescribed Written Test, Group Discussion and Interview. Those selected in the above grade will have to undergo training of three months.

3.4 Provision for Employees with CA/ICWA (Final) :

3.4.1 Employees with minimum two years service in POWERGRID and with qualification of CA/ICWA (Final) can be considered for selection in E 2 grade as Sr. Assistant Accounts Officer subject to qualifying in Group Discussion and Interview. Those selected in the above grade will have to undergo training of three months.

3.5 Provisions for Employees with MBA/PG Diploma or Degree (Minimum 2 years duration duly recognized by AICTE or awarded by university recognized by UGC) with specialization in Finance, HR/ Personnel Management/IR and Marketing :

3.5.1 Employees in Workmen category having minimum two years service in POWERGRID and qualification of MBA/PG Diploma or degree in Finance, HR/Personnel Management/IR or Marketing with an average of 60% marks* can be considered for selection as Supervisor (Trainee) subject to qualifying in Written Test, Group Discussion and Interview. On successful completion of one year training, such employees will be placed in S1 grade as Jr. Accountant/Jr. Supervisor.

3.5.2 Employees in Supervisory category with minimum two years service in POWERGRID and qualification of MBA/PG Diploma or degree in Finance, HR/Personnel Management/IR or Marketing with an average of 60% marks* can be considered for selection as Assistant Officer (Trainee) subject to qualifying in Written Test, Group Discussion and Interview. On successful completion of one year training such employees will be placed in E-1 grade as Asstt. Accounts Officer/Asstt. Officer (HR/Marketing).

3.5.3 However, employees belonging to SC/ST categories with MBA/Post Graduate Diploma or Degree course with pass marks in relevant discipline will become eligible under this Scheme. (* Average marks would be calculated on the basis of marks of all years and subjects rounded off to the nearest digit. However, CMD is empowered to relax qualifying marks in case of existing employees who have completed MBA/PG. Diploma or Degree prior to issue of the Circular, based on merit of the case.)

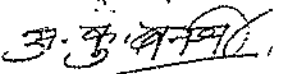
A diagrammatic presentation of the above is given as Annexure I of the Scheme.

4.0 General Provisions :

- (i) Promotion under the Scheme shall be within the framework of available vacancies. The vacancies under this Scheme would be notified as per requirement only and not more than once in two years.
- (ii) In order to have proper mix of fresh induction, promotees etc. vacancies notified under ACGS shall not be more than 15 % of that year.
- (iii) An exercise to determine the need for ACGS shall be carried out keeping in view company's requirement and if required, Corporate HR-Promotion Group will issue notification for Written Test/ Group Discussion/Interview for selection of personnel under the Scheme.
- (iv) Written Test, Group Discussion as well as Interview shall be centrally administered by Corporate HR-Promotion Group.

- (i) Written Test, wherever applicable, would be very stringent and shall be on the basis of ET Test, associating external agencies/ faculties for selection in Executive grade under ACGS.
 - (v) Written Test will consist of two parts namely (a) company information, general information & aptitude and (b) technical i.e. employees' related discipline. Each part will carry 100 marks out of which 40 marks will be for objective type questions and 60 marks will be for subjective type questions. Duration of the test will be 3 hours. Employees have to secure minimum 50% marks (40% for SC/ST) in each part and 55% marks (45% for SC/ST) in aggregate in order to qualify for Group Discussion/Interview. However, the candidates to be called for Group Discussion/ Interview will be in 1:5 ratio.
 - (vi) Minimum qualifying marks in the prescribed Written Test, Group Discussion and Interview separately must not be less than 55%(45% for SC/ST).
 - (vii) A Common Written Test for Technical disciplines would be held for employees acquiring qualification in Electrical, Electronics, Civil, Mechanical disciplines only. The syllabus, nature of test, duration, etc., will be communicated along with the notification as per 4 (iii) above.
 - (viii) Maximum age limit for eligibility for ACGS will be 45 years as on 1st July of the year in which notification is issued.
 - (ix) Employees selected under the Scheme will be liable to be posted any where in POWERGRID.
 - (x) Selection of employees under the provisions of the Scheme will be subject to the conditions that the employees satisfy all other conditions prevalent for selection of internal candidate for higher position viz. Vigilance clearance, Appraisal Report, etc.
5. Pay Fixation of the employees covered under the ACGS will be done in accordance with the Pay Fixation Rules of the Company.
 6. In case of any doubt regarding any of the provisions of the Scheme, the matter shall be referred to Corporate HR-Policy Group for clarification. The right to interpret, modify or alter and any relaxation in the provisions of the the Scheme, shall rest with CMD whose decision will be final and binding.
 7. The above changes shall come into force with immediate effect and this will supersede previous communications on the subject of Accelerated Career Growth Scheme.

This issues with the approval of Competent Authority.


(A.K. Banerjee)
Chief Manager (HR)

Distribution overleaf:

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(i) Workmen with Diploma in Engineering:

Cadre	Year of Service	Qualification	Mode	Post on Selection
Workmen	2 year in POWERGRID	Dip in Engg	Test + Group discussion +Interview	(i) Sup (Trainee) (ii) Jr. Engineer Gr.IV (S1) after 1 yr of successful completion of training.

(ii) Employee with AMIE / Degree in Engineering :

Cadre	Year of Service	Qualification	Mode	Post on Selection
Workmen	2 year in POWERGRID	BE/AMIE	Test + Group Discussion +Interview	Jr.Engineer Gr.IV (S 1). Have to undergo 3 months training
Supervisor	2 year in POWERGRID	BE/AMIE	Test +Group Discussion +Interview	(i) A E (Trainee) (ii)Asstt. Engineer (E1) after 1 year of successful completion of training.

(iii) Workmen with CA / ICWA (Inter):

Cadre	Year of Service	Qualification	Mode	Post on Selection
Workmen	2 year in POWERGRID	CA/ICWA (Inter)	Test + Group Discussion+ Interview	Jr. Accountant (S1). Have to undergo 3 months training

(iv) Employee with CA / ICWA (Final):

Cadre	Year of Service	Qualification	Mode	Post on Selection
Employee	2 year in POWERGRID	CA/ICWA(Final)	Group Discussion+ Interview	Sr. Asstt. Accounts Officer (E 2) .Have to undergo 3 months training

(v) Employees with MBA / PG Diploma or Degree (Minimum 2 years duration duly recognized by AICTE or awarded by university recognized by UGC) with specialisation in Finance, Human Resource / Personnel Management/ HR and Marketing.

Cadre	Year of Service	Qualification	Mode	Post on Selection
Workmen	2 year in POWERGRID	MBA/PG Diploma or Degree with 60 % marks*	Test + Group Discussion + Interview	(i) Sup (Trainee) (ii) Supervisor (S1) after 1 yr of successful completion of training.
Supervisor	2 year in POWERGRID	MBA/PG Diploma or Degree with 60 % marks*	Test + Group Discussion+ Interview	(i) Asst. Officer (Trainee) (ii) Asst. Officer (HR/Marketing) (E1) after 1 yr of successful completior of training.

* Average marks would be calculated on the basis of marks of all the years and subjects, rounded to the nearest full digit.

पावर ग्रिड कारपोरेशन ऑफ इण्डिया लि०
(केंद्रीय मा०सं०-पदोन्नति समूह)

संदर्भ : कें०/मा०सं०/एपीपी/एसीजीएस/76/2015

दिनांक : 16 दिसंबर, 2015

कार्यालय आदेश सं० - 44/2015

निम्नलिखित कर्मचारियों को एतद्वारा कम्पनी के वेतनमान रु० 24,900-50,500/- में वरिष्ठ सहायक अधिकारी (लेखा) (ई-2) के पद पर एक्सलिटरेटेड कैरियर ग्रोथ स्कीम (ए०सी०जी०एस०) के अंतर्गत चयन होने पर तत्काल प्रभाव से स्थानापन्न किया जाता है :-

क्रम सं०	कर्मचारी का नाम एवं वर्तमान पदनाम (सर्वश्री/श्रीमती)	कर्मचारी संख्या	वर्तमान तैनाती क्षेत्र	स्थानांतरण पर तैनाती
01	योगेश जजोरिया कनिष्ठ अधिकारी (लेखा) ग्रेड-2 (एस-3)	11261	उ०क्ष०-1	केंद्रीय कार्यालय
02	सोनिया गुप्ता कनिष्ठ अधिकारी (लेखा) ग्रेड-2 (एस-3)	16743	उ०क्ष०-2	
03	चौधरी रंधीर कृष्णन कनिष्ठ अधिकारी (लेखा) ग्रेड 3 (एस-2)	16781	उ०क्ष०-2	उ०क्ष०-2 (क्ष०मु०-जम्मू)
04	जोबी जॉन कनिष्ठ अधिकारी (लेखा) ग्रेड 1 (एस-4)	01566	द०क्ष०-2	प०क्ष०-1
05	प्रेम सी सेम्यूल कनिष्ठ अधिकारी (लेखा) ग्रेड 2 (एस-3)	60098	द०क्ष०-2	प०क्ष०-2

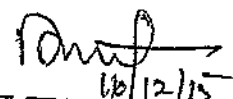
उपरोक्त सभी कर्मचारी तीन माह के प्रशिक्षण पर रहेंगे ।

उपरोक्त सभी कर्मचारी स्थानापन्न की तिथि से एक वर्ष की अवधि, जोकि जरूरत पड़ने पर प्रबंधन की स्वेच्छानुसार बढ़ाई जा सकती है, तक परिवीक्षा पर रहेंगे । परिवीक्षा अवधि तभी पूर्ण मानी जाएगी, जब इसकी सूचना लिखित रूप में दी जाए ।

स्थानांतरण से संबंधित मामलों में संबंधित कनिष्ठ अधिकारी (लेखा) की स्थानापन्न केवल नए स्थान पर कार्य-भार ग्रहण करने से ही प्रभावी होगी । यदि संबंधित कनिष्ठ अधिकारी (लेखा) अपने नए तैनाती स्थान पर इस कार्यालय आदेश के जारी होने की तिथि से एक माह के अन्दर कार्य-भार ग्रहण करता है तो स्थानापन्न उपरोक्त तिथि से प्रभावी होगी अन्यथा कार्य-भार ग्रहण करने की वास्तविक तिथि ही स्थानापन्न की प्रभावी तिथि मानी जाएगी ।

स्थानापन्न पर सभी का वेतन निर्धारण कम्पनी के नियमानुसार किया जाएगा ।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है ।


(विनोद प्रकाश बखला)
मु०प्रबंधक (मा०सं०)

वितरण : अगले पृष्ठ पर

POWER GRID CORPORATION OF INDIA LTD
(CORPORATE HR-APP GROUP)

Ref.No. HR/APP/ACGS/638/2010

Date : 19th January

OFFICE ORDER NO. 01/2011

Consequent upon their selection under Accelerated Career Growth Scheme employees are hereby placed as Sr. Assistant Accounts Officer (E-2) in Rs.24900-50500/- with immediate effect :-

S.No.	Name (Shri/Smt.) & Present Designation	Emp.No.	Present Pla
1.	Arun Kumar Parida Acctt.Gr.II (S-2)	01517	NERTS
2.	Chhuranjan Thakur Acctt.Gr.II (S-2)	01521	ERTS-I
3.	Jaganmatha Panda Acctt.Gr.II (S-2)	01525	ERTS-I
4.	Rizwan Ahmad Acctt.Gr.II (S-2)	01537	ERTS-I
5.	Sudhanshu Kumar Mishra Acctt.Gr.II (S-2)	01562	ERTS-I
6.	N. Kumaran Acctt.Gr.II (S-2)	01529	SRTS-II
7.	Chayan Sengupta Acctt.Gr.II (S-2)	01572	WRTS-I
8.	Parag M Titare Acctt.Gr.II (S-2)	01531	WRTS-II
9.	Gulab Chand Acctt.Gr.I (S-3)	01140	NRTS-II
10.	Sunena Gupta Acctt.Gr.II (S-2)	01570	NRTS-II
11.	Dinesh Rana Acctt.Gr.II (S-2)	01522	NRTS-I
12.	Gaurav Arora Acctt.Gr.II (S-2)	01571	NRTS-I
13.	Sandesh Sopan Nagrare Acctt.Gr.I (S-3)	01224	CC

As per Government Directives the Caste Certificate of SC/ST employees shall be submitted at present.

A. Manwar
13/1/11

पावर ग्रिड कारपोरेशन ऑफ इण्डिया लि०

(केंद्रीय मा०सं०-पदोन्नति समूह)

संख्या : कें०/मा०सं०/एपीपी/एसीजीएस/638/2008

दिनांक : 10 जुलाई, 2008

कार्यालय आदेश सं० - 39/2008

निम्नलिखित कर्मचारियों को एतद्वारा कम्पनी के वेतनमान रु० 11225-17250 में वरिष्ठ सहायक लेखा अधिकारी (ई-2) के पद पर एक्सिलिरेटेड कैरियर ग्रोथ स्कीम (ए०सी०जी०एस०) के अंतर्गत चयन होने पर स्थानांतरण प्रभाव से स्थानापन्न किया जाता है :-

क्र.सं.	कर्मचारी का नाम एवं वर्तमान पदनाम (सर्वश्री/श्रीमती)	कर्मचारी संख्या	वर्तमान तैनाती क्षेत्र	स्थानांतरण पर तैनाती
22	राजेश कुमार साहू कनिष्ठ लेखाकार (एस-1)	01534	पू०क्षे०पा०प्र०-2	
23	गौरव मलिक लेखाकार ग्रेड-2 (एस-2)	01138	केंद्रीय कार्यालय	
24	राजेश कुमार शर्मा लेखाकार ग्रेड-2 (एस-2)	01155	उ०क्षे०-2	
25	आशीष घोष कनिष्ठ लेखाकार (एस-1)	01518	केंद्रीय कार्यालय	उ०क्षे०-1
26	मनोज कुमार कनिष्ठ लेखाकार (एस-1)	01528	उ०पू०क्षे०पा०प्र०	
27	संतोष कुमार सरकार कनिष्ठ लेखाकार (एस-1)	01538	पू०क्षे०पा०प्र०-1	

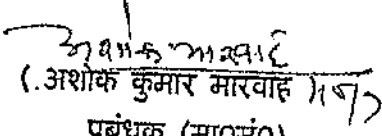
उपरोक्त सभी कर्मचारी तीन माह के प्रशिक्षण पर रहेंगे ।

उपरोक्त सभी कर्मचारी स्थानापन्न की तिथि से एक वर्ष की अवधि, जोकि जरूरत पड़ने पर प्रबंधन की स्वेच्छानुसार बढ़ा जा सकती है, तक परीक्षा पर रहेंगे । परीक्षा अवधि तभी पूर्ण मानी जाएगी, जब इसकी सूचना लिखित रूप में दी जाएगी ।

स्थानांतरण से संबंधित मामलों में संबंधित कनिष्ठ लेखाकार की पदस्थापनता केवल नए स्थान पर कार्य-भार ग्रहण करने से ही प्रभावी होगी । यदि संबंधित कनिष्ठ लेखाकार अपने नए तैनाती स्थान पर इस कार्यालय आदेश के जारी होने की तिथि से एक माह के अन्दर कार्य-भार ग्रहण करता है तो पदस्थापनता उपरोक्त तिथि से प्रभावी होगी अन्यथा कार्य-भार ग्रहण करने की वास्तविक तिथि ही पदस्थापनता की प्रभावी तिथि मानी जाएगी ।

स्थानापन्न पर सभी का वेतन निर्धारण कम्पनी के नियमानुसार किया जाएगा ।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है ।


(.अशोक कुमार मारवाह)
प्रबंधक (मा०सं०)

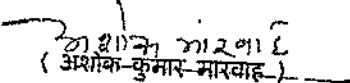
संदर्भ : अगले पृष्ठ पर

करती रहेगी, जिसे ऑन जॉब प्रशिक्षण समझा जाएगा ।

श्रीमती शर्मा की उपरोक्त नियुक्ति केवल नए स्थान पर कार्य-भार ग्रहण करने से ही प्रभावी होगी । यदि वे अपने नए तैनाती स्थान पर इस कार्यालय आदेश के जारी होने की तिथि से एक माह के अन्दर कार्य-भार ग्रहण करती हैं तो नियुक्ति उपरोक्त तिथि से प्रभावी होगी अन्यथा कार्य-भार ग्रहण करने की वास्तविक तिथि ही नियुक्ति को प्रभावी तिथि मानी जाएगी ।

श्रीमती शर्मा का वेतन निर्धारण उनके ई-1 स्तर पर स्थापन्न होने पर कम्पनी के नियमानुसार किया जाएगा ।

यह सक्षम प्राधिकारी के अनुमोदन से जारी किया जाता है ।


(अशोक-कुमार-मारवाह)
प्रबंधक (मा०सं०) 175

वितरण : अगले पृष्ठ पर

पावरग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड
 केन्द्रीय मानव संसाधन पदोन्नति अनुभाग



पावरग्रिड

दिनांक : 10.03.2005

कार्यालय आदेश सं. 02/2005

सं. 02/2005

निम्नलिखित लेखा अधिकारियों (ई-2) स्तर, वेतनमान रु.11225-17250/- को एतद्वारा अगले उच्चतर स्तर में वेतनमान रु.12000-17500/- में दिनांक 04.12.2004 से एकिसीलिरेटेड कैरियर ग्रोथ स्कीम के अन्तर्गत पदस्थापित किया जाता है :

क्र.सं.	नाम (सर्व श्रीमती/श्री)	कर्मचारी संख्या	रीजन
01	श्रीमती अरोडा	01136	के. का
02	श्रीमती डोलिया	01139	के. का
03	श्रीमती सिंह	01141	के. का
04	श्रीमती कुमार	01143	उत्तरी क्षेत्र-2
05	श्रीमती फारूख	01144	उ.पूर्वी क्षेत्र
06	श्रीमती आनन्द	01145	द.क्षेत्र -2
07	श्रीमती सुन्दरम	01156	द.क्षेत्र -2
08	श्रीमती कुमार	01148	प.क्षेत्र

उपरोक्त लेखाधिकारियों का वेतन निर्धारण कंपनी के नियमानुसार किया जाएगा। उनकी नियुक्ति के अन्य शर्तों का पालन से जारी किया जाता है।

(विजय कुमार पेशिन)
 10/3/05
 उप प्रबंधक (मा.सं.)

द्वारा:.....

श्री. एल.डी.सी. प्रमुख

श्री. एल.डी.सी. (मा.सं./वित्त)

निदेशक / सभी विभागाध्यक्ष

(मा.सं./श्री आर.पी.ओड़ा/श्री रवि.पी.सिंह/श्री राजेन्द्र सिंह
 (मा.सं./श्री पी.टी.सी./जनसम्पर्क)

श्री. ए.डी.सी. (पोलिसी)

श्री. ए.डी.सी. (वित्त-स्थापना)/कंपनी सचिव

श्री. ए.डी.सी. (ई.जी.एफ./पेंशन ट्रस्ट)

श्री. ए.डी.सी. (संवर्धन अधिकारी, अनुसूचित जाति/जनजाति)

निदेशक/ निदेशक (वित्त/कार्मिक/प्रचालन/परियोजना)/ मुख्य सतर्कता अधिकारी को
 मा.सं./संयोजक सचिव/निजी सचिव के माध्यम से

आदेश फाईल/मास्टर फाईल

POWER GRID CORPORATION OF INDIA LIMITED
(CORPORATE HR-APP GROUP)

HRM/APP/ACGS/638

05 April, 2001

OFFICE ORDER NO. 11/2001

Subsequent upon their selection under the Accelerated Career Growth Scheme, the following employees in temporary cadre are hereby placed in the company's pay scale of Rs.10750-16750 as Assistant Engineer (E1) w.e.f. 01/04/2001.

Name (S/Shri)	Emp.No	Region.
Jaya Chandran P.P.	40780	ERTS
Ghanshyam Gupta	10322	NR-II TS
S.K. Srivastava	10922	NR-I TS
M. Ramachandram	30399	SRTS
Suresh D. Rokade	20535	WRTS

They will be on probation for a period of one year which may be extended at the discretion of the Management, if considered necessary. The probation shall be deemed to have been completed only when they are informed about it, in writing.

Pay on placement will be fixed as per rules.

Placements with the approval of the Competent Authority.

K. Lal

5/04/01

(K. LAL)
MANAGER(HRM)

DISTRIBUTION:
concerned :

From Emp.No Through:

- ED- WRTS/NR-I TS/NR-II TS/ERTS
- GM- SRTS-I/SRTS-II
- Heads of HR/Fin.- NR-ITS/NR-IITS/SRTS/ERTS/WRTS
- EXM - IE, C.C/HRD, C.C.
- Chief Mgr. (HR-Estt.), C.C.
- COMPANY SECRETARY
- SECY, POWERGRID EPF/EGF TRUST/PENSION TRUST
- STATES/PS TO CMD/D(PROJ)/D(F)/D(O)/C.V.O.
- OFFICE ORDER FILE/ PERSONAL FILES

POWER GRID CORPORATION OF INDIA LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SOUTHERN REGION TRANSMISSION SYSTEM-I
MCH COMPLEX, RP ROAD, SECUNDERABAD-3

REF NO. SRTS/HRM/IE/ACGS/101

DATE: 05.04.2001

OFFICE ORDER NO.004/2001

Consequent upon their selection under the Accelerated Career Growth Scheme, the following workmen are hereby placed as Supervisor (Trainee) Technical, with effect from 01.04.2001:

S.No.	NAME (S/SHRI)	EMP. NO.	PRESENT DESIGNATION	PRESENT PLACE OF POSTING
01	P.SRINIVAS	30416	OPERATOR GR-II (EO)	KHAMMAM
02	V.JAYARAM	30490	TECHNICIAN GR-II	BANGALORE
03	K.P.SURESH BABU	30509	TECHNICIAN GR-II	HYDERABAD
04	D.VEERA RAJU	30510	TECHNICIAN GR-II	KHAMMAM
05	RAJIBLOCHAN PRADHAN	30515	TECHNICIAN GR-II	GAJUWAKA
06	SANTOSH K. JOHN	30521	TECHNICIAN GR-II	N.SAGAR
07	P.S.DEVA SUDHAKAR	30523	TECHNICIAN GR-II	GOOTY

They will be on training for a period of one year which may be extended at the discretion of the Management. During the training period, they will continue to draw their present emoluments except the increments directly related to their present assignment.

At the end of the training period, their suitability for placement in S-I grade will be determined based on their performance during the training and final appraisal.

On successful completion of training, they will be placed in the company's pay scale of Rs.2900-95-105-5140/- (S1) and their place of posting will be decided by the Management. Their pay will be fixed in S1 grade as per Pay Fixation Rules.

On placement in the regular scale of Junior Engineer Gr.IV (S1), they will be on probation for a period of one year which may be extended at the discretion of the Management, if considered necessary. The probation shall be deemed to have been completed only when they are informed about it, in writing.

They are advised to report to DGM (HRD), Corporate Centre, 89-Nehru Place, New Delhi-110 019 on or before 16.04.2001.

This issues with the approval of the Competent Authority.

Attention:-

Individual concerned
 DGM (HRD), CC
 Station I/C - GJW/KMM/HYD/BLR/NSR/GTY
 CM(F&A)/HOF, SR-I TS
 CM(HR-APP Group), CC
 ES/PS to GM (SR-I TS)/GM (SR-II TS) / GM(O&M/CONST), SR-I TS
 Office Order File/Personal File

Through-

Suhal
 9/4

G. Veereswara Reddy
 (G VRAO)
 MANAGER(IE)

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kes
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POWER GRID CORPORATION OF INDIA LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SOUTHERN REGION TRANSMISSION SYSTEM-I
MCH COMPLEX, RP ROAD, SECUNDERABAD - 3

REF.NO.SRTS/HRM/IE/ACGS/102

DATE: 05.04.2001

OFFICE ORDER NO.005/2001

Consequent upon their selection under the Accelerated Career Growth Scheme, the following workmen are hereby placed as Supervisor (Trainee) HRM, with effect from 01.04.2001.

S.NO.	NAME (SHRI)	EMP.NO.	PRESENT DESIGNATION	PRESENT PLACE OF POSTING
01	MD. ARIFUDDIN	20459	STENO SEL.GR-II	SECUNDERABAD
02	K.VASAPPAN	10342	STENO SEL.GR-II	TRICHUR

They will be on training for a period of one year which may be extended at the discretion of the Management. During the training period, they will continue to draw their present emoluments except the elements directly related to their present assignment.

At the end of the training period, their suitability for placement in S1 grade will be determined based on their performance during the training and final appraisal.

On successful completion of training, they will be placed in the company's pay scale of Rs.2900-95-3565-105-5140/- (S1) and their place of posting will be decided by the Management. Their pay will be fixed in S1 grade as per Pay fixation rules.

On placement in the regular scale of Junior Supervisor (S1), they will be on probation for a period of one year which may be extended at the discretion of the Management, if considered necessary. The probation shall be deemed to have been completed only when they are informed about it, in writing.

They are advised to report to DGM (HRD), Corporate Centre, 89-Nehru Place, New Delhi-110 019 on or before 16.04.2001.

This issues with the approval of the Competent Authority.

G. Venkateswara Rao
(G V RAO)
MANAGER(IE)

Distribution:

- Individual concerned
- DGM (HRD), CC
- DGM (O&M)/SRTS
- Station Incharge - Trichur
- CM (F&A)/HOF, SR-I TS
- GM (HR/APP Group), CC
- ES/PS to GM (SR-I TS)/GM (SR-II TS)/GM (O&M/CONSTN), SR-I TS
- Personal File / Office Order File

Through-

Santhosh
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ker
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POWER GRID CORPORATION OF INDIA LIMITED
(A GOVERNMENT OF INDIA ENTERPRISE)
SOUTHERN REGION TRANSMISSION SYSTEM-I
MCH COMPLEX, RP ROAD, SECUNDERABAD - 3

REF.NO.SRTS/HRM/IE/ACGS/ 103

DTD: 05 April 2001

OFFICE ORDER NO.006/2001

Consequent upon their selection under the Accelerated Career Growth Scheme, the following employees are hereby placed in the company's pay scale of Rs.3300-120-4140-135-5625/- as Junior Engineer Gr.II (S3), with effect from 01.04.2001.

S.NO.	NAME (SHRI)	EMP. NO.	PRESENT DESGN.	PRESENT PLACE OF POSTING
01	K.DHARMA RAO	30336	JE GR-III	RAJAHMUNDRY
02	T.BHIM SHANKAR	30451	JE GR-III	BANGALORE
03	MS. N.KUMARI	31027	JE GR-IV	GAJUWAKA
04	N.VENKATA RAO	31056	JE GR-III	TUNI
05	S.MADHU BABU	31059	JE GR-III	RAYACHOTI
06	CH NARASIMULU	31064	JE GR-III	N.SAGAR
07	K.VISHNU MURTHY	31082	JE GR-III	N.SAGAR
08	T.HARI PRASAD	31093	JE GR-III	SRIPERUMBUDUR
09	T.SURYA PRAKASH	31094	JE GR-III	GAJUWAKA
10	G.NAGARAJU	31097	JE GR-III	CUDDAPAH
11	M.C.SEKHAR REDDY	31098	JE GR-III	VIJAYAWADA
12	S.NARSING RAO	31105	JE GR-IV	UDUMALPET

They will be on probation for a period of one year which may be extended at the discretion of the management, if considered necessary. The probation shall be deemed to have been completed only when they are informed about it, in writing.

Their pay on placement will be fixed as per Pay Fixation Rules.

This issues with the approval of the Competent Authority.

G. Venkataratnam
 (G V RAO)
 MANAGER(IE)

Reason:-

1. Individual concerned
2. DGM (HRD), CC
3. Station Incharges - Bangalore/Sriperumbudur/Udumalpet/Gajuwaka/N.Sagar
4. CAOs - Vizag/Cuddapah
5. GM (F&A)/HOF, SR-I TS
6. GM (HR-APP Group), CC
7. ES/PS to GM (SR-I TS)/GM (SR-II TS)/GM (O&M/CONSTN.), SR-I TS
8. Personal File / Office Order File

Through-

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POWER GRID CORPORATION OF INDIA LIMITED
NORTHERN REGION-II H.Q., J A M M U
HUMAN RESOURCES DEPARTMENT

: N2JM/HR/IE/4076

Date : 06.04.2001

OFFICE ORDER 76 /2001

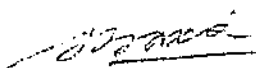
Consequent upon their selection under the Accelerated Career Growth Scheme, the following Jr. Engineers are hereby placed in the company's pay scale of Rs.3300-120-4140 -135-150 as Jr. Engineers Gr.II (S-3) w.e.f. 01.04.2001 :

<u>S.No.</u>	<u>Name(S/Sh)</u>	<u>Emp.No.</u>	<u>Place of Posting</u>
1.	Sandeep Chawla	16577	Abdullapur
2.	A.K.Chaudhary	16599	Abdullapur
3.	Satnam Singh	16600	Kishenpur
4.	Jagdev Prasac	16618	Bilaspur, Shimla.

They will be on probation for a period of one year which may be extended at the discretion of management, if considered necessary. The probation shall be deemed to have been completed only when they are informed about it, in writing.

Their pay on placement will be fixed by concerned Finance & Accounts Department as per scales.

This issues with the approval of competent authority.


(S.S.PRASAD)
DGM (HR)

Attention

Individual concerned thru'

1. I.A.M. Chandigarh.

2. C.M. Kishenpur.

3. C.M. Shimla/Abdullapur

4. I.A.M. HR/SAO/Sr.Asstt.Vig.Officer, Chandigarh.

5. I.A.M. APO, Kishenpur.

6. I.A.M. NR-II, Jammu.

7. Manager(Vig.)/Manager(HR)/PO(Estt.), RHQ, Jammu

8. I.A.M. (HR), CC, New Delhi.

9. I.A.M. (HR), CC, New Delhi.

10. I.A.M. (HR-APP), CC, New Delhi.

11. I.A.M. Order/Personal file.

21/4/01
10/4

POWER GRID CORPORATION OF INDIA LIMITED
(CORPORATE HR-APP GROUP)

HR/MAPP/ACGS/638/

05 April, 2001

OFFICE ORDER NO.10/2001

In pursuance of their selection under Accelerated Career Growth Scheme, the following employees are placed in the company's pay scale of Rs.11225-17250 as Sr.Assistant Accounts Officer (E-2) with effect from 01.04.2001.

Name	Emp.No.	Region
(Sri)		
Mukherjee	00660	C.C.
Sudarao	30249	SRTS
Chaudhuri	40119	SRTS

They shall be on probation for a period of one year which may be extended at the discretion of the management, if considered necessary. The probation shall be deemed to have been completed only when they are recommended about it, in writing.

Their placement will be fixed as per rules.

They shall be considered for placement to the next higher grade of Rs.12000-17500 (E2A) on completion of their service as Sr.Asst.Accounts Officer (E-2) subject to their performance being rated atleast as

with approval of the Competent Authority.

Krishnaiah

5/04/01

(K. LAL)
MANAGER(HRM)

COPIES TO:

concerned :

.....,Emp.No Through:

- CHN.
- CHN.,C.C./SRTS-I/SRTS-II
- CHN. - IE,C.C./HRD,C.C.
- CHN. of HR/FIN.-SRTS-I/SRTS-II
- CHN. Mgr.(HR-Estt.),C.C./Mgr.(F&A-Estt.),C.C.
- COMPANY SECRETARY, C.C.
- POWERGRID EPF/EGF TRUST/PENSION TRUST
- FILES PS TO CMD/D(PROJ)/D(F)/D(O)/C.V.O.
- OFFICE ORDER FILE/ PERSONAL FILES

RTI REQUEST OF SH. SATYAM - 15/246

5. Is there any platform where supervisory cadre of company discusses their issues. If yes, then furnish detail and if no then please give rule / policy documents pertaining to it.

Reply: As per the law of the land, people including employees have the right to form associations. However, the prerogative of recognizing / negotiating with the associations is the sole prerogative of the management of the corporation, within the framework of government guideline, if any.

6. Is there any association of Supervisor exist in POWERGRID Corporation of India Ltd. If so please furnish the detail.

Reply: Yes. As per available records following are the Supervisory Associations in POWERGRID :

- (i) Power Grid Diploma Engineers Association
- (ii) Power Grid Junior Engineer / Supervisor Association WR-I
- (iii) Power Grid Junior Engineer / Supervisor Sangh WR-II
- (iv) Power Grid Supervisor Association NR-I

7. Is it possible to form a supervisory cadre association, if yes then what are the requirements / criteria.

Reply: Vide above question, requester seems to be seeking opinion. Hence, it does not come under the definition of information under the RTI Act.

शत संख्या
211116