

CPIO-CC

From: V.C. Jagannathan <vcjagan1952@gmail.com>
Sent: 13-Jan-2016 9:05 PM
To: cpio.cc@powergrid.co.in
Subject: Information under RTI

To
The Central Public Information Officer,
Powergrid Corporation of India Ltd.,
Gurgaon,
Haryana

श्री (अ.प्र.) श्री
14/01/16
Sh. Babu
14.01.16

Dear sir,

Please provide me the following information under RTI:

1. Pay Particular of the executive

Kindly provide total emoluments details per month provided to the employees, directors in columnar form for Pay & allowances & other perquisites specifying separately Basic Pay, DA, 50% Allowance, Lease %, incentive %, other payment through salary & all other perquisites such as reimbursement of electricity, servant, entertainment, telephone, Mobile charges, conveyance reimbursement average medical expenses other charges being made to DGM to CMD LEVEL . Also provide separate details of providing PC, Lap Top, A/C (including life of the asset) furniture crockery & all the other assets provided to the above level employees. The details of assets & other expenses provided for residential office may also be given .

2. Reimbursement of Monthly Conveyance Expenditure

- a) The company reimburses monthly conveyance expenditure to various employees of various categories for using car/scooter for company's work and not for to and fro from office. This is provided as reimbursement instead of allowance to avoid income tax. Confirm whether it forms part of 50% of ceiling of allowances on pay as approved by DPE. I have been informed that though executives are drawing monthly conveyance reimbursement but are using only company's vehicle/DLY cars for performing official duties, (senior executives drawing conveyance allowance are requisitioning the taxis in the name of junior executive).
- b) Kindly provide the list of cases where DLY taxis have been provided to employees at CC in the last 2 yrs. with their name, designation, the no. of employees travelled, place visited, the distance travelled amount paid etc.
- c) How the local journey undertaken through DLY taxis are restricted. Quote the company rule in this regard.
- d) Are the bills after journey being approved by ED. How are the expenditures regulated?

3. Distribution of Gold coins to various categories of Employees and Directors.

- a) It is understood that the Corporation had distributed Gold coins to the employees, directors and others on completion of 25 years of company's formation. Kindly provide information regarding the number of gold coins procured on the basis of weights, under various categories, the total number of distribution made to the employees of various categories, the directors, others (give names of the persons) and the balance left over.
- b) The total value paid for procuring the Gold coins.
- c) Does this form part of 50% overall pay & allowance given to the employees.
- d) The copy of government approval for distribution of Gold coins for employees, directors etc may be provided, if no Govt. approval is obtained, how the conflict of interest is addressed for Directors approving Gold Coins for self.
- e) The eligibility criteria for the existing employees including retired employees, Directors etc. for distribution of Gold Coins may be provided

4. Appointment of Consultant

a) What is the policy of the company to appoint retired employee as consultant. A list of consultant of retired employees currently in position including RLDC, their date of employment as consultant, positional level at the time of retirement in PGCIL, nature of duty, emoluments paid, age professional qualifications etc. may be provided.

b) whether all the retiring employees are given opportunity to work as consultant. What is the criteria of choosing retired employee for consultancy jobs.

5. Information regarding JV of the Company

Please provide the following detail :

a) The list of all JV/Subsidiaries of the Company

b) The names of the employees above 60 yrs., Designation. Age, total emoluments paid, the length of service in the JV

c) What is the selection procedure/criteria adopted in employing such retired people. Is there any procedure approved by the Board.

d) What is the age limit fixed by the JVs for cessation of service for retired people. If such employees are appointed by the JVs, what is the role of PGCIL? How such JVs are administered by PGCIL? Get all the details from the JVs & forward it to me.

6. Reimbursement of medical expenditure

a) Kindly provide me with a copy of procedure/Rule for relaxation of medical expenditure not admissible under the medical rule.

b) Is the company following the uniform list of in admissible medicine in all the cities & through out the corporation.

c) Provide me with the list of relaxation for medical expenses given during the past three years with the name of the employee, designation, nature of medicine purchased, amount relaxed, hospitalisation or otherwise etc. How relaxation cases are dealt in the region. Does the region have a separate relaxation committee

7. Signing of lease agreement regarding residential lease for employees.

a) The company in certain spl. cases enters into lease agreement with effect from back date under the pretext the employee was not drawing HRA during that period. It may be clarified under what company rule/ Govt. rule such spl. benefits are given to the employee. whether the employee has power to stop his HRA & draw the benefit whenever he feels like. This especially happens at the time of pay revision & many of the senior level employees connected with pay revision are involved in such act. Kindly provide list of all such special cases with name, date of application for lease, date of approval, date of lease deed, effective date of lease after the pay revision of 2007.

8. POWERGRID Pension scheme

a) I came to know that powergrid has released the balance pension contribution of for the period before 2010-2011 after almost 8yrs. from pay revision due date & 5-6 yrs from from Board approval date. Has the company released the pension amount along with the interest for the intervening period. If not the reason for the same for the delayed action of the management as all the employees have suffered heavy loss of interest including the retired person like me. The interest may be given to me for the delayed period.

b) When I contacted the dept. for 1/3 encashment permitted under the rule, I was told that the company has taken a decision not to give encashment to any retired employee on the current contribution & the entire amount will be sent to LIC for pension. Whether it has been done in all cases without exception, was approval of the trust obtained, I may given my encashment due

c) Why the company has no policy to inform about the balance of the retired employee available in the trust at the end of each year.

d) The company has no policy to inform about the final settlement made along with detailed calculation to the employees.

e) I may be provided with the detailed calculation of my pension a/c from the year 11-12 onwards detailing the principle, interest, amount encashed, amount sent to LIC, the current balance credited, amount encashable etc

f) Provide me a copy of the decision taken in the trust for denying me to opt for pension under the Pradhan Mantri Beema Yojana by the company.

9. Settlement of PF

a) The company does not have a transparent procedure in final settlement of PF a/c. I had applied for my final settlement of PF & due to non availability of fund in the Bank of PF trust of the company (as informed by DGM in charge of PF trust to me, which was communicated to the Chairman of the trust by me through sms), I was not paid my dues immediately. Instead of delayed payment & consequential loss of interests I had requested Chairman of the trust to release the payment on 1st. Jan.2016 (through sms) In spite of my request the payment was made on 23rd Dec. to make me suffer interest loss to the tune of Rs. 70-80 thousand. In the past the company has paid interest to employees keeping PF amount beyond three years & I have been denied the same making discrimination. Even today I am not aware how the amount was calculated & sent to my bank. I understand that some amount was withdrawn from my a/c without informing me & without any authority

b) There is no transparency in the whole system. I may be provided with the details of the calculations of my final settlement & later I will revert back.

This first list of information is sought under the Right To Information ACT & you are requested to provide me the requisite information at the earliest. I will be sending my formal request through Speed Post along with requisite

fee shortly.

Regards,

V.C. Jagannathan

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