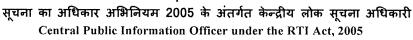
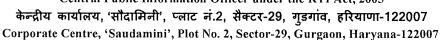


पावर ग्रिड कोर्पोरशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited







Date: 5th April, 2016

CP/RTI/2015/290

Shri M. Mallaiah S/o Late. M. Sreeramulu R/o 74, HIG Phase-3 Annamayya Enclave, BHEL Ramachandrapuram, Hyderabad-502032

Sub: Information under Right to Information Act, 2005 (Application No. 290 dated 06.02.2016.)

Dear Mr. Mallaiah,

This has reference to your RTI request dated 6th February, 2016, under RTI Act, 2005.

The information sought is attached at Annex-I, II, III & IV.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: bmishra@powergridindia.com
Phone No. 0124-2571960

Thanking you,

भवदीय.

प्रते । कु. १५.१७ वि. १५.१७ वि. १५.१७ वि. १५.१७ वि. १५.१५ वि. १५.१५ वि. १५.१५ वि. १५.१५ वि. १५.१५ वि. १५.१५ वि

उप महाप्रबंधक (.आ.के) एवं के.लो.सू.अधिकारी

Phone No. 0124-2822746

Email ID: cpio.cc@powergrid.co.in



PAY SCALES

Board Level Executives

| | The state of the s |
|--|--|
| Section 1 | Poprocentative Designation |
| Pay Scale (KS.) | Representative Designation |
| | |
| The state of the contract of the state of th | CONTROL OF THE PROPERTY OF THE |
| 80000-125000 | Chairman and Managing Director |
| -80000-123000 | |
| | A STATE OF THE STA |
| AND THE RESIDENCE OF THE PARTY | E SECOND DIVERSION OF THE PROPERTY OF THE PROP |
| 75000=100000 | Functional Director |
| taller of the second of the second | |

Executives (Below Board Level)

| EXECUTIVES (DEION | |
|--|--|
| , Grade C od e | Pay Scale ((RS.)) 1 |
| E1 | 20600-46500 |
| | |
| E2 | 24900-50500 |
| E2A | 24900-50500 |
| | |
| E3 | 29100-54500 |
| F4 | 32900-58000 |
| E4 | |
| E5 | 36600-62000 |
| | |
| E6# | 43200-66000 |
| E6A | 43200-66000 |
| the state of the s | |
| E7. L | 51300473000 |
| E7A | 51300-73000 |
| E/A | 200 ASA STATE OF THE STATE OF T |
| E8. | 51300-73000 |
| m W | |
| : E9.L | 62000-80000 |
| - Charles Charles And Anna Control of the Control o | Installed to the contract of t |

Supervisors

| Grade Code | Pay Scale (Rs.) |
|-----------------|-----------------|
| \$1.2 | 16000-35500 |
| \$2 | 17000-37000 |
| S3 - | 18500-40000 |
| \$4.54 | 20000-42500 |
| Selection Grade | 20500-44500 |



Workmen

| VVOIRIITETI | | | | | | |
|-----------------|-----------------|--|--|--|--|--|
| Grade Gode | Pay Scale (Rs.) | | | | | |
| . W0 | 8700-20000 | | | | | |
| W1 | 10500-23000 | | | | | |
| W2 | 11000-24500 | | | | | |
| | 11500-26000 | | | | | |
| | 12500-27500 | | | | | |
| W5 | 13500-29500 | | | | | |
| W6 | 14500-32000 | | | | | |
| W7. | 15500-34500 | | | | | |
| W8 | 16000-35500 | | | | | |
| W9 | 17000-37000 | | | | | |
| W:10 | 18500-40000 | | | | | |
| W11 | 20000-42500 | | | | | |
| Workmen" | 20500-44500 | | | | | |
| selection grade | | | | | | |

Volume-I

Point No. 2)

Information Sought: Please provide information as on 02-07-1997 (date on which post based reservation rosters are being implemented)

Reply: Information as required above on specific date not maintained by Corporate IE.

Point No. 3)

Information Sought: Please provide information as on 01-01-2016

| Group | Total Emp | No. of SC | No. of ST | No. of OBC |
|-------------|-----------|-----------|-----------|------------|
| | | | | |
| *********** | | | | |
| | | | | |
| | | | | |

Reply:

| Group | Total Emp | No. of SC | No. of ST | No. of OBC | |
|-------|-----------|-----------|-----------|------------|--|
| Α | 4143 | 559 | 214 | 832 | |
| В | 2461 | 329 | 172 | 430 | |
| С | 2050 | 303 | 217 | 491 | |
| D | 114 | 22 | 15 | 23 | |

Point No. 6)

Information Sought: Please provide details of applicable reservations/concessions in temporary/adhoc/casual/outsourcing/compassionate appointments along with statistics of Representation of SC/ST/OBC against total staff recruited on these methods.

Reply: As on date, details of employees on contract is mentioned below-

| Group | Total Emp | No. of SC | No. of ST | No. of OBC |
|-------|-----------|-----------|-----------|------------|
| Α | 131 | 19 | 12 | 25 |
| В | 0 | 0 | 0 | . 0 |
| С | 178 | 28 | 14 | 46 |
| D | 0 | 0 | 0 | 0 |

आयुष वर्मा)

Reply to RTI Query by Sh. M Mallaiah

| 4 | Informa tion sought | Please provide details of applicable reservations/ concessions in Direct Recruitment for SC/ST/OBC | | | | | |
|---|---------------------------|---|-----------------|----------|--------------|--|--|
| | Reply | The reservations/ concessions for SC/ST/OBC in Direct Recruitment are being provided in line with Govt. of India Directives. Indicative details are as under: A- Reservations: | | | | | |
| | | Mode of recruitment | - % | of reser | vation | | |
| | | Wode of regrationers | sc | ST | OBC (NCL) | | |
| | | Posts filled by direct recruitment- through open competition on all India | 15% | 7.5% | 27% | | |
| | | basis Posts filled by direct recruitment- through otherwise than open competition on all India basis | 16.66% | 7.5% | 25.84% | | |
| | | Gr. C & D Posts filled by direct recruitment on regional basis | As app regions. | | n respective | | |
| | | B- Concessions & Relaxations for SC/ | ST/ OBC |): | | | |
| 6 | Informa | a. Relaxation in qualifying marks in the essential qualification (only for SC/ST) b. Age relaxation by 5 years for SC/ST and 3 years for OBC(NCL) c. Exemption in application fee for SC/ST d. Rail fare to & fro reimbursement for attending written test (for SC/ST) e. Relaxation in qualifying marks in written test and interview i.e. 30% for SC/ST/OBC category as against 40% for Unreserved category. f. Experience will be relaxed by a maximum by one year if prescribe experience is 3-5 years and two years if prescribed experience is 6-10 years. (onl for SC/ST) g. Holding of interview separately for Gen/ SC/ST/OBC candidates. h. One SC/ST representative is invariably associated in the selection committee. i. Reserved category qualifying on own merit are not adjusted against reserve vacancies | | | | | |
| 6 | tion sought | Please provide details of applicable reservations/ concessions in temporary/ adhoc/casual outsourcing/ compassionate appointments alongwith statistics of representation of SC/ST/OB(against the total staff recruited on these methods. | | | | | |
| - | Reply | As per GOI guidelines, Reservations are not applicable to compassionate appointment cases temporary appointments of less than 45 days duration, casual engagement for disaste management / emergency restoration etc For engagement of Field Engineers and Field Supervisors on contractual basis (more than 4 days), reservations, relaxations and concessions are provided similar to regular recruitment a mentioned against point No4. | | | | | |
| | | | | | | | |

· Fills

Flease provide details of applicable reservations/concessions in Promotions for SC/STs.

Reply. In this regard, it is informed that till E1 level the reservation for SC/ST candidates is as per govt. norms (for the posts where vacancy is a constraint), i.e., 15% and 7.5% reservation for SC and ST candidates respectively. Apart from this, SC/ST candidates are also given relaxation in terms of minimum promotability marks (50% for General and 40% for SC/STs).

The reservation for SC/ST employees in promotions is only applicable till the lowest rung of the executive cadre (E1). However, SC/ST employees are given relaxation in the form of extra marks as follows:

| SC/ST Marks | E2 - E2A | E1-E2, E2A-E3 & E3-E4 | E4-E5 | E5-E6 | E6-E6A | E6A - E7 |
|----------------|----------|-----------------------------|-------|-------|--------|----------|
| (Relaxation) | 1 | 2 | 3 | 4 | 4 | 4 |

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