



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2015/290

Date: 5<sup>th</sup> April, 2016

Shri M. Mallaiah  
S/o Late. M. Sreeramulu  
R/o 74, HIG Phase-3  
Annamayya Enclave, BHEL  
Ramachandrapuram, Hyderabad-502032

Sub: Information under Right to Information Act, 2005 (Application No. 290 dated 06.02.2016.)

Dear Mr. Mallaiah,

This has reference to your RTI request dated 6<sup>th</sup> February, 2016, under RTI Act, 2005.

The information sought is attached at **Annex-I, II, III & IV.**

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra  
Executive Director (CP & IT) & Appellate Authority  
Corporate Centre, Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.  
Email ID: [bmishra@powergridindia.com](mailto:bmishra@powergridindia.com)  
Phone No. 0124-2571960

Thanking you,

भवदीय,

सतीश कुमार जे.  
5.4.16

(सतीश कुमार जे.)

उप महाप्रबंधक (.आ.के) एवं के.लो.सू.अधिकारी  
Phone No. 0124-2822746  
Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)



## PAY SCALES

### Board Level Executives

Pay Scale (Rs.)	Representative Designation
80000-125000	Chairman and Managing Director
75000-100000	Functional Director

### Executives (Below Board Level)

Grade Code	Pay Scale (Rs.)
E1	20600-46500
E2	24900-50500
E2A	24900-50500
E3	29100-54500
E4	32900-58000
E5	36600-62000
E6	43200-66000
E6A	43200-66000
E7	51300-73000
E7A	51300-73000
E8	51300-73000
E9	62000-80000

### Supervisors

Grade Code	Pay Scale (Rs.)
S1	16000-35500
S2	17000-37000
S3	18500-40000
S4	20000-42500
Selection Grade	20500-44500



### Workmen

Grade Code	Pay Scale (Rs.)
W0	8700-20000
W1	10500-23000
W2	11000-24500
W3	11500-26000
W4	12500-27500
W5	13500-29500
W6	14500-32000
W7	15500-34500
W8	16000-35500
W9	17000-37000
W10	18500-40000
W11	20000-42500
Workmen selection grade	20500-44500

**Point No. 2)**

**Information Sought:** Please provide information as on 02-07-1997 (date on which post based reservation rosters are being implemented)

**Reply:** Information as required above on specific date not maintained by Corporate IE.

**Point No. 3)**

**Information Sought:** Please provide information as on 01-01-2016

Group	Total Emp	No. of SC	No. of ST	No. of OBC

**Reply:**

Group	Total Emp	No. of SC	No. of ST	No. of OBC
A	4143	559	214	832
B	2461	329	172	430
C	2050	303	217	491
D	114	22	15	23

**Point No. 6)**

**Information Sought:** Please provide details of applicable reservations/concessions in temporary/adhoc/casual/outsourcing/compassionate appointments along with statistics of Representation of SC/ST/OBC against total staff recruited on these methods.

**Reply:** As on date, details of employees on contract is mentioned below-

Group	Total Emp	No. of SC	No. of ST	No. of OBC
A	131	19	12	25
B	0	0	0	0
C	178	28	14	46
D	0	0	0	0

आयुष वर्मा  
(आयुष वर्मा)<sup>10/13</sup>

## Reply to RTI Query by Sh. M Mallaiah

4	Information sought	Please provide details of applicable reservations/ concessions in Direct Recruitment for SC/ST/OBC																			
	Reply	<p>The reservations/ concessions for SC/ST/OBC in Direct Recruitment are being provided in line with Govt. of India Directives. Indicative details are as under :</p> <p>A- Reservations :</p> <table border="1" data-bbox="443 622 1337 987"> <thead> <tr> <th rowspan="2">Mode of recruitment</th> <th colspan="3">% of reservation</th> </tr> <tr> <th>SC</th> <th>ST</th> <th>OBC (NCL)</th> </tr> </thead> <tbody> <tr> <td>Posts filled by direct recruitment-through open competition on all India basis</td> <td>15%</td> <td>7.5%</td> <td>27%</td> </tr> <tr> <td>Posts filled by direct recruitment-through otherwise than open competition on all India basis</td> <td>16.66%</td> <td>7.5%</td> <td>25.84%</td> </tr> <tr> <td>Gr. C &amp; D Posts filled by direct recruitment on regional basis</td> <td colspan="3">As applicable in respective regions.</td> </tr> </tbody> </table> <p>B- Concessions &amp; Relaxations for SC/ST/ OBC:</p> <ol style="list-style-type: none"> <li>Relaxation in qualifying marks in the essential qualification (only for SC/ST)</li> <li>Age relaxation by 5 years for SC/ST and 3 years for OBC(NCL)</li> <li>Exemption in application fee for SC/ST</li> <li>Rail fare to &amp; fro reimbursement for attending written test (for SC/ST)</li> <li>Relaxation in qualifying marks in written test and interview i.e. 30% for SC/ST/OBC category as against 40% for Unreserved category.</li> <li>Experience will be relaxed by a maximum by one year if prescribed experience is 3-5 years and two years if prescribed experience is 6-10 years. (only for SC/ST)</li> <li>Holding of interview separately for Gen/ SC/ST/OBC candidates.</li> <li>One SC/ST representative is invariably associated in the selection committee.</li> <li>Reserved category qualifying on own merit are not adjusted against reserved vacancies</li> </ol>	Mode of recruitment	% of reservation			SC	ST	OBC (NCL)	Posts filled by direct recruitment-through open competition on all India basis	15%	7.5%	27%	Posts filled by direct recruitment-through otherwise than open competition on all India basis	16.66%	7.5%	25.84%	Gr. C & D Posts filled by direct recruitment on regional basis	As applicable in respective regions.		
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6	Information sought	Please provide details of applicable reservations/ concessions in temporary/ adhoc/casual outsourcing/ compassionate appointments alongwith statistics of representation of SC/ST/OBC against the total staff recruited on these methods.																			
	Reply	<p>As per GOI guidelines, Reservations are not applicable to compassionate appointment cases temporary appointments of less than 45 days duration, casual engagement for disaste management / emergency restoration etc..</p> <p>For engagement of Field Engineers and Field Supervisors on contractual basis (more than 4 days), reservations, relaxations and concessions are provided similar to regular recruitment a mentioned against point No.-4.</p>																			

5. Please provide details of applicable reservations/concessions in Promotions for SC/STs.

Reply. In this regard, it is informed that till E1 level the reservation for SC/ST candidates is as per govt. norms (for the posts where vacancy is a constraint), i.e., 15% and 7.5% reservation for SC and ST candidates respectively. Apart from this, SC/ST candidates are also given relaxation in terms of minimum promotability marks (50% for General and 40% for SC/STs).

The reservation for SC/ST employees in promotions is only applicable till the lowest rung of the executive cadre (E1). However, SC/ST employees are given relaxation in the form of extra marks as follows:

SC/ST Marks (Relaxation)	E2 - E2A	E1-E2, E2A-E3 & E3-E4	E4-E5	E5-E6	E6-E6A	E6A - E7
	1	2	3	4	4	4