



सूचना
का अधिकार

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड

Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-
122007



पावरग्रिड

CP/RTI/2016/334

Date: 12th May, 2016

Shri Anjan Singh
Lawyers Chamber
B 3/74, Safdarjung Enclave
Delhi-110029

Sub: **Information under Right to Information Act, 2005 (Application No. 334 dated 29.02.2016 received on 23.03.2016.)**

Dear Mr. Singh,

This has reference to your RTI request dated 29th February, 2016 (received on 23rd March, 2016) under RTI Act, 2005.

The information sought except point Nos. 1 and 3 is attached at **Annex-I**. The information sought at point Nos 1 and 3 pertains to NRTS-I and WRTS-I respectively. Accordingly, RTI request has been forwarded to CPIOs of NRTS-I and WRTS-I for providing the reply directly to you.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: bmishra@powergridindia.com
Phone No. 0124-2571960

Thanking you,

भवदीय,

सतीश
12/5/16

(सतीश कुमार जे.)

उप महाप्रबंधक (.आ.के) एवं के.लो.सू.अधिकारी

Phone No. 0124-2822746

Email ID: cpio.cc@powergrid.co.in

Point No. 1 : Leave details of Ms Shikha Singh, Emp.No. 01789 from 2012 to 2014.

Answer:

As Ms. Shikha Singh is posted in NR-1 desired information is not available in HR-ESTT department, Corporate Centre.

Point No.2: Leave details of Ms. Shilpa Jain, Emp.No.01637 from 2012 to 2015.

Answer:-

The leave details of Ms Shilpa Jain for the period from 01.01.2012 to 31.12.2015 is given as below:-

Half Pay Leave

30.04.2012, 08.05.2012, 07.06.2012, 07.02.2013 to 08.02.2013, 15.04.2013, 22.05.2013 to 24.05.2013, 07.06.2013, 15.07.2013, 31.07.2013, 01.08.2013 to 02.08.2013, 26.08.2013 to 28.08.2013, 17.09.2013, 12.03.2015 to 01.05.2015, 02.07.2015 to 03.07.2015, 05.08.2015, 10.08.2015, 19.08.2015 to 20.08.2015, 04.09.2015, 14.10.2015, 09.11.2015 to 13.11.2015, 11.12.2015.(83 days)

Earned Leave

13.08.2012 to 24.08.2012, 12.11.2012 to 16.11.2012, 29.11.2014 to 11.03.2015.(120 days)

Commutated leave

16.12.2013, 17.12.2013, 26.12.2013, 11.04.2014, 23.04.2014, 30.04.2014, 05.05.2014, 09.05.2014, 13.05.2014, 19.05.2014, 06.05.2015, 04.06.2015, 12.06.2015, 18.06.2015 to 19.06.2015, 25.06.2015(16 days)

Maternity Leave

02.06.2014 to 28.11.2014 (180 days)

Point No. 3: Leave details of Ms.Ayushi Pandey, Emp.No. 01264 from 2013 to 2015.

Answer:

As Ms. Ayushi Pandey is posted in WR-1 desired information is not available in HR-ESTT department, Corporate Centre.

Point No. 4 :Please provide the details of employees who took more than 6 months leave and are due for promotion to E5 and E6 level in March 2016.

No Employee who were due to promotion to E5 and E6 level in March 2016 has taken more than 6 months leave during their eligibility period except the following:-

1. Sh Sarvesh Kumar, Emp.No. 1382, Manager
2. Smt Poonam Rani, Emp.No.01577, Dy Manager

Am

1. Details of ACR gradings in ACR for the years 2012, 2013 & 2014. Also mention her special achievement due to which she was considered for promotion while other eligible employees were dropped.

Reply. AAR gradings cannot be disclosed as the same is exempted from disclosure to third party as per Section 8(1)(j) of the RTI Act. This has been upheld in the CIC decision dated 01.02.2016 in the Ajay Sharma vs Power Grid Corporation of India Ltd. case.

Any Special achievements of the employee are noted in the AARs and the same cannot be disclosed as mentioned above.

5 Kindly provide the documents of promotion policy due to which employees who are taking long leaves are being considered for promotion over other eligible employees.

Reply. Following is the policy on computation of eligibility period for the employees taking EOL :

- EOL on account of illness or for pursuance of higher, scientific and technical/professional studies, duly supported by a medical certificate from an authorized medical officer of the Company, in case of illness and by a certificate from the Head of Region that the higher, scientific and technical/professional studies are in the interest of the Company's work in case of leave for pursuance of such higher studies; will count for the purpose of computing the eligibility period.
- EOL taken on account of reasons other than illness or pursuance of higher scientific and technical/professional studies will also count for the purpose of computing the eligibility period for promotion provided it is for less than three months.

(Mayank Soni)
Officer (HR)