



सूचना
का अधिकार

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



C/CP/RTI/2016/104

Date: 28th June, 2016

Shri Deepak Kulkarni
ERP Section, Ground Floor
Prakashganga, MSETCL
C-19, E-Block, BKC, Bandra (E)
Maharashtra-400051

Sub: **Information under Right to Information Act, 2005 (Application No.104 dated 24.05.2016 received on 25.05.2016.)**

Dear Mr. Kulkarni,

This has reference to your online RTI request dated 24th May, 2016 seeking information under RTI Act, 2005.

POWERGRID's reply is attached at **Annex-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: bmishra@powergridindia.com
Phone No. 0124-2571960

Thanking you,

भवदीय,

सतीश 28/6/16-

(सतीश कुमार जे.)

उप महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Phone No. 0124-2822746

Email ID: cpio.cc@powergrid.co.in

Copy to: Shri Sanjeev Jain
Under Secretary (RTI), Ministry of Power
Shram Shakti Bhawan, Rafi Marg, New Delhi-110001.

Reply to RTI Query by Sh. Deepak Kulkarni.

ANNEX-I

1	Informa tion sought	Reason for rejection of application for the Post ID 117, Senior Engineer (SAP-ABAP), Advertised through CC/04/2015.
	Reply	Relevant portions of advertisement No. CC/04/2015 indicating eligibility criteria are enclosed. Candidates were shortlisted accordingly.

2/1/15



JOB SPECIFICATION

Post ID	117
Post	Senior Engineer (SAP-ABAP)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from a recognized university/institute
Essential Certification	Candidates should have SAP- ABAP certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	<ul style="list-style-type: none">○ Should have minimum six years post qualification experience in development of SAP/Non SAP application.○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.○ Should have in depth knowledge of various development technologies i.e. ABAP/JAVA /Web Dynpro /PI /Bi etc.○ Should have understanding of Data structure and Data tables of different modules of SAP e.g. MM, PM, PS, SD, HCM, FICO, SRM etc.○ Should have minimum two years' experience of post Go-live support.○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	118
Post	Senior Engineer (SAP- BASIS)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from a recognized university/institute
Essential Certification	Candidates should have SAP- BASIS certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)



Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in HCM & Payroll module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of working of Human Resource Management in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.
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Post ID	125 (Post is reserved for OBC-NCL)
Post	Senior Engineer/ Senior Officer (SAP-SD)
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	39 years as on 10.10.2015 (Candidate should be born on or after 11.10.1976)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- SD certification
Essential Post Qualification Experience	Candidates Should have six years post qualification experience in Executive/Gazetted officer cadre of which at least two years in following pay scale or equivalent level** : IDA : Rs. 12000-17500 (pre revised) & Rs. 24900-50500 (revised) or Govt :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	<ul style="list-style-type: none"> ○ Should have minimum six years post qualification experience in SAP environment in SD module. ○ The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. ○ Should have minimum two years' experience of post Go-live support. ○ Should have in depth knowledge of Consultancy functions in PSU. ○ Experience in PSU/Listed Company particularly in Power Sector will be preferred.

** For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be **at least Rs. 56760/-** to be treated as equivalent level. The same shall be verified from relevant pay certificate/ certified pay slip. In addition, in case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of POWERGRID shall be final and binding in this regard. Such candidates are required to provide all supportive details i.r.o. their eligibility alongwith the application.

RELAXATIONS AND CONCESSIONS

1. Reservation/Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.