



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2016/14

Date: 5th May, 2016

Shri Shamsheer Singh
62, Ganga Apartment
Alaknanda, New Delhi-19

Sub: **Information under Right to Information Act, 2005 (Application No. 14 dated 05.04.2016 received on 12.04.2016.)**

Dear Mr. Agarwal,

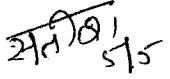
This has reference to your RTI request dated 6th March, 2016 (received on 12th April, 2016), seeking information under RTI Act, 2005.

The information sought is attached at **Annex-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri B. Mishra
Executive Director (CP & IT) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: bmishra@powergridindia.com
Phone No. 0124-2571960

Thanking you,

भवदीय,

(सतीश कुमार जे.)

उप महाप्रबंधक (.आ.के) एवं के.लो.सू.अधिकारी
Phone No. 0124-2822746
Email ID: cpio.cc@powergrid.co.in

ANNEX-I

Reply 1 : Yes

Reply: 2 & 3: Conduct, Discipline and Appel Rules is there in POWERGRID. The applicability may be seen in Rule Provision (revelant provision of CDA rules is attached)



CONDUCT, DISCIPLINE AND APPEAL RULES

- Rule 1 Short Title**
These rules may be called POWERGRID Conduct, Discipline and Appeal Rules.
- Rule 2 Application**
These rules shall apply to all employees except those in casual employment or paid from contingencies.
- Rule 3 Definitions**
In these rules, unless the context otherwise requires:
- (a) **“Employee”** means a person in the employment of the company other than the casual or contingent staff but includes a person on deputation to the Company.
 - (b) **“Company”** means the POWER GRID CORPORATION OF INDIA LIMITED.
 - (c) **“Board”** means the Board of Directors of the Company & includes in relation to the exercise of powers, any committee of the Board/Management or any officer of the Undertaking to whom the Board delegates any of its powers.
 - (d) **“Chairman/Managing Director”** means Chairman/Managing Director of the Company.
 - (e) **“Disciplinary Authority”** means the authority specified in the Annexure I appended to these rules & competent to impose any of the penalties specified in Rule 23.
 - (f) **“Competent Authority”** means the authority empowered by Board of Directors by any general or special rule or order to discharge the function or use the powers specified in the rule or order.
 - (g) **“Government”** means the Government of India.
 - (h) **“Appellate Authority”** means the authority specified in Annexure I attached to these rules.
 - (i) **“Reviewing Authority”** means the authority specified in Annexure I attached to these rules.
 - (j) **“Family”** in relation to an employee includes :