



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2016/450

Date: 29th December, 2016

Shri Ajay Kumar Singh
247/3, Nikhil Majestic Dehtora
Shastripuram, Agra-282007
Uttar Pradesh

Sub: Information under Right to Information Act, 2005.

Dear Sir,

This has reference to your online RTI request dated 9th December, 2016, seeking information under RTI Act, 2005.

The information sought is attached at **Annex-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri S. K. Sharma
Executive Director (CP) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: s.k.sharma@powergridindia.com
Phone No. 0124-2571960

Thanking you,

भवदीय,

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Question

If an employee from Central Govt. Public Sector Undertaking(PSU) resigns through proper channel (Technical resignation) on his Selection in Other Central Govt./PSU, Please answer the following with regard to this case:-

1. Is there any circular/guidelines/rule for transfer Earn Leave(EL), Gratuity. Length of service etc. from Central Govt. Public sector Undertaking(PSU) to other Central Govt, PSU.
2. if yes to 1, please provide the copy of the same.
3. If yes to 1, is this circular applicable to PSUs in Ministry of Power.

Reply

Clause 18.2 of POWERGRID Leave Rules state that in case any employee of the Corporation joins another Public Sector Undertaking/ Semi-Government/ Govt.Organisation or Autonomous Body, earned leave at his credit alongwith the amount of leave salary may be transferred at the discretion of this Corporation, if acceptable to the new employer.

The copy of rule is enclosed at Annexure-1

Gratuity is transferable based on the option of employee concerned as per Gratuity Act 1972.





- ii) If the weekly holiday, being a day other than Sunday in case of such executives doing shift duties in any establishment of POWERGRID and meeting the criteria defined at 16.3, coincides with either a closed holiday or a national holiday and the executive does not work on such a day, one day's compensatory off will be allowed to him.
- b) The compensatory off may be availed of in the calendar month immediately following the month in which it becomes due.
- c) For availing of Compensatory Off, prior permission and sanction shall be necessary and the same cannot be availed of on medical grounds.

16.4 The compensatory offs will be allowed to be clubbed with all types of leave viz. Casual Leave, Earned leave, Half-Pay Leave etc.

17.0 SETTING OFF OF LEAVE TOWARDS NOTICE PERIOD

Where an employee resigns his post of his own volition and is required to give notice under terms and conditions of his appointment or deposit pay and allowances for the specified period in lieu thereof, the employee may be permitted, at the discretion of the corporation, to set-off the earned leave at his credit on the date of leaving service towards the notice period.

18.0 TRANSFER OF LEAVE

18.1 Earned Leave transferred from other Public Undertaking/Government Department/Semi-government/Autonomous Body by virtue of service put in by the employee in that Organisation shall be kept as a separate credit to be availed by him provided a lump sum equivalent of leave salary is paid to this Corporation by the organisation concerned.

18.2 In case any employee of the Corporation joins another Public Sector Undertaking/Semi-Government/Govt. Organisation or Autonomous Body, earned leave at his credit along with the amount of leave salary may be transferred at the discretion of this Corporation, if acceptable to the new employer.

18.3 The transfer of accumulated Sick Leave/Half-Pay Leave, standing at the credit of the employee at the time of transfer to or from another Public Sector enterprises will be permissible, provided such transfer has taken place with the consent of the management of both the enterprises or under the orders of the Government/Public Enterprises Selection Board (PESB).

The procedure for transfer of Sick Leave/Half-Pay Leave and liquidation of liabilities for such leave would be the same as for Earned Leave.