



सूचना
का अधिकार

पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



पावरग्रिड

CP/RTI/2016/679

Date: 15th March, 2017

Shri AVPS SAI Krishna,
Odhisha,
Tamil Nadu

Sub: Information under Right to Information Act, 2005.

Dear Sir,

This has reference to your online RTI request dated 18th February, 2017 seeking information under RTI Act, 2005.

The information sought is attached as **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Ashwani Jain
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: aj@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,



(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Reply to Appeal under RTI by Sh. AVPS Sai Krishna

Query & Reply	<p>1. Provide the selection criteria of HR professionals through UGC NET July 2016. Relevant page of advt is enclosed</p> <p>2. Provide the total weightage of written test, GD & PI for HR Executive Relevant page of advt is enclosed</p> <p>3. Provide the total cut off marks of written test, GD & PI of all categories (GEN, OBC, SC, ST & PWD) of HR Professionals. The NET cut off marks for shortlisting for GD & Interview for ET(HR) is enclosed.</p> <p>4. Provide the list of total number of candidates along with categories wise (GEN, OBC, SC , ST &PWD) who selected in final round and who have issued appointment letter of UGC NET July 2016 (only HR Professionals) The RTI applicant was not a candidate for the said post. The information sought pertains to personal information of third party, the disclosure of which has no relationship to any public activity or interest and which would cause unwarranted invasion of the privacy of the individual. Hence, the information cannot be provided under Clause 8 (1) (j) of RTI Act.</p> <p>5. Provide the number of selected candidates selected through UGC NET and who have joined the corporation (only HR Executives) No candidate has joined the corporation as of now.</p> <p>6. Kindly provide the total merit list and waiting list along with category wise (GEN, OBC, SC, ST, PWD) (Only HR Executive) The RTI applicant was not a candidate for the said post. The information sought pertains to personal information of third party, the disclosure of which has no relationship to any public activity or interest and which would cause unwarranted invasion of the privacy of the individual. Hence, the information cannot be provided under Clause 8 (1) (j) of RTI Act.</p> <p>7. Provide the total marks in written test, GD, GT and PI breakups obtained by candidates who have joined the corporation through UGC NET July 2016 as Executive HR. No candidate has joined the corporation as of now.</p>
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SELECTION PROCESS

The Selection Process consists of marks obtained (out of 100) in the corresponding paper of UGC-NET – 2016, Group Discussion & Personal Interview.

Eligible candidates will have to appear for the corresponding paper/ subject of UGC-NET (July – 2016), i.e. **Subject Code 55 (for HR) / 89 (for Environment Mgt.) / 10 (for Social Mgt.) / 63 (for Public Relations)**

Candidates declared qualified in corresponding paper/ subject of UGC-NET-2016 shall only be eligible to be considered for the next stage of selection subject to meeting the eligibility criteria prescribed by POWERGRID.

Qualifying Marks in UGC-NET- July 2016 shall be as per the standards set by UGC-NET Conducting authority.

Qualified candidates shall be short-listed category-wise for Group Discussion & Personal Interview based on their **marks out of 100** in UGC-NET – 2016, in the corresponding paper/ subject and as per the criteria decided by management.

Candidates shall obtain information about their status through their candidate login at the POWERGRID Online Application System. Shortlisted candidates shall be able to download their interview call letter and other relevant documents through the candidate login.

Candidates shortlisted for the Group Discussion and Interview shall be required to bring the documents as mentioned in their interview call letter.

Candidates must qualify in the Personal Interview in order to be considered for empanelment. The qualifying % in interview for different categories are as mentioned below:

Category	Qualifying % in Interview
Un-Reserved	40%
OBC (NCL)	30% For ET (HR/ Environmental Mgt.) and AOT (PR)
SC	30% For ET (HR/ Social Mgt.) and AOT (PR)
ST	30% For ET (HR)
PwD	30% For AOT (PR) for disability – VH (B/ LV)

Group discussion will not have any Qualifying Marks.

Weightage of Different Parameters

For calculation of final score of a candidate for empanelment, the weightages of marks obtained in UGC-NET July 2016, Group Discussion and Interview shall be as indicated below:

NET - 2016 Marks (out of 100) in corresponding Paper	85%
Group Discussion	3%
Personal Interview	12%
Total	100%

Empanelment of Candidates

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment. Therefore it is again reiterated that candidates will have to qualify in UGC- NET 2016 and in Personal Interview separately in order to be considered eligible for empanelment.

Please note that only UGC - NET of July 2016 (to be conducted on 10.07.2016) score is valid for this recruitment process. NET score of December -2015 or prior is not valid. Candidates, who are willing to apply for POWERGRID, will have to apply and appear for UGC-NET-2016 even if they are previously qualified in NET.

The offer of appointment shall be issued to the suitable candidates in the order of category wise merit and based on the requirement.

Selected candidates shall be notified through their login in online application system.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination to be conducted as per POWERGRID Norms and Standards of Medical Fitness.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website: www.powergridindia.com.

COMPENSATION PACKAGE

Selected candidates for Executive Trainee will be placed in the pay scale of INR 24900-50500 during the one-year training period. The Corporation offers a very attractive pay package which is one of the best in the Industry. The approximate CTC* per annum are as follows:

During Training	Rs. 8.15 lakhs
After Training On regularization	Rs. 14.44 lakhs

Similarly, for Assistant Officer Trainee (PR), selected candidates will be paid consolidated stipend of Rs. 24500/- per month during one year training. After regularization, they will be placed in the pay scale of INR 20600 - 46500/-. The approximate CTC* after regularization shall be Rs. 12 lakhs per annum.

On regularization, the Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, Group Insurance, Personal Accident Insurance, PF, Gratuity, Pension & Leave encashment etc.

The Corporation also offers excellent facilities like Short and Long term Loans & Advances in subsidized rates including House Building Advance, Medical facilities for self and dependents etc. in accordance with the policies of the Corporation from time to time.

* CTC mentioned above is indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.

SERVICE AGREEMENT BOND

The selected candidates for the above posts will be required to execute a service agreement bond to successfully complete the prescribed training period and thereafter serve the organization for at least three years. The amount of the bond is INR 1,00,000/- for General/OBC (NCL) candidates and INR 50,000/- for SC/ST/PwD candidates.

Post: Executive Trainee (HR)

NET Paper : (055) Lab. Welfare/PM/IR/Lab.&Soc.Wel./HRM

Category	Cut-off Mark for GD & Interview
UR	62.86
OBC (NCL)	58.29
SC	56
ST	52.57

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