RTI REQUEST DETAILS

Registration No. :	PGCIL/R/2017/50185	**Date of Receipt :**	07/03/2017
Type of Receipt :	Online Receipt	**Language of Request :**	English
Name :	MANAS MITTAL	**Gender :**	Male
Address :	B-02, SECL COLONY BAIKUNTHPUR , KORIYA DISTRICT , CHHATTISGARH, Pin:497335		
State :	Chattisgarh	**Country :**	India
Phone No. :	+91-9425279774	**Mobile No. :**	Details not provided
Email :	manasmittal.knit@gmail.com		
Status(Rural/Urban) :	Urban	**Education Status :**	Above Graduate
Is Requester Below Poverty Line ? :	No	**Citizenship Status**	Indian
Amount Paid :	10)	**Mode of Payment**	Payment Gateway
Request Pertains to :			

Information Sought :

Dear Sir,

An advertisement was floated by power grid (Advt. No. CC/04/2015 Dated 08.09.2015) for the recruitment of various positions under the Post ID from 117 to 125.
Kindly provide the following details:
1) When was the interview scheduled for the above posts (from Post ID 117 to 125)
2) List of selected candidates for the above posts.
3) When did the selected candidates joined the organisation.
4) List the name of all the candidates who appeared for interview for the different post along with post applied for.
5) Provide the details of marks obtained in the interview for all the candidates who appeared in interview.

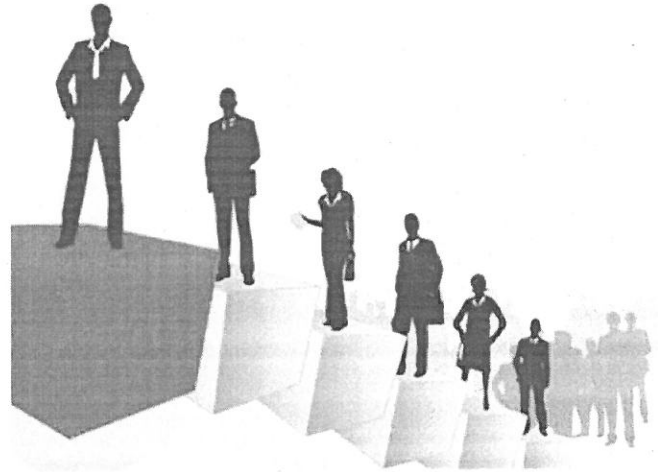Kindly provide the above seek information as soon as possible

Print   Save   Close

Climb Up The Ladder With The Leader

POWERGRID, the Central Transmission Utility (CTU) of India, one of the largest Transmission Utilities in the World and a Navratna Enterprise of Govt. of India is engaged in power transmission business with the mandate for planning, co-ordination, supervision and control over complete inter-State transmission system and operation of National & Regional Power Grids. POWERGRID operates around 1,17,679 circuit kms of transmission lines along with 199 Sub-stations (as on 31.07.2015) and wheels about 50% of total power generated in the country through its transmission network. POWERGRID, with its strong in-house expertise in various facets of Transmission, Sub-Transmission, Distribution and Telecom sectors also offers consultancy services at National and International level. POWERGRID has been making profit since inception, having Gross turnover of Rs. 17,658 Crore and Profit After Tax of Rs. 5046 Crore (FY: 2014 - 15).

POWERGRID is in the advance stage of implementation of an organization wide Enterprise Resource Planning (ERP) system. In order to strengthen and continuously support the system, we are currently on a lookout for dedicated young professionals with rich domain experience in SAP as per the following details:

VACANCIES and RESERVATION

Post ID	Post	No. of Vacancies	Category-wise breakup
117	Sr. Engr. (SAP-ABAP)	02	1 UR, 1 OBC(NCL)
118	Sr. Engr. (SAP-BASIS)	01	1 UR
119	Sr. Officer (SAP- FICO / TRM)	03	2 UR, 1 OBC(NCL)
120	Sr. Engr. (SAP- MM)	01	1 SC
121	Sr. Engr. (SAP- SRM)	01	1 UR
122	Sr. Engr. (SAP- Project System)	01	1 UR
123	Sr. Engr. (SAP- Plant Maintenance)	01	1 UR
124	Sr. Engr./ Officer (SAP-HCM & Payroll)	01	1 UR
125	Sr. Engr./ Officer (SAP- SD)	01	1 OBC(NCL)

Post ID	117
Post	**Senior Engineer (SAP-ABAP)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from a recognized university/institute
Essential Certification	Candidates should have SAP- ABAP certification
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	o Should have minimum six years post qualification experience in development of SAP/Non SAP application. o The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. o Should have in depth knowledge of various development technologies i.e. ABAP/JAVA /Web Dynpro /PI /Bi etc. o Should have understanding of Data structure and Data tables of different modules of SAP e.g. MM, PM, PS, SD, HCM, FICO, SRM etc. o Should have minimum two years' experience of post Go-live support. o Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	118
Post	**Senior Engineer (SAP- BASIS)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./B.Tech./B.Sc.(Engg.)/AMIE in Computer Science/IT discipline from a recognized university/institute
Essential Certification	Candidates should have SAP- BASIS certification
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)

Relevant Experience Profile	o Should have minimum six years post qualification experience in ERP BASIS functions. o The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. o Should have minimum two years' experience of post Go-live support. o Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	119
Post	**Senior Officer (SAP -FICO / TRM)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	CA / ICWA passed candidates with knowledge of ERP concepts, systems and process.
Essential Certification	Candidates should have SAP- FICO/ TRM certification
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	o Should have minimum six years post qualification experience in SAP environment in FICO / TRM module. o The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system. o Should have minimum two years' experience of post Go-live support. o Should have in depth knowledge of finance functioning in PSU. o Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	120 (Post is reserved for SC)
Post	**Senior Engineer (SAP- MM)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	41 years as on 10.10.2015 (Candidate should be born on or after 11.10.1974)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- MM certification
Essential Post Qualification Experience	Candidates Should have **four years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)

Relevant Experience Profile	o Should have minimum six years post qualification experience in SAP environment in MM module.
	o The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.
	o Should have minimum two years' experience of post Go-live support.
	o Should have in depth knowledge of Material management and procurement in PSU.
	o Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	121
Post	**Senior Engineer (SAP- SRM)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	**36 years as on 10.10.2015** (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- SRM certification
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	o Should have minimum six years post qualification experience in SAP environment in SRM module.
	o The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.
	o Should have minimum two years' experience of post Go-live support.
	o Should have in depth knowledge of working of contracts functions in PSU.
	o Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	122
Post	**Senior Engineer (SAP-Project System)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	**36 years as on 10.10.2015** (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- Project System certification
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)

Relevant Experience Profile	o Should have minimum six years post qualification experience in SAP environment in PS module.
	o The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.
	o Should have minimum two years' experience of post Go-live support.
	o Should have in depth knowledge of working of Project Management in PSU.
	o Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	123
Post	**Senior Engineer (SAP- Plant Maintenance)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- Plant Maintenance certification
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)
Relevant Experience Profile	o Should have minimum six years post qualification experience in SAP environment in PM module.
	o The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.
	o Should have minimum two years' experience of post Go-live support.
	o Should have in depth knowledge of working of Operation Services/ Plant Maintenance in PSU.
	o Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	124
Post	**Senior Engineer/ Senior Officer (SAP- HCM & Payroll)**
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500
Upper Age Limit	36 years as on 10.10.2015 (Candidate should be born on or after 11.10.1979)
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA in any discipline from a recognized university/institute.
Essential Certification	Candidates should have SAP- HCM & Payroll certification
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)

Relevant Experience Profile	o	Should have minimum six years post qualification experience in SAP environment in HCM & Payroll module.
	o	The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.
	o	Should have minimum two years' experience of post Go-live support.
	o	Should have in depth knowledge of working of Human Resource Management in PSU.
	o	Experience in PSU/Listed Company particularly in Power Sector will be preferred.

Post ID	125 (Post is reserved for OBC-NCL)	
Post	Senior Engineer/ Senior Officer (SAP-SD)	
Grade/ Pay scale	E3 IDA- Rs.29,100-54,500	
Upper Age Limit	39 years as on 10.10.2015 (Candidate should be born on or after 11.10.1976)	
Essential Qualification	B.E./ B.Tech./ B.Sc.(Engg.)/ AMIE/ MBA in any discipline from a recognized university/institute.	
Essential Certification	Candidates should have SAP- SD certification	
Essential Post Qualification Experience	Candidates Should have **six years** post qualification experience in Executive/Gazetted officer cadre of which **at least two years** in following pay scale or equivalent level** : **IDA** : Rs. 12000–17500 (pre revised) & Rs. 24900-50500 (revised) or **Govt** :Rs. 8000-13500 (pre revised) & Rs. 9300-34800 with GP- Rs. 5400(revised)	
Relevant Experience Profile	o	Should have minimum six years post qualification experience in SAP environment in SD module.
	o	The experience should include at least end to end implementation of one ERP cycle and maintenance of one ERP system.
	o	Should have minimum two years' experience of post Go-live support.
	o	Should have in depth knowledge of Consultancy functions in PSU.
	o	Experience in PSU/Listed Company particularly in Power Sector will be preferred.

** For applicants having work experience in private companies, their monthly emoluments excluding Medical, Leave encashment and employer's contribution towards Social Security should be **at least Rs. 56760/-** to be treated as equivalent level. The same shall be verified from relevant pay certificate/ certified pay slip. In addition, in case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of POWERGRID shall be final and binding in this regard. Such candidates are required to provide all supportive details i.r.o. their eligibility alongwith the application.

RELAXATIONS AND CONCESSIONS

1. Reservation/Relaxation/ Concession to candidates belonging to different categories shall be as per Government of India directives.

2. **Relaxation in Upper Age Limit:**

    a) For SC candidates   : 5 years (Only where vacancy is reserved for SC)

    b) For OBC(NCL) candidates   : 3 years (Only where vacancy is reserved for OBC)

    c) For PwD candidates   : 5 years over and above category relaxation

    d) J&K Domicile /   : As per Govt. of India directives
       Ex-Servicemen/
       Victims of riots

    The age limit mentioned for Post ID 120 & 125 is inclusive of applicable age relaxation for SC / OBC(NCL) categories respectively.

3. **Relaxation in Post Qualification Executive/ Gazetted Cadre Experience**: The total post qualification experience requirement of **6** years has been relaxed to **4** years for SC candidates in Post ID 120.

4. **Relaxation/ Concession for J&K Domicile / Ex-Servicemen/ Victims of riots** will be subject to submission of Age relaxation cum Domicile certificate /Discharge certificate in the prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.

5. Ex-Servicemen with a minimum of six month continuous service are allowed age relaxation to the extent of the period spent in service plus three years subject to the condition that the resultant age after deducting his period of service from his actual age does not exceed the prescribed age limit by more than three years.

6. **Reservation/ Relaxation / Concession for SC / ST candidates (as applicable)** will be subject to submission of Caste certificate in the GOI prescribed format issued by a competent authority alongwith the application and at time of interview, if called for.

7. **Reservation/ Relaxation for OBC (NCL)** will be subject to submission of a copy of OBC (NCL) certificate alongwith NCL declaration in the format prescribed by the Govt. of India for "Appointment to Posts under Govt. of India" from a competent authority alongwith the application and at time of interview, if called for.

8. **Relaxation / Concession for Persons with Disability** is subject to submission of Disability Certificate issued by a Government Medical Board clearly indicating the category and sub-category of disability & percentage in the format prescribed by Govt. of India, alongwith the application and at time of interview, if called for.

9. Categories / Sub-categories of PwD eligible shall be as identified under Govt. of India notification. Persons suffering from not less than 40% of the relevant disability shall only be eligible for the relaxation/ concession benefit for PwD as may be applicable.

10. SC/ST/PwD/ Ex-SM candidates are exempted from payment of application fees.

11. Wherever posts are not reserved for SC/ ST/ OBC (NCL), candidates belonging to such categories can apply subject to meeting the general standards of eligibility.

12. Details of reservation of vacancies shall be as indicated at Page 1 of this detailed advertisement.

SELECTION PROCESS

The selection process shall consist of Scrutiny of Applications and Personal interview of shortlisted candidates. Applications of candidates shall be scrutinized based on the Job Specification given and the details of experience to be given by candidates.

"The Management reserves the right to raise the minimum eligibility standards/ criteria and/ or to conduct a screening test, to restrict the number of candidates to be called for Personal Interview, if so required."

The decision of POWERGRID regarding scrutiny of application and shortlisting shall be final and binding.

Shortlisted Candidates will have to qualify in the Interview to be adjudged suitable for empanelment for Appointment. The qualifying marks in interview shall be as given below:

UR – 40%, SC/ST/OBC(NCL) – 30% (Depending on reservation of vacancies only)

Candidates shall have the option for appearing the Personal Interview in Hindi or English.

Empanelment of Candidates:

Candidates who qualify in the Personal Interview will only be adjudged suitable for empanelment.

The Offer of Appointment shall be issued to the suitable candidates in the order of category wise merit and based on requirement.

Appointment of selected candidates will be subject to their being found medically fit in the Pre-Employment Medical Examination.

HEALTH

Applicants should have sound health. No relaxation in POWERGRID Medical Norms is allowed. For details of standards on medical fitness, please visit career section of our website : **www.powergridindia.com.**

COMPENSATION & BENEFITS

The Corporation offers a very attractive package and is one of the best in the Industry. Selected candidates will be placed in the IDA pay scale of INR 29100-54500 with initial basic pay of Rs. 29100/- The CTC* per annum approximately shall be INR 16 Lakhs.

Compensation package includes Basic Pay, Dearness Allowance, Perquisites and Allowance as per cafeteria approach, Performance Related Pay, Company Leased Accommodation / Company Quarters or HRA, Reimbursement of monthly conveyance expenditure, mobile facility, etc.

The Corporation also offers excellent facilities like Short and Long term subsidized Loans & Advances including House Building Advance, Medical facilities for self and dependents, Group Insurance, Personal Accident Insurance, Provident Fund, Gratuity, Pension & Leave encashment.

* CTC mentioned above is only indicative. Actual CTC shall depend on place of posting and other terms & conditions of appointment.

HOW TO APPLY

1. Interested eligible candidates should apply ON LINE only. Any other mode of submission of application would not be accepted.

2. **Online Application window for all the Posts shall be open from 12.09.2015 to 10.10.2015.** Candidates have to register themselves online at CAREER section of POWERGRID website **www.powergridindia.com**.

3. **Rs.400/-** is payable by candidates (other than SC/ST/PwD/Ex-SM) towards non-refundable application fees in form of account payee demand draft drawn in favour of "**POWER GRID CORPORATION OF INDIA LTD.**" **payable at New Delhi** (preferably drawn on State Bank of India).

4. Candidates should ensure the following while filling up the online registration form:

   - Details of the Demand Draft are entered correctly.
   - Qualification & certification Details are complete.
   - Complete Details of experience are mentioned separately for each organization alongwith pay details.
   - Details of more than one posts held within the same organization are mentioned separately along with the pay scales and area of experience.

   On submission of valid application, the system will generate a "Resume" with a **registration number,** which then has to be downloaded, signed, photograph affixed and sent by the candidate alongwith other enclosures.

   Candidates shall also receive an e-mail with details of their Login ID, Password and other information.

5. **List of essential enclosures along with Hard Copy of the Application/ Online generated Resume to be sent to POWERGRID:**

   a) A/C Payee Demand Draft (Not applicable for SC/ST/PwD/Ex-SM candidates)
   b) Documents related to Essential Qualification (Passing Certificate & Mark sheets.)
   c) Documents related to Other Qualifications (Passing Certificate and Mark sheets)
   d) SAP certification in relevant module
   e) Documents related to Experience (**Present as well as Previous**)

   - **Experience Certificate: Proof** of experience indicating post held, period of service, pay scale/ emoluments & **area of experience.** (In respect of PSU/Govt. employees indicating revised as well as pre-revised pay scales with period details).
   - Certified Pay slip for the month of August 2015, September 2014 and September 2013
   - Pay Certificate from concerned organisation (Govt./ Public/ Private sector) in support of experience in relevant pay scale/ emoluments/ equivalent level
   - Chart clearly indicating executive/ gazetted officer cadre in the organization and position of the applicant in the hierarchy for relevant experience.
   - **All proof of experience shall be duly certified by the organization concerned and self-attested by candidate.**
   - **Candidate will have to produce the originals for verification at the time of interview, if called for.**

   f) Proof of Date of Birth (X class certificate/ Birth Certificate)

g) Caste (SC/ST/OBC-NCL) Certificate for claiming Reservation/ Relaxation/concessions (as applicable)

h) Discharge Certificate (If applicable)

i) Age relaxation –cum- domicile certificate (if applicable)

j) Disability Certificate (If applicable)

k) Any other relevant document

The application and the enclosures should be sent to the address mentioned below in an envelope by ordinary post only.

To
The Advertiser (PG),
Post Box No. 9248,
Krishna Nagar Head Post Office
DELHI - 110051

On the top of the envelope the following should be clearly mentioned.

"Application for the post of _____ Post ID- _____"

Last Date of receipt of Hard Copy of Application (Online generated Resume) along with documents is 26.10.2015.

Candidates should write their Name, Registration No., Post ID, on the reverse of the bank draft.

All Candidates are requested to ensure that the Hard Copy of the Application (Resume) generated after submission of online Application alongwith the required documents are sent **by Ordinary Post to the address mentioned above** and not to any other address, since the Resume is being received in a Post Bag.

Candidates should submit only single application and application once submitted cannot be altered. A valid e-mail ID is essential for submission of the online application. POWERGRID will not be responsible for bouncing of any e-mail or delivery of any e-mail to junk mail folder of candidates.

4. Candidates are advised to make a note of their e-mail ID as entered in the application form and Registration Number generated at the top right hand corner of the 'Resume'. These would be required for accessing information during the later stage of the recruitment process.

5. Once applied, the applicants are advised to check the web site as well as their registered e-mail regularly for any updates.

6. **Please note that only those applications which are received along with documents within scheduled date as mentioned above will be treated as valid for further scrutiny.**

GENERAL INFORMATION AND TERMS & CONDITIONS

1. Only Indian Nationals of age 18 years or above are eligible to apply for POWERGRID.

2. Before applying, the candidate should ensure that she / he fulfills the eligibility criteria and other norms mentioned in this advertisement.

3. Essential qualification should be recognized in India and from a recognized Institution or University.

4. Application Fee and bank charges are non-refundable even if the candidature is rejected for any reason.

5. Applications in which the essential qualification or eligibility w.r.t. specification cannot be fully ascertained will be liable for rejection. Hence candidates are advised to properly fill the application and provide necessary documents.

6. Computer Science/ IT includes Computer Science/ Computer Engineering/ Information Technology

7. Candidates claiming reservation under OBC (NCL) should belong to OBC - Non creamy layer as on last date of online submission of application to POWERGRID.

8. Vacancies may vary depending upon the requirement.

9. Wherever CGPA/OGPA/DGPA or Letter Grade in a degree / diploma is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute.

10. Percentage of marks obtained by the candidate in the bachelor's degree shall be calculated based on the practice followed by the university/institution from where the candidate has obtained the degree. In case the candidates are awarded grades/CGPA instead of marks, the conversion of grades/CGPA to percentage of marks shall be based on the procedure certified by the university/ institution from where they have obtained the bachelor's degree.

   In case the university/ institution does not have any scheme for converting CGPA into equivalent marks, the equivalence would be established by dividing the candidate's CGPA by the maximum possible CGPA and multiplying the result with 100.

11. All computations of Age, qualification, experience etc. shall be as on **10.10.2015.** Date of issuance of final mark sheet shall be taken as the date of acquiring qualification. **Teaching experience and Trainee period** will not be counted as experience

12. If any certificate etc. is issued in a language other than Hindi/English, candidates are advised to submit a certified translation of the same in either Hindi or English language at the time of Interview, if called for.

13. Applications that are not in conformity with the requirements indicated in the advertisement, incomplete applications, without application fees (if applicable) or necessary documents as prescribed or received after the last date will be rejected.

14. Mere submission of Application does not guarantee the adequacy of candidature for being considered for further selection process. Candidature shall be considered valid only after receipt of completed hard copy of application alongwith application fees (if applicable) and required documents, as indicated in the **How To Apply** section by the scheduled date.

15. **POWERGRID will not be responsible for any postal delay or loss of application in transit.**

16. Candidates working in Govt. / PSU are required to produce "No Objection Certificate" at the time of Interview.

17. Management reserves the right to consider applicants for placement at a position lower than the advertised post, if suitable candidates are not available for the advertised positions

18. Management reserves the right to cancel / restrict /enlarge / modify / alter the recruitment/ selection process, if need so arises, without issuing any further notice or assigning any reason thereafter.

19. In case of Screening Test, details of test centre, venue shall be intimated to candidates.

20. Candidates selected in POWERGRID are liable to be posted anywhere in India and Abroad.

21. For any queries regarding this recruitment please send email to **recruitment@powergrid.co.in**. Candidates are required to add this email-id to their address book in order to avoid any email communication gap. Please write "**ERP- <POST ID- POST> - <subject matter >**" In the subject line of e-mail.

22. No correspondence regarding this recruitment made in Complaint Management System of POWERGRID, will be entertained.

23. Complaints attributable to the incompatibility of the Client Systems, ignorance of users, non-availability of internet connectivity or any other aspects beyond the direct control of POWERGRID employees or systems will not be entertained.

24. Candidature is liable to be rejected at any stage of recruitment/ selection process or after joining, if any information provided by the candidate is not found in conformity with the eligibility criteria notified or if POWERGRID comes across any evidence/knowledge that the qualification/ experience /and any other particulars indicated in application/other forms/formats are not recognized/ false/ misleading and / or amounts to suppression of information/particulars which should have been brought to the notice of POWERGRID.

25. Legal jurisdiction will be NCT of Delhi in case of any cause / dispute.

26. All information regarding this recruitment process would be made available in the career section of POWERGRID website only. Applicants are advised to check the web site periodically for important updates. Once registered for POWERGRID, all correspondences shall be made through their registered e-mail ID or candidate login only.

IMPORTANT DATES

Commencement of Online Submission of Application to POWERGRID	**12.09.2015**
Last Date of receipt of online application	**10.10.2015**
Last date of receipt of hard copy of application with documents by post	**26.10.2015**
Cutoff date for Eligibility criteria	**10.10.2015**

Driven By Technology: Powered By Professionals