

पावर ग्रिड कोर्पोरशन ऑफ इंडिया लिमिटेड Power Grid Corporation of India Limited सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी Central Public Information Officer under the RTI Act, 2005 केन्द्रीय कार्यालय, 'सौदामिनी', प्लाट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007 Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-

122007



CP/RTI/2017/125

Date: 25th July, 2017

Shri Parijat Patel, Plot 120-121, Pocket-18 Sector-24,3rd floor Rohini-110085 Delhi

Sub: Information under Right to Information Act, 2005.

Dear Sir,

This has reference to your RTI request on 12th June, 2017, seeking information under RTI Act, 2005.

The information available in POWERGRID is attached at Annexure-I.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय

(अजय होलानी)²⁵7}

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Attach: As above

- Query 1: According to supreme court order issued on 26th Oct 2016 regarding equal pay for equal grade and work, every employee in an organization are liable to get equal pay for equal work whether on Contact or on temporary basis. Does this guide line is followed by the organization or not. Are employees getting the same benefit or not being the employee in the organization. And if yes, what are the benefits that employees are entitled with, in comparison to permanent or regular employee.
- **Reply**: The principle of equal pay for equal work is already being followed in POWERGRID. The referred Supreme Court verdict is in the matter of State of Punjab & others vs Jagjit Singh & others.
- Query 2: In terms of accelerated Career Growth Scheme (ACGS) Circular no. 638/2017 date on 08.06.2017 vacancies can be filled by a permanent or regular employee as it is not mentioned clearly. Contract or FTB (Fixed Tenure Basis) employees can also fill the form as they are eligible for the same designation as compared to regular employees.
- **Reply**: Accelerated Career Growth Scheme (ACGS) is meant for regular employee only. Contract or FTB (Fixed Tenure Basis) employee can not apply Under ACGS.