

RTI REQUEST DETAILS

Registration No. : PGCIL/R /2017/50276 **Date of Receipt :** 25/05/2017

Type of Receipt : Online Receipt **Language of Request :** English

Name : vipin **Gender :** Male

Address : 4/9 Godavari Block, ALT Centre, Ghaziabad, Pin:201002

State : Uttar Pradesh **Country :** India

Phone No. : Details not provided **Mobile No. :** +91-9412221001

Email : vipin_prabhat@yahoo.com

Status(Rural/Urban) : Urban **Education Status :** Graduate

Is Requester Below Poverty Line ? : No **Citizenship Status :** Indian

Amount Paid : 10) **Mode of Payment :** Payment Gateway

Request Pertains to :

Dear Sir

I have found your Policy Manual, in that one following point is there
3.1.5 In case of a departmental candidate appointed through selection against open advertisement or internal circular, the pay will be fixed at the minimum of the scale of pay of the post to which he is appointed or according to the principle as followed in fixation of pay on promotion, whichever is more favourable to him. However, in exceptional cases the appointing authority or an authority empowered in this regard by the appointing authority may allow pay higher than that admissible according to above fixation, on specific recommendation to that effect for reasons to be recorded in writing by the Selection Board/Committee.

Information Sought :

Please provide copy of note sheet related to above point & also provide the copy of ruling used in that.
your manual is attached here with for ready reference.

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- 3.1.2 In respect of an employee of Central Government retaining lien on his previous post in the parent department, actual basic pay to be allowed to them shall be determined by applying the principle of FR 22 (c) subject to the condition that (i) the basic pay of the employee concerned is restricted as provided in Central Government Rules and (ii) the sum total of basic pay, dearness allowance and personal adjustment is equal to or less than the Basic Pay and Dearness Allowance mentioned in their offers of appointment. Subsequent revision(s) of pay and dearness allowance in his parent organisation shall not be taken into consideration. The personal adjustment so allowed will be treated in the same manner as mentioned at rule 3.1.1 before.
- 3.1.3 In respect of an employee of Central Government on deputation opting for Company's scale of pay, the excess, if any, of basic pay plus dearness allowance as admissible to him in his parent organisation over that in POWERGRID on protection basis [to be arrived at in the manner as mentioned in rule 3.1.1 (ii)] shall be allowed as "Personal Adjustment". The Personal Adjustment to be so allowed will be determined with reference to his date of joining on deputation. Subsequent revision(s) of dearness allowance in his parent organisation shall not be taken into consideration. The Personal Adjustment so allowed will be treated in the same manner as mentioned at rule 3.1.1 before.
- 3.1.4 The pay of a re-employed pensioner of the Central Government on his initial re-employment shall be fixed as per the Central Government Rules prevalent from time to time. The working formulae based on the existing Central Government Rules are given at "Annexure-I" for reference. If the appointment is not the first re-employment after retirement, the pay of the re-employed pensioner will be fixed by the appointing authority or an authority empowered in this regard by the appointing authority, on the basis of principal enunciated at rule 3.1 above subject to the condition that the actual pay to be drawn by him shall be the pay so fixed minus the pension and pensionary equivalent of other retirement benefits as under the Central Government Rules.
- 3.1.5 In case of a departmental candidate appointed through selection against open advertisement or internal circular, the pay will be fixed at the minimum of the scale of pay of the post to which he is appointed or according to the principle as followed in fixation of pay on promotion, whichever is more favourable to him. However, in exceptional cases the appointing authority or an authority empowered in this regard by the appointing authority may allow pay higher than that admissible according to above fixation, on specific recommendation to that effect for reasons to be recorded in writing by the Selection Board/Committee.
- 4.0 FIXATION OF PAY OF DEPUTATIONISTS**
- 4.1 The pay of an employee from Central Government on deputation to the Company shall be fixed in accordance with the deputation (foreign service) rules of the Central Government, as modified from time to time. An extract from the existing Central Government Rules, together with explanatory notes are given in "Annexure-II".