

<b>RTI REQUEST DETAILS</b>			
<b>Registration No. :</b>	PGCIL/R/2017/50318	<b>Date of Receipt :</b>	11/07/2017
<b>Type of Receipt :</b>	Online Receipt	<b>Language of Request :</b>	English
<b>Name :</b>	arvind kumar	<b>Gender :</b>	Male
<b>Address :</b>	digha ghat yadhuvansi nagar near sacred heart , provincialata patna 11,bihar, Pin:800011		
<b>State :</b>	Bihar	<b>Country :</b>	India
<b>Phone No. :</b>	Details not provided	<b>Mobile No. :</b>	+91-7870234393
<b>Email :</b>	arvi4550@gmail.com		
<b>Status(Rural/Urban) :</b>	Urban	<b>Education Status :</b>	
<b>Is Requester Below Poverty Line ? :</b>	No	<b>Citizenship Status</b>	Indian
<b>Amount Paid :</b>	10 )	<b>Mode of Payment</b>	Payment Gateway
<b>Request Pertains to :</b>			
<b>Information Sought :</b>	<p>1.Approval of Field Compensatory Allowance under Location allowance has been received from GoI.</p> <p>2. If (1) is yes then What is the percentage classification slab rate for FCA &amp;From which date this rate has to be considered for payable to employee/ex-employee.</p> <p>3. How will an ex- employee of your organization who has separated on the basis of resignation will get his contribution towards FCA.</p>		
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HR



Ref:C:HR:IR&W:PayRev:09

Date: 23rd October, 2009

**Corporate HR Circular No.260/2009**

**Sub: Locational Allowance and North East Allowance for employees in the Executive category.**

The Management is pleased to introduce the following Locational Allowances and North-East Allowance for employees in Executive cadre including those Executives on deputation to other organizations in the regular pay scales of POWERGRID and those executives who have separated on account of superannuation or death from the company on or after 1.1.2007:

**1.0 Locational Allowance :**

As required under DPE guidelines, the matter regarding Locational Allowance is being referred to Government. Pending final decision, the admissibility shall be as under:

Field Compensatory Allowance (FCA): FCA, limited to 10% of revised basic pay, shall be paid to the executives posted at Projects / Stations. This payment is subject to recovery in case the necessary approval is not granted by Government. Accordingly, executives shall be required to submit an undertaking ( as per Annexure) to that effect, agreeing for recovery. Payment of arrears on revised basic pay w.e.f. 26.11.2008 shall be payable once the approval from the Government is received. The payment from 01.10.2009 will be made at the rate of 10% of revised basic pay. In respect of those executives superannuating or those who resign after the issuance of this circular, any payment made on this account will be recovered. In case of receipt of approval from Government the same shall be released.

**2.0 North East Allowance :**

With effect from 26.11.2008, North East Allowance at the rate of 12.5% of revised basic pay shall be paid to executives posted at POWERGRID establishments located in North- Eastern Region, Sikkim and Ladakh.

DPE guideline do not provide for payment of Composite Hill Compensatory Allowance/ Special Compensatory Allowance (Remote Locality) and Hardship Duty Allowance being paid to hard stations notified by POWERGRID. To mitigate the hardship, a reference is proposed to be made to the Government of India for continuation of the existing policy on CHCA/SCA (RL) and Hardship Duty Allowance. Pending receipt of approval of Govt., this payment will be discontinued with effect from 01.10.2009.

(2)

- 3.0 All payments shall be subject to Income tax as per Income tax Act.
- 4.0 All other terms and conditions governing the payment of the above shall remain the same.

This issues with the approval of the Competent Authority.

  
( Samir Kumar )  
Manager (HR)

**Distribution:**

All EDs/GMs –CC  
Heads of all Regions/RLDCs  
Heads of HR/Finance of all Regions/RLDCs  
All Group Heads – CC  
Company Secretary  
ES/PS to CMD/Director (Finance)/(Personnel)/(Operations)/(Projects)/CVO  
Web site: <http://192.168.3.77>

UNDERTAKING

To

Finance (Establishment)  
(Name of the establishment)  
Power Grid Corporation of India Limited  
(Place)

Department of Public Enterprises vide its OM No. 2(70)/08-DPE (WC) dated 26.11.2008 and its OM dated 2<sup>nd</sup> April 2009 on the subject revision of scale of pay w.e.f. 1.1. 2007 for board level, below board level and non-unionized Supervisors in CPSEs provide for Special Allowance @ 10% of basic pay for difficult and far flung areas with the approval of the concerned Ministry in consultation with DPE

To extend the above benefit to executives posted at POWERGRID establishments at sites where FCA is currently payable, the matter has been referred to the Ministry for approval. Pending approval of the same, payment of Field Compensatory Allowance @ 10% of revised Basic pay is being made w.e.f 01.10.2009 as per Corporate HR Circular No. \_\_\_\_\_ subject to recovery in case the necessary approval is not granted by Govt.

I do hereby undertake that in the event the payment of Field Compensatory Allowance @ 10% of Revised Basic pay is not approved by Govt., POWERGRID can recover the payment made on this account to the undersigned as of right.

Signature –

Name –

Designation –

Emp No. –

Place of posting –

Date:

Place: