

No.25-19/1/2017-PG
Government of India
Ministry of Power
Shram Shakti Bhawan, Rafi Marg, New Delhi - 110001
Telefax No. 23730264

Dated: 31/08/2017

To,

Shri Raghav Pandey,
Bareilly,
Uttar Pradesh - 243001.

Sub: Information sought for under the Right to Information Act, 2005 - reg.

Sir,

Reference is invited to your two RTI applications received in PG Desk, Ministry of Power through RTI Cell of this Ministry "Online" with registration No(s). POWER/R/2017/50477 dated 17.07.2017 and POWER/R/2017/50499 dated 30.07.2017 respectively, seeking information under the provisions of RTI Act, 2005 and to say that no such issues have been dealt in PG Desk, MoP. Hence, so far as PG Desk, MoP is concerned, information may be treated as Nil. However, a copy of your RTI Application is transferred to PGCIL , for taking appropriate action in the matter.

2. Copy of your RTI application is also transferred to Coordination Division of this Ministry that generally circulate such instructions/guidelines to all CPSEs under Ministry of Power.

3. Shri Irfan Ahmad, Director (PG), Ministry of Power, Room No. 427, 4th Floor, Shram Shakti Bhawan, Rafi Marg, New Dehli-110001 is the Appellate Authority in the matter.

Yours faithfully,

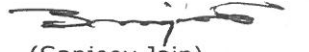


(Sanjeev Jain)

Under Secretary to the Govt. of India

Copy to

1. ✓ CPIO/Nodal Officer, RTI, PGCIL, Gurgaon along with RTI application of Shri Raghav Pandey with the request that the aforesaid RTI application may be taken as transferred to provide available information to the applicant directly.
2. CPIO & US(Coord.), Ministry of Power along with RTI application of Shri Raghav Pandey with the request that the aforesaid RTI application may be taken as transferred to provide available information to the applicant directly.
3. CPIO & US (RTI), MOP w.r.t to Registration No(s). POWER/R/2017/50477 dated 17.07.2017 and POWER/R/2017/50499 dated 30.07.2017.



(Sanjeev Jain)

Under Secretary to the Govt. of India

RTI REQUEST DETAILS (आरटीआई अनुरोध विवरण)

Registration Number (पंजीकरण संख्या) : POWER/R/2017/50499

Date of Receipt (प्राप्ति की तारीख) : 30/07/2017

Online Receipt

Language of Request (अनुरोध की भाषा) : English

Type of Receipt (रसीद का प्रकार) :

Name (नाम) : Raghav Pandey

Gender (लिंग) : Male

Address (पता) : Raghav Pandey, Bareilly, Uttar Pradesh, Pin:243001

State (राज्य) : Uttar Pradesh

Country (देश) : India

Phone Number (फोन नंबर) : Details not provided

Mobile Number (मोबाईल नंबर) : Details not provided

Email-ID (ईमेल-आईडी) : raghavpandey520@gmail.com

Status (स्थिति)(Rural/Urban) : Urban

Education Status : Graduate

Is Requester Below Poverty Line ? (क्या आवेदक गरीबी रेखा से नीचे का है?) : No

Indian

Citizenship Status (नागरिकता)

Amount Paid (राशि का भुगतान) : 10) (original recipient)

Mode of Payment (भुगतान का प्रकार) : Payment Gateway

Request Pertains to (अनुरोध निम्नलिखित संबंधित है) : Sanjeev Jain(Power Grid)

Information Sought (जानकारी मांगी) : Dear Sir,

Vide reference no. CP/RTI/2017/156 POWERGRID CORPORATION OF INDIA LIMITED replied to a request forwarded by Ministry of Power seeking information regarding equal pay for equal work for the employees working in the contractual or temporary basis.

POWERGRID replied that the principal of equal pay for equal work being followed in POWERGRID(copy enclosed).

In POWERGRID CORPORATION OF INDIA LIMITED many contractual

employees are working for various projects.

Engineers working in contractual basis has been designated as Field Engineer(FE) and supervisors working in contractual basis has been designated as Field Supervisor(FS).

As per POWERGRID norms Field Engineers will be treated in the grade of E1(lowest grade of executive) and Field Supervisors will be treated in the grade of S1(highest grade of supervisor).

POWERGRID is paying consolidated pay to the Field Engineers and Field Supervisors which is less than half of the salary of the employees working in the same E1 and S1 grade in the permanent positions. Even employees working in the workmen(technician) categories are receiving more salary than the Field Engineers and Field Supervisors.

Inspite of supreme court verdict of equal pay for equal work to the contractual or temporary workers POWERGRID is exploiting the contractual or temporary employees serving as Field Engineers and Field Supervisors.

Does Ministry to Power taking any initiative to impliment equal pay for equal work for the contractual or temporary employees serving as Field Engineer and Field Supervisor for the POWERGRID CORPORATION OF INDIA LIMITED.

It is my humble request to you, please help the temporary or contractual employees of POWERGRID to get their right.

Regards,
Raghav Pandey.





सूचना
का अधिकार

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2017/156

Date: 26th July, 2017

Shri Raghav Pandey,
Bareilly,
Uttar Pradesh -243 001

Sub: Information under Right to Information Act, 2005.

Dear Sir,

This has reference to your RTI request forwarded by MOP through online RTI portal on 4th July, 2017 for providing information under RTI Act, 2005.

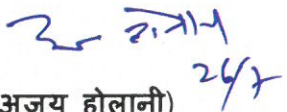
The information available in POWERGRID is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,


(अजय होलानी) 24/7

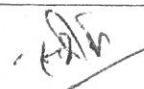
अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Attach: As above

Reply to RTI Queries by Sh. Raghav Pandey

Query	<p>The Supreme court has held in one of its decisions that the principle of equal pay for equal work must be implemented. It was also held by the court that in case similar job is undertaken by regular and temporary or contract employees, there must not be any anomaly between the said categories in a welfare state.</p> <p>Does the department of Public Enterprises know that the employees working on temporary or contract basis for Power Grid Corporation of India are deprived of equal pay for equal work from POWERGRID Ltd. till now.</p> <p>If DPE knows about it then what action DPE is planning to take or has already taken.</p>
Reply	<p>The principle of equal pay for equal work is already being followed in POWERGRID.</p> <p>The referred Supreme Court verdict is in the matter of State of Punjab & others vs. Jagjit Singh & others.</p>



RTI REQUEST DETAILS	
Registration No. : PGCIL/R/2017/80073	Date of Receipt : 04/07/2017
Transferred From :	Ministry of Power on 04/07/2017 With Reference Number : POWER/R/2017/90009
Remarks : Application transferred under section 6(3) of RTI Act, 2005.	
Type of Receipt : Electronically Transferred from Other Public Authority	Language of Request : English
Name : Raghav Pandey	Gender : Male
Address : Raghav Pandey, Bareilly, Uttar Pradesh, Pin:243001	
State : Uttar Pradesh	Country : Details not provided
Phone No. : Details not provided	Mobile No. : Details not provided
Email : raghavpandey520@gmail.com	
Status(Rural/Urban) : Urban	Education Status : Graduate
Letter No. : Details not provided	Letter Date : Details not provided
Is Requester Below Poverty Line ? : No	Citizenship Status : Indian
Amount Paid : 0 (RTI fee is received by Department of Public Enterprises (original recipient))	Mode of Payment : Payment Gateway
Request Pertains to :	
Information Sought :	DPE issues general guidelines on wage policy in respect of regular employees of CPSEs. <u>Further, impelementation of these guidelines rests with the administrative Ministry/Department of the CPSE concerned.</u>
	However, your application regarding contract employees in respect of PGCIL, is being transferred to Ministry of Power, the administrative Ministry of PGCIL.
	Dear Sir,
	The Supreme Court has held in one of its decisions that the principle of equal pay for equal work must be implemented' it was also held by the Court that in case similar job is undertaken by regular and temporary or contract employees there must not be any anomaly between the said categories in a welfare state

Original RTI Text :

11.4

Does the Department of Public Enterprises knows that the employees working on temporary or contract basis for the Power Grid Corporation of India Ltd are deprived of equal pay for equal work from Power Grid Corporation of India Ltd till now

If Department of Public Enterprises knows about it then what action Department of Public Enterprises planning to take or already have taken

With Regards
Raghav Pandey

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