

RTI REQUEST DETAILS	
Registration No. : PGCIL/R /2017/50395	Date of Receipt : 29/09/2017
Type of Receipt : Online Receipt	Language of Request : English
Name : Joginder Singh	Gender : Male
Address : D-93, Krishna Nagar, Delhi-110051, Pin:110051	
State : Delhi	Country : India
Phone No. : Details not provided	Mobile No. : +91-9015135135
Email : dilshad012@gmail.com	
Status(Rural/Urban) : Urban	Education Status : Above Graduate
Is Requester Below Poverty Line ? : No	Citizenship Status : Indian
Amount Paid : 10)	Mode of Payment : Payment Gateway
Request Pertains to :	
Please provide the RTI reply as per the Attachment.	
Information Sought : KINDLY SEND ONLY SCAN COPY OF THE REPLY TO dilshad012@gmail.com	
<input type="button" value="Print"/> <input type="button" value="Save"/> <input type="button" value="Close"/>	

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4/10*

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HR

1. Kindly provide the List of Employees, who are posted at CC, Gurgaon for more than 5 years.(neglect deptt to deptt. Transfer) excluding Directors and Chairman. Also mention, how many employee belong to Delhi and NCR (Noida, Greater Noida, Ghaziabad, Gurgaon etc.). How many employees are availing self lease.
2. Kindly provide the List of Employees, who are posted at RHQ, Jammu for more than 5years. (neglect deptt to deptt. Transfer) excluding GM and ED. Also mention, how many employee belong to Jammu. How many employees are availing self lease.
3. How many employees from CC, Gurgaon(E1-E5) are posted to Leh Laddakh, NER, Odisha and Chhatisgarh projects. I think none of employees posted. Why it is so. Please reply.
4. It has been noticed that site employees posted in NR-II are being threatened for NER & Leh Laddakh posting by GM and above authority. This is creating very undue stress & pressure on already far away posted employees. Why site employee's condition(health/family problems/distance etc.) are not being taken care while doing transfer. Please reply.
5. A lot of employees of the level E1-E5 are posted at Jammu, RHQ who are there for many years but are not transferred to even outside Jammu, RHQ. Why this partiality. Why site employees of other state are made soft target.
6. CC, Gurgaon gives circular of willingness to join Leh Laddakh, NER project etc. and as per circular he will get 12% hike in basis, 3 years choice posting etc. . But CC /All RHQ employees (E1-E5) continue to enjoy their choice posting(i.e. CC and metro cities) without getting posted in Leh Laddakh or NER. Why it is so.
7. Please give comparison of life (i.r.o. Social/Family/Medical facility/Education/Additional Income/Stress Level/Leave/Promotion) of Site Employee Vs CC Employee. (Note: Additional Income- here means self lease and Leave - here means 5 working days of CC).
8. Director(HR) Sir, If you see the above comparison , a drastic picture comes which everyone is aware. Why it is so. Why we cannot make such provisions that no employee lob/favours for CC/RHQ posting and is happy with site posting. Please reply.
9. Please provide the details that why Leaves(CL or EL) are not increased for site people(seeing that site employee works 1 day extra in a week in comparison to CC/RHQ employee). Site employees find it hard to meet their Social/Family Concerns due to scarcity of leaves and far away posting. Is that justified. Please reply on this issue.
10. It has been noticed that near and dear employees who are posted at CC/RHQs, get transferred to their native places very easily. (There are a lot of evidences). Employees posted at site struggle a lot for suitable transfer but fail(90% cases). Why it is so. It is so because I don't have approach in upper sphere of management or outside approach. Please elaborate on this in detail.
11. Why cannot we make transfer transparent and easy process(Online Process), so that site employees is transferred easily and is able to maintain balance between its Social/Family life.
12. **Often, Region ED denies to site employees for transfer. If that employee goes to CC, HR Deptt., he is directed to contact/meet his Region, ED. Why is this deadlock. What should site employee do in this case. Please provide Step by Step procedure for resolution in this case. (This is the issue which is affecting site employees drastically).**

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