



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited



सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

CP/RTI/2017/327

Date: 2<sup>nd</sup> January, 2018

Shri Faiz Mohd Sheikh,  
G-666 Awas – Vikas No.1,  
Keshavpuram Kalyanpur,  
Kanpur – 208 017  
Uttar Pradesh

**Sub: Information under Right to Information Act, 2005.**

Sir,

This has reference to your online RTI request dated 6<sup>th</sup> November, 2017 for providing information under RTI Act, 2005.

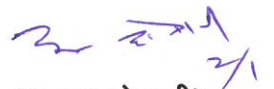
The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,  
Executive Director (CMG) & Appellate Authority  
Corporate Centre, Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.  
Email ID: [sanjeev@powergridindia.com](mailto:sanjeev@powergridindia.com)  
Phone No. 0124-2571962

Thanking you,

भवदीय,

  
(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

Reply to RTI by Mr. Faiz Mohammed Sheikh

Query	1	Describe Briefly what is the policy and provisions in POWERGRID on compassionate ground appointment
Reply	1	As per clause 0.5.4 of the Memorandum of Agreement signed on 21 <sup>st</sup> August 1995 in PNBC, "Employment to one dependent of each workman who is permanently disabled or dies as a result of accident while on duty, will continue to be provided as at present. Dependent for the purpose will mean spouse of the employee, his/ her son or daughter or legally adopted son/ daughter." The above provision was also extended to Executive and Supervisory Cadre in 2006.
Query	2	How many compassionate appointments have been made during 2000-2017 and in which conditions? Provide me their details also.
Reply	2	There are 19 number of cases in which employment on compassionate grounds has been provided as per extant policy of the Corporation and otherwise during 2000-2017 till date.
Query	3	Which type of compassionate ground policy and provisions have followed in Mrs. Rehana Khan w/o Late Haroon Khan and Mr. Amit Kumar S/o Late N.K Goswami. Can you provide their detail information.
Reply	3	Late Haroon Khan fell ill while at the workplace on 25.01.2000 and hospitalized in the Regency Hospital, Kanpur. Subsequently he died on 12.02.2000 at Apollo Hospital, New Delhi. Ms. Rehana Khan had expressed her economic difficulty in maintenance and development of the dependents i.e. 2 Son aged 13 & 11 years, 2 daughters aged 09 & 05 years (all minors). She was appointed as attendant on 28.04.2000.  Shri N. K. Goswami, Ex-Sr. Accountant, Palwal met with a road accident while he was on his way to office from Bank in the morning of 01.03.2007 and as per clause 0.5.4 of above mentioned MoA, which has been further extended to employees in Supervisor and Executive cadre, one of the dependents, i.e. Shri Amit Kumar, of the deceased employee has been given employment in POWERGRID.
Query	4	Can you provide office report which has made on death of Late Mohd. Islam Sheikh regarding compassionate appointment. Explain it briefly.
Reply	4	Late Sh. Md. Islam Sheikh, Emp. No. 20390, JE Gr-III (S2), was engaged in O&M works at Jhinhak repeater station, UP, NR-I since June 1999. On 5 <sup>th</sup> February 2014, he met with an accident (run over by a goods train) near Jhinhak railway station (about 200 mtrs away from the station on the tracks on west side) and succumbed to injuries.  While the unfortunate death of Sh Islam Sheikh is mournful, we would like to mention that in POWERGRID, there is provision for employment to one of the dependents of the deceased employee who dies as a result of accident while on duty. In the instant case, Sh. Islam Sheikh died due to accident but the cause of death is run over by a goods train on a railway track. Obviously, the accident has happened at a place where the employee was not supposed to be present at the time of occurrence. Hence the accident cannot be conclusively said to have happened while on duty and as such the case is not covered under the purview of the aforesaid provisions/ policy  Subsequent to death, amount of Rs. <b>Rs. 41,66,948/-</b> was provided as Financial/Terminal benefits to dependents of deceased employee. In addition to above, POWERGRID pension has been settled and is being paid @ Rs. 7150/- per month.