



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं. 2, सैक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2017/402

Date: 12<sup>th</sup> December, 2017

Shri Prem Tiwari  
3<sup>rd</sup> Floor, Type-3  
BSNL Staff Quarter  
Kumarpur Telephone Exchange Compound  
Kumarpur, Asansol  
W.B.-713304

**Sub: Information under Right to Information Act, 2005.**

Sir,

This has reference to your online RTI request dated 28<sup>th</sup> November, 2017 for providing information under RTI Act, 2005.

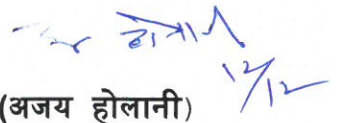
The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,  
Executive Director (CMG) & Appellate Authority  
Corporate Centre, Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.  
Email ID: [sanjeev@powergridindia.com](mailto:sanjeev@powergridindia.com)  
Phone No. 0124-2571962

Thanking you,

भवदीय,

  
12/12

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

Attach: As above

		With reference to your recent recruitment and advertisement No. CC/05/2017. Please provide following information:
<b>Query</b>	1	Please Provide equivalent 6 <sup>th</sup> CPC CDA scale of pay against IDA Scale of pay Rs.24900 - Rs. 50500
<b>Reply</b>	1	6 <sup>th</sup> CPC CDA Equivalent as considered by POWERGRID is given below: Rs. 9300-34800 and Grade Pay Rs. 5400
<b>Query</b>	2	Please Provide equivalent 6 <sup>th</sup> CPC CDA scale of pay against IDA Scale of pay Rs.20600 - Rs. 46500
<b>Reply</b>	2	POWERGRID considers at least Gr-B/Gr-A Gazetted post for the purpose of equivalency in the said post.
<b>Query</b>	3	Please Provide equivalent 7 <sup>th</sup> CPC CDA scale of pay w.r.t IDA Scale of pay Rs.24900 - Rs. 50500
<b>Reply</b>	3	IDA scales are under revision. The equivalent 7 <sup>th</sup> CPC CDA scale of pay may be considered corresponding to 6 <sup>th</sup> CPC CDA scale of pay.
<b>Query</b>	4	Please Provide equivalent 7 <sup>th</sup> CPC CDA scale of pay w.r.t IDA Scale of pay Rs.20600 - Rs. 46500
<b>Reply</b>	4	IDA scales are under revision. The equivalent 7 <sup>th</sup> CPC CDA scale of pay may be considered corresponding to 6 <sup>th</sup> CPC CDA scale of pay.
<b>Query</b>	5, 6 & 7	Please provide copy of order/ circular of competent authority/ department/ministry, by which such comparison/ equivalence has been decided/calculated between CDA and IDA pay scale if any  Please provide copy of order/ circular of competent authority/ in POWERGRID Corporation by which such comparison/ equivalence between CDA and IDA pay scale (of all scales existing in your org) has been endorsed in your recruitment <u>advertisement no.-20/2017</u>  Please provide detailed calculation along with all supporting documents along with all supporting documents/government orders on whose basis such comparison/equivalence between above mentioned CDA and IDA pay scales have been decided/endorsed
<b>Reply</b>	5, 6 & 7	Since, Pay Scales under CDA/IDA are not exactly comparable, for recruitment in lateral posts, in order to provide opportunity to candidates working in Govt. deptt. & at the same time to ensure that candidates with requisite experience are only eligible, equivalency in IDA/CDA scales are drawn whenever required taking into account the following.  Equivalent scales shown in PESB advertisement while filing up the post of Chairman/ Directors in various CPSUs.  Absorption of manpower from CEA in POWERGRID during formation of company in 1991 wherein officers of CEA were inducted as executives/ Officers in POWERGRID in different Pay scales.

30/12/17