



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2017/403

Date: 1st January, 2018

Shri Ajay.
NIT Jalandhar – 144 011
PUNJAB

Sub: Information under Right to Information Act, 2005.

Sir,

This has reference to your online RTI request dated 29th November, 2017 for providing information under RTI Act, 2005.

The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Reply to Appeal under RTI by Mr. Ajay

Query	1 & 2	<p>Regarding recruitment advertisement: Advt. No. CC/05/2017 dtd. 21.11.17, please attach the official letter/document through which POWERGRID allowed persons employed in private sector and having requisite experience to apply for Assistant Engineer Post. On what basis, that letter/ document was issued. Who issued that letter</p> <p>Please attach statue relevant portion underlined which shows POWERGRID to recruit people experienced people from private sector in assistant engineer level.</p>
Reply	1 & 2	<p>POWERGRID being a PSU under Govt. of India strives to ensure that equal opportunity is provided to personnel having requisite/relevant experience in private sector also apart from personnel engaged in Govt./PSU. Recruitment advertisement has been published after due approval of Competent Authority.</p> <p>POWERGRID has not been barred from employing experienced personnel from Private sector and no separate <i>Statute /Official letter/document</i> is required to undertake such recruitment.</p>
Query	3	<p>What is process followed by POWERGRID to verify the claim of relevant experience and salary thereof. Is provident fund contribution by employer is also taken into account. Who is accountable in deciding whether presented experienced and certificate by candidate is genuine or not.</p>
Reply	3	<p>Prior to the interview and also at the time joining, all copies of documents relating to age, qualification, caste, experience etc. are verified with originals without exception.</p> <p>Upon joining in POWERGRID, all the Character/Antecedents and the above documents are also verified through district authorities/concerned issuing authorities as applicable.</p>
Query	4	<p>What is the shortlisting criteria followed by POWERGRID in calling experienced candidates for interview. What is the ratio of post advertised and number of candidates called for interview?</p>
Reply	4	<p>Candidates who meet the eligibility criteria as published in the advertisement and found suitable after scrutiny of applications are shortlisted for interviews. However, in case of large number of eligible candidates for a post, POWERGRID may raise the eligibility standard or conduct screening test to reduce the number of candidates to be shortlisted for interview.</p>
Query	5	<p>What is the rule regarding composition of interview panel for the recruitment of experienced people at E1 level. What is the process followed in awarding marks in such cases.</p>
Reply	5	<p>Interview panel consists of the following members:</p> <ol style="list-style-type: none"> 1. One member from amongst persons of eminence and integrity such as Retd. Civil servants - <u>Chairman of the Interview Panel</u> 2. Chairman and Managing Director or any of his nominees from amongst officers in senior managerial cadres in the Corporate Office. 3. Specialist Adviser in the concerned specialisation whether from within or outside the Corporation. 4. Member from concerned discipline. 5. Representative of Human Resource Department.

		6. Representation from reserved/different categories as applicable per GOI directives The Selection committee is aware of the qualifying marks in the interview. They assess the overall suitability of candidates and award final marks out of 100.
Query	6	Is there any preferential treatment for wards of the employee of POWERGRID during interview for the recruitment of various posts
Reply	6	No Preferential treatment is given to wards of the employee of POWERGRID.
Query	7	Regarding recruitment advertisement: Advt. No. CC/05/2017 dtd. 21.11.2017, did POWERGRID take permission from government for the recruitment of experienced people from private sector at assistant engineer level. If yes please attach the permission letter
Reply	7	POWERGRID is a central PSU with its own board of directors empowered to take decisions in the matter of the corporation.

