



सूचना
का अधिकार



पावरग्रिड

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

CP/RTI/2017/821

Date: 25th April, 2018

Shri Pankaj,
543/6, Vikas Nagar,
Ladwa.
Kurukshetra
Haryana – 136 132

Sub: **Information under Right to Information Act, 2005.**

Sir,

This has reference to your online RTI request dated 29th March, 2018 for providing information under RTI Act, 2005.

The requisite information is attached as **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Reply to RTI Queries by Sh. Pankaj

Query 1	Is PGCIL giving pay protection to central govt employee who joined PGCIL after retired from govt department.
Reply	<p>Please refer to clause 3.1.4 of POWERGRID's Pay Fixation Rules reproduced below:</p> <p><i>"The pay of a re-employed pensioner of the Central Government on his initial re-employment shall be fixed as per the Central Government Rules prevalent from time to time. The working formulae based on the existing Central Government Rules are given at "Annexure-I" for reference. If the appointment is not the first re-employment after retirement, the pay of the re-employed pensioner will be fixed by the appointing authority or an authority empowered in this regard by the appointing authority, on the basis of principal enunciated at rule 3.1 above subject to the condition that the actual pay to be drawn by him shall be the pay so fixed minus the pension and pensionary equivalent of other retirement benefits as under the Central Government Rules."</i></p> <p>The above mentioned "Annexure I" is also enclosed with this RTI Reply.</p>
Query 2	What is pay fixation rule/ policy for the retired defence person who joined organisation soon after retirement. As current policy/ manual does not give clear picture about fixation of pay
Reply	Relevant guidelines of DoPT/DPE shall be followed in such cases.

2/2/15



ANNEXURE-I

**MANNER OF FIXATION OF PAY OF RE-EMPLOYED PENSIONER
OF THE CENTRAL GOVERNMENT ON HIS INITIAL RE-EMPLOYMENT
(Under Sub-rule 3.1.4)**

1.	*Pay offered in POWERGRID scale of pay	A
2.	Less amount of pension minus ignorable pension	B
3.	Less pension equivalent of gratuity or CPF in lieu of pension or gratuity	C
		<hr/>
		X = A - B - C
		<hr/>

Formula for calculating Pension Equivalents of Gratuity (PEG)

$$\text{PEG} = \frac{\text{Death-cum-retirement gratuity/CPF as at 3}}{\text{Commutation factor corresponding to age on next birthday} \times 12}$$

- A. Actual pay to be allowed is X in the scale offered
- B. Graded relief allowed by the Central Government from time to time is to be adjusted against the dearness allowance payable in the Company.
- * To be restricted at the minimum of the pay scale, except in situations specified in G.O.I. decision No-1 below F.R. 22 and subsequent decisions/clarifications.

NOTE :

The working formulae as above will serve only as guide. The detailed Central Government Rules as contained in Fundamental Rules may however be referred to for further guidance.