



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited



सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

CP/RTI/2018/143

Date: 9th July, 2018

Shri Ravi Shankar Prajapat,
317/318, Civil Lines,
Gurugram,
Haryana – 122 001

Sub: Information under Right to Information Act, 2005.

Sir,

This has reference to your online RTI request dated 7th June, 2018 for providing information under RTI Act, 2005.

Available information is attached at **Annexure- I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Information Sought(1): The basis of keeping age 28 years for general category candidates in your recruitment advertisement no ccc/06/2018 dated 05.06.2018, though other navratna PSUs keep cutoff age at 29 years or 30 years for recruitment of executives.

Information Sought (2): Guidelines issued by central government/ ministry for keeping cut off age at 28 years for general category to POWERGRID.

Reply: The Public information authorities cannot expect to communicate to the citizen the reason for certain thing was done or not done in the sense of a justification because the citizen makes a requisition about information. Justifications are within the domain of adjudicating authorities and cannot properly be classified as information. Accordingly, no document can be provided.

Information Sought (3): Policy document of POWERGRID for deciding cut off age for recruitment.

Reply: As per recruitment policy of POWERGRID, Job specifications indicating the eligibility requirements in terms of minimum educational and/or professional qualifications, length, nature and quality of experience, upper age limit etc. and a general outline of the role and responsibilities will be laid down in respect of each job title along with the pay scale or consolidated daily/monthly wage rate in which the posts in the category will be operated.

Printout from para 4.0 of the
recruitment policy is attached.

सुनील
20/06/2018
(सुनील कुमार सिंह)
उप प्रबन्धक(बी.अ.)



3.3 While the authority competent to sanction creation of posts will have the flexibility to re-appropriate posts as between various functions under his control subject to over all provisions in the budget, no non-executive post shall be created unless such post is included in the approved budget and manpower plans except with the prior approval of the Chairman & Managing Director who may accord the necessary approval only in exceptional cases. Proposals for creation of such posts not covered by the annual manpower plan will be accompanied by full justifications and explanation of reasons and circumstances due to which the necessary provision could not be made at the time of formulating the annual manpower plan.

4.0 **Job Title, Job specification, Role Outline and Pay Scales**

4.1 Job specifications indicating the eligibility requirements in terms of minimum educational and/or professional qualifications, length, nature and quality of experience, upper age limit etc. and a general outline of the role and responsibilities will be laid down in respect of each job title along with the pay scale or consolidated daily/monthly wage rate in which the posts in the category will be operated.

4.2 To ensure uniformity and consistency, such job titles, job specifications and role outlines together with the pay scales applicable in respect of all categories of posts will be issued by the Corporate Centre from time to time with the approval of the Chairman and Managing Director.

4.3 No appointment shall be made to any post in the Company unless the person fulfils the minimum eligibility requirements and conforms to the specifications prescribed for the post except where general relaxations are made in the case of reserved vacancies for candidates belonging to Scheduled Castes, Scheduled Tribes, OBC(NCL), Physically Handicapped, Ex-servicemen and other special categories.

Provided, however, that in special and exceptional cases appointments may be made subject to the approval of the Chairman & Managing Director in relaxation of the prescribed specifications where the Appointing Authority is satisfied that such relaxation is essential in the interest of the Company.