



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2018/15

Date: 10<sup>th</sup> May, 2018

Smt. Ramabharti Sharma  
C/o Shri P.K. Sharma, Sr. Engineer (CS)  
Power Grid Corporation of India Limited  
400/220 Kv Kishanpur Sub-Station  
VIA Dansal, Jammu-181224

**Sub: Information under Right to Information Act, 2005.**

Madam,

This has reference to your online RTI request dated 7<sup>th</sup> April, 2018 for providing information under RTI Act, 2005.

As desired, copy of note sheet along with reply in respect of Public Grievance registered by Shri Pravin Mukar Sharma (Registration No. MPOWR/E/2016/00115) is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,  
Executive Director (CMG) & Appellate Authority  
Corporate Centre, Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.  
Email ID: [sanjeev@powergridindia.com](mailto:sanjeev@powergridindia.com)  
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

1500751  
पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड  
(मानव संसाधन - औ.सं. एवं वे. विभाग)



पावरग्रिड

दिनांक: 31.05.2016

सी.सी./मा.सं./औ.सं. एवं वे./2016

विषय: Public Grievance of Sh. Pravin Kumar Sharma- reg

क्रसं	विवरण	ब्योरा	संलग्न
1	रजिस्ट्रेशन नम्बर	MPOWR/E/2016/00115	
2.	पावरग्रिड में शिकायत / याचिका की प्राप्ति	22.03.2016	
3	शिकायत का स्रोत/ उद्गम	PG Portal	
4	प्रार्थी/ शिकायतकर्ता का नाम	Sh. Pravin Kumar Sharma	I
5	शिकायत का विषय वस्तु	Non -Promotion of self from E1 to E2A on account of Vigilance Action.	
6	शिकायत किस से संबंधित है।	HR - Appraisal group	
7	किस संदर्भ में टिप्पणी मांगी	Vide mail dated 23.03.2016 from HR - Grievance Cell	
8	किस संदर्भ में टिप्पणी प्राप्त हुई।	Vide IOM dated 12.04.2016 of Sr. (Off), HR, CC	II
9	टिप्पणी/ उत्तर, क्षेत्रीय प्रमुख / विभाग प्रमुख, के.का की सहमति से है	Yes. The petitioner has already been replied to vide letter dated 03.02.2016. A copy of the same will be uploaded on the PG portal.	III
11.	यह प्रस्ताव, सक्षम प्राधिकारी की अनुमति हेतु प्रस्तुत है	(i) The grievance may be disposed off on the PG portal by uploading the letter dated 03.02.2016 under intimation to MoP. (ii) To dispose off on the public grievance on the PG portal, as per para 2(a) of the the guidelines issued by Dy. Secretary, Grievance, MoP, GoI vide OM dated 23.05.2013.	III IV

अनुमोदन एवं अवलोकन हेतु प्रेषित ।

हनी मैथ्यू  
31/5/16  
(हनी एम. मैथ्यू)

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड  
(भारत सरकार का उद्यम)  
POWER GRID CORPORATION OF INDIA LIMITED  
(A Government of India Enterprise)



पावरग्रिड

केन्द्रीय कार्यालय: 'सौदामिनी' प्लॉट सं. 2, सेक्टर-29, गुडगाँव-122 001, (हरियाणा) दूरभाष: 0124-2571700-719, फैक्स : 0124-2571762,  
"Saudamini" Plot No. 2, Sector-29, Gurgaon-122 001, (Haryana) Tel. : 0124-2571700-719, Fax : 0124-2571762, Web.: www.powergridindia.com

Sh. P.K. Sharma  
Emp. No. : 50890  
Engineer (TL/CS/Store)  
POWERGRID, Kishenpur

REF : C:HR:APP:2016

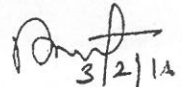
DATE : Feb 03, 2016

Through : Chief Manager (HR), NRTS-II

Sub : Grievance of Sh. P.K. Sharma

We are in receipt of your grievance. Following are our comments in response to the issues raised by you:-

- Your promotion to the Executive cadre in the year 2001 was kept in sealed cover which remained unopened unlawfully  
It is informed that your DPC proceedings in 2001 was kept under sealed cover and since he was later awarded a minor penalty of 'Censure' (and not exonerated), the said cover was not opened, as per rules.
- You cleared the written test for consequently 03 years. You were not called for interview for the next 02 years as you did not clear the exam in those years. After your promotion the rule to clear the written test every year was changed.  
You were called for the interview in the years in which you cleared the exam and were not called for the interview in the years you failed to qualify the exam. This was the organization's policy at that time and applicable to all and not just you. You qualified the written test again in 2007 and were accordingly called for interview and promoted as Asst. Engineer after recommendation by the DPC. In the year 2010, the rule was changed and the candidates who qualify the written test were given exemption from appearing in the written test. This rule was made applicable to candidates qualifying the written test since DPC - 2009 onwards. However, the request for retrospective application of the present policy is not possible and DPC once conducted cannot be reconsidered.

  
3/2/16

(Vinod P. Baxla)  
Chief Manager (HR)

POWERGRID, Corporate Center