

RTI REQUEST DETAILS

Registration No. : PGCIL/R/2018/80033		Date of Receipt : 12/06/2018	
Transferred From : Ministry of Power on 12/06/2018 With Reference Number : POWER/R/2018/50353			
Remarks : The application is transferred under Section 6(3) of RTI Act, 2005.			
Type of Receipt : Electronically Transferred from Other Public Authority		Language of Request : English	
Name : Jitendra Nath		Gender : Male	
Address : C-14/13, HDFC Cplony, Chinchwad, Pune, Maharashtra, Pin:411019			
State : Maharashtra		Country : India	
Phone No. : Details not provided		Mobile No. : +91-8275065684	
Email : jitumit2k1@gmail.com			
Status(Rural/Urban) : Urban		Education Status : Graduate	
Letter No. : Details not provided		Letter Date : Details not provided	
Is Requester Below Poverty Line ? : No		Citizenship Status : Indian	
Amount Paid : 0 (RTI fee is received by Ministry of Power (original recipient))		Mode of Payment : Payment Gateway	
Request Pertains to :			
<p>To The CPIO Ministry of Power Government of India</p> <p>Subject: Information under RTI Act 2005 Dear Sir With respect to Cabinet note as proposed by Ministry of Social Justice and Empowerment for establishing equivalence of posts in central public sector undertakings, Banks, etc with Government for establishing creamy layer criteria amongst OBCs which was approved by the cabinet in its meeting on 30/08/2017 AND later DOP&T OM No 41034/5/2014 - Estt. (Res.) Vol. IV -part dated 06/10/2017,</p> <p>DPE issued OM vide letter no DPE- GM/0020/2014 - GM - FTS - 1740 dated 25/10/2017. As per para 3 of this OM, all administrative ministries/departments concerned with CPSE were requested to bring the contents of this OM to the notice of CPSEs under their</p>			

Information Sought :

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administrative control for COMPLIANCE AND ISSUING NECESSARY ORDERS in accordance with the principles approved by the Government for determination of Creamy Layer criteria in respect of posts in the CPSEs.

Please provide me the compliance report in this respect for the CPSEs (NTPC,NHPC,REC,PFC,PGCI,SJVN and THDC) under administrative control of Ministry of Power.

I will be highly obliged to you for providing this information. Even the soft copy will be sufficient for me.

Yours Sincerely

Jitendra Nath

BSNL, a CPSE has issued compliance in this regard and attached here for reference only.

Attachment: Cabinet note, DPE OM, DOP&T OM and compliance report of BSNL is attached with this RTI application.

To
The CPIO
Ministry of Power
Government of India

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Original RTI Text :

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Print

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DPE-GM-/0020/2014-GM-FTS-1740
Government of India
Ministry of Heavy Industries & Public Enterprises
Department of Public Enterprises

Public Enterprises Bhavan,
Block No. 14, CGO Complex,
Lodhi Road, New Delhi-110 003.
Dated: 25th October, 2017

OFFICE MEMORANDUM

Subject: Establishing equivalence of posts in Central Public Sector Enterprises (CPSEs) with Posts in Government for establishing Creamy Layer criteria - regarding.

The undersigned is directed to refer to DoPT OM No. 41034/5/2014-Estt. (Res.) Vol. IV-Part dated 6th October, 2017 (copy enclosed), vide which the decision of the Government has been conveyed on the general principles for equivalence of posts in CPSEs with posts in Government for determination of creamy layer criteria in terms of DoPT O.M. No. 36012/22/93-Estt. (SCT) dated 08-09-1993 on the subject of reservation for Other Backward Classes (OBC) in civil posts and services under the Government of India.


2. As the pay pattern, perks and allowances of posts in Central Public Sector Enterprises (CPSEs) are completely different from the posts in Government, determination of exact equivalence of CPSEs posts with Group A, B, C & D level posts in Government is not feasible. However, in view of the Government decision referred to in DoPT OM dated 06-10-2017, for determination of creamy layer criteria in CPSEs, the general principle would be that all the Executive level posts in CPSEs i.e. Board level Executives and below Board level Executives which are managerial level posts, will be considered as "creamy layer" subject to the proviso that those Executives whose annual income as per criteria given in DoPT OM 08-09-1993 is less than Rs. 8 lakhs (as amended vide DoPT OM No. 36033/1/2013-Estt.(Res) dated 13-09-2017), will not fall under creamy layer criteria.

Contd. on page-2

3. All administrative Ministries / Departments concerned with CPSEs are requested to bring the contents of this OM to the notice of CPSEs under their administrative control for compliance and issuing necessary orders in accordance with the principles approved by the Government for determination of Creamy Layer criteria in respect of posts in the CPSEs.

4. This issues with the approval of Hon'ble Minister (HI&PE).

Encl. As above.


25/10/2017
(J. N. Prasad)
Director

To:

All Administrative Ministries / Departments concerned with CPSEs.

Copy to: (i) Chief Executive of all CPSEs.
(ii) Secretary, M/o Social Justice & Empowerment.
(iii) Secretary, DoPT.
(iv) NIC, Cell DPE, for placing this OM on DPE web-site.

No. 41034/5/2014 – Estt. (Res.) Vol. IV - Part
Government of India
Ministry of Personnel, Public Grievances and Pensions
Department of Personnel & Training

North Block, New Delhi,
Dated: 06th October 2017

OFFICE MEMORANDUM

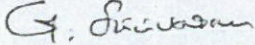
Subject: Establishing equivalence of posts in Central Public Sector Undertakings (PSUs), Banks, Insurance Institutions with Posts in Government for establishing Creamy Layer criteria – reg

The undersigned is directed to refer to DOPT OM No. 36012/22/93-Estt. (SCT) dated 8.9.1993 (copy at Annexure I) regarding reservation for Other Backward Classes in civil posts and services under the Government of India. In terms of para 3 of the said OM, similar instructions were to be issued in respect of Public Sector Undertakings and financial institutions including Public Sector Banks by Department of Public Enterprises and by the Ministry of Finance respectively.

2. Government had recently examined the proposal for establishing equivalence of posts in Central Public Sector Undertakings (PSUs), Banks, Insurance Institutions with Posts in Government for establishing Creamy Layer criteria amongst Other Backward Classes. The Cabinet in its meeting held on 8.8.2017, inter-alia, approved para 5.2 of the Cabinet Note wherein the general principles for determination of equivalence in respect of Public Sector Undertakings, Banks and Public Insurance organizations were proposed by the Ministry of Social Justice and Empowerment. Relevant extracts of para 5.2 and para 9 of the Cabinet Note are appended at Annexure II.

3. Department of Public Enterprises and Department of Financial Services are requested to advise all the public sector organizations under their respective administrative control to issue necessary orders immediately, in accordance with principles approved by the Cabinet as appended in Annexure II, so as to conclude the exercise before 31st March, 2018.

4. It is also requested that orders issued in the matter may kindly be arranged to be endorsed by all concerned to this Department as well as M/o Social Justice & Empowerment for our record.


(G. Srinivasan)
Deputy Secretary

Encl: As above

To

1/ Department of Public Enterprises,
Ministry of Heavy Industries & Public Enterprises
[Kind Attn: Smt. Seema Bahuguna, Secretary]
Room No. 305, Block No. 14, CGO Complex,
New Delhi-110003

Annexure II

Extracts from the Note for Cabinet dated 8/8/2017

approved by the Cabinet in its meeting of 30/08/2017.

XXXX XXX XXXX XXXX XXXX

"5.2 Schedule- II C of the annexure to DoP&T's OM of 8.9.1993 (Annexure-I), is in respect of employees in Public Sector Undertakings, Public Sector Banks and Insurance Institutions. The position given below shall be applicable as advised by the Department of Public Enterprises and Department of Financial Services respectively. The Nodal Department i.e. DoPT have supported the general principles suggested by the Department of Public Enterprises and Department of Financial Services.

Department of Public Enterprises - "Keeping in view that CPSEs are categorized into four Schedules (A, B, C & D) with different levels of pay scales on IDA pay pattern, perks and allowances, variable pay, affordability concept etc. and also number of levels of non-executive level posts are flexible and fixed by respective Boards of CPSEs after wage negotiations with the Unions, the CSEs are at a completely different footing in comparison to pay pattern and allowances of functionaries of Government of India. The determination of exact equivalence of CPSEs posts with Group A, B, C and D levels posts of Central Government is therefore not feasible. All Executives level posts i.e. Board level executives and below Board level executives which are managerial level posts subject to proviso that those executives whose annual income as per criterion given in DoP&T's OM of 8.9.1993, as amended from time to time, is less than Rs.6.00 lakh will not be considered 'creamy layer'.

Department of Financial Services - Banks and Insurance organizations - " (a) Junior Management Grade Scale - 1 of Public Sector Banks, Financial Institutions and Public Sector Insurance Corporations will be treated as equivalent to Group A in the Government of India and

(b) Clerks and Peons in Public Sector Banks, Financial Institutions and Public Sector Insurance Corporations will be treated as equivalent to Group C in the Government of India. Accordingly as per O.M. dated 08.09.1993, officers belonging to Junior Management Grade Scale-1 and above will be considered as creamy layer. For Clerks and Peons in PSBs, FIs and PSICs, the income criteria vide O.M. referred above i.e. Rs. 6.00 lakhs per annum as revised from time to time will be applicable. These will be applicable with an exception being provided vide O.M. dated 08.09.1993 of DoP&T as under:-

G. Srinivasan

- i) Son(s) and daughter(s) , if father/mother is Clerk and Peon of PSBs, FIs and PSICs employee and he gets into Junior Management Grade Scale-1 of PSBs, FIs and PSICs at the age of 40 or earlier,
- ii) Son(s) and daughter(s) of parents either of whom or both of whom are in Junior Management Grade Scale-1 and above of PSBs, FIs and PSICs, and such parent(s) dies/die or suffer permanent incapacitation.
- iii) A lady belonging to OBC category has got married to a person of Junior Management Grade Scale-1 and above of PSBs, FIs and PSICs and may herself like to apply for a job."

XXXX XXX XXXX XXXX XXXX

"9. **Approval of the Cabinet**

Approval of the Cabinet is solicited to:-

- i). Enhancement of the monetary ceiling for Income Test for Creamy Layer of OBCs to Rs. 8.00 lakh per annum from Rs. 6.00 lakh per annum, as detailed at para 5.1 above, from date of issue of orders and
- ii) The DOPT will be requested to take action to issue orders in accordance with the standards of reference for determining creamy layer, vide para 5.2 above, to the Department of Public Enterprises and the Department of Financial Services, who shall issue corresponding orders immediately in respect of Public Sector Undertakings, Public Sector Banks and Financial Institutions etc. with reference to Schedule II-C of the Annexure to DoPTs O.M. 8.9.1993."

G. Srinivasan

SCT Cell, Room No. 221,
Eastern Court, Janpath
New Delhi - 110001



भारत संचार निगम लिमिटेड
(भारत सरकार का उपक्रम)
BHARAT SANCHAR NIGAM LIMITED
(A Govt. of India Enterprise)

No. 116-3/2018-SCT / 718

Date 07/06/2018

OFFICE CIRCULAR

Sub: Establishing equivalence of posts in central Public Sector Enterprises (CPSEs) with posts in Govt. for establishment Creamy Layer criteria – regarding

Kindly refer to DPE-Itr. no. GM/0020/2014-GM-FTS-1740 dtd 25/10/2017 and DoP&T No. 41034/5/2014 – Estt. (Res.) Vol. IV – Part dtd 06.10.2017 regarding the approval of Cabinet note as proposed by Ministry of Social Justice and Empowerment for establishing equivalence of Posts in Central Public Sector Undertakings (PSUs), Banks etc with posts in Government for establishing Creamy layer criteria amongst OBCs. In this regard, the following are the information related to equivalence of existing below Board Level posts in BSNL with Central Government Level Posts (Group A, B, C & D):

SN	Stream in BSNL	Groups	Post / Designation in BSNL	Equivalent Level in Govt. of India	Remark (Old name of post)
1)	Telecom	Executive	Chief General Manager / Pr. General Manager / Sr. General Manager/ General Manager / Telecom District Manager / Dy. General Manager /Jt. General Manager/ Addl. General Manager / Asstt. General Manger/Divisional Engineer / Principal Private Secretary	Group A	
			Sub Divisional Engineer/ Deputy Manager/Assistant Director	Group B	
			Junior Telecom Officer (JTO) / Assistant Manager / Private Secretary /Personal Assistant / AD (OL)		
		Non-Executive	Junior Engineer (JE)	Group C	TTA
			Telecom Technician		TM
			Assistant Office Superintendent (G)/ Assistant Office Superintendent (P)/ Assistant Office Superintendent (T)/ Assistant Office Superintendent (TG)		Sr. TOA(G) / Sr. TOA(P) / Sr. TOA(T)/ Sr. TOA (TG)
			Cable jointer / Driver Gr-I/ Driver Gr-II/Driver Ordinary Grade / Special grade Driver/ Daftary / Jamadar / Lineman / Line inspector/Phone Inspector		
			Junior Hindi Translator / Senior Hindi Translator		
			Office Superintendent / Office Superintendent(G)/ Office Superintendent(P)/ Office Superintendent(T) / Office Superintendent (TG)		Sr. TOA/Sr. TOA(G)/ Sr. TOA(P)/Sr. TOA(T) / Sr.