



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं. 2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2018/28

Date: 01st May, 2018

Smt. Ramabharti Sharma
C/o Shri P.K. Sharma, Sr. Engineer (CS)
Power Grid Corporation of India Limited
400/220 Kv Kishanpur Sub-Station
VIA Dansal, Jammu-181224

Sub: Information under Right to Information Act, 2005.

Madam,

This has reference to your online RTI request dated 3rd April, 2018 for providing information under RTI Act, 2005.

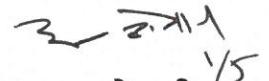
The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,


(अजय होलानी) 1/5

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी
Email ID: cpio.cc@powergrid.co.in

Reply: In this regard it is intimated that numerous RTI queries, grievances and representations have been made with respect to promotion of Sh. P. K. Sharma and the matter after examination have been adequately replied to several times. In our latest reply in response to CIC decision dated 26.12.2016 we had clearly addressed all the issues raised by you in the current grievances.

It is once again informed that the DPC proceedings i.r.o. Sh. Sharma for the year 2001 was kept under sealed cover due to vigilance case against him. Further he was awarded a minor penalty of withholding of one increment of pay for a period of one year without cumulative effect vide order dated 20.09.2002. On his appeal, the CMD taking lenient view had commuted the penalty of withholding of an increment for one year without cumulative effect to a minor penalty of CENSURE, vide order dated 12.12.2002.

As per POWERGRID's HR Policy Manual, Section 7.3.3. (ii) "If any penalty is imposed as a result of the disciplinary proceeding or if he is found guilty in the criminal prosecution against him, the findings of the sealed cover shall not be considered. His case for promotion may be considered by the next CPC in the normal course and having regard to the penalty imposed on him.

The above POWERGRID rule is in line with the latest Govt. OM dated 21.11.2016 regarding guidelines on treatment of effect of penalties on promotion.

Since Sh. Sharma was awarded minor penalty of censure and his sealed cover was not acted upon as per the above mentioned policy. Sh. Sharma was again considered in DPC 2002, which after taking into consideration all facts, did not find him suitable for promotion to E1 level and accordingly, he was not promoted in 2002. He was finally promoted to E1 level in the year 2007 after recommendation of DPC.