



सूचना
का अधिकार

पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



पावरग्रिड

CP/RTI/2018/24

Date: 4th May, 2018

Shri Mukul Kumar Keshari,
H.No. 33, Amlapara Manbad,
Jharia, Dhanbad – 828111
Jharkhand

Sub: Information under Right to Information Act, 2005.

Sir,

This has reference to your online RTI request dated 17th March, 2018 for providing information under RTI Act, 2005.

The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Reply to RTI Queries by Sh. Mukul Kumar Kesari

<p>Query - Part 1</p>	<p><i>The query statement is quite extended and is enclosed. Relevant excerpts and their respective replies are being mentioned below:</i></p> <ul style="list-style-type: none"> • Sub: For applying against ET(HR) post in POWERGRID through UGC-NET July 2018 • I am qualify my Master Degree in Commerce (M.Com) with specialization in Human Resource Management from Banaras Hindu University. • On 12.03.2018, I was appear for Computer Skill Test at NR I for JOT(HR) post. But you were not allow me to appear in that test only on the basis my qualification, i.e. M.Com (as not equivalent to PG Degree in HRM)
<p>Reply- Part 1</p>	<p>Please refer to point No. 10 of the General Information And Instructions section (page 11) of the detailed advertisement Ref. No. <u>NR -1 /01/2017</u> dated 04.09.2017 released for the post of JOT (HR) among other posts. The point states that -</p> <p>“Candidature is liable to be rejected at any stage of recruitment/selection process or after joining, if any information provided by the candidate is not found in conformity with the criteria mentioned”</p> <p>Upon physical scrutiny of your documents it was found that your qualification is not in conformity with the advertised qualification criteria. Accordingly, you were not allowed to participate in further selection process for the said post.</p>
<p>Query - Part 2</p>	<ul style="list-style-type: none"> • ...Is my qualification is suspicious or doubtful in terms of required/necessary qualification for the post or not. • The eligibility requirement for the post as mentioned in advertisement dated 13.03.2018 for ET(HR) is “Two year full time Post Graduate Degree/ Post Graduate Diploma/ MBA in Human Resource/ Personnel Management/ Industrial Relation/ MSW or equivalent from recognized Institute with not less than 60% marks” • ...Master degree I HR/HRM/Personnel Management/ Labour Welfare etc. which is an open ended qualification.
<p>Reply - Part 2</p>	<p>Kindly refer to notice released by UGC, Ref. No. F.9-3/2016(CPP-II) dated 19th July 2016 (Enclosed at Annexure I), wherein it has been clearly stated that equivalency of degrees, diplomas, certificates etc. is not determined by UGC. It further states that in case of employment, equivalence is decided by the employing organization.</p>

Mukul Kesari
contd.

As per the detailed advertisement No. C2/04/2018 dated 13.03.2018 published on POWERGRID's Career page, the qualification requirement is:

"Two years full time Post Graduate Degree/ Diploma/ MBA in HR/ Personnel Management & Industrial Relations/ Social Work (with specialization in Personnel Management & Industrial Relations)/ HRM and Labour Relations/ Labour and Social Welfare from recognized University/ Institute with not less than 60% marks."

Reply
Part2-
Contd.

The qualification of M.Com (PG Degree certificate of Sh. Kesari enclosed at **Annexure II**) is essentially a Post Graduate Degree in Commerce with further specialization in subjects from HRM (as mentioned in the certificate issued by the institute & enclosed at **Annexure II**) and not a degree in HR/ Personnel Management & Industrial Relations/ Social Work (with specialization in Personnel Management & Industrial Relations)/ HRM and Labour Relations/ Labour and Social Welfare.

Accordingly, in view of the above, your qualification of M.Com (with specialization in HRM) does not fulfil the eligibility conditions for the post of JOT(HR)/ET(HR) in POWERGRID.

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ANNEXURE I to Reply to RTI of Sh. M.K. Kesari.



प्रो. (डी.) जसपाल एस. सन्धु
सचिव

Prof. Dr. Jaspal S. Sandhu
MBBS, MS (Ortho), DSM, FAIS, FASM, FAFSM, FFIMS, FAMS
Secretary



विश्वविद्यालय अनुदान आयोग
University Grants Commission
(मानव संसाधन विकास मंत्रालय, भारत सरकार)
(Ministry of Human Resource Development, Govt. of India)
बहादुरशाह ज़ाफर मार्ग, नई दिल्ली-110002
Bahadur Shah Zafar Marg, New Delhi-110002
Ph.: 011-23239337, 23236288,
Fax : 011-23238858, email : jssandhu.ugc@nic.in

No.F.9-3/2016(CPP-II)

19th July 2016

PUBLIC NOTICE ON EQUIVALENCY OF DEGREES

The University Grants Commission specifies degrees as defined under section 22 of the UGC Act, 1956. Such degrees can be awarded only by a University established or incorporated by or under a Central Act, a provincial Act or a State Act or by an Institution Deemed to be University established under section 3 of the UGC Act, 1956.

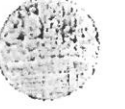
Equivalence of degrees, diplomas, certificates etc. are not determined by the UGC. In the case of higher education, equivalence is decided by the University concerned and in cases of employment, promotion etc, equivalence is decided by the employing organization.

The UGC Act, and Rules and Regulations made thereunder are available on UGC website www.ugc.ac.in.

(Jaspal S. Sandhu)
Secretary

काशी हिन्दू
विश्वविद्यालय

BANARAS HINDU
UNIVERSITY



AN INSTITUTION OF NATIONAL IMPORTANCE ESTABLISHED BY AN ACT OF PARLIAMENT

श्री मुकुल कुमार केशरी इति—नामा

विश्वविद्यालयस्य सन् २०१६ तमे ईसवीयवर्षे परीक्षायां प्रथम श्रेण्यां समुत्तीर्य
मास्टर ऑफ कागर्स इत्युपाधिं प्राप्नोति प्रमाण्यति ।

प्रमाणित किया जाता है कि श्री मुकुल कुमार केशरी
को इस विश्वविद्यालय की सन् २०१६ ईसवी की परीक्षा प्रथम श्रेणी में उत्तीर्ण होने
पर मास्टर ऑफ कागर्स उपाधि पदान की गई ।

*This is to certify that Shri Mukul Kumar Keshari
obtained the degree of Master of Commerce in the examination of
2016 of this University and was placed in the First Division.*

V. W. 6
DATE
12/03/18

Mukul Kumar Kesari
12-03-18

स्थान : वाराणसी
Place : Varanasi

दिनांक Dated

12/03/2018

कुलपति:
Vice-Chancellor

ADMISSION ...
by sch. M.K. Kesari

काशी हिन्दू
विश्वविद्यालय

BANARAS HINDU
UNIVERSITY

वाणिज्य संकाय
Faculty of Commerce
T.R.P.S. Vanijya Bhawan

Date: 16-02-2017

To Whom it may Concern

This is to be certify that Mr. Mukal Kumar Keshari (Enrolment No- 369543) S/o Sri Devender Prasad Keshari was a bonafide student of M.Com, (2 years full time PG Degree), during the session 2014-16. His specialization was M.Com in Human Resource Management (HRM). This degree is recognized by UGC and he studied 10 papers of HRM out of 26 papers of M.Com Courses.

Head of Dept
Dean
16/02/2017

AKSma
16/2/17

Asst. Registrar (Academics)/सहायक कुल सचिव (शिक्षण)
Banaras Hindu University / काशी हिन्दू विश्वविद्यालय
Varanasi-221 005 / वाराणसी-221 005

* 16/2/2017

V. W. D
16/2/17

Mukul Kumar Keshari
12-3-18