

पावर ग्रिड कारपोरेशन ऑफ इंडिया लिमिटेड  
POWER GRID CORPORATION OF INDIA LIMITED  
सूचना का अधिकार अधिनियम 2005 के अंतर्गत आपीलीय अधिकारी  
APPELLATE AUTHORITY UNDER THE RTI ACT, 2005  
केन्द्रीय कार्यालय, सौदामिनी, प्लॉट नं.2, सैक्टर- 29, गुड़गांव,  
हरियाणा-122001  
CORPORATE CENTRE, 'SAUDAMINI', PLOT No.2, SECTOR-29, GURGAON,  
HARYANA- 122001

Ref: C/CP/AA/RTI Act, 2005

Date: 10<sup>th</sup> July, 2018

Appellant: Sh. Ravi Shankar Prajapat, R/o 317/318, Civil Lines, Gurugram,  
Haryana, 122001.

Public Authority: POWERGRID

Respondent: AGM (CP) & CPIO, Corporate Centre, POWERGRID, Gurgaon.  
GM (HR), Corporate Centre, POWERGRID, Gurgaon

**ORDER**

**Grounds of Appeal**

The Appellate Authority has received an online Appeal PGCIL/A/2018/60064 dated 7<sup>th</sup> July, 2018 from Sh. Ravi Shankar Prajapat. Earlier, the appellant herein had filed an application PGCIL/R/2018/50382 dated 7<sup>th</sup> June 2018, under RTI Act, 2005 with the CPIO Corporate Centre, POWERGRID seeking following information:

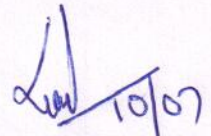
1. The basis of keeping age 28 years for general category candidates in POWERGRID's recruitment advertisement no CCC/06/2018, dated 05.06.2018, though other Navratna PSUs keep cutoff age at 29 years or 30 years for recruitment of executives.
2. Guidelines issued by central government/ ministry for keeping cut off age at 28 years for general category to POWERGRID.
3. Policy document of power grid for deciding cut off age for recruitment.

Appellant has files an appeal on the ground that he did not receive requisite information from the CPIO within the time Limit. On receipt of the Appeal, the details were sought from the CPIO.

## Decision

I am of the view that the information sought by the appellant herein has already been provided by the CPIO vide letter dated 9<sup>th</sup> July 2018. Copy of the letter is attached again with this order for the perusal of the appellant. CPIO is also advised to maintain the timeline of 30 days for providing the information under RTI Act 2005.

The Appeal is accordingly disposed of.

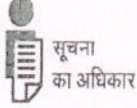


(Sanjeev Singh)

ED (CMG) & Appellate Authority

**To:** Sh. Ravi Shankar Prajapat, R/o 317/318, Civil Lines, Gurugram, Haryana, 122001.

**Copy to:** (i) AGM (CP) & CPIO, Corporate Centre, POWERGRID, Gurgaon.  
(ii) GM (HR), Corporate Centre, POWERGRID, Gurgaon.



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited



सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007  
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

CP/RTI/2018/143

Date: 9<sup>th</sup> July, 2018

Shri Ravi Shankar Prajapat,  
317/318, Civil Lines,  
Gurugram,  
Haryana – 122 001

**Sub: Information under Right to Information Act, 2005.**

Sir,

This has reference to your online RTI request dated 7<sup>th</sup> June, 2018 for providing information under RTI Act, 2005.

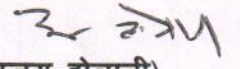
Available information is attached at **Annexure- I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,  
Executive Director (CMG) & Appellate Authority  
Corporate Centre, Power Grid Corporation of India Limited  
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.  
Email ID: [sanjeev@powergridindia.com](mailto:sanjeev@powergridindia.com)  
Phone No. 0124-2571962

Thanking you,

भवदीय,

  
(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)



**Information Sought(1):** The basis of keeping age 28 years for general category candidates in your recruitment advertisement no ccc/06/2018 dated 05.06.2018, though other navratna PSUs keep cutoff age at 29 years or 30 years for recruitment of executives.

**Information Sought (2):** Guidelines issued by central government/ ministry for keeping cut off age at 28 years for general category to POWERGRID.

**Reply:** The Public information authorities cannot expect to communicate to the citizen the reason for certain thing was done or not done in the sense of a justification because the citizen makes a requisition about information. Justifications are within the domain of adjudicating authorities and cannot properly be classified as information. Accordingly, no document can be provided.

**Information Sought (3):** Policy document of POWERGRID for deciding cut off age for recruitment.

**Reply:** As per recruitment policy of POWERGRID, Job specifications indicating the eligibility requirements in terms of minimum educational and/or professional qualifications, length, nature and quality of experience, upper age limit etc. and a general outline of the role and responsibilities will be laid down in respect of each job title along with the pay scale or consolidated daily/monthly wage rate in which the posts in the category will be operated.

Print out of clause 4.0 from the  
recruitment policy is attached

सुनील  
20/06/2018  
( सुनील कुमार सिंह )  
उप प्रबन्धक(बी.अ.)



3.3 While the authority competent to sanction creation of posts will have the flexibility to re-appropriate posts as between various functions under his control subject to over all provisions in the budget, no non-executive post shall be created unless such post is included in the approved budget and manpower plans except with the prior approval of the Chairman & Managing Director who may accord the necessary approval only in exceptional cases. Proposals for creation of such posts not covered by the annual manpower plan will be accompanied by full justifications and explanation of reasons and circumstances due to which the necessary provision could not be made at the time of formulating the annual manpower plan.

→ 4.0

#### **Job Title, Job specification, Role Outline and Pay Scales**

→ 4.1

Job specifications indicating the eligibility requirements in terms of minimum educational and/or professional qualifications, length, nature and quality of experience, upper age limit etc. and a general outline of the role and responsibilities will be laid down in respect of each job title along with the pay scale or consolidated daily/monthly wage rate in which the posts in the category will be operated.

4.2 To ensure uniformity and consistency, such job titles, job specifications and role outlines together with the pay scales applicable in respect of all categories of posts will be issued by the Corporate Centre from time to time with the approval of the Chairman and Managing Director.

4.3 No appointment shall be made to any post in the Company unless the person fulfils the minimum eligibility requirements and conforms to the specifications prescribed for the post except where general relaxations are made in the case of reserved vacancies for candidates belonging to Scheduled Castes, Scheduled Tribes, OBC(NCL), Physically Handicapped, Ex-servicemen and other special categories.

Provided, however, that in special and exceptional cases appointments may be made subject to the approval of the Chairman & Managing Director in relaxation of the prescribed specifications where the Appointing Authority is satisfied that such relaxation is essential in the interest of the Company.