



पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं. 2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2018/328

Date: 5th October, 2018

Shri G.K.Das,
Khushi Somnath Apartment,
Patia Near Sai temple,
Bhubhaneswar – 751 024
Odisha

Sub: Information under Right to Information Act, 2005.

Sir,

This has reference to your online RTI request dated 21st August, 2018 for providing information under RTI Act, 2005.

Available information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Reply to RTI Query by Sh G K Das

Query 1	What is the equivalent IDA vs CDA pay scale criteria adopted for various recruitments for Officers cadre in Ministry of Power, CPSUs under administrative control of Ministry of Power and its subsidiaries
Reply 1	Following are the minimum pay equivalence prescribed by POWERGRID in recent recruitments in Executive posts for Govt. CDA pay scale w.r.t. IDA payscale. IDA : Rs. 29100 - 54500 : Govt. Rs. 15600 - 39100 (Grade Pay Rs. 6600) IDA : Rs. 24900 - 50500 : Govt. Rs. 9300-34800 (Grade Pay Rs. 5400) / 15600-39100 (Grade pay Rs 5400) IDA : INR 20600 - 46500 : Govt. At least Gr-B Gazetted IDA : Rs. 16400 - 40500 : Govt. At least Gr-B Gazetted
Query 2	How and why it is adopted with reference to previous experience and pay scale
Reply 2	In POWERGRID majority of the recruitment takes place in trainee level on Direct Recruitment on open competition basis. However, in case of lateral recruitment where induction takes place in any particular scale in the hierarchy on the basis of previous experience, alongwith total experience requirement we specify requirement of experience in immediate below level scale for specific period. The objective of the same is that the qualification and experience of the officers to be selected should be comparable to those prescribed for direct recruitment to the posts/ holding the posts. There is no exact equivalence between IDA and CDA pay scales, because the pay structures are different. In such case, in order to provide a minimum criteria for all in line with that prescribed for people with IDA scale, equivalence is prescribed.
Query 3 & 4	Please give the equivalence table for CDA vs IDA pay scale of 2007. Please provide the order / circular issued if any.
Reply 3 & 4	Please refer to our reply against Query 1. Equivalence is drawn only in cases of posts advertised for recruitment as given above. POWERGRID as a CPSE is competent to specify the criteria for recruitment.