



सूचना
का अधिकार

पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



पावरग्रिड

CP/RTI/2018/438

Date: 26th October, 2018

Shri Vivek Kumar Mishra,
Flat No. 602, Coral Building Crown City CHS Ltd.,
Near St. Lowerence School,
Kalyan West – 421 301
Maharashtra

Sub: Information under Right to Information Act, 2005.

Sir,

This has reference to your online RTI request dated 29th September, 2018 for providing information under RTI Act, 2005.

The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

वरिष्ठ महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Reply to RTI Query by Sh. Vivek Kumar Mishra, Maharashtra

Ref: Advt. No. CC/05/2017 dated 21.11.2017 for post code-161 (Sr. Engr. (Elect))

<p>Query</p>	<p>Why you have not shortlisted experienced employees of Both company RRVPNL & MSETCL Maharastra for the post of Sr. Engr. (Electrical) advt. no. CC.05/2017 dt. 21.11.2017 if</p> <ul style="list-style-type: none"> (i) Worked in both RRVPNL & MSETCL and have same experience in only MSETCL (JE & Dy.EE) both company candidates having more than 2 yrs experienced as per required by your advertisement. Then why different shortlisting criteria for both of them and other may be more academic qualifications. (ii) Pay scale of RRVPNL same as required by PGCIL advertisement whereas pay fixation of MSETCL is different and other state and central govt. rules (iii) If two or more candidates having same years experience with same post in different PSU/Govt.sector as per their employers rules, then how you shortlist some of them and not shortlist others (iv) Why you consider in MSETCL JE then Dy. EE post experienced candidates & not shortlist RRVPNL JE the Dy. EE experienced candidates where both having same cadre employees at the time of JE post before promotion and fulfill the required pay band of PGCIL. Some examples are : Shortlisted Candidate: Sanjit Kumar Not shortlisted candidate: Vivek kumar mishra
<p>Reply</p>	<p>As per our advertisement for the post dated 21.11.2017:</p> <p><i>Candidates should have six years post qualification experience in <u>Executive/ Gazetted officer</u> cadre of which at least two (2) years in the following pay scale or equivalent level</i></p> <p>##: IDA : Rs. 24900 - 50500 ## Govt : Rs. 9300-34800 and Grade Pay Rs. 5400 (Pre-Revised) ## Pvt. Sector: Monthly emoluments of Rs. 63968/- excluding medical, Leave encashment and employer's contribution towards Social Security</p> <p><u>Also:</u></p> <p><i>In case of experience in Govt./ PSU where pay scales are different and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of POWERGRID shall be final and binding in this regard</i></p> <ul style="list-style-type: none"> (i) In line with the advertisement, only experience in gazetted officer/executive cadre has been considered as relevant experience for evaluation. Since JE-I in RRVPNL (Pay Scale: 9300-34800 with GP-3600) is not a gazetted post, experience in that scale/post has not been considered. With regards to candidates from MSETCL, since they have different scales, equivalence has been decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. As per the drawn equivalence, <i>experience as JE (redesignated as AE later) in MSETCL has been considered as equivalent to Executive cadre.</i>

This criterion has been applied uniformly while assessing eligibility of candidates for different posts in POWERGRID and accordingly candidates have been shortlisted / rejected.

(ii) Same as reply (i) above

(iii) Same as reply (i) above

(iv) Same as reply (i) above

(Signature)