

पावर ग्रिड कोर्पोरेशन ऑफ इंडिया लिमिटेड  
Power Grid Corporation of India Limited  
सूचना का अधिकार अभिनियम 2005के अंतर्गत केन्द्रीय लोक सूचना अधिकारी  
Central Public Information Officer under the RTI Act, 2005  
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2., सैक्टर29-, गुडगांव, हरियाणा122007-  
Corporate Centre 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007

Ref: C/CP/AA/RTI Act, 2005/2018/281

Date: 9<sup>th</sup> October, 2018

Shri Sushil Kumar,  
903/904, Raval Tower,  
Plot No. 16, Sector-11,  
CBD Belapur  
Navi Mumbai – 400 614

**Sub: Order dated 3/10/2018 from the Appellate Authority on RTI appeal dated 4<sup>th</sup> September, 2018 from Shri Sushil Kumar.**

Dear Sir,

This has reference to the order No. C/CP/AA/RTI Act, 2005 dated 3<sup>rd</sup> October, 2018, from the Appellate Authority on the subject matter. As directed by the Appellate Authority, the desired information is attached herewith.

Thanking you,

भवदीय,



(अजय होलानी)

अपर महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: [cpio.cc@powergrid.co.in](mailto:cpio.cc@powergrid.co.in)

Copy to:

Shri Sanjeev Singh,  
Appellate Authority & ED (CMG)  
POWERGRID, Gurgaon.

- to kind info, H

Reply to RTI Query by Sh. Sushil Kumar in appeal dtd. 04.09.2018

(28)

Q. BB	Percentage of reservation in the subject advertisement only. (advertisement No. CC/04/2018 dated 13.03.2018 for the post of ET (HR)).
Reply	<p>Though the above query has been appropriately replied already, keeping in view the repetition of query in appeal, the following are clarified for information of the RTI Applicant :</p> <p>The reservation for PwD is provided in all direct recruitment from 01.01.1996 onwards in Gr-A, B, C &amp; D.</p> <p>It is not related to entire strength of the organisation but all direct recruitment done from 01.01.1996 onwards.</p> <p>The percentage of reservation was 3 % and reservation was being implemented as per DOPT OM dtd. 29.12.2005.</p> <p>The percentage of reservation is applied on the total no. of vacancies filled in the group and not on the basis of vacancies occurring in individual posts/ advertisement.</p> <p>The subject post of ET(HR)/ Officer (HR) is considered under Gr.-A in POWERGRID and as per the PwD reservation roster for Gr-A, 1 vacancy has already been reserved for PwD (VH) as notified in the said advertisement.</p> <p>For further details please go through the reply against Q. CC &amp; Q.EE.</p>
Q. CC	<p>As per response to query No. AA of instant RTI application, PGCIL is responding I for compliance of Rights of Persons with Disability Act 2016 and Rights of Persons with Disabilities Rules 2017 but in the matter of post identified only for Gr-A is in compliance of very old notification dated 27.09.2012 only 6 types of disabilities were identified while now it is 21 types of disabilities covered under RPWD Act 2016 and RPWD Rules 2017.</p> <p>Do PGCIL confirms and accepts that PGCIL is still following old act 1995 and rules 1996 for PwDs.</p>
Reply	<p>POWERGRID was following the identification of posts by GOI vide Notification No.16-15/2010-DD-III dated 29th July 2013. Subsequent to enactment of RPWD Act of 2016 and notification of corresponding Rules in 2017, Govt is yet to publish the revised identification of posts.</p> <p>However, DOPT has issued administrative instructions vide OM dtd. 15.01.2018.</p> <p>Accordingly, in absence of Govt. notification for identification of posts, POWERGRID had constituted a committee for identification of posts in POWERGRID w.r.t. the said rules and its job requirements. The same was under process at the time of publication of the advertisement dtd. 13.03.2018.</p> <p>Awaiting the notification from Govt., POWERGRID has identified categories/ subcategories of disabilities for different posts as per its job requirement and the same has been made part of our advertisements from June 2018 onwards. As and when Govt notifies revised identification of posts the same shall be reviewed.</p>
Q. DD	<p>In case if PGCIL is not in compliance of RPWD Act 2016 and RPWD Rules 2017, is there any exemption from the authority concerned obtained, if yes, please provide the copy of the same what has been asked in the said query.</p>
Reply	<p>Please refer to answer against Q.CC.</p>
Q.EE	<p>If PGCIL is in compliance of RPWD Act 2016 alongwith RPWD Rules 2017, total percentage is to be 4 % hence, complete information for all groups of employees in toto may please be provided.</p>
Reply.	<p>Please refer to answer against Q.CC. The RPWD Act 2016 has been made effective from 19<sup>th</sup> April 2017.</p> <p>As already mentioned, POWERGRID has already implemented the provisions under the act from recruitment from June 2018 onwards.</p> <p>Accordingly, the difference in vacancy arising out of reservation percentage of 4 % in place of 3 % in all direct recruitment done after 19<sup>th</sup> April 2017 till May 2018 is being notified/ adjusted in recruitments being done from June 2018 onwards.</p>

*Sushil Kumar*