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No.25-19/30/2018-PG (RTI)
Government of India
Ministry of Power
Shram Shakti Bhawan, Rafi Marg, New Delhi – 110001
Telefax No. 23730264

Dated: 12/10/2018

To,

Shri Ranjan Kumar,
P-2, Flat No.266, Ward No.02,
Grih Ki Kothi, Mehrauli,
New Delhi – 110030

Sub: Information sought for under the Right to Information Act, 2005 – reg.

Sir,

Reference is invited to your RTI application received in PG Desk "Online" through RTI Cell of this Ministry with Registration No.POWER/R/2018/50645 dated 16.09.2018, seeking information under the provisions of RTI Act, 2005 and to say that in so far as PG Desk, MoP is concerned, the information is enclosed at **Annexure**.

2. The copies of the desired documents contain total number of **75 (Seventy five) pages**. Before supplying of these documents, you are requested to remit a sum of **Rs.150/- (One hundred fifty only)** as requisite fees @Rs.2/- per page. The amount may be remitted in the form of Indian Postal Order / Demand Draft drawn in favour of the "Pay and Accounts Officer, Ministry of Power, New Delhi".

3. Shri Dhiraj Kumar Srivastava, Director (PG), Ministry of Power, Room No. 220, 2nd Floor, Shram Shakti Bhawan, Rafi Marg, New Dehli-110001 is the Appellate Authority in the matter.

Yours faithfully,



(Sanjeev Jain)

Under Secretary to the Govt. of India

Copy to :

✓ I. CPIO/ Nodal Officer, RTI, PGCIL, Gurgaon along with RTI application dated 16.09.2018 of Shri Ranjan Kumar, with the request that in terms of provisions of RTI Act, the point Nos.1 to 5, 6(i), 7, 9(iv) & (vii), 10, 11, 13, 20 & 21 of the RTI application may be taken as transferred to provide available information directly to the applicant.

II. CPIO & US (Coord.), Ministry of Power along with RTI application dated 16.09.2018 of Shri Ranjan Kumar, with the request that in terms of provisions of RTI Act, the point Nos. 6(iii), 6(v) & 8(iii) of the RTI application may be taken as transferred to provide available information directly to the applicant.

III. CPIO & US (RTI), MOP for information.



(Sanjeev Jain)

Under Secretary to the Govt. of India

HRK

Sl. No.	Information sought	Reply (in so far as PG Desk, MoP is concerned)
1.	<p>Did PGCIL under Ministry of Power, GOI, CPSE follow the DPE OMs under MHI & PE ref no 02(70) 08-DPE(WC) GL/XVI/08 / dated 28th November, 2008 in letter & spirit, if followed, then how many grades and posts had been maintained & who allowed the same i.e Ministry or by CPSE itself in following grades namely :</p> <p>(i) In E-7 grade code of DPE, and (ii) E-8 grade code of DPE.</p>	Point No.1 is transferred to PGCIL for furnishing available information to you directly.
2.	<p>Please provide the following information w.r.t PGCIL as per requested details given below :</p> <p>i. Seniority in service rules with reference to DPE guidelines/Govt's order.</p> <p>ii. PGCIL has drawn Seniority list in E7 & E8 of DPE grade – date of entry in post/role/assignment or grade or date of entry in scale ?</p> <p>iii. Basis for actual drawn of seniority list of employees in grade : DGM -E7, AGM-E7A, GM-E8 from 2010 to May-2018.</p> <p>iv. Basis for actual drawn of seniority list of employees in grade : E6, E6A from 2014 to May-2018.</p> <p>v. Whether date of entry in the scale, has been taken for drawing seniority list for all the posts in DPE grade of E8 – DGM, AGM & GM if not then what is the basis with support of govt's rule/OM.</p> <p>vi. Seniority List of employees in PGCIL grade of DGM -E7, Addl GM E7A, GM E8 from 2010 to 2018.</p> <p>vii. Seniority List of employees in PGCIL grade of DGM –E6, E6A from 2014 to 2018</p>	Point No.2(i) to (vii) are transferred to PGCIL for furnishing available information to you directly.
3.	Please provide the placement rule in PGCIL for the posts in DPE grade of E7 & E8.	Point No.3 is transferred to PGCIL for furnishing available information to

	<p>(i) If an executive moves/places in DPE grade E7 (Chief Manager to Asstt GM) what is his date of entry in the grade for drawing seniority ?, the date of entry in the post of Chief Manager or placement in post of Assistant GM ?. The reason for alteration of seniority with any Govt rule/DPE/DOPT to be provided.</p>	<p>you directly</p>
	<p>(iii) If an executive moves/places in DPE grade E8 (DGM to AGM, AGM to GM) what is his date of entry in the grade for drawing seniority?, the date of entry in the post of DGM or placement in post of AGM ? . The consequences of alteration of seniority with Govt. Rule to be furnished</p>	
<p>4.</p>	<p>If an executive holds the post of DGM or AGM and remains 6 to 7 years or more, in same posts of E8 grade of DPE, and has completed the prescribed eligibility service of a total period in the same scale, in such cases, whether such executive are eligible, for promotion to next higher E9 grade ? The specific reasons for not allowing for appearing in next higher level to be answered with support of Govt rules.</p>	<p>Point No.4 is transferred to PGCIL for furnishing available information to you directly.</p>
<p>5.</p>	<p>In PGCIL the post of Assistant Manager designation with grade code of E-6A (E-7 of DPE) has been created in 2014, please provide the following information :</p> <p>(i) Under which rule, the additional multiple posts have been created in E7 grade of DPE ? and</p> <p>(ii) Whether due approval had been obtained from Ministry of Power ? please provide the copy of approval along with a copy of circular issued by PGCIL.</p>	<p>Point No.5 is transferred to PGCIL for furnishing available information to you directly</p>
<p>6.</p>	<p>As per DPE OM reference no F 2(12)/09-DPE-WC, GOI, MHIPE, DPE dated 12/04/2010, only one scale of pay, has been permitted for one grade/one post/one level. There can't be different posts carrying the same pay scale in the same hierarchy, continuing with the three grades/posts/levels in single scale of pay, therefore be against DPE OM 26.11.2018 and 02.04.2009, In E8- grade of DPE. PGCIL has adopted and continued 03 posts in one scale DPE-E8, hence, the following information is sought:</p>	

	<p>i. Who had approved the 03 posts in same scales i.e E7-DGM, E-7A-Addl GM, E8-GM – & also approved to conduct the promotion with in same scale. Please provide the information along with copy of approved note sheet.</p>	<p>Point No.6(i) is transferred to PGCIL for furnishing available information to you directly</p>
	<p>ii. Whether DPE guidelines violated or not, what actions have been taken by Ministry – please provide the copy of Action Taken by MOP.</p>	<p>Attention is invited to DoPT's O.M. No.1/4/2009-IR dated 05.10.2009 which inter-alia, stated that 'only such information can be supplied under the Act which already exists and is held by the public authority or held under the control of the public authority. The public Information Officer is not supposed to create information; or to interpret information; or to solve the problems raised by the applicants; or to furnish replies to hypothetical question'.</p>
	<p>iii. Whether DPE had been informed or not by MOP or PGCIL for deviation in annual compliance report? The MOP forwards the proposal for MOU rating, stated by company's board level- whether MOP had examined & mentioned the violation of maintaining 03 posts/grades in same scale ? please provide the information.</p>	<p>The Annual Compliance report in respect of all CPSEs under Ministry of Power including PGCIL is dealt in Coordination Division, MoP. Hence, this point is transferred to Coordination Division, MoP for furnishing available information to you directly.</p>
	<p>iv. As per point no 7 of above referred OM, what advices had been issued by MOP to CPSEs -please provide the copy of same.</p>	<p>The information sought is vague. Hence, it is requested to provide specific reference on which you desired information.</p>
	<p>v. The DPE compliance has weightage of marks & the same marks determines the MOU rating which is directly linked with distributable amount of profit as PRP in a particular organisation which is part of financial discipline, in this regard, please provide the copy of Annual Compliance report for last 7 years, submitted by PGCIL & copy of forwarded proposal and approved copy by DPE for MOU rating in r/o PGCIL from 2010 to 2018.</p>	<p>The Annual Compliance report in respect of all CPSEs under Ministry of Power including PGCIL is dealt in Coordination Division, MoP. Hence, this point is transferred to Coordination Division, MoP for furnishing available information to you directly.</p>
<p>7.</p>	<p>As per DPE OM reference no F 2(12)/09-DPE-WC, GOI, MHIPE, DPE dated 08/09/2010 (Mr P J Michael)</p>	<p>These points are transferred to PGCIL for furnishing information to you directly.</p>

	<p>“ the CPSEs should not continue to maintain 03 posts within the aforesaid scale i.e E-8 of DPE” an Executive in E-7 has to be promoted to E-8 and next promotion has to be E-9, no executives to be promoted within E-8 pay scale. Hence, no DGM now in E-8 pay scale of 51300- 73000 would be promoted within same scale as AGM & GM but can be promoted as ED in E-9 pay scale, the above OM has been complied by Power Grid or not and following information is sought for placement (name changed of promotion) within E8 scale of pay.</p> <p>(i) Please provide the list employees, who were not promoted/placed from DGM to AGM, AGM to GM, with reasons and copy of approved notes from 2010 to 2017.</p> <p>(ii) List employees category wise who were promoted/placed from DGM to AGM, AGM to GM, along with copy of approved notes from 2010 to 2018.</p> <p>(iii) Under what rule, MOP had approved the vacancies for alteration of Inter se Seniority in promotion, for maintaining 03 posts and perpetuations of deviations ? A copy of rules to be attached.</p>	
8.	<p>As per DPE OM reference no F 2(12)/2009-DPE-WC, GOI, MHIPE, DPE dated 24.12.2012- “ The Grades and corresponding scales of Pay can’t be altered by the CPSEs, Promotion has to be from one Grade to Next higher grades with its corresponding scale as per promotion policy of respective CPSEs, A CPSEs can’t have more than one pay scale in a grade (say DGM & GM in E-8 pay scale) to promote its executives within the same grade” PGCIL has violated the above DPE OM, please provide the following information :</p> <p>(i) Whether MOP officials had approved the departure from above OM dated 24.12.2012 for PGCIL. if so</p> <p>(ii) please provide the copy of approved notes.</p>	No departure approved in so far as PG Desk, MoP is concerned.

	<p>(iii) Whether MOP had examined the Annual Compliance report of Power Grid & mentioned about the departure of OM dated 24.12.2012 while forwarding the proposal to DPE. Please provide the copy of proposal sent to DPE for MOU rating since 2012 to 2018.</p>	<p>The Annual Compliance report in respect of all CPSEs under Ministry of Power including PGCIL is dealt in Coordination Division, MoP. Hence, this point is transferred to Coordination Division, MoP for furnishing available information to you directly.</p>
	<p>(iv) Whether MOP had examined & mentioned any deviations for Maharatna Category acquiring proposal of PGCIL with regard to DPE OM departure?. Please provide the copy of approved proposal forwarded by MOP to DPE.</p>	<p>Copy of approved proposal forwarded by MoP to DPE contains 7 (Seven) pages. Copies of which can be obtained after remittance of Rs.14/- (Rupees fourteen only) as requisite fees for photocopy @ Rs.2/ per pages.</p>
<p>9.</p>	<p>Proposal of PGCIL for Pay Revision Ref no 25-11/11/2017-PG, GOI, MOP dated 10th May 2018 presidential direction issued for implementation of 3rd pay Revision, Power Grid had submitted total 04 nos of proposal, dated 12.04.2018, 29,11,2017, 25.10.2017, 21.09.2017, & it was informed that the pay revision proposal for PGCIL is not in conformity with extant guidelines of Department of Public Enterprises. Please provide the following information</p> <p>(i) Copy of PGCIL pay revision letters submitted to MOP i.e dated 12.04.2018, 29,11,2017, 25.10.2017, 21.09.2017,</p> <p>(ii) What corrective actions/measures taken by MOP for implementation of above departures ?</p> <p>(iii) A copy of compliance letter or proposal submitted by PGCIL to be provided.</p>	<p>Copy of PGCIL pay revision letters submitted to MOP vide PGCIL's communications dated 12.04.2018, 29,11,2017, 25.10.2017, 21.09.2017 contains 46 (forty six) pages. Copies of which can be obtained after remittance of Rs.92/- (Rupees Ninety two only) as requisite fees for photocopy @ Rs.2/ per pages.</p> <p>PGCIL proposals were examined and Presidential Directives issued vide this Ministry's letter No.25-11/11/2017-PG dated 10.05.2018.</p> <p>Copy of compliance report submitted by PGCIL vide their communications dated 16.08.2018 & 27.09.2018 contain 12 (Twelve) pages. Copies of which can be obtained after remittance of Rs.24 (Twenty four only) as requisite fees for photocopy @ Rs.2/ per pages.</p>

	(iv) DPE OM 24.12.2012 not complied even after lapse of almost 4 months and what are the actions have been taken till now.	Transferred to PGCIL for furnishing of information directly.
	(v) Who is competent authority to approve any departure/deviation for implementation of Presidential Order issued dated 10.05.2018. What are the measures taken in the for rectification of irregularities i.e promotion with changed name in same scale and consequently alteration of seniority ?	Attention is invited to DoPT's O.M. No.1/4/2009-IR dated 05.10.2009 which inter-alia, stated that 'only such information can be supplied under the Act which already exists and is held by the public authority or held under the control of the public authority. The public Information Officer is not supposed to create information; or to interpret information ; or to solve the problems raised by the applicants; or to furnish replies to hypothetical question'.
	(vi) As per point no 9 of above Mop order –A compliance report of above directions has to be submitted within 03 months. Today, almost 04 months has passed & what are the strict actions have been taken for compliance?	A letter dated 14.08.2018 was issued to PGCIL to submit compliance report. Now, PGCIL has submitted the same
	(vii) Inter se seniority for alterations in DPE grade in E7 & E8 have been perpetuated since 2010 to till date by PGCIL, what are the corrective measures/penal actions have been initiated /taken by MOP to till date.	This point is transferred to PGCIL for furnishing available information directly to you.
10.	As per Point no 4, DPE OM ref no 2(76)08-DPE (WC)GL/VIII /09 dated 2 nd April 2009 “ it has been observed that, while implementing last pay revision, there have been aberrations/departures from the pay scales provided, including the increment rate resulting in anomalous situations. The committee of ministers has taken a serious note of this and has observed that such aberrations need to be corrected”. What are the instructions given by MOP for PGCIL to till date for corrections in grades and scales of pay of executives for compliance by the CPSEs.	Point No.10 is transferred to PGCIL for furnishing available information to you directly.

11.	Please provide the copy of Circulars in the DPE grades of E-7, E8, E9, Directors & CMD's entertainment /perks /facilities at office including at their residence from 2010 to 10.08.2018.	Point No.11 is transferred to PGCIL for furnishing available information to you directly.
12.	As per point no 02 DPE O.Ms under ref no W-02/0028/2017-DPE(WC)-GL-XIII/17 dated 3 rd August, 2017 “ there will be no change in the number and structure of pay scales and every executive has to be fitted into the corresponding new pay scale. In case of Power Sector CPSEs some of the CPSEs have already submitted their proposals for implementation of pay revision for Board & below Board level. In this regard, how many RTI questions have been received in MOP with related to 3 rd Pay Revision of PGCIL ? A copy requester's question with reply to be furnished.	Copy of the desired documents contain 10 (Ten) pages. Copies of which can be obtained after remittance of Rs.20 (Twenty only) as requisite fees for photocopy @ Rs.2/ per pages.
13.	Recently in August 2018, PGCIL has conducted the Interview for the posts of E9-ED . How many reserved category SC/ST have been promoted ?. How many have been kept in panel for promotion to E9. Please provide the list of those employees DGMs/AGMs with its category who completed total prescribed service period of E8 scale and were not called for interview for promotion to E9, along with drop list.	Point No.13 is transferred to PGCIL for furnishing available information to you directly.
14.	After knowing this alteration of seniority of grade service of E8 of DPE violation, whether, MOP will take strict action (in written communication form) to withhold both (i) operation of promotional panel from GM to ED posts of 2018 and (ii) sanction of additional posts of EDs till compliance of 3 rd Pay Revision, if not the reasons with reference to Govt's rules.	Attention is invited to DoPT's O.M. No.1/4/2009-IR dated 05.10.2009 which inter-alia, stated that 'only such information can be supplied under the Act which already exists and is held by the public authority or held under the control of the public authority. The public Information Officer is not supposed to create information; or to interpret information ; or to solve the problems raised by the applicants; or to furnish replies to hypothetical question'.
15.	The merger & alignment of intermediary grades/posts for maintaining oneness in DPE E8- grade/E7 grade is	Reply is same as mentioned against Point No.14 above.

	<p>only solution for rectification of continued deviations, promotion with changed name (Assessment/Screening / placement /third party assessment) & consequently i.e alteration of seniority in service, different entertainment entitlement/perks. The PGCIL had submitted its proposal in the month of April 2018 to MOP that PGCIL shall merge the intermediary posts/level /grade in E8 scale of DPE if Ministry orders for same, why the ministry has not come forward to <u>issue the speaking orders for merger & alignment of intermediary grades of DPE E8 & E7</u>. The reasons with rules to be referred.</p>	
16.	<p>If Ministry officials has the monitoring & supervision role for implementation of Govt's order/OMs issued time to time by DPE then why Govt nominee JS FA, JS Transmission being the board members concurs the proposal related to Pay revision and other proposal of PGCIL.</p>	<p>Reply is same as mentioned against Point No.14 above.</p>
	<p>Whether there is any provision of recording of same (violation of DPE/not adhering govt's order) in their Appraisal report in case of responsible board members, Directors (Personnel/Finance & Operation/Projects) by Secretary Power.</p>	<p>No information available in PG Desk, MoPO</p>
17.	<p>What are the actions taken by Controlling/reporting Officer – Secretary Power for CMD PGCIL in case of deviation against non-compliance of DPE Guidelines and Presidential Orders for implementation of 3rd Pay Revision, a copy of same may be furnished.</p>	<p>No such record available in PG Desk, MoP</p>
18.	<p>In case the Board members applies for the post of CMD as internal or external candidates, whether Secretary Power/Ministry, records the above deviations carried out by these board members while forwarding their applications and in the appraisal report as the board members approves the tricky words as placement /assessment/screening in board meeting, if not the reasons of same.</p>	<p>Applications are forwarded as per procedure.</p>
19.	<p>For any deviation (as mentioned above sense i.e Promotion in same scale with changed name, alteration in seniority, maintaining multi level posts) in implementation of pay revision (Knowingly) who shall be held responsible for same – Board members including Govt nominee or CMD or Below board level or all above (from proposal initiator to CMD level, including Govt Nominee & Secretary Power).</p>	<p>Reply is same as mentioned against Point No.14 above.</p>
20.	<p>Please provide the list of category wise (SC/ST/OBC/GEN) employees who have completed the prescribed eligibility period of 6 years in the pay scale of DPE- E8 and who have not been considered under zone</p>	<p>The Point No.20 is transferred to PGCIL for furnishing available information to you directly.</p>

	of consideration for promotion to next higher grade i.e E9 & reasons with support of rules of government/DPE.	
21	Please provide the list of category wise (SC/ST/OBC/GEN) employees who have completed the prescribed eligibility period of 6 years in the pay scale of DPE- E7 and who have not been considered under zone of consideration for promotion to next higher grade i.e E8 & reasons with support of rules of government/DPE.	The Point No.21 is transferred to PGCIL for furnishing available information to you directly
22.	Who is competent authority to approve any deviation w.r.t promotion in same scale with changed name, alteration in seniority, creation posts of Assistant GM etc (i) Whether, Honourable Minister for Power (I/c) Sh R K Singh , has been informed about the continuation of above deviation by PGCIL and consequently the less or nil representation of reserved category (SC/ST/OBC category) at top posts in PGCIL as presidential direction for implementation of 3 rd pay revision has been approved by same Power Minister	Reply is same as mentioned against Point No.14 above. However, compliance report submitted by PGCIL is under examination.

RTI REQUEST DETAILS (आरटीआई अनुरोध विवरण)

Registration Number (पंजीकरण संख्या) :	POWER/R/2018/50645	Date of Receipt (प्राप्ति की तारीख) :	16/09/2018
Type of Receipt (रसीद का प्रकार) :	Online Receipt	Language of Request (अनुरोध की भाषा) :	English
Name (नाम) :	ranjan kumar	Gender (लिंग) :	Male
Address (पता) :	P-2, Flat no 266, Ward no 02, , Grih Ki Kothi Mehrauli , New Delhi , Pin:110030		
State (राज्य) :	Delhi	Country (देश) :	India
Phone Number (फोन नंबर) :	Details not provided	Mobile Number (मोबाईल नंबर) :	+91-9931501902
Email-ID (ईमेल-आईडी) :	bharatkaranjean@gmail.com		
Status (स्थिति)(Rural/Urban) :	Urban	Education Status :	
Is Requester Below Poverty Line ? (क्या आवेदक गरीबी रेखा से नीचे का है?) :	No	Citizenship Status (नागरिकता) :	Indian
Amount Paid (राशि का भुगतान) :	10) (original recipient)	Mode of Payment (भुगतान का प्रकार) :	Payment Gateway
Request Pertains to (अनुरोध निम्नलिखित संबंधित है) :	Sanjeev Jain(Power Grid)		
Information Sought (जानकारी मांगी):	please provide information as per attached file under RTI act 2005		
<input type="button" value="Print"/> <input type="button" value="Save"/> <input type="button" value="Close"/>			

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There are very less percentage or nil in numbers of reserved category on top posts in PGCIL, E8, E9 & Board levels. The unfair practices, the dereliction in the form of alteration of seniority in service grade, favourable filtration for a particular category of employees for next higher level, violation of DPE & Govt's order, promotion in the same scale/grade of DPE with **changed terminology i.e assessment /screening /placement** words are being used under intimation to ministry officials in PGCIL company. The suppression of facts while forwarding the proposal in implementation of pay revision to MOP & DPE (by PGCIL) has become the routine practice with prior consent of ministry, since implementation of 2nd pay revision (2010) /3rd Pay revision 2018 to till now. From higher managerial level/Board level to top places in Ministry of Power, the decision/implementation of government order is interpreted on the whims of CPSEs. For equal participation for top posts in r/o SCs/STs/OBCs, the following information is required & same is requested to furnish under Right to Information Act 2005, for next course of action.

1. Did PGCIL under Ministry of Power, GOI, CPSE follow the DPE OMs under MHI & PE ref no 02 (70) 08-DPE(WC) GL/XVI/08 / dated 28th November, 2008 in letter & spirit, if followed, then how **many grades and posts had been maintained & who allowed the same** i.e Ministry or by CPSE itself in following grades namely :
 - (i) In E-7 grade code of DPE, and
 - (ii) E-8 grade code of DPE.
2. Please provide the following information w.r.t PGCIL as per requested details given below :
 - (i) Seniority in service rules with reference to DPE guidelines/Govt's order.
 - (ii) PGCIL has **drawn Seniority list in E7 & E8** of DPE grade – date of entry in post/role/assignment or grade or date of entry in scale ?
 - (iii) Basis for actual drawn of **seniority list of employees in grade** : DGM -E7, AGM-E7A, GM-E8 from 2010 to May-2018.
 - (iv) **Basis for actual drawn of seniority list of employees in grade** : E6, E6A from 2014 to May-2018.
 - (v) Whether date of **entry in the scale**, has been taken for drawing seniority list for all the posts in DPE grade of E8 – DGM, AGM & GM if not then what is the basis with support of govt's rule/OM.
 - (vi) **Seniority List** of employees in PGCIL grade of DGM -E7, Addl GM E7A, GM E8 from 2010 to 2018.
 - (vii) **Seniority List of employees** in PGCIL grade of DGM –E6, E6A from 2014 to 2018.

3. Please provide the placement rule in PGCIL for the posts in DPE grade of E7 & E8.
 - (i) If an executive moves/places in DPE grade E7 (Chief Manager to Asstt GM) what is his date of entry in the grade for drawing seniority ?, the date of entry in the post of Chief Manager or placement in post of Assistant GM ?. The reason for alteration of seniority with any Govt rule/DPE/DOPT to be provided.
 - (iii) If an executive moves/places in DPE grade E8 (DGM to AGM, AGM to GM) what is his date of entry in the grade for drawing seniority?, the date of entry in the post of DGM or placement in post of AGM ? . The consequences of alteration of seniority with Govt. Rule to be furnished.
4. If an executive holds the post of DGM or AGM and remains 6 to 7 years or more, in same posts of E8 grade of DPE, and has completed the prescribed eligibility service of a total period in the same scale, in such cases, whether such executive are eligible, for promotion to next higher E9 grade ? The specific reasons for not allowing for appearing in next higher level to be answered with support of Govt rules.
5. In PGCIL the post of Assistant Manager designation with grade code of E-6A (E-7 of DPE) has been created in 2014, please provide the following information :
 - (i) Under which rule, the additional multiple posts have been created in E7 grade of DPE ? and
 - (ii) Whether due approval had been obtained from Ministry of Power ? please provide the copy of approval along with a copy of circular issued by PGCIL.
6. As per DPE OM reference no F 2(12)/09-DPE-WC, GOI, MHIPE, DPE dated 12/04/2010, only one scale of pay, has been permitted for **one grade/one post/one level**. There can't be different posts carrying the same pay scale in the same hierarchy, continuing with the three grades/posts /levels in single scale of pay, therefore be against DPE OM 26.11.2018 and 02.04.2009, In E8-grade of DPE . PGCIL has adopted and continued 03 posts in one scale DPE-E8, hence ,the following information is sought:
 - (i) Who had approved the 03 posts in same scales i.e E7-DGM, E-7A-Addl GM, E8-GM – & also approved to conduct the promotion with in same scale. Please provide the information along with copy of approved note sheet.
 - (ii) Whether DPE guidelines violated or not, what actions have been taken by Ministry – please provide the copy of Action Taken by MOP.
 - (iii) Whether DPE had been informed or not by MOP or PGCIL for deviation in annual compliance report? The MOP forwards the proposal for MOU rating, stated by company's board level- whether MOP had examined & mentioned the violation of maintaining 03 posts/grades in same scale ? please provide the information.
 - (iv) As per point no 7 of above referred OM, what advices had been issued by MOP to CPSEs -please provide the copy of same.

- (v) The DPE compliance has weightage of marks & the same marks determines the MOU rating which is directly linked with distributable amount of profit as PRP in a particular organisation which is part of financial discipline, in this regard, please provide the copy of Annual Compliance report for last 7 years, submitted by PGCIL & copy of forwarded proposal and approved copy by DPE for MOU rating in r/o PGCIL from 2010 to 2018.
7. As per DPE OM reference no F 2(12)/09-DPE-WC, GOI, MHIPE, DPE dated 08/09/2010 (Mr P J Michael) “ the CPSEs should not continue to maintain 03 posts within the aforesaid scale i.e E-8 of DPE” an Executive in E-7 has to be promoted to E-8 and next promotion has to be E-9, no executives to be promoted within E-8 pay scale. Hence, no DGM now in E-8 pay scale of 51300-73000 would be promoted within same scale as AGM & GM but can be promoted as ED in E-9 pay scale, the above OM has been complied by Power Grid or not and following information is sought for placement (name changed of promotion) within E8 scale of pay.
- (i) Please provide the list employees, who were not promoted/placed from DGM to AGM, AGM to GM, with reasons and copy of approved notes from 2010 to 2017.
 - (ii) List employees category wise who were promoted/placed from DGM to AGM, AGM to GM, along with copy of approved notes from 2010 to 2018.
 - (iii) Under what rule, MOP had approved the vacancies for alteration of Inter se Seniority in promotion, for maintaining 03 posts and perpetuations of deviations ? A copy of rules to be attached.
8. As per DPE OM reference no F 2(12)/2009-DPE-WC, GOI, MHIPE, DPE dated 24.12.2012- “ The Grades and corresponding scales of Pay can’t be altered by the CPSEs, Promotion has to be from one Grade to Next higher grades with its corresponding scale as per promotion policy of respective CPSEs, A CPSEs can’t have more than one pay scale in a grade (say DGM & GM in E-8 pay scale) to promote its executives within the same grade” PGCIL has violated the above DPE OM, please provide the following information.
- (i) Whether MOP officials had approved the departure from above OM dated 24.12.2012 for PGCIL. if so please provide the copy of approved notes.
 - (ii) Whether MOP had examined the Annual Compliance report of Power Grid & mentioned about the departure of OM dated 24.12.2012 while forwarding the proposal to DPE. Please provide the copy of proposal sent to DPE for MOU rating since 2012 to 2018.
 - (iii) Whether MOP had examined & mentioned any deviations for Maharatna Category acquiring proposal of PGCIL with regard to DPE OM departure?. Please provide the copy of approved proposal forwarded by MOP to DPE.
9. Proposal of PGCIL for Pay Revision Ref no 25-11/11/2017-PG, GOI, MOP dated 10th May 2018 presidential direction issued for implementation of 3rd pay Revision, Power Grid had submitted total 04 nos of proposal, dated 12.04.2018, 29.11.2017, 25.10.2017, 21.09.2017, & it was

informed that the pay revision proposal for PGCIL is not in conformity with extant guidelines of Department of Public Enterprises. Please provide the following information

- (i) Copy of PGCIL pay revision letters submitted to MOP i.e dated 12.04.2018, 29.11.2017, 25.10.2017, 21.09.2017,
- (ii) What corrective actions/measures taken by MOP for implementation of above departures ?
- (iii) A copy of compliance letter or proposal submitted by PGCIL to be provided.
- (iv) DPE OM 24.12.2012 not complied even after lapse of almost 4 months and what are the actions have been taken till now.

Interpretation
(v)

Who is competent authority to approve any departure/deviation for implementation of Presidential Order issued dated 10.05.2018. What are the measures taken in the for rectification of irregularities i.e promotion with changed name in same scale and consequently alteration of seniority ?

- (vi) As per point no 9 of above Mop order –A compliance report of above directions has to be submitted within 03 months. Today, almost 04 months has passed & what are the strict actions have been taken for compliance ?
 - (vii) Inter se seniority for alterations in DPE grade in E7 & E8 have been perpetuated since 2010 to tills date by PGCIL, what are the corrective measures/penal actions have been initiated /taken by MOP to till date.
10. As per Point no 4, DPE OM ref no 2(76)08-DPE (WC)GL/VIII /09 dated 2nd April 2009 “ it has been observed that, while implementing last pay revision, there have been aberrations/departures from the pay scales provided, including the increment rate resulting in anomalous situations. The committee of ministers has taken a serious note of this and has observed that such aberrations need to be corrected”. What are the instructions given by MOP for PGCIL to till date for corrections in grades and scales of pay of executives for compliance by the CPSEs.
11. Please provide the copy of Circulars in the DPE grades of E-7, E8, E9, Directors & CMD's entertainment /perks /facilities at office including at their residence from 2010 to 10.08.2018.
12. As per point no 02 DPE O.Ms under ref no W-02/0028/2017-DPE(WC)-GL-XIII/17 dated 3rd August, 2017 “ **there will be no change in the number and structure of pay scales and every executive has to be fitted into the corresponding new pay scale.** In case of Power Sector CPSEs some of the CPSEs have already submitted their proposals for implementation of pay revision for Board & below Board level. In this regard, how many RTI questions have been received in MOP with related to 3rd Pay Revision of PGCIL ? A copy requester's question with reply to be furnished.
13. Recently in August 2018, PGCIL has conducted the Interview for the posts of E9-ED . How many reserved category SC/ST have been promoted ? . How many have been kept in panel for promotion to E9. Please provide the list of those employees DGMs/AGMs with its category who

- completed total prescribed service period of E8 scale and were not called for interview for promotion to E9, along with drop list.
14. After knowing this alteration of seniority of grade service of E8 of DPE violation, whether, MOP will take **strict** action (in written communication form) to **withhold both** (i) operation of **promotional panel** from GM to ED posts of 2018 and (ii) **sanction of additional posts of EDs** till compliance of 3rd Pay Revision, if not the reasons with reference to Govt's rules.
 15. The merger & alignment of intermediary grades/posts for maintaining oneness in DPE E8-grade/E7 grade is only solution for rectification of continued deviations, promotion with changed name (Assessment/Screening/placement/third party assessment) & consequently i.e alteration of seniority in service, different entitlement/perks. The PGCIL had submitted its proposal in the month of April 2018 to MOP that PGCIL shall merge the intermediary posts/level/grade in E8 scale of DPE if Ministry orders for same, why the ministry has not come forward to **issue the speaking orders for merger & alignment of intermediary grades of DPE E8 & E7**. The reasons with rules to be referred.
 16. If Ministry officials has the monitoring & supervision role for implementation of Govt's order /OMs issued time to time by DPE then why Govt nominee JS FA, JS Transmission being the board members concurs the proposal related to Pay revision and other proposal of PGCIL. Whether there is any provision of recording of same (violation of DPE/not adhering gov't's order) in their Appraisal report in case of responsible board members, Directors (Personnel/Finance & Operation/Projects) by Secretary Power.
 17. **What are the actions taken by Controlling/reporting Officer – Secretary Power for CMD PGCIL in case of deviation against non-compliance of DPE Guidelines and Presidential Orders for implementation of 3rd Pay Revision, a copy of same may be furnished.**
 18. In case the Board members applies for the post of CMD as internal or external candidates, whether Secretary Power/Ministry, records the above deviations carried out by these board members while forwarding their applications and in the appraisal report as the board members approves the tricky words as placement /assessment/screening in board meeting, if not the reasons of same.
 19. For any deviation (as mentioned above sense i.e Promotion in same scale with changed name, alteration in seniority, maintaining multi level posts) in implementation of pay revision (Knowingly) who shall be held responsible for same – Board members including Govt nominee or CMD or Below board level or all above (from proposal initiator to CMD level, including Govt Nominee & Secretary Power).
 20. Please provide the list of category wise (SC/ST/OBC/GEN) employees who have completed the prescribed eligibility period of 6 years in the pay scale of DPE- E8 and who have not been considered under zone of consideration for promotion to next higher grade i.e E9 & reasons with support of rules of government/DPE.

21. Please provide the list of category wise (SC/ST/OBC/GEN) employees who have completed the prescribed eligibility period of 6 years in the pay scale of DPE- E7 and who have not been considered under zone of consideration for promotion to next higher grade i.e E8 & reasons with support of rules of government/DPE.
22. Who is competent authority to approve any deviation w.r.t promotion in same scale with changed name, alteration in seniority, creation posts of Assistant GM etc (i) Whether, **Honourable Minister for Power (I/c) Sh R K Singh**, has been informed about the continuation of above deviation by PGCIL and consequently the less or **nil representation of reserved category (SC/ST/OBC category) at top posts in PGCIL** as presidential direction for implementation of 3rd pay revision has been approved by same Power Minister.

The reply of above questions may please be furnished without any delay/ urgently as same is required for taking up the matter in appropriate forum of Democratic laid procedure.

Social Activist.