



सूचना
का अधिकार

पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited

सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सैक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



पावरग्रिड

CP/RTI/2018/477

Date: 16th November 2018

Shri Amit Kumar Singh,
F-1007, Raja Ji Puram,
Lucknow – 226 017
Uttar Pradesh

Sub: Information under Right to Information Act, 2005.

Dear Sir,

This has reference to your online RTI request dated 6th October, 2018 for providing information under RTI Act, 2005.

Available information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,

(अजय होलानी)

वरिष्ठ महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in

Terms & Conditions of engagement of contract basis personnel
as Field Engineer and Field Supervisor

- 1.0 Contract personnel will be paid consolidated monthly remuneration as per the details given below:

Post	1 st year	2 nd year	3 rd year
Field Engineer	30,000/-	33,000/-	36,000/-
Field Supervisor	23,000/-	25,500/-	28,000/-

- On satisfactory completion of each year of engagement, contract personnel shall be paid an additional amount equivalent to their one month's consolidated remuneration paid during that year. They shall not be paid this amount if they leave the organization without satisfactorily completing the year during the concerned year on their own or terminated. In case they are separated due to completion of assignment and during the concerned year they completed less than one year, they shall be paid this amount on pro-rata basis.
- 2.0 Contract personnel will be entitled to 12 days Casual leave, 10 days Sick leave and 30 days Earned leave in a year. In addition, EL encashment, Maternity leave, Quarantine leave, EOL, Special Casual Leave as per leave rules shall be admissible. No other leave is admissible including SAL/ OH/ Special Disability leave.
- 3.0 Contract personnel will be entitled for medical benefits for self during the first year of engagement and self and family (spouse and two dependent children) from second year onwards of engagement subjected to maximum one month consolidated remuneration every year for OPD cases. Contract personnel will be provided with medical insurance in case of IPD treatments during tenure of engagement.
- 4.0 In case of death/ permanent disablement (normal death/ accidental/ terrorist activities) cases contract personnel will be extended benefits equivalent to the benefit provided to the lowest level of regular employee of the organization in executive and supervisory cadre for Field Engineer and Field Supervisor respectively, taking pay as the last monthly remuneration drawn.
- 5.0 Contract personnel will be entitled to travel by AC II Tier (in case of Field Engineer) / AC III Tier (case of Field Supervisor). Other TA and DA for Field Executives and Field Supervisor, during the tour undertaken in connection with official duties will be equivalent to lowest level of Executive and lowest level of Supervisor respectively.
- 6.0 Contract personnel will be eligible for PF deductions @ 12% of consolidated remuneration per month.