



पावर ग्रिड कॉर्पोरेशन ऑफ इंडिया लिमिटेड
Power Grid Corporation of India Limited
सूचना का अधिकार अभिनियम 2005 के अंतर्गत केन्द्रीय लोक सूचना अधिकारी
Central Public Information Officer under the RTI Act, 2005
केन्द्रीय कार्यालय, 'सौदामिनी', प्लॉट नं.2, सेक्टर-29, गुडगांव, हरियाणा-122007
Corporate Centre, 'Saudamini', Plot No. 2, Sector-29, Gurgaon, Haryana-122007



CP/RTI/2018/486

Date: 26th October, 2018

Shri Arun Kumar Yadav,
Vill – Salaiya,
Post – Pathaldiha,
Distt – Koderma,
Jharkhand – 825 410

Sub: Information under Right to Information Act, 2005.

Sir,

This has reference to your online RTI request dated 10th October, 2018 for providing information under RTI Act, 2005.

The desired information is attached at **Annexure-I**.

First Appeal, if any, against the reply of CPIO may be made to the first appellate Authority within 30 days of the receipt of the reply of CPIO. Details of Appellate Authority at Corporate Centre, Gurgaon, under RTI Act, 2005 is as below:

Shri Sanjeev Singh,
Executive Director (CMG) & Appellate Authority
Corporate Centre, Power Grid Corporation of India Limited
"Saudamini", Plot No. 2, Sector-29, Gurgaon – 122007, Haryana.
Email ID: sanjeev@powergridindia.com
Phone No. 0124-2571962

Thanking you,

भवदीय,


(अजय होलानी)

वरिष्ठ महाप्रबंधक (के.आ.) एवं के.लो.सू.अधिकारी

Email ID: cpio.cc@powergrid.co.in



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Reply to RTI Query by Sh. Arun Kumar Yadav, Jharkhand

Ref: Advt. No. CC/05/2017 dated 21.11.2017 for post code-162 (AE (Elect))

<p>Query</p>	<p>I request you to please provide me information about recruitment for post of AE (Post ID-162), under Advt. No. CC/05/2017 dated 21.11.2017 , vide application number 903267</p> <ol style="list-style-type: none">1) At the time of documents verification, on which basis they disqualified me.2) Why PGCIL not collected information about my experience from my company (PGVCL-Gujrat Electricity Board)3) Even I show him circular of Gujrat Electricity Board, why they ignore Govt. of Gujrat circular4) Still PGVCL assistant secretary HR jannager provided information and certificate through mail. Then why PGCIL not replied
<p>Reply</p>	<p><u>As per our advertisement for the post dated 21.11.2017:</u></p> <p><i>Should have a post qualification executive experience of one (1) year in the executive/ gazetted officer cadre at least in the following pay scales or equivalent level</i></p> <p><i>@@ IDA : Rs. 16400 – 40500</i></p> <p><i>@@ Govt : At least Gr-B Gazetted</i></p> <p><i>@@ Pvt. Sector : Monthly emoluments of Rs. 44165/- excluding medical, Leave encashment and employer's contribution towards Social Security</i></p> <p><u>Also:</u></p> <p><i>In case of experience in Govt./ PSU <u>where pay scales are different</u> and not as per the specified pattern, the equivalent level will be decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. The decision of POWERGRID shall be final and binding in this regard</i></p> <p>(1) In line with the advertisement; since PGVCL has different scales, equivalence has been decided considering the different hierarchical levels in the executive/ officer cadre, pay scales & emoluments, period of service in different grades and position of applicant in the hierarchy. As per the drawn equivalence, experience as JE in the regular scale has been considered equivalent and eligible. However, experience in consolidated pay i.e. Vidyut Sahayak has not been considered eligible.</p> <p>This criterion has been applied uniformly while assessing eligibility of candidates from PVGCL and accordingly candidates were shortlisted / rejected.</p> <p>Also, as per resume & experience certificate submitted by you, only “Junior Engineer” has been mentioned as designation. Whereas upon document verification, it was found that experience till 21.12.2017 was in the post of Junior Engineer (Vidyut Sahayak) with consolidated pay.</p> <p>Accordingly, your candidature was not found eligible for the post as per criterion decided by POWERGRID.</p>

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(2) In POWERGRID, Shortlisting is done based on documents submitted by candidates.

(3) & (4)

Circular of Gujrat Electricity Board & Email information / certificate as mentioned did not support in changing your candidature as you were still not eligible as per criterion decided by POWERGRID.

The criterion decided by POWERGRID was uniformly applied to all candidates and any experience in JE (Vidyut Sahayak) grade has not been considered eligible and such candidates were rejected in initial stages upon discovery of the same.

Making an exception for one candidate would be discriminatory and could be seen as an unfair practice with regards to deciding eligibility of candidates.